OAKLAND U	NIFIED SCHO	OOL DISTRIC	T		Printed:	4/16/2014
<b>HUMAN RES</b>	OURCES SE	RVICES AND	SUPPORT			
SALARY SCI	HEDULE CER	TIFICATED H	K-12 TEACHE	RS		
Periods: 10, [	Days/Year: 18	6, Days/Week	:: 5, Hours/Day	y: 6	1	1
	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
STEPS						
1						
ANNUAL	\$40,245.48	\$40,571.01	\$40,885.68	\$41,547.57	\$43,099.23	\$47,721.66
MONTHLY	\$4,024.55	\$4,057.10	\$4,088.57	\$4,154.76	\$4,309.92	\$4,772.17
DAILY	\$216.37	\$218.12	\$219.82	\$223.37	\$231.72	\$256.57
HOURLY	\$36.06	\$36.35	\$36.64	\$37.23	\$38.62	\$42.76
2						
ANNUAL	\$40,885.68	\$41,222.05	\$41,547.57	\$43,099.23	\$44,640.04	\$49,262.47
MONTHLY	\$4,088.57	\$4,122.21	\$4,154.76	\$4,309.92	\$4,464.00	\$4,926.25
DAILY	\$219.82	\$221.62	\$223.37	\$231.72	\$240.00	\$264.85
HOURLY	\$36.64	\$36.94	\$37.23	\$38.62	\$40.00	\$44.14
3	A	440,000,00	***	****	***	4-0-00-10
ANNUAL	\$41,547.57	\$42,328.83	\$43,099.23	\$44,640.04	\$46,180.85	\$50,792.43
MONTHLY	\$4,154.76	\$4,232.88	\$4,309.92	\$4,464.00	\$4,618.09	\$5,079.24
DAILY	\$223.37	\$227.57	\$231.72	\$240.00	\$248.28	\$273.08
HOURLY	\$37.23	\$37.93	\$38.62	\$40.00	\$41.38	\$45.51
4	£42,000,00	£42.000.40	£44.040.04	£40,400,05	£47.704.00	<b>#FO 244 00</b>
ANNUAL MONTHLY	\$43,099.23 \$4,309.92	\$43,880.49 \$4,388.05	\$44,640.04 \$4,464.00	\$46,180.85 \$4,618.09	\$47,721.66 \$4,772.17	\$52,344.08 \$5,234.41
DAILY	\$231.72	\$235.92	\$240.00	\$248.28	\$256.57	\$281.42
HOURLY	\$38.62	\$39.32	\$40.00	\$41.38	\$42.76	\$46.90
HOUKLI	φ30.02	φ39.32	φ40.00	φ41.30	φ42.70	φ40.90
5						
ANNUAL	\$44,640.04	\$45,410.45	\$46,180.85	\$47,721.66	\$49,262.47	\$53,874.04
MONTHLY	\$4,464.00	\$4,541.04	\$4,618.09	\$4,772.17	\$4,926.25	\$5,387.40
DAILY	\$240.00	\$244.14	\$248.28	\$256.57	\$264.85	\$289.65
HOURLY	\$40.00	\$40.69	\$41.38	\$42.76	\$44.14	\$48.27
	Ψ10.00	Ψ10.00	Ψ71.00	Ψ.2.70	ψ (1.17	ψ.ισ.27
6						
ANNUAL	\$46,180.85	\$46,951.25	\$47,721.66	\$49,262.47	\$50,792.43	\$55,414.85
MONTHLY	\$4,618.09	\$4,695.13	\$4,772.17	\$4,926.25	\$5,079.24	\$5,541.49
DAILY	\$248.28	\$252.43	\$256.57	\$264.85	\$273.08	\$297.93
HOURLY	\$41.38	\$42.07	\$42.76	\$44.14	\$45.51	\$49.65
7						
ANNUAL	\$47,721.66	\$48,492.06	\$49,262.47	\$50,792.43	\$52,344.08	\$56,944.81
MONTHLY	\$4,772.17	\$4,849.21	\$4,926.25	\$5,079.24	\$5,234.41	\$5,694.48
DAILY	\$256.57	\$260.71	\$264.85	\$273.08	\$281.42	\$306.15
HOURLY	\$42.76	\$43.45	\$44.14	\$45.51	\$46.90	\$51.03

8						
ANNUAL	\$49,305.87	\$50,032.87	\$50,792.43	\$52,344.08	\$53,874.04	\$58,496.47
MONTHLY	\$4,930.59	\$5,003.29	\$5,079.24	\$5,234.41	\$5,387.40	\$5,849.65
DAILY	\$265.09	\$268.99	\$273.08	\$281.42	\$289.65	\$314.50
HOURLY	\$44.18	\$44.83	\$45.51	\$46.90	\$48.27	\$52.42
9						
ANNUAL	\$50,792.43	\$51,562.83	\$52,344.08	\$53,874.04	\$55,414.85	\$60,026.43
MONTHLY	\$5,079.24	\$5,156.28	\$5,234.41	\$5,387.40	\$5,541.49	\$6,002.64
DAILY	\$273.08	\$277.22	\$281.42	\$289.65	\$297.93	\$322.72
HOURLY	\$45.51	\$46.20	\$46.90	\$48.27	\$49.65	\$53.79
10						
ANNUAL	\$52,344.08	\$53,103.64	\$53,874.04	\$55,414.85	\$56,944.81	\$61,567.23
MONTHLY	\$5,234.41	\$5,310.36	\$5,387.40	\$5,541.49	\$5,694.48	\$6,156.72
DAILY	\$281.42	\$285.50	\$289.65	\$297.93	\$306.15	\$331.01
HOURLY	\$46.90	\$47.58	\$48.27	\$49.65	\$51.03	\$55.17
11						
ANNUAL	\$53,874.04	\$54,644.45	\$55,414.85	\$56,944.81	\$58,496.47	\$63,118.89
MONTHLY	\$5,387.40	\$5,464.44	\$5,541.49	\$5,694.48	\$5,849.65	\$6,311.89
DAILY	\$289.65	\$293.79	\$297.93	\$306.15	\$314.50	\$339.35
HOURLY	\$48.27	\$48.96	\$49.65	\$51.03	\$52.42	\$56.56
12						
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$58,496.47	\$60,026.43	\$64,648.85
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$5,849.65	\$6,002.64	\$6,464.89
DAILY	\$297.93	\$302.01	\$306.15	\$314.50	\$322.72	\$347.57
HOURLY	\$49.65	\$50.34	\$51.03	\$52.42	\$53.79	\$57.93
13						
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$61,567.23	\$66,189.66
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,156.72	\$6,618.97
DAILY	\$297.93	\$302.01	\$306.15	\$322.72	\$331.01	\$355.86
HOURLY	\$49.65	\$50.34	\$51.03	\$53.79	\$55.17	\$59.31
14		·-		***		***
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$67,730.47
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,773.05
DAILY	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$364.14
HOURLY	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$60.69
15						
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13
DAILY	\$297.93	\$3,017.44	\$3,094.48	\$322.72	\$339.35	\$372.43
HOURLY	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07
HOUKLY	Φ <del>4</del> 9.05	φου.34	\$0.1°C¢	<b>Ф</b> 33.79	дс.осф	Φ0∠.∪/

\$55.414.85	\$56.174.40	\$56.944.81	\$60.026.43	\$63.118.89	\$69,271.28
					\$6,927.13
				. ,	\$372.43
\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07
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\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28
\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13
\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43
\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07
\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28
\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13
\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43
\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07
\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28
\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13
\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43
\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07
\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28
\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13
\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43
\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07
		. ,		. ,	\$70,801.23
· ,					\$7,080.12
			·		\$380.65
\$51.03	\$51.73	\$52.42	\$55.17	\$57.93	\$63.44
¢56 044 04	¢57 700 00	¢50 400 47	¢64 567 00	¢64.640.05	¢70 004 00
					\$70,801.23
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					\$380.65
δ01.03	ф51./3	φ5Z.4Z	φοο.17	φ57.93	\$63.44
\$56 0// 91	\$57 726 <u>0</u> 6	\$58 AGE A7	\$61 567 22	\$64 649 95	\$70,801.23
					\$7,080.12
ψυ,υυπ.πυ				\$347.57	\$380.65
\$306.15	\$310.36	\$314.50	\$331.01	3434/5/	
	\$55,414.85 \$5,541.49 \$297.93 \$49.65 \$55,414.85 \$5,541.49 \$297.93 \$49.65 \$5,541.49 \$297.93 \$49.65 \$55,414.85 \$5,541.49 \$297.93	\$5,541.49 \$5,617.44 \$297.93 \$302.01 \$49.65 \$50.34  \$55,414.85 \$56,174.40 \$5,541.49 \$5,617.44 \$297.93 \$302.01 \$49.65 \$50.34  \$55,414.85 \$56,174.40 \$5,541.49 \$5,617.44 \$297.93 \$302.01 \$49.65 \$50.34  \$55,414.85 \$56,174.40 \$5,541.49 \$5,617.44 \$297.93 \$302.01 \$49.65 \$50.34  \$55,414.85 \$56,174.40 \$5,541.49 \$5,617.44 \$297.93 \$302.01 \$49.65 \$50.34  \$55,414.85 \$56,174.40 \$5,541.49 \$5,617.44 \$297.93 \$302.01 \$49.65 \$50.34  \$55,414.85 \$56,174.40 \$5,541.49 \$5,617.44 \$297.93 \$302.01 \$49.65 \$50.34  \$55,414.85 \$56,174.40 \$5,541.49 \$5,617.44 \$297.93 \$302.01 \$49.65 \$50.34  \$55,414.85 \$57,726.06 \$5,694.81 \$57,726.06 \$5,694.81 \$57,726.06 \$5,694.81 \$57,726.06 \$5,694.81 \$57,726.06 \$5,694.81 \$57,726.06 \$5,694.81 \$57,726.06 \$5,694.81 \$57,726.06 \$5,694.81 \$57,726.06 \$5,694.81 \$57,726.06 \$5,694.81 \$57,726.06 \$5,694.81 \$57,726.06 \$5,694.81 \$57,726.06	\$5,541.49 \$5,617.44 \$5,694.48 \$297.93 \$302.01 \$306.15 \$49.65 \$50.34 \$51.03 \$55,414.85 \$56,174.40 \$56,944.81 \$297.93 \$302.01 \$306.15 \$49.65 \$50.34 \$51.03 \$55,414.85 \$56,174.40 \$56,944.81 \$5,541.49 \$5,617.44 \$5,694.48 \$297.93 \$302.01 \$306.15 \$49.65 \$50.34 \$51.03 \$55,414.85 \$56,174.40 \$56,944.81 \$5,541.49 \$5,617.44 \$5,694.48 \$297.93 \$302.01 \$306.15 \$49.65 \$50.34 \$51.03 \$55,414.85 \$56,174.40 \$56,944.81 \$5,541.49 \$5,617.44 \$5,694.48 \$297.93 \$302.01 \$306.15 \$49.65 \$50.34 \$51.03 \$55,414.85 \$56,174.40 \$56,944.81 \$5,541.49 \$5,617.44 \$5,694.48 \$297.93 \$302.01 \$306.15 \$49.65 \$50.34 \$51.03 \$55,414.85 \$56,174.40 \$56,944.81 \$5,541.49 \$5,617.44 \$5,694.48 \$297.93 \$302.01 \$306.15 \$49.65 \$50.34 \$51.03 \$51.03 \$55,414.85 \$56,944.81 \$57,726.06 \$58,496.47 \$5,694.48 \$5,772.61 \$5,849.65 \$306.15 \$310.36 \$314.50 \$51.03 \$51.03 \$51.73 \$52.42 \$56,944.81 \$57,726.06 \$58,496.47 \$5,694.48 \$5,772.61 \$5,849.65 \$306.15 \$310.36 \$314.50 \$51.03 \$51.03 \$51.73 \$52.42 \$56,944.81 \$57,726.06 \$58,496.47 \$5,694.48 \$5,772.61 \$5,849.65 \$306.15 \$310.36 \$314.50 \$51.03 \$51.03 \$51.73 \$52.42 \$56,944.81 \$57,726.06 \$58,496.47 \$5,694.48 \$5,772.61 \$5,849.65 \$306.15 \$310.36 \$314.50 \$51.03 \$51.03 \$51.73 \$52.42 \$56,944.81 \$57,726.06 \$58,496.47 \$56,944.81 \$57,72	\$5,541.49 \$5,617.44 \$5,694.48 \$6,002.64 \$297.93 \$302.01 \$306.15 \$322.72 \$49.65 \$50.34 \$51.03 \$53.79 \$55,414.85 \$56,174.40 \$56,944.81 \$60,026.43 \$5,541.49 \$5,617.44 \$5,694.81 \$60,026.43 \$55,414.85 \$56,174.40 \$56,944.81 \$60,026.43 \$55,414.85 \$56,174.40 \$56,944.81 \$60,026.43 \$5,541.49 \$5,617.44 \$5,694.48 \$6,002.64 \$297.93 \$302.01 \$306.15 \$322.72 \$49.65 \$50.34 \$51.03 \$53.79 \$55,414.85 \$56,174.40 \$56,944.81 \$60,026.43 \$5,541.49 \$5,617.44 \$5,694.48 \$6,002.64 \$297.93 \$302.01 \$306.15 \$322.72 \$49.65 \$50.34 \$51.03 \$53.79 \$55,414.85 \$56,174.40 \$56,944.81 \$60,026.43 \$5,541.49 \$5,617.44 \$5,694.48 \$6,002.64 \$297.93 \$302.01 \$306.15 \$322.72 \$49.65 \$50.34 \$51.03 \$53.79 \$55,414.85 \$56,174.40 \$56,944.81 \$60,026.43 \$5,541.49 \$5,617.44 \$5,694.48 \$6,002.64 \$297.93 \$302.01 \$306.15 \$322.72 \$49.65 \$50.34 \$51.03 \$53.79 \$55,414.85 \$56,174.40 \$56,944.81 \$60,026.43 \$5,541.49 \$5,617.44 \$5,694.48 \$6,002.64 \$297.93 \$302.01 \$306.15 \$322.72 \$49.65 \$50.34 \$51.03 \$53.79 \$56,944.81 \$57,726.06 \$58,496.47 \$61,567.23 \$56,944.81 \$57,726.06 \$58,496.47 \$61,567.	\$5,541.49 \$5,617.44 \$5,694.48 \$6,002.64 \$6,311.89 \$297.93 \$302.01 \$306.15 \$322.72 \$339.35 \$49.65 \$50.34 \$51.03 \$53.79 \$56.56 \$55.414.85 \$56,174.40 \$56,944.81 \$60,026.43 \$63,118.89 \$297.93 \$302.01 \$306.15 \$322.72 \$339.35 \$49.65 \$50.34 \$51.03 \$53.79 \$56.56 \$6.56 \$44.85 \$56,174.40 \$56,944.81 \$60,026.43 \$63,118.89 \$55,414.85 \$56,174.40 \$56,944.81 \$60,026.43 \$63,118.89 \$5.541.49 \$5,617.44 \$5,694.48 \$6,002.64 \$6,311.89 \$297.93 \$302.01 \$306.15 \$322.72 \$339.35 \$49.65 \$50.34 \$51.03 \$53.79 \$56.56 \$6.56

24						
ANNUAL	\$56,944.81	\$57,726.06	\$58,496.47	\$61,567.23	\$64,648.85	\$70,801.23
MONTHLY	\$5,694.48	\$5,772.61	\$5,849.65	\$6,156.72	\$6,464.89	\$7,080.12
DAILY	\$306.15	\$310.36	\$314.50	\$331.01	\$347.57	\$380.65
HOURLY	\$51.03	\$51.73	\$52.42	\$55.17	\$57.93	\$63.44
25	¢56 044 91	¢57.706.06	¢50 406 47	¢61 567 22	¢64.640.0E	\$70.004.00
ANNUAL MONTHLY	\$56,944.81 \$5,694.48	\$57,726.06 \$5,772.61	\$58,496.47 \$5,849.65	\$61,567.23 \$6,156.72	\$64,648.85 \$6,464.89	\$70,801.23 \$7,080.12
DAILY	\$306.15	\$310.36	\$314.50	\$331.01	\$347.57	\$380.65
HOURLY	\$51.03	\$51.73	\$52.42	\$55.17	\$57.93	\$63.44
77007127	ψ01.00	ψοτινο	ψοΣ. 12	ψοσ. 17	ψ07.00	ψου. 11
26						
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83
27	<b>\$50.400.47</b>	<b>\$50.050.00</b>	<b>****</b>	<b>****</b>	<b>****</b>	#70.0F0.00
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83
28						
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83
29						
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89
MONTHLY	\$5,849.65	\$5,925.60	\$6.002.64	\$6.311.89	\$6,618.97	\$7,235.29
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83
30						
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83
31						
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83

Adult Ed. Ho	urly Substitu	te rate: \$24/h	ır. After 6 ho	urs of prof. d	ev rate is \$25	5.59/hr
Substitutes	rates: Daily \$	120.36. Long	Term \$140.76	6. Extended L	ong Term \$1	55.04
Maximum Eı	ntry Level: 12	Steps.				
Salary Sche	dule K12T 180	Days 6 Hou	rs/Day.			
Implemented	d 08/18/2003.	4% Salary De	crease.			
Includes OE	A 2% Effectiv	e July 1, 200	5.			
Includes OE	A 2.5% increa	se effective	July 1, 2006.			
Include OE	1.75% incre	ase effective	July 1, 2007			
Includes 2%	increase effe	ctive 7/1/201				