

**Oklahoma City Public Schools  
FY2013-2014 Teachers Salary Schedule 001**

To be submitted for approval by the AFT in:

October 2013

To be submitted for approval by the Board of Education on:

November 4, 2013

<b>2013-2014</b>		<b>Schedule 001</b>				
<b>Indexing: Base Schedule</b>						
<b>Index Factor:</b>		<b>N/A</b>				
Regular Teachers, Nurses						
Homebound Teachers plus \$600.00						
181 Days						
<b>Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%; Life Insurance \$138.00; State Flexible Benefit Allowance \$5,568.88 through 12/31/13; \$5,817.24 effective 01/01/2014</b>						
<b>EXPERIENCE</b>	<b>STEP</b>	<b>BACH</b>	<b>BACH +15</b>	<b>MAST</b>	<b>MAST+30</b>	<b>DOCT</b>
0	0	32,925	33,225	34,025	34,525	35,475
1	1	33,175	33,475	34,275	34,775	35,725
2	2	33,475	33,775	34,575	35,075	36,025
3	3	33,775	34,075	34,875	35,375	36,325
4	4	34,375	34,575	35,375	35,875	36,825
5	5	34,675	34,875	35,675	36,175	37,325
6	6	35,175	35,375	36,175	36,675	37,725
7	7	35,675	35,875	36,675	37,175	38,225
8	8	35,975	36,175	36,975	37,475	38,525
9	9	36,275	36,475	37,275	37,775	38,825
10	10	36,675	36,875	38,575	39,075	41,225
11	11	37,650	37,950	39,650	40,150	41,300
12-13	12	38,750	38,950	40,650	41,250	42,400
14	13	39,350	39,650	41,350	41,850	43,000
15	14	39,850	40,150	41,850	42,350	43,500
16	15	41,250	41,550	43,250	43,750	44,900
17-18	16	42,350	42,650	44,350	44,850	46,000
19	17	45,350	45,650	47,350	47,850	49,000
	18	48,075	48,375	50,075	50,575	51,725
20+	19	48,675	48,975	50,675	51,175	52,325

**Oklahoma City Public Schools  
FY2013-2014 Teachers Salary Schedule 003**

To be submitted for approval by the AFT in:

October 2013

To be submitted for approval by the Board of Education on:

November 4, 2013

<b>2013-2014</b>		<b>Schedule 003</b>				
<b>Indexing: Schedule 001 x 1.05</b>						
<b>Index Factor:</b>		<b>1.05</b>				
Special Education Teachers and Speech Pathologists						
Speech and Language Pathologists plus \$5,000						
181 Days						
<b>Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%; Life Insurance \$138.00; State Flexible Benefit Allowance \$5,568.88 through 12/31/13; \$5,817.24 effective 01/01/2014</b>						
<b>EXPERIENCE</b>	<b>STEP</b>	<b>BACH</b>	<b>BACH +15</b>	<b>MAST</b>	<b>MAST+30</b>	<b>DOCT</b>
0	0	34,571	34,886	35,726	36,251	37,249
1	1	34,834	35,149	35,989	36,514	37,511
2	2	35,149	35,464	36,304	36,829	37,826
3	3	35,464	35,779	36,619	37,144	38,141
4	4	36,094	36,304	37,144	37,669	38,666
5	5	36,409	36,619	37,459	37,984	39,191
6	6	36,934	37,144	37,984	38,509	39,611
7	7	37,459	37,669	38,509	39,034	40,136
8	8	37,774	37,984	38,824	39,349	40,451
9	9	38,089	38,299	39,139	39,664	40,766
10	10	38,509	38,719	40,504	41,029	43,286
11	11	39,533	39,848	41,633	42,158	43,365
12-13	12	40,688	40,898	42,683	43,313	44,520
14	13	41,318	41,633	43,418	43,943	45,150
15	14	41,843	42,158	43,943	44,468	45,675
16	15	43,313	43,628	45,413	45,938	47,145
17-18	16	44,468	44,783	46,568	47,093	48,300
19	17	47,618	47,933	49,718	50,243	51,450
	18	50,479	50,794	52,579	53,104	54,311
20+	19	51,109	51,424	53,209	53,734	54,941

**Oklahoma City Public Schools  
FY2013-2014 Teachers Salary Schedule 004**

To be submitted for approval by the AFT in:

October 2013

To be submitted for approval by the Board of Education on:

November 4, 2013

2013-2014		Schedule 004				
Indexing: Schedule 001 x 1.083 plus \$2,000						
Index Factor:		1.083				
Vocational Teachers						
196 Days						
<b>Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%; Life Insurance \$138.00; State Flexible Benefit Allowance \$5,568.88 through 12/31/13; \$5,817.24 effective 01/01/2014</b>						
EXPERIENCE	STEP	BACH	BACH +15	MAST	MAST+30	DOCT
0	0	37,658	37,983	38,849	39,391	40,419
1	1	37,929	38,253	39,120	39,661	40,690
2	2	38,253	38,578	39,445	39,986	41,015
3	3	38,578	38,903	39,770	40,311	41,340
4	4	39,228	39,445	40,311	40,853	41,881
5	5	39,553	39,770	40,636	41,178	42,423
6	6	40,095	40,311	41,178	41,719	42,856
7	7	40,636	40,853	41,719	42,261	43,398
8	8	40,961	41,178	42,044	42,585	43,723
9	9	41,286	41,502	42,369	42,910	44,047
10	10	41,719	41,936	43,777	44,318	46,647
11	11	42,775	43,100	44,941	45,482	46,728
12-13	12	43,966	44,183	46,024	46,674	47,919
14	13	44,616	44,941	46,782	47,324	48,569
15	14	45,158	45,482	47,324	47,865	49,111
16	15	46,674	46,999	48,840	49,381	50,627
17-18	16	47,865	48,190	50,031	50,573	51,818
19	17	51,114	51,439	53,280	53,822	55,067
	18	54,065	54,390	56,231	56,773	58,018
20+	19	54,715	55,040	56,881	57,423	58,668

**Oklahoma City Public Schools  
FY2013-2014 Teachers Salary Schedule 006**

To be submitted for approval by the AFT in:

October 2013

To be submitted for approval by the Board of Education on:

November 4, 2013

2013-2014		Schedule 006				
		Indexing: Schedule 001 x 1.17				
		Index Factor:	1.17			
		Media Specialists				
		201 Days				
Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%; Life Insurance \$138.00; State Flexible Benefit Allowance \$5,568.88 through 12/31/13; \$5,817.24 effective 01/01/2014						
EXPERIENCE	STEP	BACH	BACH +15	MAST	MAST+30	DOCT
0	0	39,505	39,865	40,825	41,425	42,565
1	1	39,805	40,165	41,125	41,725	42,865
2	2	40,165	40,525	41,485	42,085	43,224
3	3	40,525	40,885	41,845	42,445	43,584
4	4	41,245	41,485	42,445	43,045	44,184
5	5	41,605	41,845	42,805	43,404	44,784
6	6	42,205	42,445	43,404	44,004	45,264
7	7	42,805	43,045	44,004	44,604	45,864
8	8	43,164	43,404	44,364	44,964	46,224
9	9	43,524	43,764	44,724	45,324	46,584
10	10	44,004	44,244	46,284	46,884	49,464
11	11	45,174	45,534	47,574	48,174	49,554
12-13	12	46,494	46,734	48,774	49,494	50,874
14	13	47,214	47,574	49,614	50,214	51,593
15	14	47,814	48,174	50,214	50,814	52,193
16	15	49,494	49,854	51,893	52,493	53,873
17-18	16	50,814	51,173	53,213	53,813	55,193
19	17	54,413	54,773	56,813	57,413	58,793
	18	57,683	58,043	60,082	60,682	62,062
20+	19	58,403	58,763	60,802	61,402	62,782

## Oklahoma City Public Schools FY2013-2014 Teachers Salary Schedule 014

To be submitted for approval by the AFT in:

October 2013

To be submitted for approval by the Board of Education on:

November 4, 2013

<b>2013-2014</b>		<b>Schedule 014</b>				
Indexing: Schedule 001 x 1.27						
Index Factor:		1.27				
Psychologists						
207 Days						
<b>Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%;                  Life Insurance \$138.00; State Flexible Benefit Allowance \$5,568.88 through 12/31/13;                  \$5,817.24 effective 01/01/2014</b>						
EXPERIENCE	STEP	BACH	BACH +15	MAST	MAST+30	DOCT
0	0			43,212	43,847	45,053
1	1			43,529	44,164	45,371
2	2			43,910	44,545	45,752
3	3			44,291	44,926	46,133
4	4			44,926	45,561	46,768
5	5			45,307	45,942	47,403
6	6			45,942	46,577	47,911
7	7			46,577	47,212	48,546
8	8			46,958	47,593	48,927
9	9			47,339	47,974	49,308
10	10			48,990	49,625	52,356
11	11			50,356	50,991	52,451
12-13	12			51,626	52,388	53,848
14	13			52,515	53,150	54,610
15	14			53,150	53,785	55,245
16	15			54,928	55,563	57,023
17-18	16			56,325	56,960	58,420
19	17			60,135	60,770	62,230
	18			63,595	64,230	65,691
20+	19			64,357	64,992	66,453

**Oklahoma City Public Schools  
FY2013-2014 Teachers Salary Schedule 015**

To be submitted for approval by the AFT in:

October 2013

To be submitted for approval by the Board of Education on:

November 4, 2013

<b>2013-2014</b>		<b>Schedule 015</b>				
<b>Indexing: Schedule 001 x 1.07</b>						
<b>Index Factor:</b>		<b>1.07</b>				
Elementary Counselors						
181 Days						
<b>Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%; Life Insurance \$138.00; State Flexible Benefit Allowance \$5,568.88 through 12/31/13; \$5,817.24 effective 01/01/2014</b>						
<b>EXPERIENCE</b>	<b>STEP</b>	<b>BACH</b>	<b>BACH +15</b>	<b>MAST</b>	<b>MAST+30</b>	<b>DOCT</b>
0	0			36,407	36,942	37,958
1	1			36,674	37,209	38,226
2	2			36,995	37,530	38,547
3	3			37,316	37,851	38,868
4	4			37,851	38,386	39,403
5	5			38,172	38,707	39,938
6	6			38,707	39,242	40,366
7	7			39,242	39,777	40,901
8	8			39,563	40,098	41,222
9	9			39,884	40,419	41,543
10	10			41,275	41,810	44,111
11	11			42,426	42,961	44,191
12-13	12			43,496	44,138	45,368
14	13			44,245	44,780	46,010
15	14			44,780	45,315	46,545
16	15			46,278	46,813	48,043
17-18	16			47,455	47,990	49,220
19	17			50,665	51,200	52,430
	18			53,580	54,115	55,346
20+	19			54,222	54,757	55,988

**Oklahoma City Public Schools  
FY2013-2014 Teachers Salary Schedule 016**

To be submitted for approval by the AFT in:

October 2013

To be submitted for approval by the Board of Education on:

November 4, 2013

2013-2014		Schedule 016				
Indexing: Schedule 001 x 1.17						
Index Factor:		1.17				
Secondary Counselors						
196 Days						
<b>Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%; Life Insurance \$138.00; State Flexible Benefit Allowance \$5,568.88 through 12/31/13; \$5,817.24 effective 01/01/2014</b>						
EXPERIENCE	STEP	BACH	BACH +15	MAST	MAST+30	DOCT
0	0			39,809	40,394	41,506
1	1			40,102	40,687	41,798
2	2			40,453	41,038	42,149
3	3			40,804	41,389	42,500
4	4			41,389	41,974	43,085
5	5			41,740	42,325	43,670
6	6			42,325	42,910	44,138
7	7			42,910	43,495	44,723
8	8			43,261	43,846	45,074
9	9			43,612	44,197	45,425
10	10			45,133	45,718	48,233
11	11			46,391	46,976	48,321
12-13	12			47,561	48,263	49,608
14	13			48,380	48,965	50,310
15	14			48,965	49,550	50,895
16	15			50,603	51,188	52,533
17-18	16			51,890	52,475	53,820
19	17			55,400	55,985	57,330
	18			58,588	59,173	60,518
20+	19			59,290	59,875	61,220

**Oklahoma City Public Schools  
FY2013-2014 Teachers Salary Schedule 017**

To be submitted for approval by the AFT in:

October 2013

To be submitted for approval by the Board of Education on:

November 4, 2013

<b>2013-2014</b>	<b>Schedule 017</b>					
	<b>Indexing: Schedule 001 plus \$6,000</b>					
	<b>Index Factor:</b>	<b>1.00</b>				
	Instructional Facilitators, Reading Coaches and PAR Teachers					
	191 Days					
<b>Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%; Life Insurance \$138.00; State Flexible Benefit Allowance \$5,568.88 through 12/31/13; \$5,817.24 effective 01/01/2014</b>						
<b>EXPERIENCE</b>	<b>STEP</b>	<b>BACH</b>	<b>BACH +15</b>	<b>MAST</b>	<b>MAST+30</b>	<b>DOCT</b>
0	0	38,925	39,225	40,025	40,525	41,475
1	1	39,175	39,475	40,275	40,775	41,725
2	2	39,475	39,775	40,575	41,075	42,025
3	3	39,775	40,075	40,875	41,375	42,325
4	4	40,375	40,575	41,375	41,875	42,825
5	5	40,675	40,875	41,675	42,175	43,325
6	6	41,175	41,375	42,175	42,675	43,725
7	7	41,675	41,875	42,675	43,175	44,225
8	8	41,975	42,175	42,975	43,475	44,525
9	9	42,275	42,475	43,275	43,775	44,825
10	10	42,675	42,875	44,575	45,075	47,225
11	11	43,650	43,950	45,650	46,150	47,300
12-13	12	44,750	44,950	46,650	47,250	48,400
14	13	45,350	45,650	47,350	47,850	49,000
15	14	45,850	46,150	47,850	48,350	49,500
16	15	47,250	47,550	49,250	49,750	50,900
17-18	16	48,350	48,650	50,350	50,850	52,000
19	17	51,350	51,650	53,350	53,850	55,000
	18	54,075	54,375	56,075	56,575	57,725
20+	19	54,675	54,975	56,675	57,175	58,325