

**ORANGE COUNTY PUBLIC SCHOOLS
2013-2014 INSTRUCTIONAL SALARY SCHEDULE – PLACEMENT
(196 days)**

Years of Service	Level	Bachelor's Degree
0-1	A	\$37,000
2	B	\$37,380
3	B	\$37,380
4	B	\$37,380
5	C	\$37,761
6	D	\$38,205
7	E	\$38,690
8	F	\$39,180
9	G	\$39,675
10	H	\$40,180
11	I	\$40,690
12	J	\$41,210
13	K	\$42,035
14	L	\$42,880
15	M	\$43,745
16	N	\$44,620
17	O	\$45,520
18	P	\$46,435
19	Q	\$47,370
20	R	\$48,320
21	S	\$49,290
22	T	\$51,105
23	U	\$52,920
24	V	\$54,735
25	W	\$56,550
26	X	\$58,365
27	Y	\$60,180
28	Z	\$62,203
29	Z2	\$62,991

**Teachers who have retired from the Florida Retirement System (FRS) or any other educational retirement system and become reemployed will be placed on the salary schedule based on years of experience, but no higher than Pay Level J; Pay Level O for the designated lowest-performing schools.*

2012-2013 ADVANCED DEGREE SUPPLEMENTS

Advanced Degree	Pay
Master's	\$2,605
Specialist's	\$3,993
Doctorate	\$5,267

Employees will be paid for the highest degree supplement earned in addition to the base pay for their Bachelor's degree. In order to receive credit for advanced degrees, (Master's, Specialist and Doctorate) employees must provide an official transcript of record showing the award of the earned degree to the Certification Department. Per the Student Success Act (SB 736) effective July 1, 2011, teachers hired by Orange County Public Schools on or after July 1, 2011, must possess an advanced degree in their area of certification to be eligible to receive credit.