

**ORANGE COUNTY PUBLIC SCHOOLS  
2009-2010 INSTRUCTIONAL SALARY SCHEDULE**

<b>Years of Experience*</b>	<b>Bachelors Degree</b>
0	\$37,000
1	\$37,250
2	\$37,500
3	\$38,000
4	\$38,400
5	\$38,800
6	\$39,130
7	\$39,600
8	\$40,100
9	\$41,004
10*	\$41,720
11	\$42,200
12	\$43,000
13	\$43,706
14	\$44,600
15*	\$45,600
16	\$46,000
17	\$47,000
18	\$48,430
19	\$51,006
20	\$54,606
21	\$56,205
22	\$57,285
23	\$58,000
24	\$62,003

\*Teachers who have retired and become reemployed will be placed on the salary schedule based on years of experience, but no higher than Pay Level 10; Pay Level 15 for the designated lowest-performing schools.

Due to economic circumstances, a step increase was not given for the 2008-2009 school year, and the step increase for the 2010-2011 school year has not yet been negotiated.

**2009-2010 ADVANCED DEGREES**

<b>Advanced Degree</b>	<b>Pay</b>
Masters	\$2,605
Specialist	\$3,993
Doctorate	\$5,267

*Employees will be paid for the highest degree earned in addition to the base pay for their Bachelor's degree. In order to receive credit for advanced degrees, (Masters, Specialist and Doctorate) employees must provide an official transcript of record showing the award of the earned degree to the Certification Department.*