

BA DEGREE		
Years of Experience Prior to 2014-15	2014-15 Step	2014-15 Salary
0	1	36,349
1	1	36,349
2	1	36,349
3	1	36,349
4	2	37,803
5	2	37,803
6	3	39,257
7	4	40,711
8	4	40,711
9	5	42,165
10	6	43,619
11	7	45,073
12	7	45,073
13	7	45,073
14	8	46,527
15	8	46,527
16	9	47,981
17	9	47,981
18	10	49,435
19	10	49,435
20	11	50,889
21	12	52,343
22	13	53,797
23	13	53,797
24	14	55,250
25	14	55,250
26	15	56,704
27	15	56,704
<u>Teachers Receiving Top Step Supplements</u>		
	2013-14 Total Salary	2014-15 Total Salary
28	55,698	56,898
29	56,360	57,560
30	56,360	57,560
31	57,347	58,547
32	57,347	58,547
33	57,809	59,009
34	57,809	59,009
35	58,737	59,937
36	59,718	60,918
37	59,843	61,043
38	60,527	61,727
39	61,491	62,691
40	62,241	63,441
41	62,241	63,441
42	63,278	64,478
43+	64,537	65,737
Teachers receiving top step supplements in 2014-15 will receive their 2013-14 salary plus an additional \$1,200 in 2014-15. Add Long Service Increment at 5.75% of Long Service Increment Base after 20, 25, 30, 35, 40, and 45 years if the teacher is on the 20-year plan and at 3.45% of Long Service Increment Base after 15, 20, 25, 30, 35, 40, and 45 years if the teacher is on the 15-year plan.		
NOTE: For top step historical overview, please see page 46.		

BA + 18 DEGREE		
Years of Experience Prior to 2014-15	2014-15 Step	2014-15 Salary
0	1	38,166
1	1	38,166
2	1	38,166
3	1	38,166
4	2	39,620
5	2	39,620
6	3	41,074
7	4	42,528
8	4	42,528
9	5	43,982
10	6	45,436
11	7	46,890
12	7	46,890
13	7	46,890
14	8	48,344
15	8	48,344
16	9	49,798
17	9	49,798
18	10	51,252
19	10	51,252
20	11	52,706
21	12	54,160
22	13	55,614
23	13	55,614
24	14	57,068
25	14	57,068
26	15	58,522
27	15	58,522
<u>Teachers Receiving Top Step Supplements</u>		
	2013-14 Total Salary	2014-15 Total Salary
28	57,371	58,571
29	57,974	59,074
30	57,974	59,074
31	58,938	60,138
32	58,938	60,138
33	59,312	60,512
34	59,312	60,512
35	60,220	61,420
36	61,200	62,400
37	61,268	62,468
38	61,638	62,838
39	62,571	63,771
40	63,321	64,521
41	63,321	64,521
42	64,358	65,558
43+	65,617	66,817
Teachers receiving top step supplements in 2014-15 will receive their 2013-14 salary plus an additional \$1,200 in 2014-15. Add Long Service Increment at 5.75% of Long Service Increment Base after 20, 25, 30, 35, 40, and 45 years if the teacher is on the 20-year plan and at 3.45% of Long Service Increment Base after 15, 20, 25, 30, 35, 40, and 45 years if the teacher is on the 15-year plan.		
NOTE: For top step historical overview, please see page 46.		

MA DEGREE		
Years of Experience Prior to 2014-15	2014-15 Step	2014-15 Salary
0	1	42,165
1	1	42,165
2	1	42,165
3	1	42,165
4	2	43,619
5	2	43,619
6	3	45,073
7	4	46,527
8	4	46,527
9	5	47,981
10	6	49,435
11	7	50,889
12	7	50,889
13	7	50,889
14	8	52,343
15	8	52,343
16	9	53,797
17	9	53,797
18	10	55,250
19	10	55,250
20	11	56,704
21	12	58,158
22	13	59,612
23	13	59,612
24	14	61,066
25	14	61,066
26	15	62,520
27	15	62,520
<b>Teachers Receiving Top Step Supplements</b>		
	2013-14 Total Salary	2014-15 Total Salary
28	61,051	62,251
29	61,525	62,725
30	61,525	62,725
31	62,439	63,639
32	62,439	63,639
33	62,618	63,818
34	62,618	63,818
35	63,482	64,682
36	64,461	65,661
37	64,995	66,195
38	65,865	67,065
39	66,675	67,875
40	67,425	68,625
41	67,425	68,625
42	68,462	69,662
43+	69,721	70,921
Teachers receiving top step supplements in 2014-15 will receive their 2013-14 salary plus an additional \$1,200 in 2014-15. Add Long Service Increment at 5.75% of Long Service Increment Base after 20, 25, 30, 35, 40, and 45 years if the teacher is on the 20-year plan and at 3.45% of Long Service Increment Base after 15, 20, 25, 30, 35, 40, and 45 years if the teacher is on the 15-year plan. NOTE: For top step historical overview, please see page 46.		

MA + 30 DEGREE		
Years of Experience Prior to 2014-15	2014-15 Step	2014-15 Salary
0	1	43,619
1	1	43,619
2	1	43,619
3	1	43,619
4	2	45,073
5	2	45,073
6	3	46,527
7	4	47,981
8	4	47,981
9	5	49,435
10	6	50,889
11	7	52,343
12	7	52,343
13	7	52,343
14	8	53,797
15	8	53,797
16	9	55,250
17	9	55,250
18	10	56,704
19	10	56,704
20	11	58,158
21	12	59,612
22	13	61,066
23	13	61,066
24	14	62,520
25	14	62,520
26	15	63,974
27	15	63,974
<b>Teachers Receiving Top Step Supplements</b>		
	2013-14 Total Salary	2014-15 Total Salary
28	62,390	63,590
29	62,816	64,016
30	62,816	64,016
31	63,712	64,912
32	63,712	64,912
33	63,820	65,020
34	63,820	65,020
35	64,668	65,868
36	65,647	66,847
37	67,246	68,446
38	68,090	69,290
39	68,835	70,035
40	69,585	70,785
41	69,585	70,785
42	70,622	71,822
43+	71,886	73,086
Teachers receiving top step supplements in 2014-15 will receive their 2013-14 salary plus an additional \$1,200 in 2014-15. Add Long Service Increment at 5.75% of Long Service Increment Base after 20, 25, 30, 35, 40, and 45 years if the teacher is on the 20-year plan and at 3.45% of Long Service Increment Base after 15, 20, 25, 30, 35, 40, and 45 years if the teacher is on the 15-year plan. NOTE: For top step historical overview, please see page 46.		

DOCTORATE DEGREE		
Years of Experience Prior to 2014-15	2014-15 Step	2014-15 Salary
0	1	47,254
1	1	47,254
2	1	47,254
3	1	47,254
4	2	48,708
5	2	48,708
6	3	50,162
7	4	51,616
8	4	51,616
9	5	53,070
10	6	54,524
11	7	55,977
12	7	55,977
13	7	55,977
14	8	57,431
15	8	57,431
16	9	58,885
17	9	58,885
18	10	60,339
19	10	60,339
20	11	61,793
21	12	63,247
22	13	64,701
23	13	64,701
24	14	66,155
25	14	66,155
26	15	67,609
27	15	67,609
<b>Teachers Receiving Top Step Supplements</b>		
	2013-14 Total Salary	2014-15 Total Salary
28	65,736	66,936
29	66,045	67,245
30	66,045	67,245
31	66,895	68,095
32	66,895	68,095
33	67,194	68,394
34	67,194	68,394
35	67,633	68,833
36	68,611	69,811
37	69,497	70,697
38	70,314	71,514
39	70,995	72,095
40	71,745	72,945
41	71,745	72,945
42	72,782	73,982
43+	74,041	75,241
<p>Teachers receiving top step supplements in 2014-15 will receive their 2013-14 salary plus an additional \$1,200 in 2014-15. Add Long Service Increment at 5.75% of Long Service Increment Base after 20, 25, 30, 35, 40, and 45 years if the teacher is on the 20-year plan and at 3.45% of Long Service Increment Base after 15, 20, 25, 30, 35, 40, and 45 years if the teacher is on the 15-year plan.</p> <p>NOTE: For top step historical overview, please see page 46.</p>		

**TOP STEP HISTORICAL OVERVIEW**

YEAR	TEACHER SUPPLEMENT
2014-15	1,200
2013-14	1,200
2012-13	1,300
2011-12	1,000
2010-11	1,000
2009-10	1,500
2008-09	1,700
2007-08	1,575
2006-07	1,650
2005-06	1,550
2004-05	1,000
2003-04	900
2002-03	2,000
2001-02	2,000
2000-01	1,500
1999-00	1,500
1998-99	1,100
1997-98	1,000
1996-97	0
1995-96	750
1994-95	0
1993-94	1,037
1992-93	1,259