

**Oklahoma City Public Schools
FY2011-2012 Teachers Salary Schedule 001**

Approved by the AFT on:

August 25, 2011

Approved by the Board of Education on:

September 1, 2011

2011-2012	Schedule 001					
	Indexing: Base Schedule					
	Index Factor: N/A					
	Regular Teachers, Nurses					
	Homebound Teachers plus \$600.00					
	181 Days					
Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%; Life Insurance \$138.00; State Flexible Benefit Allowance \$5,393.76 through 12/31/12						
EXPERIENCE	STEP	BACH	BACH +15	MAST	MAST+30	DOCT
0	0	32,325	32,625	33,425	33,925	34,875
1	1	32,375	32,675	33,475	33,975	34,925
2	2	32,675	32,975	33,775	34,275	35,225
3	3	32,975	33,275	34,075	34,575	35,525
4	4	33,575	33,775	34,575	35,075	36,025
5	5	33,875	34,075	34,875	35,375	36,525
6	6	34,375	34,575	35,375	35,875	36,925
7	7	34,875	35,075	35,875	36,375	37,425
8	8	35,175	35,375	36,175	36,675	37,725
9	9	35,475	35,675	36,475	36,975	38,025
10-11	10	35,875	36,075	37,775	38,275	40,425
12	11	36,850	37,150	38,850	39,350	40,500
13	12	38,350	38,550	40,250	40,850	42,000
14	13	38,950	39,250	40,950	41,450	42,600
15-16	14	39,450	39,750	41,450	41,950	43,100
17	15	40,850	41,150	42,850	43,350	44,500
18	16	41,950	42,250	43,950	44,450	45,600
19+	17	47,375	47,675	49,375	49,875	51,025

**Oklahoma City Public Schools
FY2011-2012 Teachers Salary Schedule 003**

Approved by the AFT on:

August 25, 2011

Approved by the Board of Education on:

September 1, 2011

2010-2011		Schedule 003				
		Indexing: Schedule 001 x 1.05				
		Index Factor:	1.05			
		Special Education Teachers and Speech Pathologists				
		Speech and Language Pathologists plus \$5,000				
		181 Days				
Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%; Life Insurance \$138.00; State Flexible Benefit Allowance \$5,393.76 through 12/31/12						
EXPERIENCE	STEP	BACH	BACH +15	MAST	MAST+30	DOCT
0	0	33,941	34,256	35,096	35,621	36,619
1	1	33,994	34,309	35,149	35,674	36,671
2	2	34,309	34,624	35,464	35,989	36,986
3	3	34,624	34,939	35,779	36,304	37,301
4	4	35,254	35,464	36,304	36,829	37,826
5	5	35,569	35,779	36,619	37,144	38,351
6	6	36,094	36,304	37,144	37,669	38,771
7	7	36,619	36,829	37,669	38,194	39,296
8	8	36,934	37,144	37,984	38,509	39,611
9	9	37,249	37,459	38,299	38,824	39,926
10-11	10	37,669	37,879	39,664	40,189	42,446
12	11	38,693	39,008	40,793	41,318	42,525
13	12	40,268	40,478	42,263	42,893	44,100
14	13	40,898	41,213	42,998	43,523	44,730
15-16	14	41,423	41,738	43,523	44,048	45,255
17	15	42,893	43,208	44,993	45,518	46,725
18	16	44,048	44,363	46,148	46,673	47,880
19+	17	49,744	50,059	51,844	52,369	53,576

**Oklahoma City Public Schools
FY2011-2012 Teachers Salary Schedule 004**

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August 25, 2011

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September 1, 2011

2010-2011		Schedule 004				
Indexing: Schedule 001 x 1.083 plus \$2,000						
Index Factor:		1.083				
Vocational Teachers						
196 Days						
Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%; Life Insurance \$138.00; State Flexible Benefit Allowance \$5,393.76 through 12/31/12						
EXPERIENCE	STEP	BACH	BACH +15	MAST	MAST+30	DOCT
0	0	37,008	37,333	38,199	38,741	39,770
1	1	37,062	37,387	38,253	38,795	39,824
2	2	37,387	37,712	38,578	39,120	40,149
3	3	37,712	38,037	38,903	39,445	40,474
4	4	38,362	38,578	39,445	39,986	41,015
5	5	38,687	38,903	39,770	40,311	41,557
6	6	39,228	39,445	40,311	40,853	41,990
7	7	39,770	39,986	40,853	41,394	42,531
8	8	40,095	40,311	41,178	41,719	42,856
9	9	40,419	40,636	41,502	42,044	43,181
10-11	10	40,853	41,069	42,910	43,452	45,780
12	11	41,909	42,233	44,075	44,616	45,862
13	12	43,533	43,750	45,591	46,241	47,486
14	13	44,183	44,508	46,349	46,890	48,136
15-16	14	44,724	45,049	46,890	47,432	48,677
17	15	46,241	46,565	48,407	48,948	50,194
18	16	47,432	47,757	49,598	50,139	51,385
19+	17	53,307	53,632	55,473	56,015	57,260

**Oklahoma City Public Schools
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2010-2011		Schedule 006				
Indexing: Schedule 001 x 1.17						
Index Factor:		1.17				
Media Specialists						
201 Days						
Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%; Life Insurance \$138.00; State Flexible Benefit Allowance \$5,393.76 through 12/31/12						
EXPERIENCE	STEP	BACH	BACH +15	MAST	MAST+30	DOCT
0	0	38,785	39,145	40,105	40,705	41,845
1	1	38,845	39,205	40,165	40,765	41,905
2	2	39,205	39,565	40,525	41,125	42,265
3	3	39,565	39,925	40,885	41,485	42,625
4	4	40,285	40,525	41,485	42,085	43,224
5	5	40,645	40,885	41,845	42,445	43,824
6	6	41,245	41,485	42,445	43,045	44,304
7	7	41,845	42,085	43,045	43,644	44,904
8	8	42,205	42,445	43,404	44,004	45,264
9	9	42,565	42,805	43,764	44,364	45,624
10-11	10	43,045	43,284	45,324	45,924	48,504
12	11	44,214	44,574	46,614	47,214	48,594
13	12	46,014	46,254	48,294	49,014	50,394
14	13	46,734	47,094	49,134	49,734	51,113
15-16	14	47,334	47,694	49,734	50,334	51,713
17	15	49,014	49,374	51,413	52,013	53,393
18	16	50,334	50,694	52,733	53,333	54,713
19+	17	56,843	57,203	59,242	59,842	61,222

**Oklahoma City Public Schools
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August 25, 2011

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2010-2011		Schedule 014				
Indexing: Schedule 001 x 1.27						
Index Factor:		1.27				
Psychologists						
207 Days						
Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%; Life Insurance \$138.00; State Flexible Benefit Allowance \$5,393.76 through 12/31/12						
EXPERIENCE	STEP	BACH	BACH +15	MAST	MAST+30	DOCT
0	0			42,450	43,085	44,291
1	1			42,513	43,148	44,355
2	2			42,894	43,529	44,736
3	3			43,275	43,910	45,117
4	4			43,910	44,545	45,752
5	5			44,291	44,926	46,387
6	6			44,926	45,561	46,895
7	7			45,561	46,196	47,530
8	8			45,942	46,577	47,911
9	9			46,323	46,958	48,292
10-11	10			47,974	48,609	51,340
12	11			49,340	49,975	51,435
13	12			51,118	51,880	53,340
14	13			52,007	52,642	54,102
15-16	14			52,642	53,277	54,737
17	15			54,420	55,055	56,515
18	16			55,817	56,452	57,912
19+	17			62,706	63,341	64,802

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2010-2011		Schedule 015				
		Indexing: Schedule 001 x 1.07				
		Index Factor:	1.07			
		Elementary Counselors				
		181 Days				
Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%; Life Insurance \$138.00; State Flexible Benefit Allowance \$5,393.76 through 12/31/12						
EXPERIENCE	STEP	BACH	BACH +15	MAST	MAST+30	DOCT
0	0			35,765	36,300	37,316
1	1			35,818	36,353	37,370
2	2			36,139	36,674	37,691
3	3			36,460	36,995	38,012
4	4			36,995	37,530	38,547
5	5			37,316	37,851	39,082
6	6			37,851	38,386	39,510
7	7			38,386	38,921	40,045
8	8			38,707	39,242	40,366
9	9			39,028	39,563	40,687
10-11	10			40,419	40,954	43,255
12	11			41,570	42,105	43,335
13	12			43,068	43,710	44,940
14	13			43,817	44,352	45,582
15-16	14			44,352	44,887	46,117
17	15			45,850	46,385	47,615
18	16			47,027	47,562	48,792
19+	17			52,831	53,366	54,597

**Oklahoma City Public Schools
FY2011-2012 Teachers Salary Schedule 016**

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September 1, 2011

2010-2011		Schedule 016				
		Indexing: Schedule 001 x 1.17				
		Index Factor:	1.17			
		Secondary Counselors				
		196 Days				
Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%; Life Insurance \$138.00; State Flexible Benefit Allowance \$5,393.76 through 12/31/12						
EXPERIENCE	STEP	BACH	BACH +15	MAST	MAST+30	DOCT
0	0			39,107	39,692	40,804
1	1			39,166	39,751	40,862
2	2			39,517	40,102	41,213
3	3			39,868	40,453	41,564
4	4			40,453	41,038	42,149
5	5			40,804	41,389	42,734
6	6			41,389	41,974	43,202
7	7			41,974	42,559	43,787
8	8			42,325	42,910	44,138
9	9			42,676	43,261	44,489
10-11	10			44,197	44,782	47,297
12	11			45,455	46,040	47,385
13	12			47,093	47,795	49,140
14	13			47,912	48,497	49,842
15-16	14			48,497	49,082	50,427
17	15			50,135	50,720	52,065
18	16			51,422	52,007	53,352
19+	17			57,769	58,354	59,699

**Oklahoma City Public Schools
FY2011-2012 Teachers Salary Schedule 017**

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September 1, 2011

2010-2011		Schedule 017				
Indexing: Schedule 001 plus \$6,000						
Index Factor:		1.00				
Instructional Facilitators, Reading Coaches and PAR Teachers						
191 Days						
Benefits Include: Retirement credit \$60.15-\$1,410.53; State TRS contibution paid 100%; Life Insurance \$138.00; State Flexible Benefit Allowance \$5,393.76 through 12/31/12						
EXPERIENCE	STEP	BACH	BACH +15	MAST	MAST+30	DOCT
0	0	38,325	38,625	39,425	39,925	40,875
1	1	38,375	38,675	39,475	39,975	40,925
2	2	38,675	38,975	39,775	40,275	41,225
3	3	38,975	39,275	40,075	40,575	41,525
4	4	39,575	39,775	40,575	41,075	42,025
5	5	39,875	40,075	40,875	41,375	42,525
6	6	40,375	40,575	41,375	41,875	42,925
7	7	40,875	41,075	41,875	42,375	43,425
8	8	41,175	41,375	42,175	42,675	43,725
9	9	41,475	41,675	42,475	42,975	44,025
10-11	10	41,875	42,075	43,775	44,275	46,425
12	11	42,850	43,150	44,850	45,350	46,500
13	12	44,350	44,550	46,250	46,850	48,000
14	13	44,950	45,250	46,950	47,450	48,600
15-16	14	45,450	45,750	47,450	47,950	49,100
17	15	46,850	47,150	48,850	49,350	50,500
18	16	47,950	48,250	49,950	50,450	51,600
19+	17	53,375	53,675	55,375	55,875	57,025