

**ARTICLE XV - Compensation**

**Section 1: Salary Schedule**

Oklahoma City Public Schools						
FY2015 Teachers Salary Schedule 001						
Board Approval on 08/18/2014						
FY2015	Schedule 001					
	Indexing: Base Schedule					
	Index Factor: N/A					
	Regular Teachers, Nurses					
	Homebound Teachers plus \$600.00					
	181 Days					
Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%; Life Insurance \$138.00; State Flexible Benefit Allowance \$5,817.24 effective through 12/31/2014; \$ 5,993.04 effective 01/01/2015						
EXPERIENCE	STEP	BACH	BACH +15	MAST	MAST+30	DOCT
0	0	33,150	33,450	34,250	34,750	35,700
1	1	33,750	34,050	34,850	35,350	36,300
2	2	34,200	34,500	35,300	35,800	36,750
3	3	34,650	34,950	35,750	36,250	37,200
4	4	35,100	35,300	36,100	36,600	37,550
5	5	35,400	35,600	36,400	36,900	38,050
6	6	35,850	36,050	36,850	37,350	38,400
7	7	36,300	36,500	37,300	37,800	38,850
8	8	36,750	36,950	37,750	38,250	39,300
9	9	37,200	37,400	38,200	38,700	39,750
10	10	37,700	37,900	39,600	40,200	41,350
11	11	38,200	38,500	40,200	40,700	41,850
12	12	38,750	38,950	40,650	41,250	42,400
13-14	13	39,350	39,650	41,350	41,850	43,000
15	14	39,850	40,150	41,850	42,350	43,500
16	15	41,250	41,550	43,250	43,750	44,900
17	16	42,350	42,650	44,350	44,850	46,000
18-19	17	45,350	45,650	47,350	47,850	49,000
20	18	48,075	48,375	50,075	50,575	51,725
21+	19	49,275	49,575	51,275	51,775	52,925