



**PASADENA
INDEPENDENT
SCHOOL
DISTRICT**

Salary Schedules 2013 - 2014

Pasadena Independent School District
1515 Cherrybrook
Pasadena, Texas 77502

TABLE OF CONTENTS

Salary Schedule Overview.....	4
Teacher Salary Schedule.....	6
Content Specialist Schedule	7
Administrative Salary Schedule.....	9-12
Exempt Salary Schedule Job Codes.....	14
Exempt Salary Schedule	15
Non-Exempt Salary Schedule Job Codes	17-19
Non-Exempt Minimum, Midpoint, Maximum	20
Non-Exempt Salary Schedule.....	21-34
Paraprofessional - Instructional Job Codes.....	36-37
Paraprofessional - Clerical Job Codes	38-40
Paraprofessional Salary Schedule.....	41
PISD Police Department Salary Schedule	43
Athletic Supplement Schedule.....	45
Other Supplement Schedule	47-51
Lawson One-Time Pay Codes	53-59
Other Instructional Personnel	61

SALARY SCHEDULE OVERVIEW

The Pasadena Independent School District is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment matters, in its admissions policies, or by excluding from participation in, denying access to, or denying the benefits of district services, academic and/or vocational and technology programs, or activities as required by Title VI and Title VII of the Civil Rights Act of 1964, as amended, Title IX of the Education Amendments of 1972, the First Amendment of the United States Constitution, the Age Discrimination in Employment Act, Section 504 of the Rehabilitation Act of 1973, as amended, and Title II of the Americans with Disabilities Act. For information about Title IX rights, contact the Title IX Coordinator, Candace Ahlfinger, Associate Superintendent for Communications and Community Relations, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0247. For information about Section 504/ADA rights, contact the Section 504/ADA Coordinator, Jeanne Nelson, Instructional Specialist for Dyslexia, Intervention, and 504, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0067.

El Distrito Escolar Independiente de Pasadena es un empleador que ofrece igualdad de oportunidad, y no discrimina en asuntos de empleo por razón de raza, color, origen nacional, sexo, religión, edad o discapacidad ni en sus políticas de admisión, ni con impedir la participación en, negar acceso a, o denegación de beneficios bajo servicios del distrito, programas académicos y/o vocacionales y tecnológicos, o actividades según lo requerido por el Título VI y el Título VII de la Ley de Derechos Civiles de 1964, enmendada, el Título IX de las Enmiendas de Educación de 1972, la Primera Enmienda a la Constitución de los Estados Unidos, la Ley Contra la Discriminación en el Empleo por Razón de Edad, la Sección 504 de la Ley de Rehabilitación de 1973, enmendada, y el Título II de la Ley de Americanos con Discapacidades. Para información sobre los derechos bajo el Título IX, contáctese con la Coordinadora de Título IX, Candace Ahlfinger, Cherrybrook, Pasadena, Texas 77502; (713) 740-0246. Para información sobre los derechos bajo la Sección 504/ADA, contáctese con la Coordinadora de Sección 504/ADA, Jeanne Nelson, Especialista Educativa en Dislexia, Intervención, y 504, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0067.

Pasadena Independent School District

Salary Schedule Overview

The District maintains a goal of having competitive salary schedules for its employees. Annual comparisons are made with area school districts to establish benchmark rates of pay for comparable jobs. In the process of budget development, salaries are given top budgetary consideration each year.

Each year's salary schedule is valid for placement for that year only. The old step method of advancing salaries does not apply. However, on some pay scales, the term "Step" is used as a point of reference corresponding to one's years of experience. Sometimes, employees mistakenly look at the salary schedule on a multi-year basis to determine their projected earnings in some future year. Again, the schedule for the year under review is only applicable for that year.

Movement from one pay grade to another occurs only if the individual is recommended for and receives a reclassification due to changing job responsibilities. The Board of Trustees approves all reclassifications, generally during budget development.

Types of Salary Schedules

The District uses six different salary schedules to determine base salaries for general groupings of employees. These schedules are:

- Teachers (includes peer facilitators, speech pathologists, nurses, librarians, and content specialists)
- Administrators
- Support - Exempt Personnel
- Support - Non-Exempt Personnel
- Paraprofessional & the Superintendent's Office Manager/Board Secretary
- PISD Police Department

Each salary schedule is composed of multiple pay grades. Each pay grade has a minimum, maximum and midpoint value.

How Salary Increases Are Computed

Salary increases are computed in a two-phase process. First, the senior staff determines, with guidance from the Board, the level to be granted in the General Pay Increase (GPI). In addition to the individual employee receiving the GPI, each pay grade is usually adjusted upward by a portion of the GPI. This helps ensure the pay grade itself keeps pace with the market. In general, the District grants increases based on the GPI percentage applied to the mid-point of the salary range. Therefore, everyone in that range gets the same dollar increase. Occasionally, the annual raise will be computed on a percentage applied "Across the Board." However, this process general occurs only once every few years. Any amount of the GPI not granted in the increase to the range will be granted in the employee's movement up on level, often referred to as the "Step," with the pay range. In addition to the GPI, individual positions within the range may receive "equity adjustments" to recognize corrections that are needed due to a variety of causes. These equity adjustments represent the second phase of the process. Any equity adjustments and/or deviations from the pay scales are reviewed closely by the administration and approved by the School Board.

TEACHER SALARY SCHEDULES

Includes Peer Facilitators, Speech Pathologists,
Nurses, Bilingual Peer Facilitators, Librarians, and
Content Specialists

Pasadena Independent School District

TEACHER HIRING SALARY SCHEDULE

For School Year 2013/2014

Pay Grade		T07		T08	
		Bachelor Teacher		Master Teacher	
PISD Exp. 9/1/2013	PISD Hiring Level 9/1/2013	DAILY RATE	187 DAY ANNUAL SALARY	DAILY RATE	187 DAY ANNUAL SALARY
0	1	254.5455	47,600	259.8931	48,600
1	2	256.6845	48,000	262.0321	49,000
2	3	258.8236	48,400	264.1712	49,400
3	4	260.9626	48,800	266.3102	49,800
4	5	263.1017	49,200	268.4492	50,200
5	6	268.1070	50,136	273.4546	51,136
6	7	270.1872	50,525	275.5348	51,525
7	8	272.3263	50,925	277.6738	51,925
8	9	274.4118	51,315	279.7594	52,315
9	10	276.5509	51,715	281.8984	52,715
10	11	278.5669	52,092	283.9145	53,092
11	12	280.7059	52,492	286.0535	53,492
12	13	282.8450	52,892	288.1926	53,892
13	14	284.9840	53,292	290.3316	54,292
14	15	287.2086	53,708	292.5562	54,708
15	16	289.4546	54,128	294.8022	55,128
16	17	291.7006	54,548	297.0482	55,548
17	18	294.3744	55,048	299.7220	56,048
18	19	297.0482	55,548	302.3958	56,548
19	20	299.8289	56,068	305.1765	57,068
20	21	302.6097	56,588	307.9573	57,588
21	22	305.3904	57,108	310.7380	58,108
22	23	308.2246	57,638	313.5722	58,638
23	24	311.1123	58,178	316.4599	59,178
24	25	314.0535	58,728	319.4011	59,728
25	26	317.0482	59,288	322.3958	60,288
26	27	320.0963	59,858	325.4439	60,858
27	28	323.1979	60,438	328.5455	61,438
28	29	326.3530	61,028	331.7006	62,028
29	30	329.5615	61,628	334.9091	62,628
30	31	332.8236	62,238	338.1712	63,238

RANGE:				
MINIMUM	254.5455	47,600	259.8931	48,600
MIDPOINT	293.6846	54,919	299.0322	55,919
MAXIMUM	332.8236	62,238	338.1712	63,238

THIS HIRING SCHEDULE IS FOR THE 2013/2014 SCHOOL YEAR ONLY

Pasadena Independent School District

TEACHER HIRING SALARY SCHEDULE

For School Year 2013/2014

Pay Grade		T09		T10	
		Bachelor Content Specialist		Master Content Specialist	
PISD Exp. 9/1/2013	PISD Hiring Level 9/1/2013	DAILY RATE	220 DAY ANNUAL SALARY	DAILY RATE	220 DAY ANNUAL SALARY
0	1	313.2773	68,921	317.8228	69,921
1	2	315.0955	69,321	319.6410	70,321
2	3	316.9137	69,721	321.4591	70,721
3	4	318.7319	70,121	323.2773	71,121
4	5	320.5500	70,521	325.0955	71,521
5	6	325.7410	71,663	330.2864	72,663
6	7	327.4819	72,046	332.0273	73,046
7	8	329.3000	72,446	333.8455	73,446
8	9	330.1637	72,636	334.7091	73,636
9	10	331.9819	73,036	336.5273	74,036
10	11	333.6955	73,413	338.2410	74,413
11	12	335.5137	73,813	340.0591	74,813
12	13	337.3319	74,213	341.8773	75,213
13	14	339.1500	74,613	343.6955	75,613
14	15	341.0410	75,029	345.5864	76,029
15	16	342.9500	75,449	347.4955	76,449
16	17	344.8591	75,869	349.4046	76,869
17	18	347.1319	76,369	351.6773	77,369
18	19	349.4046	76,869	353.9500	77,869
19	20	351.7682	77,389	356.3137	78,389
20	21	354.1319	77,909	358.6773	78,909
21	22	356.4955	78,429	361.0410	79,429
22	23	358.9046	78,959	363.4500	79,959
23	24	361.3591	79,499	365.9046	80,499
24	25	363.8591	80,049	368.4046	81,049
25	26	366.4046	80,609	370.9500	81,609
26	27	368.9955	81,179	373.5410	82,179
27	28	371.6319	81,759	376.1773	82,759
28	29	374.3137	82,349	378.8591	83,349
29	30	377.0410	82,949	381.5864	83,949
30	31	379.8137	83,559	384.3591	84,559

RANGE:

MINIMUM	313.2773	68,921	317.8228	69,921
MIDPOINT	346.5455	76,240	351.0910	77,240
MAXIMUM	379.8137	83,559	384.3591	84,559

THIS HIRING SCHEDULE IS FOR THE 2013/2014 SCHOOL YEAR ONLY

ADMINISTRATIVE SALARY SCHEDULE

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2013-2014**

PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM	
A00	Daily Rate	\$307.7329	\$390.9843	\$474.2356
	190 Days	\$58,469	\$74,287	\$90,105
	195 Days	\$60,008	\$76,242	\$92,476
	205 Days	\$63,085	\$80,152	\$97,218
	225 Days	\$69,240	\$87,971	\$106,703
	240 Days	\$73,856	\$93,836	\$113,817

Counselor (all levels)
Counselor, Special Education

Counselor/Parent Coordinator
Lead Counselor

A01	Daily Rate	\$307.7329	\$390.9843	\$474.2356
	190 Days	\$58,469	\$74,287	\$90,105
	195 Days	\$60,008	\$76,242	\$92,476
	205 Days	\$63,085	\$80,152	\$97,218
	225 Days	\$69,240	\$87,971	\$106,703
	240 Days	\$73,856	\$93,836	\$113,817

Campus Coordinator, Gear Up Program
CATE Program Coordinator
Coordinator, Alumni Development
Coordinator, College NOW
Coordinator, Dual Credit Program
Coordinator, Special Projects
Drop-Out Recovery Coordinator
Educational Diagnostician
H.S. Campus Athletic Coordinator

Insr. Materials Digital Manager
Instr. Technology Trainer
Library Services Manager
LSSP
Occupational Therapist
PEIMS Coordinator
Physical Therapist
Programmer/Analyst, Coordinator
Social Worker

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2013-2014**

<u>PAY</u> <u>GRADE</u>		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
A02	Daily Rate	\$330.4053	\$416.2854	\$502.1655
	200 Days	\$66,081	\$83,257	\$100,433
	215 Days	\$71,037	\$89,501	\$107,966
	225 Days	\$74,341	\$93,664	\$112,987
	240 Days	\$79,297	\$99,908	\$120,520

Assistant Director, Athletics	Specialist, Behavior Response
Assistant Director, Cabling Infrastructure	Specialist, Bil/ESL K-12 Science
Assistant Director, Child Nutrition	Specialist, Bil/ESL Math
Assistant Director, Fine Arts	Specialist, CATE
Assistant Director, Technical Services	Specialist, Compliance/Accountability
Assistant Director, Transportation	Specialist, Data
Assistant Principal, Elementary School	Specialist, Elementary
Assistant Principal, Guidance Center	Specialist, ESL/Bilingual/Migrant
Assistant Principal, Intermediate School	Specialist, Foreign Lang./Social Studies
Assistant Principal, Middle School	Specialist, Health, PE, Wellness
Assistant Principal, Summit	Specialist, Homebound
Assistant Principal, Tegeler	Specialist, Library Services
Coordinator, 21st Century	Specialist, Math
Coordinator, AYP-SES	Specialist, Nurses
Coordinator, History Grant	Specialist, Reading & Language Arts
Coordinator, Library Services	Specialist, Science
Coordinator, Technical Assistance Grants	Specialist, Social Studies
Grant Coordinator, TTIPS	Specialist, Sp Ed K-12 Science
Manager, SMS User Support Tech Serv.	Specialist, Special Education
Specialist, Assistive Technology	Specialist, Visual Arts
Specialist, ATCP/Staff Development	

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2013-2014**

PAY GRADE		MINIMUM	MIDPOINT	MAXIMUM
A03	Daily Rate	\$353.0469	\$441.5712	\$530.0955
	210 Days	\$74,140	\$92,730	\$111,320
	220 Days	\$77,670	\$97,146	\$116,621
	240 Days	\$84,731	\$105,977	\$127,223
	Assistant Director, Accounting		Coordinator, Counseling & College Readiness	
	Assistant Director, Network Services		Coordinator, Dyslexia/504	
	Assistant Principal, High School		Coordinator, Human Resources	
	Assistant Principal, High School, Business		Coordinator, Sp Ed Evaluation Services	
	Coordinator of Mentoring		Coordinator, Sp. Ed.	
	Coordinator, Advanced Academics		Coordinator, Student Services - Attend.	
	Coordinator, Behavior Response Team		Coordinator, Testing	
	Coordinator, BIL/ESL/Recruiting Migrant			
A04	Daily Rate	\$375.6917	\$466.8586	\$558.0255
	220 Days	\$82,652	\$102,709	\$122,766
	240 Days	\$90,166	\$112,046	\$133,926
		Coordinator, Library/Textbooks		Director, Instructional Technology
	Director, Accounting		Director, Maintenance	
	Director, Alternative Teacher Certification		Director, Network Services	
	Director, Athletics		Director, Operations	
	Director, Budgets		Director, Purchasing	
	Director, Buildings & Grounds		Director, Schools/Community Relations	
	Director, Business Application Services		Director, Student Management Services	
	Director, Career & Technology		Principal, Guidance Center	
	Director, Curriculum & Instruction		Principal, Tegeler Career Center	
	Director, Facilities/Construction		Tax Assessor/Collector	
	Director, Fine Arts			
A05	Daily Rate	\$398.3503	\$492.1529	\$585.9555
	220 Days	\$87,637	\$108,274	\$128,910
	240 Days	\$95,604	\$118,117	\$140,629
		Director of Research and Evaluation		Director, Transportation
	Director, Assessment/Advanced Academics		Exec. Director Career & Tech Ed (CATE)	
	Director, Child Nutrition		Principal, Elementary School	
	Director, Compliance Monitoring		Principal, Middle School	
	Director, Student Services			

Adopted by PISD School Board: June 17, 2013

THIS SALARY SCHEDULE IS GOOD FOR THE 2013/2014 SCHOOL YEAR ONLY

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2013-2014**

PAY GRADE		MINIMUM	MIDPOINT	MAXIMUM
A06	Daily Rate	\$420.9886	\$517.4371	\$613.8855
	220 Days	\$92,617	\$113,836	\$135,055
	240 Days	\$101,037	\$124,185	\$147,333
	Dean of Instruction/Early College High Sch. Executive Director, Administrative Services Executive Director, Grant Writing Executive Director, Special Programs		Executive Director, Special Projects Executive Director, Prof. Staff Development Principal, Intermediate School Principal, Summit	
A07	Daily Rate	\$443.6488	\$542.7322	\$641.8156
	240 Days	\$106,476	\$130,256	\$154,036
	Principal, High School		Chief Technology Officer	
A08	Daily Rate	\$467.1207	\$583.8170	\$700.5133
	240 Days	\$112,109	\$140,116	\$168,123
	Associate Superintendent		General Counsel	
A09	Daily Rate	\$489.0549	\$624.3299	\$759.6049
	240 Days	\$117,373	\$149,839	\$182,305
	Deputy Superintendent			

**Administrator salaries are based on the daily rate times
the days to be worked in that position.**

**SUPPORT SALARY
SCHEDULE
EXEMPT**

**Exempt Salary Schedule Job Codes
For School Year 2013-2014**

Grade	Job Description	Days	Job Code
E01	Safe/Drug Free Schools Facilitator	200	0870
E02	Assistant Internal Auditor	240	5511
E02	Child Nutrition Campus Mgmt Specialist	215	6007
E02	Communications Assistant	240	5478
E02	Materials Manager	240	5710
E02	Multimedia Specialist, Communications	240	5743
E03	Child Nutrition Supervisor	240	6000
E03	Coordinator After School Case	187	5707
E03	Coordinator After School Prog	220	5703
E03	Coordinator After School Prog	220	5704
E03	Coordinator Of Safety	240	5700
E03	Staff Accountant	240	5503
E04	Coord. 21st Cent Learn Ctr	225	5711
E04	Coord. 21st Cent Learn Ctr	220	5708
E04	Dietition	240	6003
E04	Foreman Maintenance	240	9020
E04	Foreman Operations/Grounds	240	8000
E04	Foreman Transportation	240	7000
E04	Graphic Arts Coordinator	240	5462
E05	Host Recruiter	200	5701
E05	Supervisor Operations/Warehouse	240	8002
E06	Internal Auditor	240	5510
E06	Payroll Manager	240	5507

Exempt Salary Schedule FY 2013/2014

Grade	E01	E02	E03	E04	E05	E06
Min	153.7305	169.0401	185.5844	203.0879	223.1328	245.2110
Mid	182.2287	200.3881	220.0612	241.0139	264.8559	291.1004
Max	210.7269	231.7361	254.5380	278.9399	306.5790	336.9898

Exp	Level						
0	1	153.7305	169.0401	185.5844	203.0879	223.1328	245.2110
1	2	156.0105	171.5481	188.3424	206.1219	226.4708	248.8820
2	3	158.2905	174.0561	191.1004	209.1559	229.8088	252.5530
3	4	160.5705	176.5641	193.8584	212.1899	233.1468	256.2240
4	5	162.8505	179.0721	196.6164	215.2239	236.4848	259.8950
5	6	165.1305	181.5801	199.3744	218.2579	239.8228	263.5660
6	7	167.4105	184.0881	202.1324	221.2919	243.1608	267.2370
7	8	169.6905	186.5961	204.8904	224.3259	246.4988	270.9080
8	9	171.9705	189.1041	207.6484	227.3599	249.8368	274.5790
9	10	174.2505	191.6121	210.4064	230.3939	253.1748	278.2500
10	11	176.5305	194.1201	213.1644	233.4279	256.5128	281.9210
11	12	178.8105	196.6281	215.9224	236.4619	259.8508	285.5920
12	13	181.0905	199.1361	218.6804	239.4959	263.1888	289.2630
13	14	183.3705	201.6441	221.4384	242.5299	266.5268	292.9340
14	15	185.6505	204.1521	224.1964	245.5639	269.8648	296.6050
15	16	187.9305	206.6601	226.9544	248.5979	273.2028	300.2760
16	17	190.2102	209.1677	229.7127	251.6321	276.5404	303.9474
17	18	192.4898	211.6753	232.4711	254.6663	279.8780	307.6188
18	19	194.7694	214.1829	235.2295	257.7005	283.2157	311.2901
19	20	197.0491	216.6905	237.9878	260.7347	286.5533	314.9615
20	21	199.3287	219.1981	240.7462	263.7689	289.8909	318.6329
21	22	201.6083	221.7057	243.5045	266.8031	293.2285	322.3043
22	23	203.8880	224.2133	246.2629	269.8373	296.5661	325.9757
23	24	206.1676	226.7209	249.0213	272.8715	299.9037	329.6470
24	25	208.4472	229.2285	251.7796	275.9057	303.2413	333.3184
25	26	210.7269	231.7361	254.5380	278.9399	306.5790	336.9898

**SUPPORT SALARY
SCHEDULE
NON-EXEMPT**

**Non-Exempt Salary Schedule Job Codes
For School Year 2013-2014**

Grade	Job Description	Days	Job Code
N01	Custodian I (10M)	182	8410
N01	Custodian I (12M)	240	8412
N02	Child Nutrition Worker 4/hr	179	6430
N02	Child Nutrition Worker 5/hr	179	6432
N02	Child Nutrition Worker 6/hr	179	6434
N02	Child Nutrition Worker 7/hr	179	6436
N02	Bus Monitor 5.5/hr	182	7015
N02	Bus Monitor 6.5/hr	182	7026
N02	Helper II/Operations	240	8020
N02	Asst Head Cust I (12M)	240	8102
N03	Security Monitor	185	5740
N03	Child Nutrition Asst Mgr, Elem, Int, Alt 8/hr	179	6218
N03	Driver Warehouse	240	7640
N03	Oper Worker I/Operations	240	8018
N03	Asst Head Cust II (12M)	240	8202
N04	Equipment Operator I	240	5466
N04	Child Nutrition Head Cashier, HS	179	6008
N04	Apprentice Warehouse	240	7636
N04	Crossing Guard 3Hrs	178	7801
N04	Crossing Guard 2.5 Hrs	178	7802
N04	Crossing Guard 4 Hrs	178	7806
N04	Crossing Guard 4.5 Hrs	178	7807
N04	Oper Worker II/Operations	240	8016
N04	Laundry Tech Apprentice	240	9036
N04	Apprentice Maintenance	240	9036
N05	Attendance Officer	185	3802
N05	Child Nutrition Asst Manager, HS	185	6006
N05	Skilled Warehouse	240	7632
N05	Oper Worker III/Operations	240	8014
N05	Ag Facility Manager	240	8050
N05	Head Custodian I (12M)	240	8100
N05	Skilled Maintenance	240	9032

**Non-Exempt Salary Schedule Job Codes
For School Year 2013-2014**

Grade	Job Description	Days	Job Code
N06	SHARS Asst. Manager	205	3961
N06	Crossing Guard/Mgr/Dispatcher	240	5422
N06	Police Dispatcher	260	5424
N06	Graphic Designer	240	5458
N06	Production Specialist	240	5460
N06	Equipment Operator II	240	5468
N06	Child Nutrition Manager, Alternative	185	6005
N06	Child Nutrition, Asst Manager, HS	185	6006
N06	Child Nutrition Manager, Elementary	185	6400
N06	Routing Coordinator	182	7013
N06	Skilled Transportation	240	7014
N06	Lead Driver/Trainer	240	7016
N06	Bus Driver 5.5/hr	182	7019
N06	Bus Driver 6.5/hr	182	7023
N06	Bus Driver 8/hr	182	7024
N06	Bus Driver 6.5/hr Sp Ed	182	7029
N06	Dispatcher Transportation	240	7030
N06	Textbook Warehouse Foreman	230	7634
N06	Head Cust II (12M)	240	8200
N06	Asst Head Cust III (12M)	240	8302
N06	Journeyman Maintenance	240	9028
N06	Cable Tech Apprentice	240	7205
N07	Records Manager/Police Dept	240	4159
N07	Helpdesk Analyst	240	5315
N07	PEIMS Clerk	240	5343
N07	Data Support Specialist	240	5345
N07	Shop Manager/Printing	240	5470
N07	Service Technician	240	5618
N07	Certification Officer ATCP	240	5719
N07	Manager Shars	220	5724
N07	Child Nutrition Manager, Inter./Middle	185	6200
N07	Trans. AP/PR Coordinator	240	7001
N07	Training Supv Transportation	240	7002
N07	Journeyman Transportation	240	7008
N07	Cabling Technician	240	7204
N07	Leaderman Operations	240	8001
N07	Floor Specialist	240	8011
N07	Head Cust III (12M)	240	8300
N07	Desktop Technician	240	8928
N07	Leaderman Laundry	240	9004
N07	Master Maintenance	240	9024

**Non-Exempt Salary Schedule Job Codes
For School Year 2013-2014**

Grade	Job Description	Days	Job Code
N08	Licensed Vocational Nurse	187	5245
N08	Buyer/Purchasing	240	5560
N08	Certification Officer	240	5718
N08	Cad Operator	240	5735
N08	Child Nutrition Manager HS	185	6004
N08	Child Nutrition Catering Manager	185	6009
N08	Master Transportation	240	7004
N08	Sr. Cabling Technician	240	7202
N08	Sr. Desktop Technician	240	8924
N09	PEIMS Specialist	240	5341
N09	Communications Tech Asst-MIS	240	5342
N09	Sr. Data Support Specialist	240	5344
N09	HR Analyst	240	5717
N09	Sr. Desktop Specialist	240	8923
N09	Specialist, Business & Finance	240	5566
N10	Network Technician	240	5314
N10	Network Systems Engineer Asst	240	5316
N10	Accountability & Compliance, Specialist	240	5564
N10	Benefits Specialist	240	5565
N11	Programmer/Analyst	240	5328
N11	Network Syst Engr/Asst/Cabling	240	5348
N11	Project Controls Manager	240	5734
N11	Programmer/Analyst-Bus	240	5329
N12	Network Systems Engineer	240	5317
N12	Sr. Programmer Analyst	240	5325
N12	Sr. Programmer Analyst-Bus	240	5324
N14	Network Systems Administrator	240	5318

**Non-Exempt Salary Schedule Minimum, Midpoint, and Maximum
FY 2013/2014**

Pay Grade	Minimum	Midpoint	Maximum
N01	71.7110	89.2741	106.8372
N02	80.2404	99.7095	119.1785
N03	86.5474	108.9710	131.3946
N04	93.4130	116.3064	139.1998
N05	100.6456	126.9921	153.3385
N06	112.3685	141.1177	169.8668
N07	125.9452	157.1984	188.4515
N08	143.8669	180.2056	216.5442
N09	157.6241	197.7081	237.7920
N10	172.1300	215.9656	259.8012
N11	186.6217	234.2086	281.7955
N12	201.1324	252.4706	303.8088
N13	215.6572	270.7410	325.8249
N14	230.1543	288.9907	347.8271

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2013/2014**

N01

Exp.	Step	Hourly	Daily	182 Annual	240 Annual
0	1	8.9639	71.7110	13,051	17,211
1	2	9.1264	73.0112	13,288	17,523
2	3	9.2889	74.3114	13,525	17,835
3	4	9.4515	75.6116	13,761	18,147
4	5	9.6140	76.9118	13,998	18,459
5	6	9.7765	78.2120	14,235	18,771
6	7	9.9390	79.5122	14,471	19,083
7	8	10.1016	80.8124	14,708	19,395
8	9	10.2641	82.1126	14,944	19,707
9	10	10.4266	83.4129	15,181	20,019
10	11	10.5891	84.7131	15,418	20,331
11	12	10.7517	86.0134	15,654	20,643
12	13	10.9142	87.3136	15,891	20,955
13	14	11.0776	88.6208	16,129	21,269
14	15	11.2521	90.0167	16,383	21,604
15	16	11.4526	91.6206	16,675	21,989
16	17	11.6524	93.2189	16,966	22,373
17	18	11.8526	94.8206	17,257	22,757
18	19	12.0527	96.4213	17,549	23,141
19	20	12.2524	98.0190	17,839	23,525
20	21	12.4525	99.6196	18,131	23,909
21	22	12.6525	101.2202	18,422	24,293
22	23	12.8521	102.8166	18,713	24,676
23	24	13.0550	104.4396	19,008	25,066
24	25	13.2175	105.7398	19,245	25,378
25	26	13.3547	106.8372	19,444	25,641

Custodian I
Operations Helper I

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2013/2014**

N02

Exp.	Step	Hourly	Daily	172 Annual	176 Annual	182 Annual	240 Annual
0	1	10.0301	80.2404	13,801	14,122	14,604	19,258
1	2	10.2051	81.6407	14,042	14,369	14,859	19,594
2	3	10.3801	83.0410	14,283	14,615	15,113	19,930
3	4	10.5552	84.4413	14,524	14,862	15,368	20,266
4	5	10.7302	85.8416	14,765	15,108	15,623	20,602
5	6	10.9052	87.2419	15,006	15,355	15,878	20,938
6	7	11.0803	88.6422	15,246	15,601	16,133	21,274
7	8	11.2553	90.0425	15,487	15,847	16,388	21,610
8	9	11.4304	91.4428	15,728	16,094	16,643	21,946
9	10	11.6054	92.8431	15,969	16,340	16,897	22,282
10	11	11.7804	94.2433	16,210	16,587	17,152	22,618
11	12	11.9555	95.6436	16,451	16,833	17,407	22,954
12	13	12.1305	97.0439	16,692	17,080	17,662	23,291
13	14	12.3055	98.4442	16,932	17,326	17,917	23,627
14	15	12.4971	99.9768	17,196	17,596	18,196	23,994
15	16	12.7169	101.7351	17,498	17,905	18,516	24,416
16	17	12.9373	103.4983	17,802	18,216	18,837	24,840
17	18	13.1574	105.2592	18,105	18,526	19,157	25,262
18	19	13.4256	107.4046	18,474	18,903	19,548	25,777
19	20	13.6455	109.1643	18,776	19,213	19,868	26,199
20	21	13.8658	110.9266	19,079	19,523	20,189	26,622
21	22	14.0862	112.6897	19,383	19,833	20,510	27,046
22	23	14.3061	114.4491	19,685	20,143	20,830	27,468
23	24	14.5473	116.3785	20,017	20,483	21,181	27,931
24	25	14.7223	117.7785	20,258	20,729	21,436	28,267
25	26	14.8973	119.1785	20,499	20,975	21,690	28,603

Asst Head Custodian I
Bus Monitor

Child Nutrition Worker
Operations Helper II

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2013/2014**

N03

Exp.	Step	Hourly	Daily	172 Annual	173 Annual	178 Annual	185 Annual	240 Annual
0	1	10.8184	86.5474	14,886	14,973	15,405	16,011	20,771
1	2	11.0341	88.2724	15,183	15,271	15,712	16,330	21,185
2	3	11.2497	89.9974	15,480	15,570	16,020	16,650	21,599
3	4	11.4653	91.7224	15,776	15,868	16,327	16,969	22,013
4	5	11.6809	93.4474	16,073	16,166	16,634	17,288	22,427
5	6	11.8966	95.1724	16,370	16,465	16,941	17,607	22,841
6	7	12.1122	96.8974	16,666	16,763	17,248	17,926	23,255
7	8	12.3278	98.6224	16,963	17,062	17,555	18,245	23,669
8	9	12.5434	100.3474	17,260	17,360	17,862	18,564	24,083
9	10	12.7591	102.0725	17,556	17,659	18,169	18,883	24,497
10	11	12.9747	103.7976	17,853	17,957	18,476	19,203	24,911
11	12	13.1903	105.5226	18,150	18,255	18,783	19,522	25,325
12	13	13.4060	107.2477	18,447	18,554	19,090	19,841	25,739
13	14	13.6216	108.9730	18,743	18,852	19,397	20,160	26,154
14	15	13.8372	110.6975	19,040	19,151	19,704	20,479	26,567
15	16	14.0578	112.4624	19,344	19,456	20,018	20,806	26,991
16	17	14.2697	114.1578	19,635	19,749	20,320	21,119	27,398
17	18	14.4950	115.9601	19,945	20,061	20,641	21,453	27,830
18	19	14.8146	118.5165	20,385	20,503	21,096	21,926	28,444
19	20	15.0149	120.1193	20,661	20,781	21,381	22,222	28,829
20	21	15.2151	121.7208	20,936	21,058	21,666	22,518	29,213
21	22	15.4193	123.3545	21,217	21,340	21,957	22,821	29,605
22	23	15.7400	125.9200	21,658	21,784	22,414	23,295	30,221
23	24	16.0538	128.4306	22,090	22,218	22,861	23,760	30,823
24	25	16.2292	129.8333	22,331	22,461	23,110	24,019	31,160
25	26	16.4243	131.3946	22,600	22,731	23,388	24,308	31,535

Asst Head Custodian II
 Child Nutrition Asst Mgr
 Operations Worker I
 Security Monitor
 Warehouse Worker I

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2013/2014**

N04

Exp.	Step	Hourly	Daily	173 Annual	178 Annual	240 Annual
0	1	11.6766	93.4130	16,160	16,628	22,419
1	2	11.9066	95.2531	16,479	16,955	22,861
2	3	12.1367	97.0932	16,797	17,283	23,302
3	4	12.3667	98.9333	17,115	17,610	23,744
4	5	12.5967	100.7734	17,434	17,938	24,186
5	6	12.8267	102.6135	17,752	18,265	24,627
6	7	13.0567	104.4536	18,070	18,593	25,069
7	8	13.2867	106.2937	18,389	18,920	25,510
8	9	13.5167	108.1338	18,707	19,248	25,952
9	10	13.7468	109.9740	19,026	19,575	26,394
10	11	13.9768	111.8141	19,344	19,903	26,835
11	12	14.2068	113.6542	19,662	20,230	27,277
12	13	14.4368	115.4944	19,981	20,558	27,719
13	14	14.6669	117.3348	20,299	20,886	28,160
14	15	14.8982	119.1852	20,619	21,215	28,604
15	16	15.1280	121.0243	20,937	21,542	29,046
16	17	15.3406	122.7245	21,231	21,845	29,454
17	18	15.5580	124.4640	21,532	22,155	29,871
18	19	15.7879	126.3033	21,850	22,482	30,313
19	20	16.0179	128.1435	22,169	22,810	30,754
20	21	16.2480	129.9840	22,487	23,137	31,196
21	22	16.4780	131.8237	22,806	23,465	31,638
22	23	16.7080	133.6640	23,124	23,792	32,079
23	24	16.9402	135.5216	23,445	24,123	32,525
24	25	17.1702	137.3615	23,764	24,450	32,967
25	26	17.4000	139.1998	24,082	24,778	33,408

Apprentice Maintenance
 Child Nutrition Head Cashier, HS
 Crossing Guard
 Equipment Operator I, Printing
 Operations Worker II
 Warehouse Worker II

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2013/2014**

N05

Exp.	Step	Hourly	Daily	182 Annual	185 Annual	240 Annual
0	1	12.5807	100.6456	18,317	18,619	24,155
1	2	12.8470	102.7759	18,705	19,014	24,666
2	3	13.1133	104.9062	19,093	19,408	25,177
3	4	13.3796	107.0365	19,481	19,802	25,689
4	5	13.6459	109.1668	19,868	20,196	26,200
5	6	13.9121	111.2971	20,256	20,590	26,711
6	7	14.1784	113.4274	20,644	20,984	27,223
7	8	14.4447	115.5577	21,032	21,378	27,734
8	9	14.7110	117.6880	21,419	21,772	28,245
9	10	14.9773	119.8182	21,807	22,166	28,756
10	11	15.2436	121.9485	22,195	22,560	29,268
11	12	15.5099	124.0788	22,582	22,955	29,779
12	13	15.7761	126.2091	22,970	23,349	30,290
13	14	16.0423	128.3387	23,358	23,743	30,801
14	15	16.3086	130.4687	23,745	24,137	31,312
15	16	16.5748	132.5985	24,133	24,531	31,824
16	17	16.8411	134.7285	24,521	24,925	32,335
17	18	17.1123	136.8985	24,916	25,326	32,856
18	19	17.3923	139.1385	25,323	25,741	33,393
19	20	17.6723	141.3785	25,731	26,155	33,931
20	21	17.9523	143.6185	26,139	26,569	34,468
21	22	18.2323	145.8585	26,546	26,984	35,006
22	23	18.5123	148.0985	26,954	27,398	35,544
23	24	18.7923	150.3385	27,362	27,813	36,081
24	25	18.9798	151.8385	27,635	28,090	36,441
25	26	19.1673	153.3385	27,908	28,368	36,801

Agriculture Facility Manager
Attendance Officer
Child Nutrition Asst Manager, HS
Head Custodian I

Operations Worker III
Skilled Maintenance
Skilled Warehouse
Skilled, Technology Services

NON-EXEMPT SALARY SCHEDULE For Fiscal Year 2013/2014

N06

Exp.	Step	Hourly	Daily	185 Annual	230 Annual	240 Annual	260 Annual
0	1	14.0461	112.3685	20,788	25,845	26,968	29,216
1	2	14.3336	114.6684	21,214	26,374	27,520	29,814
2	3	14.6210	116.9683	21,639	26,903	28,072	30,412
3	4	14.9085	119.2682	22,065	27,432	28,624	31,010
4	5	15.1960	121.5681	22,490	27,961	29,176	31,608
5	6	15.4835	123.8680	22,916	28,490	29,728	32,206
6	7	15.7710	126.1679	23,341	29,019	30,280	32,804
7	8	16.0585	128.4678	23,767	29,548	30,832	33,402
8	9	16.3460	130.7677	24,192	30,077	31,384	34,000
9	10	16.6335	133.0676	24,618	30,606	31,936	34,598
10	11	16.9209	135.3675	25,043	31,135	32,488	35,196
11	12	17.2084	137.6673	25,468	31,663	33,040	35,793
12	13	17.4959	139.9672	25,894	32,192	33,592	36,391
13	14	17.7834	142.2670	26,319	32,721	34,144	36,989
14	15	18.0709	144.5672	26,745	33,250	34,696	37,587
15	16	18.3584	146.8671	27,170	33,779	35,248	38,185
16	17	18.6459	149.1674	27,596	34,309	35,800	38,784
17	18	18.9334	151.4670	28,021	34,837	36,352	39,381
18	19	19.2208	153.7666	28,447	35,366	36,904	39,979
19	20	19.5083	156.0666	28,872	35,895	37,456	40,577
20	21	19.7958	158.3665	29,298	36,424	38,008	41,175
21	22	20.0834	160.6668	29,723	36,953	38,560	41,773
22	23	20.3708	162.9667	30,149	37,482	39,112	42,371
23	24	20.6583	165.2665	30,574	38,011	39,664	42,969
24	25	20.9458	167.5665	31,000	38,540	40,216	43,567
25	26	21.2334	169.8668	31,425	39,069	40,768	44,165

Asst Head Custodian, High School

Bus Driver

Cable Tech Apprentice

Child Nutrition Manager, Elementary

Crossing Guard Mgr/Dispatcher

Dispatcher, Transportation

Equipment Operator II, Printing

Graphic Designer

Head Custodian II, Intermediate

Journeyman Maintenance

Lead Driver/Trainer

Police Dispatcher

Production Specialist, Printing

Routing Coordinator

Skilled Transportation

Sp. Ed. SHARS Asst. Manager

Textbook Warehouse Foreman

Adopted by the PISD School Board: June 17, 2013

THIS SALARY SCHEDULE IS GOOD FOR THE 2013/2014 SCHOOL YEAR ONLY

NON-EXEMPT SALARY SCHEDULE For Fiscal Year 2013/2014

N07

Exp.	Step	Hourly	Daily	185 Annual	220 Annual	240 Annual
0	1	15.7432	125.9452	23,300	27,708	30,227
1	2	16.0557	128.4457	23,762	28,258	30,827
2	3	16.3683	130.9462	24,225	28,808	31,427
3	4	16.6808	133.4467	24,688	29,358	32,027
4	5	16.9934	135.9472	25,150	29,908	32,627
5	6	17.3060	138.4477	25,613	30,458	33,227
6	7	17.6185	140.9482	26,075	31,009	33,828
7	8	17.9311	143.4487	26,538	31,559	34,428
8	9	18.2437	145.9492	27,001	32,109	35,028
9	10	18.5562	148.4496	27,463	32,659	35,628
10	11	18.8688	150.9500	27,926	33,209	36,228
11	12	19.1813	153.4504	28,388	33,759	36,828
12	13	19.4939	155.9508	28,851	34,309	37,428
13	14	19.8064	158.4512	29,313	34,859	38,028
14	15	20.1189	160.9512	29,776	35,409	38,628
15	16	20.4314	163.4512	30,238	35,959	39,228
16	17	20.7439	165.9512	30,701	36,509	39,828
17	18	21.0564	168.4512	31,163	37,059	40,428
18	19	21.3689	170.9512	31,626	37,609	41,028
19	20	21.6814	173.4515	32,089	38,159	41,628
20	21	21.9939	175.9515	32,551	38,709	42,228
21	22	22.3064	178.4515	33,014	39,259	42,828
22	23	22.6189	180.9515	33,476	39,809	43,428
23	24	22.9314	183.4515	33,939	40,359	44,028
24	25	23.2439	185.9515	34,401	40,909	44,628
25	26	23.5564	188.4515	34,864	41,459	45,228

Cabling Technician
 Certification Officer ATCP
 Child Nutrition Manager, Intermediate/Middle
 Data Support Specialist
 Desktop Technician
 Floor Specialist
 Head Cust III (12M)
 Helpdesk Analyst
 Journeyman Transportation

Leaderman
 Manager SHARS
 Master Maintenance
 PEIMS Clerk
 Records Manager/Police Dept
 Service Technician
 Shop Manager/Printing
 Training Supv Transportation
 Trans. AP/PR Coordinator

Adopted by the PISD School Board: June 17, 2013

THIS SALARY SCHEDULE IS GOOD FOR THE 2013/2014 SCHOOL YEAR ONLY

NON-EXEMPT SALARY SCHEDULE For Fiscal Year 2013/2014

N08

Exp.	Step	Hourly	Daily	185 Annual	187 Annual	240 Annual
0	1	17.9834	143.8669	26,615	26,903	34,528
1	2	18.3468	146.7743	27,153	27,447	35,226
2	3	18.7102	149.6817	27,691	27,990	35,924
3	4	19.0736	152.5891	28,229	28,534	36,621
4	5	19.4371	155.4965	28,767	29,078	37,319
5	6	19.8005	158.4039	29,305	29,622	38,017
6	7	20.1639	161.3113	29,843	30,165	38,715
7	8	20.5273	164.2187	30,380	30,709	39,412
8	9	20.8908	167.1261	30,918	31,253	40,110
9	10	21.2542	170.0335	31,456	31,796	40,808
10	11	21.6176	172.9409	31,994	32,340	41,506
11	12	21.9810	175.8483	32,532	32,884	42,204
12	13	22.3445	178.7557	33,070	33,427	42,901
13	14	22.7078	181.6626	33,608	33,971	43,599
14	15	23.0712	184.5694	34,145	34,514	44,297
15	16	23.4345	187.4762	34,683	35,058	44,994
16	17	23.7979	190.3830	35,221	35,602	45,692
17	18	24.1612	193.2898	35,759	36,145	46,390
18	19	24.5246	196.1966	36,296	36,689	47,087
19	20	24.8879	199.1034	36,834	37,232	47,785
20	21	25.2513	202.0102	37,372	37,776	48,482
21	22	25.6146	204.9170	37,910	38,319	49,180
22	23	25.9780	207.8238	38,447	38,863	49,878
23	24	26.3413	210.7306	38,985	39,407	50,575
24	25	26.7047	213.6374	39,523	39,950	51,273
25	26	27.0680	216.5442	40,061	40,494	51,971

Buyer, Purchasing
 CAD Operator
 Certification Officer, HR
 Child Nutrition Manager, High School
 Child Nutrition, Catering Manager

Licensed Vocational Nurse
 Master Transportation
 Sr. Cabling Technician
 Sr. Desktop Technician

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2013/2014**

N09

Exp.	Step	Hourly	Daily	240 Annual
0	1	19.7030	157.6241	37,830
1	2	20.1038	160.8307	38,599
2	3	20.5047	164.0373	39,369
3	4	20.9055	167.2439	40,139
4	5	21.3063	170.4505	40,908
5	6	21.7071	173.6571	41,678
6	7	22.1080	176.8637	42,447
7	8	22.5088	180.0703	43,217
8	9	22.9096	183.2769	43,986
9	10	23.3104	186.4835	44,756
10	11	23.7113	189.6902	45,526
11	12	24.1121	192.8968	46,295
12	13	24.5129	196.1034	47,065
13	14	24.9138	199.3104	47,834
14	15	25.3147	202.5172	48,604
15	16	25.7155	205.7240	49,374
16	17	26.1164	208.9308	50,143
17	18	26.5172	212.1376	50,913
18	19	26.9181	215.3444	51,683
19	20	27.3189	218.5512	52,452
20	21	27.7198	221.7580	53,222
21	22	28.1206	224.9648	53,992
22	23	28.5215	228.1716	54,761
23	24	28.9223	231.3784	55,531
24	25	29.3232	234.5852	56,300
25	26	29.7240	237.7920	57,070

Business & Finance Specialist
 Communications Tech Assistant, Technology Services
 HR Analyst
 PEIMS Specialist
 Sr. Data Support Specialist
 Sr. Desktop Specialist

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2013/2014**

N10

Exp.	Step	Hourly	Daily	240 Annual
0	1	21.5163	172.1300	41,311
1	2	21.9546	175.6369	42,153
2	3	22.3930	179.1438	42,995
3	4	22.8313	182.6507	43,836
4	5	23.2697	186.1576	44,678
5	6	23.7081	189.6645	45,519
6	7	24.1464	193.1714	46,361
7	8	24.5848	196.6783	47,203
8	9	25.0232	200.1852	48,044
9	10	25.4615	203.6921	48,886
10	11	25.8999	207.1989	49,728
11	12	26.3382	210.7058	50,569
12	13	26.7766	214.2127	51,411
13	14	27.2150	217.7196	52,253
14	15	27.6533	221.2264	53,094
15	16	28.0917	224.7332	53,936
16	17	28.5300	228.2400	54,778
17	18	28.9684	231.7468	55,619
18	19	29.4067	235.2536	56,461
19	20	29.8451	238.7604	57,302
20	21	30.2834	242.2672	58,144
21	22	30.7218	245.7740	58,986
22	23	31.1601	249.2808	59,827
23	24	31.5985	252.7876	60,669
24	25	32.0368	256.2944	61,511
25	26	32.4752	259.8012	62,352

Accountability & Compliance, Specialist
 Benefits Specialist, Human Resources
 Network Systems Engineer Assistant
 Network Systems Technician, Technology Services

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2013/2014**

N11

Exp.	Step	Hourly	Daily	240 Annual
0	1	23.3277	186.6217	44,789
1	2	23.8036	190.4288	45,703
2	3	24.2795	194.2359	46,617
3	4	24.7554	198.0430	47,530
4	5	25.2313	201.8501	48,444
5	6	25.7072	205.6572	49,358
6	7	26.1830	209.4643	50,271
7	8	26.6589	213.2714	51,185
8	9	27.1348	217.0785	52,099
9	10	27.6107	220.8856	53,013
10	11	28.0866	224.6927	53,926
11	12	28.5625	228.4999	54,840
12	13	29.0384	232.3070	55,754
13	14	29.5142	236.1139	56,667
14	15	29.9901	239.9207	57,581
15	16	30.4659	243.7275	58,495
16	17	30.9418	247.5343	59,408
17	18	31.4176	251.3411	60,322
18	19	31.8935	255.1479	61,235
19	20	32.3693	258.9547	62,149
20	21	32.8452	262.7615	63,063
21	22	33.3210	266.5683	63,976
22	23	33.7969	270.3751	64,890
23	24	34.2727	274.1819	65,804
24	25	34.7486	277.9887	66,717
25	26	35.2244	281.7955	67,631

Network Sys Engr/Asst/Cabling
Programmer/Analyst
Programmer/Analyst, Business
Project Controls Manager

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2013/2014**

N12

Exp.	Step	Hourly	Daily	240 Annual
0	1	25.1416	201.1324	48,272
1	2	25.6550	205.2397	49,258
2	3	26.1684	209.3470	50,243
3	4	26.6818	213.4543	51,229
4	5	27.1952	217.5616	52,215
5	6	27.7086	221.6689	53,201
6	7	28.2220	225.7762	54,186
7	8	28.7354	229.8835	55,172
8	9	29.2489	233.9908	56,158
9	10	29.7623	238.0982	57,144
10	11	30.2757	242.2055	58,129
11	12	30.7891	246.3129	59,115
12	13	31.3025	250.4202	60,101
13	14	31.8159	254.5272	61,087
14	15	32.3293	258.6340	62,072
15	16	32.8426	262.7408	63,058
16	17	33.3560	266.8476	64,043
17	18	33.8693	270.9544	65,029
18	19	34.3827	275.0612	66,015
19	20	34.8960	279.1680	67,000
20	21	35.4094	283.2748	67,986
21	22	35.9227	287.3816	68,972
22	23	36.4361	291.4884	69,957
23	24	36.9494	295.5952	70,943
24	25	37.4628	299.7020	71,928
25	26	37.9761	303.8088	72,914

Network Systems Engineer
 Sr. Programmer Analyst
 Sr. Programmer Analyst, Business

NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2013/2014

N13

Exp.	Step	Hourly	Daily	240 Annual
0	1	26.9571	215.6572	51,758
1	2	27.5080	220.0638	52,815
2	3	28.0588	224.4704	53,873
3	4	28.6096	228.8770	54,930
4	5	29.1604	233.2836	55,988
5	6	29.7113	237.6902	57,046
6	7	30.2621	242.0968	58,103
7	8	30.8129	246.5034	59,161
8	9	31.3637	250.9100	60,218
9	10	31.9146	255.3166	61,276
10	11	32.4654	259.7231	62,334
11	12	33.0162	264.1297	63,391
12	13	33.5670	268.5363	64,449
13	14	34.1179	272.9433	65,506
14	15	34.6688	277.3501	66,564
15	16	35.2196	281.7569	67,622
16	17	35.7705	286.1637	68,679
17	18	36.3213	290.5705	69,737
18	19	36.8722	294.9773	70,795
19	20	37.4230	299.3841	71,852
20	21	37.9739	303.7909	72,910
21	22	38.5247	308.1977	73,967
22	23	39.0756	312.6045	75,025
23	24	39.6264	317.0113	76,083
24	25	40.1773	321.4181	77,140
25	26	40.7281	325.8249	78,198

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2013/2014**

N14

Exp.	Step	Hourly	Daily	240 Annual
0	1	28.7693	230.1543	55,237
1	2	29.3577	234.8613	56,367
2	3	29.9460	239.5683	57,496
3	4	30.5344	244.2753	58,626
4	5	31.1228	248.9823	59,756
5	6	31.7112	253.6893	60,885
6	7	32.2995	258.3963	62,015
7	8	32.8879	263.1033	63,145
8	9	33.4763	267.8103	64,274
9	10	34.0647	272.5173	65,404
10	11	34.6530	277.2243	66,534
11	12	35.2414	281.9313	67,664
12	13	35.8298	286.6383	68,793
13	14	36.4182	291.3454	69,923
14	15	37.0065	296.0523	71,053
15	16	37.5949	300.7591	72,182
16	17	38.1832	305.4659	73,312
17	18	38.7716	310.1727	74,441
18	19	39.3599	314.8795	75,571
19	20	39.9483	319.5863	76,701
20	21	40.5366	324.2931	77,830
21	22	41.1250	328.9999	78,960
22	23	41.7133	333.7067	80,090
23	24	42.3017	338.4135	81,219
24	25	42.8900	343.1203	82,349
25	26	43.4784	347.8271	83,478

Network Systems Administrator

PARAPROFESSIONAL SALARY SCHEDULE

Includes Superintendent's Office Manager/
Board Secretary

**PARAPROFESSIONAL INSTRUCTIONAL JOB CODES BY PAY GRADE
For School Year 2013-2014**

High School Diploma or GED

NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Texas State Board of Educator Certification (SBEC) requires Educational Aide III

(Employee Cost)

Grade	Job Description	Days	Job Code
C02	Bilingual Aide <u>Bilingual Exam</u>	185	3000
C02	SLOP Aide <u>Bilingual Exam</u>	185	3001
C02	Title I Aide	185	3002
C02	Bilingual Pre-K Aide <u>Bilingual Exam</u>	185	3009
C02	Technology Aide	185	3013
C02	P.E. Aide	185	3014
C02	Pre-Kindergarten Aide	185	3016
C02	Instructional Aide	185	3102
C02	CTE Aide	185	3103
C02	CTE Aide (Fed)	185	3104
C02	ESL Aide Elem/Mid BI <u>Bilingual Exam</u>	185	3108
C02	ESL Aide Intermediate/High <u>Bilingual Exam</u>	185	3110
C02	Compensatory Aide	185	3115
C02	Language Support Aide	185	3117
C02	Sp Ed Aide - ATP	185	3150
C02	Sp Ed Aide Generic Resource/Support Fac (Local)	185	3152
C02	Sp Ed Aide Generic Resource/Support Fac (Fed)	185	3153
C02	Sp Ed Aide SUCCESS (Local)	185	3172
C02	Sp Ed Aide SUCCESS (Fed)	185	3173
C02	Sp Ed Aide PPCD (Local)	185	3185
C02	Sp Ed Aide PPCD (Fed)	185	3186
C02	Sp Ed Aide Visually Impaired	185	3192
C02	Sp Ed Aide Visually Imp (Fed)	185	3193
C02	Sp Ed Aide Speech Interpreter (Local) <u>Bilingual Exam</u>	185	3216
C02	Sp Ed Aide Speech Interpreter (Fed) <u>Bilingual Exam</u>	185	3217
C02	Teacher Aide/Guidance Center	185	3218
C03	LUCHA Aide (Fed) <u>Bilingual Exam</u>	185	3003
C03	PLATO Lab Aide	185	3011
C03	Lang Arts Comp Aide Sec	185	3114
C03	Credit Recovery Aide	185	3116
C03	Sp Ed OMEGA Aide	185	3149
C03	Sp Ed Aide Behavior Support Services (Local)	185	3159
C03	Sp Ed Aide Behavior Support Services (Fed)	185	3160
C03	Sp Ed Aide ACCESS/PACCESS (Local)	185	3165
C03	Sp Ed Aide ACCESS/PACCESS (Fed)	185	3166
C03	Sp Ed Aide ABLE/PABLE (Local)	185	3182
C03	Sp Ed Aide ABLE/PABLE (Fed)	185	3183
C03	Sp Ed Aide Student Specific (Fed)	185	3187
C03	Sp Ed Aide Student Specific (Local)	185	3188
C03	Sp Ed Aide District Wide CBVI (Local)	185	3211
C04	Sp Ed Aide District Wide Behavior Support	185	3189
C04	Campus Indep Study Monitor	185	5744

**PARAPROFESSIONAL INSTRUCTIONAL JOB CODES BY PAY GRADE
For School Year 2013-2014**

High School Diploma or GED

NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Texas State Board of Educator Certification (SBEC) requires Educational Aide III
(Employee Cost)

Explanation of Abbreviations:

BSS	Behavior Support Services
ABLE (AU)	Academic and Behavior Learning Environment
PABLE (AU)	Pre-School Academic and Behavior Learning Environment
ACCESS	Alternative Curriculum Centered for Exceptional Student Success
PACCESS	Pre-School for Alternative Curriculum Centered for Exceptional Student Success
PPCD	Pre-School Program for Children with Disabilities
SUCCESS	Students Utilizing Curriculum
ATP	Adult Transition Program

LUCHA Aide: Bilingual Test--NCLB

Language Learners @ the University of Texas Center for Hispanic Achievement

SIOP Aide: Bilingual Test--NCLB

Sheltered Instructional Observation Protocol

**PARAPROFESSIONAL CLERICAL JOB CODES BY PAY GRADE
For School Year 2013-2014**

High School Diploma or GED

Grade	Job Description	Days	Job Code
C02	Elem/Mid Clerical Aide Lunch Rm	185	3006
C02	Elem/Middle Office Clerk	185	3008
C02	Clerical Aide, Secondary	185	3100
C02	Early College Aide	185	3101
C02	Elem/Middle Office Clerk	185	3328
C02	Elem Office Clerk Fed	185	3329
C02	Sp Ed Appraisal-Speech Clerk	185	3964
C03	Bilingual Master List Clerk <u>Bilingual Exam</u>	190	3005
C03	ESL Master List Clerk High Sch <u>Bilingual Exam</u>	190	3111
C03	ESL Master List Clerk Int <u>Bilingual Exam</u>	190	3112
C03	Sp Ed Resource System Clerk	185	3512
C03	Receptionist HS	240	3616
C03	Receptionist Early College HS	220	3809
C03	Receptionist Summit	220	3810
C03	Receptionist Oper/Ad Bldg	240	5050
C03	Mail Clerk Relief Sbo Adm Bldg	240	5052
C04	Project 89 Clerk	195	3012
C04	Clerk GED/Tegeler	185	3107
C04	Braillest Clerk	240	3195
C04	Attendance Clerk Elem/Middle	200	3403
C04	Secondary Clerk - Int	195	3502
C04	Attendance Clerk -Int	196	3504
C04	Counselor Clerk - Int	195	3506
C04	Counselor Clerk Middle Sch	190	3507
C04	General Clerk - Park View Int	195	3510
C04	Parent Liason Clerk TTIPS	185	3600
C04	Gen Secretary Ap-HS	195	3610
C04	Duel Credit Program Clerk	195	3611
C04	Gen Secretary Counselor HS	195	3612
C04	Gen Secretary Counselor HS	198	3613
C04	Attendance Clerk HS	190	3615
C04	Lead Attendance Clerk HS	198	3617
C04	Gen Secretary Ap-HS	198	3619
C04	Gen Secretary Ap-HS	185	3621
C04	Gen Sec Community Eve School	230	3700
C04	General Secretary Guidance Cen	220	3800
C04	Clerk/Guidance Center	190	3806
C04	Attendance Clerk Tegeler	195	3822
C04	Gen Sec(Ind Art/Dr Ed) CaTE	215	3900
C04	Sec Curriculum & Instruction	225	3909
C04	Gen Secretary C & I	240	3910
C04	Gen Sec Special Ed	240	3954
C04	Gen Sec Special Ed	225	3958
C04	Gen Sec To Asst Dir Health/PE	240	4001

**PARAPROFESSIONAL CLERICAL JOB CODES BY PAY GRADE
For School Year 2013-2014**

High School Diploma or GED

Grade	Job Description	Days	Job Code
C04	Gen Sec Ath,Health,PE/Ath,Ofc	240	4004
C04	Gen Sec Ticket Office	195	4006
C04	Library Services, Clerk	240	4150
C04	Media Cl(Rec-Entry)/Media Serv	240	4156
C04	Media Cl(Pro-Entry)/Media Serv	240	4158
C04	General Clerk Child Nutrition	185	4355
C04	General Clerk Child Nutrition	240	4356
C04	Gen Sec Maintenance	240	4402
C04	Tech. Serv. Inventory Clerk	240	4419
C04	Gen Sec C&I	240	4704
C04	Migrant Recruit Specialist	220	4705
C04	Sec Workers' Compensation	240	4962
C04	Health Clerk High School	185	5242
C04	Warehouse Office Clerk	240	5253
C04	Media Production Technician	220	5280
C04	Technology Clerk	220	5281
C04	Gen Secretary College NOW	220	3509
C04	Gen Secretary AYP-SES	240	4011
C04	Gen Secretary Fine Arts	225	3991
C05	Sr Bookkeeper - HS	240	3603
C05	Registrar/Summit	215	3607
C05	Registrar - HS	240	3609
C05	Registrar/Community School	230	3702
C05	Sec Network Services	240	3710
C05	Gen Sec Bilingual Sp Ed Prog	240	3920
C05	Secretary Coord. College Readiness	240	3947
C05	Sec Director AAA	240	3950
C05	Sec Exec Direc Spec Programs	240	3956
C05	Sec Atcp Staff Development	240	3976
C05	Secretary To Grant Writer	240	3980
C05	Sec Director Music Ed	240	3990
C05	Sec Director Athletic Office	240	4000
C05	Sec Director of CaTE	240	4020
C05	Sec Guidance/Assesment/Adv	240	4025
C05	Sec To Testing Coordinator	240	4027
C05	Sec Exec Dir C & I & Staff Dev	240	4035
C05	Gen Sec Textbooks	240	4052
C05	Gen Sec Library Svc	240	4054
C05	Sec Director Of Budget	240	4102
C05	Sec Director Of Accounting	240	4110
C05	Cashier/Accounting	240	4113
C05	Bookkeeper/Media Services	240	4123
C05	Sr Bkcp (A/P)/Acct Dept	240	4124
C05	Sr Bkcp (P/R)/Acct Dept	240	4126
C05	Sr Bkcp /Acct Dept	240	4130

**PARAPROFESSIONAL CLERICAL JOB CODES BY PAY GRADE
For School Year 2013-2014**

High School Diploma or GED

Grade	Job Description	Days	Job Code
C05	Sec-Director of Purchasing	240	4140
C05	Sec Exec Dir Instruct Technology	240	4148
C05	IMA Bookkeeper	240	4151
C05	Bil/ESL Compliance Officer <u>Bilingual Exam</u>	205	4263
C05	Sec Director Child Nutrition	240	4358
C05	Child Nutrition Oper Pers/Sec	240	4359
C05	Bookkeeper Accounts Pay FS	240	4360
C05	Sec Director Maintenance	240	4400
C05	Sec Technical Services Dept	240	4420
C05	Sec Director Operations	240	4500
C05	Gen Sec Oper (Cust-Bil) <u>Bilingual Exam</u>	240	4504
C05	Gen Sec Human Resources	240	4548
C05	Sec Director Research & Eval	240	4646
C05	Gen. Secretary Adm. Services	240	4647
C05	Gen Sec (Bil)/Student Serv <u>Bilingual Exam</u>	240	4650
C05	Sec Dir Student Services	240	4654
C05	Sec - Police Cheif	240	4750
C05	Deputy Tax Collector	240	5102
C05	Deputy Tax Clerk	240	5104
C05	Bookeeper/Construction	240	5109
C05	Bookkeeper/Tax Office/Refs-Ver	240	5112
C05	Sec Director Technology Servic	240	5113
C05	Sec - Director Transportation	240	5150
C05	Gen Sec Purchasing	240	4141
C05	Sec Community Relations	240	5130
C06	Exec Secretary Elem/Mid	220	3319
C06	Exec Sec Principal Summit	220	3500
C06	Exec Secretary - Intermediate	220	3501
C06	Exec Secretary - HS	240	3601
C06	Exc Sec Assoc. Superintendent	240	3966
C06	Ex. Sec Assoc. Supt. Cam. Development	240	3970
C06	Sr Bookkeeper/Acct Dept	240	4122
C06	Exec Sec General Counsel	240	4951
C06	Assistant Tax Collector	240	5100
C06	Routing Coord/Special Needs	240	5154
C06	Routing Coord/Sp Educ Transportation	240	5155
C06	Routing Coord/Reg Educ Transportation	240	5156
S01	Office Manager Supt Office	240	4950
S02	Supt Executive Assistant	240	5250

**Paraprofessional Salary Schedule
for School Year 2013/2014**

		C02	C03	C04	C05	C06
Min.		\$93.0357	\$99.7474	\$108.9555	\$129.7095	\$144.3847
Mid-Pt		\$108.3726	\$115.7359	\$131.7696	\$154.5722	\$171.8325
Max.		\$123.7095	\$131.7244	\$154.5837	\$179.4349	\$199.2803
Exp.	Level	Daily Rates:				
0	1	\$93.0357	\$99.7474	\$108.9555	\$129.7095	\$144.3847
1	2	\$94.2627	\$101.0264	\$110.7805	\$131.6985	\$146.5807
2	3	\$95.4897	\$102.3054	\$112.6055	\$133.6875	\$148.7767
3	4	\$96.7167	\$103.5844	\$114.4305	\$135.6765	\$150.9727
4	5	\$97.9437	\$104.8634	\$116.2555	\$137.6655	\$153.1687
5	6	\$99.1707	\$106.1424	\$118.0805	\$139.6545	\$155.3647
6	7	\$100.3977	\$107.4214	\$119.9055	\$141.6435	\$157.5607
7	8	\$101.6247	\$108.7004	\$121.7305	\$143.6325	\$159.7567
8	9	\$102.8517	\$109.9794	\$123.5555	\$145.6215	\$161.9527
9	10	\$104.0787	\$111.2584	\$125.3805	\$147.6105	\$164.1487
10	11	\$105.3057	\$112.5374	\$127.2055	\$149.5995	\$166.3447
11	12	\$106.5327	\$113.8164	\$129.0305	\$151.5885	\$168.5407
12	13	\$107.7597	\$115.0954	\$130.8555	\$153.5775	\$170.7367
13	14	\$108.9867	\$116.3744	\$132.6805	\$155.5665	\$172.9327
14	15	\$110.2137	\$117.6534	\$134.5055	\$157.5555	\$175.1287
15	16	\$111.4407	\$118.9324	\$136.3305	\$159.5445	\$177.3247
16	17	\$112.6676	\$120.2116	\$138.1558	\$161.5336	\$179.5203
17	18	\$113.8945	\$121.4908	\$139.9811	\$163.5226	\$181.7159
18	19	\$115.1214	\$122.7700	\$141.8064	\$165.5116	\$183.9114
19	20	\$116.3483	\$124.0492	\$143.6318	\$167.5007	\$186.1070
20	21	\$117.5751	\$125.3284	\$145.4571	\$169.4897	\$188.3025
21	22	\$118.8020	\$126.6076	\$147.2824	\$171.4788	\$190.4981
22	23	\$120.0289	\$127.8868	\$149.1077	\$173.4678	\$192.6937
23	24	\$121.2558	\$129.1660	\$150.9330	\$175.4568	\$194.8892
24	25	\$122.4827	\$130.4452	\$152.7584	\$177.4459	\$197.0848
25	26	\$123.7095	\$131.7244	\$154.5837	\$179.4349	\$199.2803

OFFICE MANAGER SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
S01	Daily Rate	161.5015	197.3401	233.1787
	12-month Salary	\$ 38,760	\$ 47,362	\$ 55,963
Superintendent's Office Manager/Board Secretary				
S02	Daily Rate	150.4082	182.0507	213.6932
	12-month Salary	\$ 36,098	\$ 43,692	\$ 51,286
Superintendent's Executive Assistant				

**PISD POLICE
DEPARTMENT
SALARY SCHEDULE**

		Police Salary Schedule for School Year 2013/2014				
		P03	P04	P05	P06	P07
	Min.	186.9192	260.4636	287.2492		368.1821
	Mid-Pt	216.1692	316.4633	344.6990		414.2049
	Max.	245.4192	372.4629	402.1489		460.2276
		NON-INDEXED STEPS:				
Exp.	Level	Daily Rates:				
0	1	186.9192	260.4636	287.2492		368.1821
1	2	189.2592				
2	3	191.5992				
3	4	193.9392				
4	5	196.2792				
5	6	198.6192				
6	7	200.9592				
7	8	203.2992				
8	9	205.6392				
9	10	207.9792				
10	11	210.3192				
11	12	212.6592				
12	13	214.9992				
13	14	217.3392				
14	15	219.6792				
15	16	222.0192				
16	17	224.3592				
17	18	226.6992				
18	19	229.0392				
19	20	231.3792				
20	21	233.7192				
21	22	236.0592				
22	23	238.3992				
23	24	240.7392				
24	25	243.0792				
25	26	245.4192				

NOTE: The number of years of Time in Service and the years of Time in Position are added together and added to the minimum indicated above to determine the individual's daily rate.

- P03 Police Officer
- P04 Sergeant
- P05 Captain
- P06
- P07 Chief of Police

ATHLETIC SUPPLEMENT SCHEDULE

ATHLETIC SUPPLEMENTS

SPORT

ASSIGNMENT

BOYS/GIRLS - HS/INT

- A - Baseball
- B - Basketball
- C - Cross Country
- F - Football
- G - Golf
- O - Off Season
- R - Soccer
- D - Softball
- S - Swimming
- M - Team Tennis
- N - Tennis
- T - Track
- H - Trainer
- V - Volleyball
- W - Weight Room
- X - Wrestling

- 1 - Head Coach
- 2 - First Assistant
- 3 - Coordinator
- 4 - Sub-Varsity
- 5 - Assistants
- 6 - Campus Head Coach
- 7 - Varsity Assistant

- 1 - High School Boys
- 2 - High School Girls
- 3 - Intermediate Boys
- 4 - Intermediate Girls
- 5 - High School Boys & Girls
- 6 - Int/High Boys & Girls

NOTE: 1ST LETTER OF JOB CODE IS ALWAYS AN "A"

EXAMPLE: AA51 - Baseball: Assistant High School Boys

01	02	03	04	05	06	07	08	09	10	11	12	13	14
\$1,707	\$1,884	\$2,540	\$3,284	\$1,375	\$2,088	\$2,769	\$7,428	\$4,736	\$5,444	\$1,560	\$4,507	\$6,240	\$1,400
AB53	AB13	AA51	AF41	AM15	AF53	AA71	AH15	AA11	AB11	AW35	AF71		AB64
AB54	AB14	AB51	AF63			AB71		AD12	AB12				
AT53	AT13	AB52				AB72		AF31	AF21				
AT54	AT14	AD52				AC11		AR11					
AV54	AV14	AT51				AC12		AR12					
		AT52				AD72		AT11					
		AV52				AG11		AT12					
		AN11				AG12		AV12					
		AN12				AG15							
		AR51				AR71							
		AR52				AR72							
		AS11				AS15							
		AS12				AT71							
						AT72							
						AV72							

Extra Days are assigned to the following positions:

<u>Days</u>	<u>Job Code</u>
Girls Intermediate Coach	5 2200
Football Coach Intermediate	5 2201
Coach High School	5 2202
Paraprofessional Coach 5XDays	5 2203
Paraprofessional Coach 10XDays	10 2204
Football Coach HS	10 2205
Volleyball Coach HS	13 2207
Basketball Head Coach HS	10 2209
Athletic Trainer HS	13 2211
Soccer Head Coach HS	5 2202
Baseball Head Coach HS	5 2202
Cross Country Head Coach HS	5 2202
Softball Head Coach HS	5 2202

THIS SALARY SCHEDULE IS GOOD FOR THE 2013/2014 SCHOOL YEAR ONLY

OTHER SUPPLEMENT SCHEDULE

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
Academic Decathlon				
	Academic Decathlon Supplement	C100	187	\$4,000
Acting Principal/Elementary				
	Acting Elem Principal Suppl	P200	187	\$350
After School Grant Supplement				
	After School Grant Supp \$8,000	C600	220	\$8,000
Assistant Principal Intern				
	Assistant Principal Intern	P201	187	\$3,000
Bilingual Supplement				
	Bilingual Suppl (Fed)	L099	187	\$3,120
	Bilingual Supplement	L100	187	\$3,120
	Bilingual Diagnostician Suppl	L101	187	\$3,120
	Bilingual Counselor Suppl	L102	187	\$3,120
Board Secretary Supplement				
	Board Secretary	P100	240	\$5,954
Broadcast Journalism Supplement				
	Broadcast Journalism	C299	187	\$2,000
Career Ladder Supplement				
	Career Ladder 2	CLL2	187	\$1,500
	Career Ladder 3	CLL3	187	\$3,000
	Teacher Compensation Allotment	CLTA	187	\$1,100
Cheerleader Supplement				
	Asst Cheerleader Spon Suppl HS	C202	187	\$1,500
	Cheerleader Sponsor Suppl HS	C200	187	\$2,500
	Cheerleader Sponsor Suppl Int	C201	187	\$1,050
Choral Supplement				
	Chorus Director HS	M210	187	\$4,950
	Chorus Asst Dir HS	M220	187	\$3,150
	Chorus Director Int	M250	187	\$2,615
	Chorus Asst Dir Int/Elem	M260	187	\$1,853
	Chorus Director MS	M270	187	\$1,350
	Chorus Asst Dir MS	M280	187	\$900
College Pay Supplement				
	College Pay	CPAY	187	\$10 / Hour
Dance Team Supplement				
	Drill Team Director HS	M300	187	\$4,070
	Drill Team Asst Dir HS	M310	187	\$2,650
Department Head Supplements				
	Department Head Major HS	P300	187	\$1,500
	Department Head Minor HS	P302	187	\$425
	Department Head Minor Int	P306	187	\$425
	Department Head Major Intermediate	P307	187	\$1,050
Doctorate Supplement				
	Doctorate Degree	D100	187	\$500

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
Duel Language Supplement				
	Duel Language Supp/Secondary	L103	187	\$3,120
ESL with Endorsement - Elementary (PK-5)				
	ESL Supplement-Elementary (PK-5)	L300	187	\$450
Extra Teaching Period				
	Extra Class Sec/1st Semester	EC01	187	\$2,250
	Extra Class Sec/2nd Semester	EC02	187	\$2,250
Grade Level Supplement				
	Elem Grade Level Chairperson-Middle	P420	187	\$750
	Middle School Team Leader	P430	187	\$750
Guidance Center				
	Guidance Center Suppl	P900	187	\$1,872
Heal Librarian, High School				
	Library Head Suppl	P550	187	\$625
Industrial Arts Supplement				
	Industrial Technology	V100	187	\$1,050
Instructional Materials Allotment Supplement				
	Elementary Supplement		187	\$850
Instructional Technology Trainer				
	Technology Trainer Suppl	P581	187	\$3,120
Lead Advance Placement Teacher				
	Lead Advance Placement Teacher Supplement	P510	187	\$8,000
District Wide Lead Art Teacher				
	DW Lead Art Teacher Supplement	P515	187	\$5,000
Lead Counselor, High School				
	Lead Counselor	P540	187	\$600
Lead Health				
	Lead Health Educ District-Wide	P500	187	\$1,568
Lead Nurse				
	Lead Nurse Supplement E-I-HS	P450	187	\$1,768
Math Supplement				
	Acute Shortage Math 6th	MA31	187	\$550
	Acute Short Math Int	MA30	187	\$1,500
	Acute Shortage Math HS	MA10	187	\$3,000
Music Department, Band Supplement				
	Band Director HS	M110	187	\$10,800
	Band Asst Dir HS	M120	187	\$4,762
	Band Director Int	M150	187	\$4,230
	Band Asst Dir Int	M160	187	\$3,064
	Band Director MS	M170	187	\$1,350
	Band Asst. Dir MS	M180	187	\$900

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
Orchestra Supplement				
	Orchestra Director HS	M500	187	\$4,295
	Orchestra Director Int	M501	187	\$2,130
	Orchestra Asst Dir HS	M502	187	\$2,615
	Orchestra Asst Dir Int	M503	187	\$1,506
	Orchestra Director MS	M504	187	\$1,350
	Orchestra Asst Dir MS	M505	187	\$900
Paraprofessional Certification				
	Paraprofessional Cert Basic	D210	185	\$250
	Paraprofessional Cert Assoc	D220	185	\$350
	Paraprofessional Cert Advanced	D230	185	\$500
	Paraprofessional Cert Ex Cr 1	D240	185	\$560
	Paraprofessional Cert Ex Cr 2	D250	185	\$620
	Paraprofessional Cert Ex Cr 3	D260	185	\$680
	Paraprofessional Cert Ex Cr 4	D270	185	\$740
Police Department, Certification Pay				
	Police Cert Intermediate	P576	240	\$600
	Police Cert Advanced	P577	240	\$1,200
	Police Cert Masters	P578	240	\$1,800
Police Department, Metal Detector Supplement				
	Police Metal Detectors Suppl	P574	240	\$1,050
Publications Sponsor Supplement				
	Newspaper Sponsor Suppl	C300	187	\$1,200
	Yearbook Sponsor Suppl HS	C302	187	\$1,700
	Yearbook Sponsor Suppl Int	C303	187	\$550
Robotics Coordinator				
	Robotics Coordinator Suppl	SC10	187	\$4,000
Robotics Sponsor				
	Robotics Sponsor Suppl	SC11	187	\$2,000
ROTC Supplement				
	ROTC Supplement	C400	187	\$1,050
Science Supplement				
	Acute Shortage Science 6th	SC30	187	\$550
	Acute Shortage Science Int	SC25	187	\$1,500
	Acute Shortage Science HS	SC20	187	\$3,000
Service Personnel Educational Supplement				
	Service Educ Level 1	D410	185	\$250
	Service Educ Level 3	D430	185	\$500
	Service Educ Extra Cr 1	D440	185	\$560
	Service Educ Extra Cr 2	D450	185	\$620
	Service Educ Extra Cr 5	D480	185	\$1,250
	Service Educ Extra Cr 6	D490	185	\$2,150
	Transportation ASE	D510	240	\$384
	Transportation ASE	D520	240	\$768
SIOF Facilitator Supplement				
	SIOF Facilitator/Graduation Coach	P202	187	\$3,000

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
Special Education Supplement				
	SpEd Therapist Suppl \$500	S200	187	\$500
	SpEd Teacher Suppl \$650	SE10	187	\$650
	1164 - SPED ATP TCHR			
	1170 - SPED VAC			
	1201 - SPED ASST TECH			
	1203 - GEN RESOURCE (FED)			
	1204 - GEN RESOURCE			
	1205 - GEN RESOURCE 4-8			
	1206 - GEN SEC RESOURCE			
	1207 - SPED INCLUSION			
	1210 - SPED SELF CONTAINED			
	SpEd Teacher Suppl \$1,050	SE11	187	\$1,050
	1162 - PPCD			
	1163 - PPCD (FED)			
	1173 - Community Based PPCD			
	SpEd Teacher Suppl \$1,560	SE12	187	\$1,560
	1172 - ABLE (FED)			
	1174 - ABLE			
	1175 - LIFESKILLS			
	1176 - LIFESKILLS (FED)			
	1212 - VIS IMPAIRED			
	1214 - VIS IMPAIRED (FED)			
	SpEd Teacher Suppl \$4,160 - Level 2	SE13	187	\$4,160
	1168 - SPEECH			
	1169 - SPEECH (FED)			
	SpEd Teacher Suppl \$6,240 - Level 3	SE14	187	\$6,240
	1168 - SPEECH			
	1169 - SPEECH (FED)			
	SpEd Teacher Suppl \$8,320 - Level 4	SE15	187	\$8,320
	1168 - SPEECH			
	1169 - SPEECH (FED)			
	SpEd Teacher Suppl \$1,300 - Level 1	SE16	187	\$1,300
	1168 - SPEECH			
	1169 - SPEECH (FED)			
	OT/PT Asst Suppl \$1,300	SE17	187	\$1,300
	1208 - PHYS THERAPIST			
	1209 - OCCUP THER (FED)			
	OT/PT Asst Suppl \$1,300 Fed	SE18	187	\$1,300
	OT/PT Suppl \$3,000 Fed	SE19	187	\$3,000
	914 - PHYS THERAPIST			
	SpEd Sev/MR Suppl \$1,560	SE20	187	\$1,560
	1160 - ADAPT PE			
	1161 - ADAPT PE (FED)			
	1200 - SPED ACCESS			
	1202 - SPED ACCESS (FED)			
	Sp Ed Teacher Suppl \$2,080	SE21	187	\$2,080
	1171 - SPED AEPT TCHR			
	1180 - SPED ED			
	1182 - ADAPT BEHAV			

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
	1183 - ADAPT BEHAV (FED)			
	OT/PR Suppl \$3,000	SE22	187	\$3,000
	912 - OCCUP THERAPIST			
	914 - PHYS THERAPIST			
	Orient/Mobility Spec \$1,560	SE23	187	\$1,560
	1211 - OR/MOB TCHR			
	SpEd CAT \$1,000	SE24	187	\$1,000
	1148 - SPED CAT HS & INT			
	SpEd CAT \$500	SE25	187	\$500
	1149 - SPED CAT MID & EL			
	Sped LSSP Supplement	SE30	187	\$5,000
	0915 - LSSP(FED)			
	0916 - LSSP(LOCAL)			
Speech / Drama Supplement				
	Speech HS Supplement	C500	187	\$2,080
	Drama HS Supplement	C502	187	\$5,000
	Drama Suppl/Intermediate	C503	187	\$1,500
	Speech Asst HS	C504	187	\$800
	Drama Asst High School	C505	187	\$3,600
	Drama Asst Int	C506	187	\$1,000
Textbook Supplement				
	Textbook Manager Suppl HS	P560	187	\$1,075
	Textbook Manager Suppl Elem, Int, Middle	P561	187	\$850
Vietnamese Interpretation Supplement				
	Vietnamese Interpretation Supp	L200	187	\$2,600
Vocational Supplement, Extra Class				
	Voc Extra Class	P800	187	\$4,500
	Voc Extra Class	P810	187	\$4,500
	<u>Extra Days are assigned to the following positions:</u>	<u>Job Code</u>	<u>Days</u>	
	Drill Team Director HS	2240	15	
	Drill Team Asst Dir HS	2241	15	
	Band Director HS	2243	15	
	Band Director Int	2245	10	
	Band Asst Dir HS	2248	15	
	Band Asst Dir Int	2249	10	
	Orchestra Director HS	2251	10	
	Orchestra Director Int	2253	10	
	Orchestra Asst Dir Int	2254	10	
	Choral Director HS	2255	5	
	Choral Director Int	2256	5	
	Choral Asst Dir HS	2257	5	
	Choral Asst Dir Int	2258	5	
	Sec Lead Art Teacher 5 XDAY	2259	5	
	Trade & Industrial Tch	2260	10	
	Cheer Coach HS	2202	10	
	Cheer Coach Asst HS	2202	10	
	Cheer Coach Int	2200	5	

**LAWSON
ONE-TIME
PAY CODES**

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept	Central
212	Additional Straight	Straight Hrs	x	x	
213	Overtime 1.5	Overtime Hrs	x	x	
C13	Compensatory Time 1.5	Overtime Hrs	x	x	
236	Open Position/Sub Instr Aide - Campus	8.00			000
237	Open Position/Sub Clerical 8.00 - Campus	8.00			000
238	FS/Operations Sub 8.00	8.00		x	
240	Sub Para/Clerical 8.00	8.00		x	
298	Admin Substitute 15.00	15.00	x	x	899
360	Sub Crossing Guard 8.00	8.00	x	x	
362	Substitute Dispatcher 11.00	11.00	x	x	
224	Sub Bus Driver 14.046	14.046	x	x	
364	Temporary Operations/B&G 8.00	8.00	x	x	
379	Temporary Bus Driver 14.046	14.046		x	
308	Bus Driver Wait Time 5.00	5.00		x	
387	Temp Bus Monitor 9.76	9.76		x	
380	Temp Media 9.00	9.00	x	x	
381	Temp Support Staff 8.00 (Maint/Trans)	8.00	x	x	
389	Temporary Tutor 28.00	28.00	x	x	
390	Temp College Student Instr. 10.00	10.00	x	x	
376	Temp College Grad. Instr. 15.00	15.00	x	x	
391	Temp Tutor 75.00	75.00	x	x	
385	Temp Media/Textbooks 8.00	8.00	x	x	
386	Temp Benefits/Payroll 12.00	12.00	x	x	
239	Temp Clerical PISD Pd 8.00	8.00			899
283	Temp Instr. Aide PISD Pd 11.25	11.25			899
241	Temp Para/Clerical/Service Depts 8.00	8.00	x	x	
336	Temp Professional 28.00	28.00	x	x	
340	Temp Tech/Network 8.00	8.00	x	x	
242	Retired LTS/Temp Principal HS	46.875	x	x	
243	Retired LTS/Temp Principal Other	43.75	x	x	
244	Retired LTS/Temp Asst Principal	36.875	x	x	
245	Retired LTS/Temp Counselor	31.25	x	x	
246	Retired LTS/Temp Teacher/Nurse	28.00	x	x	000
247	Retired LTS/Temp Clerical I	17.00	x	x	
248	Retired LTS/Temp Clerical II	10.50	x	x	
250	Sub Certified 11.250	11.250			000
251	Sub Degreed 10.000	10.000			000
252	Sub Non-Degreed 9.375	9.375			000
253	Sub LVN-Licensed Nurse 10.625	10.625			000
254	Sub RN-Registered Nurse 13.125	13.125			000
255	Sub Ext Certified 15.000	15.000			000
256	Sub Ext Degreed 11.875	11.875			000

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept	Central
257	Sub Ext Non-Degreed 10.625	10.625			000
258	Sub Ext LVN-Nurse 11.875	11.875			000
259	Sub Ext RN-Reg Nurse 15.000	15.000			000
260	Sub Non-Deg Librarian 9.375	9.375			000
261	Sub Degreed Librarian 10.000	10.000			000
262	Sub Certified Librarian 11.250	11.250			000
263	Sub Ext Non-Deg Librarian 10.625	10.625			000
264	Sub Ext Deg Librarian 11.875	11.875			000
265	Sub Ext Cert Librarian 15.000	15.000			000
327	Ext Day Teacher 28.00	28.00	x	x	
328	Ext Day Coordinator 25.00	25.00	x	x	
329	Ext Day Sp Ed Services 37.00	37.00	x	x	
394	Translation Srv 10.00	10.00	x	x	
395	Translation Srv		x	x	
396	Translation Srv 75.00	75.00	x	x	
223	Grant Academy Pay	75.00	x	x	
266	Case Manager Training	50.00	x	x	
267	Master Mentor 25.00	25.00	x	x	
285	Case Mgr Elem Middle Inter (per student)	10.00	x	x	
286	Case Mgr High School (per student served)	20.00	x	x	
292	Employee Chaperon 10.00	10.00	x	x	
293	Employee Bus Monitor	Straight Hrs	x	x	
304	Election Clerk	10.00		x	
309	Babysitter 11.25	11.25	x	x	
311	In Home Training 15.00	15.00	x	x	
312	In Home Training 50.00	50.00	x	x	
313	Food Serv.Staff Dev 50.00	50.00		x	
320	Case Prog Coor 33.0000	33.00	x	x	
325	ESL Stipend 50.00	50.00	x	x	
334	Homebound 35.00	35.00	x	x	
341	TS Standby (Pager) 4.680	4.68	x	x	
350	Metal Detector Pay 22.00	22.00	x	x	
358	Standby Police Pager 4.680	4.68	x	x	
365	Student Tutor 8.00	8.00	x	x	
377	Computer Contact 550.00	550.00	x	x	
378	Technology Liaison 25.00	25.00	x	x	
384	TEXTBOOK Stipend 250.00	250.00	x	x	
294	9th Fish Camp 28.00	28.00	x	x	
344	Orient 6th MGR 28.00	28.00	x	x	
299	Assessments 28.00	28.00	x	x	
318	AMI/ARI/CASE TEACHERS 28.00	28.00	x	x	
321	Community Even School Tchr 28.	28.00	x	x	
324	Curr Writing/Training 28.00	28.00	x	x	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept	Central
331	G/T Camp 28.00	28.00	x	x	
353	Sat Detention/Guidance 28.00	28.00	x	x	
355	Sat-PSAT Tchr 28.00	28.00	x	x	
369	TAKS/STARR 28.00	28.00	x	x	
403	Extra Class/Period Pay 10.00	10.00	x	x	000
451	Athletic/Fine Arts Camps 28.00	28.00	x	x	
459	Comm Evn Tchr 28.00	28.00	x	x	
229	Extra Help Teacher 28.00	28.00	x	x	
345	Orientation Pay 28.00	28.00	x	x	
425	Ext Yr Counselor HS 4004	4,004.00	x	x	
453	Ext Yr Elem Prog Mgr 3837	3,837.00	x	x	
454	Ext Yr Elm/PS Prog Mgr 5817	5,817.00	x	x	
455	Ext Yr Mid/Int Prog Mgr 4331	4,331.00	x	x	
456	Ext Yr Mid/Int Counselor 3234	3,234.00	x	x	
457	Ext Yr HS Prog Mgr 5250	5,250.00	x	x	
458	Ext Yr Asst Prog Mgr 3465	3,465.00	x	x	
484	Ext Yr HS Asst. Prog Mgr 4588	4,588.00	x	x	
460	Ext Yr Sp Ed Prog Mgr 41.25	41.25	x	x	
408	Ext Year Nurse/Sec/Elem 28.00	28.00	x	x	
409	Ext Year Teacher Sp Ed 28.00	28.00	x	x	
410	Ext Year Nurse Sp Ed 28.00	28.00	x	x	
411	Ext Year Crossing/Monitor 9.00	9.00	x	x	
412	Ext Year Sp Ed Aide 11.25	11.25	x	x	
419	Ext Year PLATO Aide 11.25	11.25	x	x	
413	Ext Year Teacher Aide/Sec 8.56	8.56	x	x	
414	Ext Year Cust/Bus/Food	Straight Hrs	x	x	
404	Ext Year Secretary 12.20	12.20	x	x	
405	Ext Year Teacher 28.00	28.00	x	x	
407	Ext Year Sp Ed Service 37.00	37.00	x	x	
268	ACP Master Mentor-A	650.00	x	x	
269	ACP Master Mentor-B	1,300.00	x	x	
270	ACP Stipend-A	275.00	x	x	
271	ACP Stipend-B	625.00	x	x	
272	ACP Stipend-C	650.00	x	x	
273	ACP Stipend-D	900.00	x	x	
274	ACP Stipend-E	375.00	x	x	
300	ACP/TNT/POST DEG MNTR 550.00	550.00	x	x	
301	ACP/TNT/POST DEG MNTR	275.00	x	x	
278	Cooperating Teacher I	100.00		x	
279	Cooperating Teacher II	200.00		x	
280	Cooperating Teacher III	300.00		x	
281	Cooperating Teacher IV	400.00		x	
282	PEP Grant Coordinator	500.00	x	x	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept	Central
295	Academic Games Inter 1560.00	1,560.00	x	x	
388	UDCA Training 200.00	200.00	x	x	
392	Presentation 1/2 Day 75.00	75.00	x	x	
393	Presentation Full Day 150.00	150.00	x	x	
397	UIL Coach 550.00	550.00	x		000
406	LSSP INTERN 15.6250	15.625	x	x	
415	Pentathlon Int 550.00	550.00	x	x	
416	Online Cours Dev 2250.00	2,250.00	x	x	
417	On Line Course Instr 2250.00	2,250.00	x	x	
418	OnLine Course Student Men 550.	550.00	x	x	
367	PSAT - 1/2 DAY 75.00	75.00	x	x	
368	PSAT - FULL DAY 150.00	150.00	x	x	
370	Curr Cat 1 Proj	100.00	x	x	
371	Curr Cat 2 Proj	200.00	x	x	
372	Curr Cat 3 Proj	400.00	x	x	
398	UIL Judge Speech/Debate	20.00	x	x	
399	UIL Judge Academics/Journalism	25.00	x	x	
400	UIL Academic Meet Coordinator	2000.00	x	x	
401	UIL Co-Academic Coordinator	1000.00	x	x	
402	UIL Exec Chairperson / Secretary	4250.00	x	x	
426	Test Proofreading 75.00	75.00	x	x	
428	Library Stipend 5000.00	5,000.00	x	x	
430	Accompanists - Level 1 10.00	10.00	x	x	
431	Accompanists - Level 2 20.00	20.00	x	x	
432	Accompanists - Level 3 30.00	30.00	x	x	
433	Clinicians - Level 1 10.00	10.00	x	x	
434	Clinicians - Level 2 20.00	20.00	x	x	
435	Clinicians - Level 3 30.00	30.00	x	x	
436	Judges - Level 1 10.00	10.00	x	x	
437	Judges - Level 2 20.00	20.00	x	x	
438	Judges - Level 3 30.00	30.00	x	x	
439	Wellness Coordinator	450.00	x	x	
440	Wellness Official - 15.00	15.00	x	x	
441	Wellness Official - 16.00	16.00	x	x	
442	Intramural Director - 350.00	350.00	x	x	
443	Intramural Official - 10.00	10.00	x	x	
444	Psycho-Ed Evaluation 30.00	30.00	x	x	
445	Report Writing Only 30.00	30.00	x	x	
446	Psychological 40.00	40.00	x	x	
447	Bil Psycho-Ed Eng/Span 50.00	50.00	x	x	
448	Bil Psycho-Ed Span 50.00	50.00	x	x	
461	Prep plus Presentation-1/2 day	150.00	x	x	
462	Prep plus Presentation-1 day	300.00	x	x	
463	Specialized Presentation	500.00	x	x	
464	Penthalon Coach 275.00	275.00	x	x	
465	Penthalon Cch Campus 1100.00	1,100.00	x	x	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept	Central
466	NAL Acdmc 20.00	20.00	x	x	
467	NAL Acdm Scrkpr/Jdge 35.00	35.00	x	x	
468	Decathlon Graders 75.00	75.00	x	x	
469	Decathlon Judge 50.00	50.00	x	x	
470	Decathlon Proctor 20.00	20.00	x	x	
471	Decathlon Spr Qz Chrnm 150.00	150.00	x	x	
472	Level 1 PVS Teacher Pay	875.00	x	x	
473	Level 2 PVS Teacher Pay	1,750.00	x	x	
474	Level 3 PVS Teacher Pay	2,250.00	x	x	
475	Level 4 PVS Teacher Pay	3,125.00	x	x	
476	Level 5 PVS Teacher Pay	4,000.00	x	x	
477	Level 6 PVS Teacher Pay	4,500.00	x	x	
478	Level 7 PVS Teacher Pay	5,375.00	x	x	
479	Level 8 PVS Teacher Pay	6,250.00	x	x	
480	Level 9 PVS Teacher Pay	6,750.00	x	x	
482	Virtual Education Mentor	250.00	x	x	
483	Virtual Successful Completion	30.00	x	x	

303	Athletic Worker/Operations	10.00	x	x	
305	Athletic Bus Driver I	15.00		x	
306	Athletic Bus Driver II	22.00		x	
307	Athletic Bus Driver III	27.00		x	
501	WORKER PLAYOFF GAME	5.00	x	x	
502	WORKER PLAYOFF GAME	10.00	x	x	
503	WORKER PLAYOFF GAME	15.00	x	x	
504	WORKER PLAYOFF GAME	20.00	x	x	
505	OFFICIAL PLAYOFF GAME	10.00	x	x	
506	OFFICIAL MILEAGE	15.00	x	x	
507	FB ANNOUNCER	50.00	x	x	
508	FB SPOTTER	30.00	x	x	
509	FB MSG CENTER	50.00	x	x	
510	FB SCOREBOARD	26.00	x	x	
511	FB PRESSBX CONCIERGE	30.00	x	x	
512	FB 2 HR TKT SELLER	40.00	x	x	
513	FB 3 HR TKT SELLER	75.00	x	x	
514	FB SUB VAR TKT SELLER	20.00	x	x	
515	FB TKT TAKER	61.00	x	x	
516	FB HOME PASS GATE	56.00	x	x	
517	FB VIS PASS GATE	26.00	x	x	
518	FB SUPERVISOR	86.00	x	x	
519	FB SUB VAR SUPERVISOR	35.00	x	x	
520	FB PLAYOFF ADMIN	100.00	x	x	
521	FB PROGRAM SELLER	12.50	x	x	
522	FB SUB VAR OFF 10M STRS	40.00	x	x	
523	FB SUB VAR OFF 12M STRS	45.00	x	x	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept	Central
524	FB VAR OFFICIAL		x	x	
525	FB INT OFF 8M QTRS	35.00	x	x	
526	FB VAR CLOCK	30.00	x	x	
530	BKB VAR OFFICIAL	55.00	x	x	
531	BKB SUB VAR OFFICIAL	40.00	x	x	
532	BKB INT OFFICIAL	30.00	x	x	
533	BKB/VB SUPERVISOR	61.00	x	x	
534	BKB PHILLIPS SUPERVISOR 1 GM	41.00	x	x	
535	BKB PHILLIPS SUPERVISOR 2 GM	56.00	x	x	
536	BKB PHILLIPS SUPERVISOR 3 GM	81.00	x	x	
540	VB/BKB PHILLIPS WORKER	17.00	x	x	
541	VB/BKB HS CAMPUS WORKER	16.00	x	x	
542	VB/BKB INT CAMPUS WORKER	10.00	x	x	
543	VB OFFICIAL	20.00	x	x	
544	VB OFFICIAL	25.00	x	x	
545	VB OFFICIAL	30.00	x	x	
546	VB OFFICIAL	35.00	x	x	
547	VB OFFICIAL	40.00	x	x	
548	VB OFFICIAL	50.00	x	x	
550	SOCCER SUPERVISOR	36.00	x	x	
551	SOCCER TKT SELLER	17.00	x	x	
552	SOCCER CLOCK	17.00	x	x	
553	SOCCER OFFICIAL LINE	35.00	x	x	
554	SOCCER OFFICIAL REF	50.00	x	x	
560	SOFTBALL SUPERVISOR	20.00	x	x	
561	SOFTBALL TICKET	22.50	x	x	
562	SOFTBALL VAR UMPIRE	55.00	x	x	
563	SOFTBALL SUB VAR UMPIRE	10.00	x	x	
570	BSB SUPERVISOR	30.00	x	x	
571	BSB TKT SELLER	22.50	x	x	
572	BSB JV/VAR BOOK	17.00	x	x	
573	BSB JV/VAR BOOK/ANN	30.00	x	x	
574	BSB JV/VAR ANN	22.00	x	x	
575	BSB SUB VAR UMPIRE	50.00	x	x	
576	BSB VAR UMPIRE	60.00	x	x	
580	TRACK HS/INT TKT SELLER	17.00	x	x	
581	TRACK TKT SELLER OTHER	25.00	x	x	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept	Central
582	TRACK VAR WORKER	56.00	x	x	
583	TRACK SUB VAR/INT WORKER	38.00	x	x	
			x	x	
590	SWIM DUAL/TRI OFFICIAL	20.00	x	x	
591	SWIM INV OFFICIAL	40.00	x	x	

**OTHER
INSTRUCTIONAL
PERSONNEL**

OTHER INSTRUCTIONAL PERSONNEL

	PAY GRADE	STEP	JOB CODE	AMOUNT
<u>LONG-TERM SEMESTER SUB TEACHER</u>				
Non-degreed Substitutes	T04	01	1295	\$15,895 / Annual \$85/per day
Degreed Substitutes	T04	02	1295	\$17,765 / Annual \$95/per day
Certified Substitutes	T04	03	1295	\$22,440 / Annual \$120/per day
<u>CLASSROOM FACILITATOR</u>				
(Bachelor Teacher salary - zero year experience)	T05	01	1043	\$47,600 / Annual \$254.5455/per day
(Masters Teacher salary - zero year experience)	T05	02	1043	\$48,600 / Annual \$259.8931/per day
<u>SPECIAL ED CLASSROOM FACILITATOR</u>				
(Bachelor Teacher salary - zero year experience)	T05	01	1243	\$47,600 / Annual \$254.5455/per day plus Sp. Ed. Supplement
(Masters Teacher salary - zero year experience)	T05	02	1243	\$48,600 / Annual \$259.8931/per day plus Sp. Ed. Supplement
<u>TEACHER-IN-TRAINING</u>				
	T06	01		\$21,505 / Annual \$115/per day
<u>LSSP IN TRAINING</u>				
	T06	02	0917	\$24,310 / Annual \$130/per day

THIS SALARY SCHEDULE IS GOOD FOR THE 2013/2014 SCHOOL YEAR ONLY