

ORLEANS PARISH SCHOOL BOARD SALARY SCALE
 2015-16 ACADEMIC YEAR, 204 DAYS
 TEACHERS W/ BA DEGREE

Bachelor's Degree Salary Steps	EXPERIENCE Successful Classroom Experience Evidenced by an Effective:Emerging, Effective:Proficient or Highly Effective Rating (\$150.00)	DEMAND Two or More Core Certifications, ie, Math & Biology or teaching in High Poverty School >75% Free & Reduced Lunch (150.00)	PERFORMANCE PAY			Highly Effective (\$300.00)
			Ineffective \$0.00	Effective: Emerging \$0.00	Effective: Proficient (\$175.00)	
0	\$39,813	\$39,813			\$39,813	\$39,813
1	\$39,963	\$40,113			\$40,288	\$40,413
2	\$40,113	\$40,413			\$40,763	\$41,013
3	\$40,263	\$40,713			\$41,238	\$41,613
4	\$40,413	\$41,013			\$41,713	\$42,213
5	\$40,563	\$41,313			\$42,188	\$42,813
6	\$40,713	\$41,613			\$42,663	\$43,413
7	\$40,863	\$41,913			\$43,138	\$44,013
8	\$41,013	\$42,213			\$43,613	\$44,613
9	\$41,163	\$42,513			\$44,088	\$45,213
10	\$41,313	\$42,813			\$44,563	\$45,813
11	\$41,463	\$43,113			\$45,038	\$46,413
12	\$41,613	\$43,413			\$45,513	\$47,013
13	\$41,763	\$43,713			\$45,988	\$47,613
14	\$41,913	\$44,013			\$46,463	\$48,213
15	\$42,063	\$44,313			\$46,938	\$48,813
16	\$42,213	\$44,613			\$47,413	\$49,413
17	\$42,363	\$44,913			\$47,888	\$50,013
18	\$42,513	\$45,213			\$48,363	\$50,613
19	\$42,663	\$45,513			\$48,838	\$51,213
20	\$42,813	\$45,813			\$49,313	\$51,813
21	\$42,963	\$46,113			\$49,788	\$52,413
22	\$43,113	\$46,413			\$50,263	\$53,013
23	\$43,263	\$46,713			\$50,738	\$53,613
24	\$43,413	\$47,013			\$51,213	\$54,213
25	\$43,563	\$47,313			\$51,688	\$54,813
26	\$43,713	\$47,613			\$52,163	\$55,413
27	\$43,863	\$47,913			\$52,638	\$56,013
28	\$44,013	\$48,213			\$53,113	\$56,613
29	\$44,163	\$48,513			\$53,588	\$57,213

ORLEANS PARISH SCHOOL BOARD SALARY SCALE
 2015-16 ACADEMIC YEAR, 204 DAYS
 TEACHERS W/ MA DEGREE

Master's Degree Salary Steps	EXPERIENCE	DEMAND	PERFORMANCE PAY			
	Successful Classroom Experience Evidenced by an Effective:Emerging, Effective:Proficient or Highly Effective Rating (\$150.00)	Two or More Core Certifications, ie, Math & Biology or teaching in High Poverty School >75% Free & Reduced Lunch (150.00)	Ineffective \$0.00	Effective: Emerging \$0.00	Effective: Proficient (\$175.00)	Highly Effective (\$300.00)
0	\$40,613	\$40,613			\$40,613	\$40,613
1	\$40,763	\$40,913			\$41,088	\$41,213
2	\$40,913	\$41,213			\$41,563	\$41,813
3	\$41,063	\$41,513			\$42,038	\$42,413
4	\$41,213	\$41,813			\$42,513	\$43,013
5	\$41,363	\$42,113			\$42,988	\$43,613
6	\$41,513	\$42,413			\$43,463	\$44,213
7	\$41,663	\$42,713			\$43,938	\$44,813
8	\$41,813	\$43,013			\$44,413	\$45,413
9	\$41,963	\$43,313			\$44,888	\$46,013
10	\$42,113	\$43,613			\$45,363	\$46,613
11	\$42,263	\$43,913			\$45,838	\$47,213
12	\$42,413	\$44,213			\$46,313	\$47,813
13	\$42,563	\$44,513			\$46,788	\$48,413
14	\$42,713	\$44,813			\$47,263	\$49,013
15	\$42,863	\$45,113			\$47,738	\$49,613
16	\$43,013	\$45,413			\$48,213	\$50,213
17	\$43,163	\$45,713			\$48,688	\$50,813
18	\$43,313	\$46,013			\$49,163	\$51,413
19	\$43,463	\$46,313			\$49,638	\$52,013
20	\$43,613	\$46,613			\$50,113	\$52,613
21	\$43,763	\$46,913			\$50,588	\$53,213
22	\$43,913	\$47,213			\$51,063	\$53,813
23	\$44,063	\$47,513			\$51,538	\$54,413
24	\$44,213	\$47,813			\$52,013	\$55,013
25	\$44,363	\$48,113			\$52,488	\$55,613
26	\$44,513	\$48,413			\$52,963	\$56,213
27	\$44,663	\$48,713			\$53,438	\$56,813
28	\$44,813	\$49,013			\$53,913	\$57,413
29	\$44,963	\$49,313			\$54,388	\$58,013

ORLEANS PARISH SCHOOL BOARD SALARY SCALE
 2015-16 ACADEMIC YEAR, 204 DAYS
 TEACHERS W/ MA +30 DEGREE

Master's +30 Degree Salary Steps	EXPERIENCE	DEMAND	PERFORMANCE PAY			
	Successful Classroom Experience Evidenced by an Effective:Emerging, Effective:Proficient or Highly Effective Rating (\$150.00)	Two or More Core Certifications, ie, Math & Biology or teaching in High Poverty School >75% Free & Reduced Lunch (150.00)	Ineffective \$0.00	Effective: Emerging \$0.00	Effective: Proficient (\$175.00)	Highly Effective (\$300.00)
0	\$41,413	\$41,413			\$41,413	\$41,413
1	\$41,563	\$41,713			\$41,888	\$42,013
2	\$41,713	\$42,013			\$42,363	\$42,613
3	\$41,863	\$42,313			\$42,838	\$43,213
4	\$42,013	\$42,613			\$43,313	\$43,813
5	\$42,163	\$42,913			\$43,788	\$44,413
6	\$42,313	\$43,213			\$44,263	\$45,013
7	\$42,463	\$43,513			\$44,738	\$45,613
8	\$42,613	\$43,813			\$45,213	\$46,213
9	\$42,763	\$44,113			\$45,688	\$46,813
10	\$42,913	\$44,413			\$46,163	\$47,413
11	\$43,063	\$44,713			\$46,638	\$48,013
12	\$43,213	\$45,013			\$47,113	\$48,613
13	\$43,363	\$45,313			\$47,588	\$49,213
14	\$43,513	\$45,613			\$48,063	\$49,813
15	\$43,663	\$45,913			\$48,538	\$50,413
16	\$43,813	\$46,213			\$49,013	\$51,013
17	\$43,963	\$46,513			\$49,488	\$51,613
18	\$44,113	\$46,813			\$49,963	\$52,213
19	\$44,263	\$47,113			\$50,438	\$52,813
20	\$44,413	\$47,413			\$50,913	\$53,413
21	\$44,563	\$47,713			\$51,388	\$54,013
22	\$44,713	\$48,013			\$51,863	\$54,613
23	\$44,863	\$48,313			\$52,338	\$55,213
24	\$45,013	\$48,613			\$52,813	\$55,813
25	\$45,163	\$48,913			\$53,288	\$56,413
26	\$45,313	\$49,213			\$53,763	\$57,013
27	\$45,463	\$49,513			\$54,238	\$57,613
28	\$45,613	\$49,813			\$54,713	\$58,213
29	\$45,763	\$50,113			\$55,188	\$58,813

ORLEANS PARISH SCHOOL BOARD SALARY SCALE
 2015-16 ACADEMIC YEAR, 204 DAYS
 TEACHERS W/ SPECIALIST DEGREE

Specialist Degree Salary Steps	EXPERIENCE Successful Classroom Experience Evidenced by an Effective:Emerging, Effective:Proficient or Highly Effective Rating (\$150.00)	DEMAND Two or More Core Certifications, ie, Math & Biology or teaching in High Poverty School >75% Free & Reduced Lunch (150.00)	PERFORMANCE PAY			
			Ineffective \$0.00	Effective: Emerging \$0.00	Effective: Proficient (\$175.00)	Highly Effective (\$300.00)
0	\$42,213	\$42,213			\$42,213	\$42,213
1	\$42,363	\$42,513			\$42,688	\$42,813
2	\$42,513	\$42,813			\$43,163	\$43,413
3	\$42,663	\$43,113			\$43,638	\$44,013
4	\$42,813	\$43,413			\$44,113	\$44,613
5	\$42,963	\$43,713			\$44,588	\$45,213
6	\$43,113	\$44,013			\$45,063	\$45,813
7	\$43,263	\$44,313			\$45,538	\$46,413
8	\$43,413	\$44,613			\$46,013	\$47,013
9	\$43,563	\$44,913			\$46,488	\$47,613
10	\$43,713	\$45,213			\$46,963	\$48,213
11	\$43,863	\$45,513			\$47,438	\$48,813
12	\$44,013	\$45,813			\$47,913	\$49,413
13	\$44,163	\$46,113			\$48,388	\$50,013
14	\$44,313	\$46,413			\$48,863	\$50,613
15	\$44,463	\$46,713			\$49,338	\$51,213
16	\$44,613	\$47,013			\$49,813	\$51,813
17	\$44,763	\$47,313			\$50,288	\$52,413
18	\$44,913	\$47,613			\$50,763	\$53,013
19	\$45,063	\$47,913			\$51,238	\$53,613
20	\$45,213	\$48,213			\$51,713	\$54,213
21	\$45,363	\$48,513			\$52,188	\$54,813
22	\$45,513	\$48,813			\$52,663	\$55,413
23	\$45,663	\$49,113			\$53,138	\$56,013
24	\$45,813	\$49,413			\$53,613	\$56,613
25	\$45,963	\$49,713			\$54,088	\$57,213
26	\$46,113	\$50,013			\$54,563	\$57,813
27	\$46,263	\$50,313			\$55,038	\$58,413
28	\$46,413	\$50,613			\$55,513	\$59,013
29	\$46,563	\$50,913			\$55,988	\$59,613

ORLEANS PARISH SCHOOL BOARD SALARY SCALE
 2015-16 ACADEMIC YEAR, 204 DAYS
 TEACHERS W/ Ed.D./Ph.D. DEGREE

Ed.D./Ph.D. Degree Salary Steps	EXPERIENCE	DEMAND	PERFORMANCE PAY			
	Successful Classroom Experience Evidenced by an Effective:Emerging, Effective:Proficient or Highly Effective Rating (\$150.00)	Two or More Core Certifications, ie, Math & Biology or teaching in High Poverty School >75% Free & Reduced Lunch (150.00)	Ineffective \$0.00	Effective: Emerging \$0.00	Effective: Proficient (\$175.00)	Highly Effective (\$300.00)
0	\$43,013	\$43,013			\$43,013	\$43,013
1	\$43,163	\$43,313			\$43,488	\$43,613
2	\$43,313	\$43,613			\$43,963	\$44,213
3	\$43,463	\$43,913			\$44,438	\$44,813
4	\$43,613	\$44,213			\$44,913	\$45,413
5	\$43,763	\$44,513			\$45,388	\$46,013
6	\$43,913	\$44,813			\$45,863	\$46,613
7	\$44,063	\$45,113			\$46,338	\$47,213
8	\$44,213	\$45,413			\$46,813	\$47,813
9	\$44,363	\$45,713			\$47,288	\$48,413
10	\$44,513	\$46,013			\$47,763	\$49,013
11	\$44,663	\$46,313			\$48,238	\$49,613
12	\$44,813	\$46,613			\$48,713	\$50,213
13	\$44,963	\$46,913			\$49,188	\$50,813
14	\$45,113	\$47,213			\$49,663	\$51,413
15	\$45,263	\$47,513			\$50,138	\$52,013
16	\$45,413	\$47,813			\$50,613	\$52,613
17	\$45,563	\$48,113			\$51,088	\$53,213
18	\$45,713	\$48,413			\$51,563	\$53,813
19	\$45,863	\$48,713			\$52,038	\$54,413
20	\$46,013	\$49,013			\$52,513	\$55,013
21	\$46,163	\$49,313			\$52,988	\$55,613
22	\$46,313	\$49,613			\$53,463	\$56,213
23	\$46,463	\$49,913			\$53,938	\$56,813
24	\$46,613	\$50,213			\$54,413	\$57,413
25	\$46,763	\$50,513			\$54,888	\$58,013
26	\$46,913	\$50,813			\$55,363	\$58,613
27	\$47,063	\$51,113			\$55,838	\$59,213
28	\$47,213	\$51,413			\$56,313	\$59,813
29	\$47,363	\$51,713			\$56,788	\$60,413