



JUNE 2017						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

JULY 2017						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST 2017						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER 2017						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

OCTOBER 2017						
S	M	T	W	T	F	S
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

NOVEMBER 2017						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

DECEMBER 2017						
S	M	T	W	T	F	S
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Green

Good day for observations

Yellow

Use caution before scheduling observations on these days

Red

Not recommended to conduct observations on these days

JANUARY 2018						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

All new teachers (Track 1) should have received a full observation by 1/30.

JANUARY 2018						
S	M	T	W	T	F	S
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY 2018						
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST 2018						
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

MARCH 2018						
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30	31					

MARCH 2018						
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30	31					

SEPTEMBER 2018						
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30	31					

APRIL 2018						
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30	31					

APRIL 2018						
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Recommended Guideposts to Complete Observations:

11/8: if you've done 25% of your observations, you're on track

1/30: halfway there!

3/27: if you've done 75% of your observations, you're on track

5/31: all observations should be complete and input into eCompass by this date

OCTOBER 2018						
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30	31					

MAY 2018						
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30	31					

MAY 2018						
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NOVEMBER 2018						
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JUNE 2018						
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JUNE 2018						
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30	31					

DECEMBER 2018						
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30	31					

- Consider your school's conference schedule and testing calendar when arranging observations
- All observations should be input into eCompass by 5/31/2018

JULY 2018						
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23	24	25	26	27	28	29
30	31					

Student instructional days: 176 (121 green, 28 yellow, 27 red)

1st quarter: 44 (20 green, 14 yellow, 10 red) **2nd quarter: 44 (35 green, 3 yellow, 6 red)**

3rd quarter: 42 (38 green, 2 yellow, 2 red) **4th quarter: 46 (28 green, 9 yellow, 9 red)**

1

Find your 'Status', that best describes your experience at MPS.

2

Read across, to see the activities that will be in your Observation Plan this year.

SOEI Observation Model Update for 2017-18

Status	Clarifying Note	Observation Type (<i>Observer</i>)			
All 1 st -year Teachers (Non-Tenured)	TRACK 1	Full Observation (Primary Observer)	Focused (Secondary)	Short (Primary)	Short (Secondary)
All 2 nd -year and 3 rd -year Teachers (Non-Tenured)	TRACK 2	Full Observation (Primary Observer)	Short (Secondary)	Short (Primary)	Short (Secondary)
Tenured Teachers in the "Full Observation Year" of the Tenured Observation Cycle	TRACK 4 In addition to all 4 th -year teachers, this group includes tenured teachers who last received a Full Observation in 2014-15 or earlier	Full Observation (Primary Observer)	<i>Teacher's choice:</i> Focused (Secondary) OR Short (Secondary)	<i>Teacher's choice – Teacher will choose one of the following 4 options:</i> • Short (Secondary) – unscored obs. • Focused (Secondary) – unscored obs. • Peer Coaching • Peer Coaching Training	
Tenured Teachers who received a Full Observation in 2016-17 (excluding 4 th -year Teachers)	TRACK 3 This group includes only tenured teachers who are both beyond their 4 th year as a teacher in MPS and whose most recent Full Observation occurred in 2016-17	Short Observation (Primary Observer)	<i>Teacher's choice:</i> Focused (Secondary) OR Short (Secondary)	<i>Teacher's choice – Teacher will choose one of the following 4 options:</i> • Short (Secondary) – unscored obs. • Focused (Secondary) – unscored obs. • Peer Coaching • Peer Coaching Training	
Tenured Teachers who will receive a Full Observation in 2018-19	TRACK 3 This group includes only tenured teachers who are both beyond their 4 th year and whose most recent Full Observation occurred in 2015-16	Short Observation (Primary Observer)	<i>Teacher's choice:</i> Focused (Secondary) OR Short (Secondary)	<i>Teacher's choice – Teacher will choose one of the following 4 options:</i> • Short (Secondary) – unscored obs. • Focused (Secondary) – unscored obs. • Peer Coaching • Peer Coaching Training	

Important points:

- This observation model is identical to the observation model used in the 2016-17 school year.
- The number of **scored** observations for all tenured teachers remains at 2; for non-tenured teachers, the number remains 4.
- Observations will start after mid-September, and observers will follow the calendar to ensure observations don't happen too close to the beginning, the end of the year, or school breaks. (*Calendar of recommended observation dates will be forthcoming by 9/1/2017.*)
- Observations do not have to be done in the order listed above, but all observations must be complete and input into eCompass, by both the observer *and* the teacher, by the end of May 2018.
- Peer Coaching evidence will be uploaded into eCompass to ensure all rounds are complete; Peer Coaching training will be available for interested teachers.
- We continue to focus effort in supporting observers and teachers to engage in quality observations that are completed in a timely, professional, and growth-oriented manner. We are also actively working to ensure effective feedback channels are readily available.