

## OAKLAND UNIFIED SCHOOL DISTRICT

## HUMAN RESOURCES SERVICES &amp; SUPPORT

## SALARY SCHEDULE CERTIFICATED K-12 TEACHERS [K12T]

Periods: 10, Days/Year: 186, Days/Week: 5, Hours/Day: 6

NCTQ Note: Though document is labeled "2008", district confirms it is still valid for 2009-2010.

	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
<b>STEPS</b>						
<b>1</b>						
ANNUAL	\$39,456.20	\$39,775.34	\$40,083.84	\$40,732.76	\$42,253.99	\$46,785.76
MONTHLY	\$3,945.62	\$3,977.53	\$4,008.38	\$4,073.28	\$4,225.40	\$4,678.58
DAILY	\$212.13	\$213.85	\$215.50	\$218.99	\$227.17	\$251.54
HOURLY	\$35.36	\$35.64	\$35.92	\$36.50	\$37.86	\$41.92
<b>2</b>						
ANNUAL	\$40,083.84	\$40,413.62	\$40,732.76	\$42,253.99	\$43,764.58	\$48,296.35
MONTHLY	\$4,008.38	\$4,041.36	\$4,073.28	\$4,225.40	\$4,376.46	\$4,829.63
DAILY	\$215.50	\$217.28	\$218.99	\$227.17	\$235.29	\$259.66
HOURLY	\$35.92	\$36.21	\$36.50	\$37.86	\$39.22	\$43.28
<b>3</b>						
ANNUAL	\$40,732.76	\$41,498.69	\$42,253.99	\$43,764.58	\$45,275.17	\$49,796.30
MONTHLY	\$4,073.28	\$4,149.87	\$4,225.40	\$4,376.46	\$4,527.52	\$4,979.63
DAILY	\$218.99	\$223.11	\$227.17	\$235.29	\$243.41	\$267.72
HOURLY	\$36.50	\$37.19	\$37.86	\$39.22	\$40.57	\$44.62
<b>4</b>						
ANNUAL	\$42,253.99	\$43,019.92	\$43,764.58	\$45,275.17	\$46,785.76	\$51,317.53
MONTHLY	\$4,225.40	\$4,301.99	\$4,376.46	\$4,527.52	\$4,678.58	\$5,131.75
DAILY	\$227.17	\$231.29	\$235.29	\$243.41	\$251.54	\$275.90
HOURLY	\$37.86	\$38.55	\$39.22	\$40.57	\$41.92	\$45.98
<b>5</b>						
ANNUAL	\$43,764.58	\$44,519.87	\$45,275.17	\$46,785.76	\$48,296.35	\$52,817.48
MONTHLY	\$4,376.46	\$4,451.99	\$4,527.52	\$4,678.58	\$4,829.63	\$5,281.75
DAILY	\$235.29	\$239.35	\$243.41	\$251.54	\$259.66	\$283.96
HOURLY	\$39.22	\$39.89	\$40.57	\$41.92	\$43.28	\$47.33
<b>6</b>						
ANNUAL	\$45,275.17	\$46,030.46	\$46,785.76	\$48,296.35	\$49,796.30	\$54,328.07
MONTHLY	\$4,527.52	\$4,603.05	\$4,678.58	\$4,829.63	\$4,979.63	\$5,432.81
DAILY	\$243.41	\$247.48	\$251.54	\$259.66	\$267.72	\$292.09
HOURLY	\$40.57	\$41.25	\$41.92	\$43.28	\$44.62	\$48.68
<b>7</b>						
ANNUAL	\$46,785.76	\$47,541.05	\$48,296.35	\$49,796.30	\$51,317.53	\$55,828.03
MONTHLY	\$4,678.58	\$4,754.11	\$4,829.63	\$4,979.63	\$5,131.75	\$5,582.80
DAILY	\$251.54	\$255.60	\$259.66	\$267.72	\$275.90	\$300.15
HOURLY	\$41.92	\$42.60	\$43.28	\$44.62	\$45.98	\$50.03
<b>8</b>						
ANNUAL	\$48,338.90	\$49,051.65	\$49,796.30	\$51,317.53	\$52,817.48	\$57,349.26
MONTHLY	\$4,833.89	\$4,905.16	\$4,979.63	\$5,131.75	\$5,281.75	\$5,734.93
DAILY	\$259.89	\$263.72	\$267.72	\$275.90	\$283.96	\$308.33
HOURLY	\$43.31	\$43.95	\$44.62	\$45.98	\$47.33	\$51.39
<b>9</b>						
ANNUAL	\$49,796.30	\$50,551.60	\$51,317.53	\$52,817.48	\$54,328.07	\$58,849.21
MONTHLY	\$4,979.63	\$5,055.16	\$5,131.75	\$5,281.75	\$5,432.81	\$5,884.92
DAILY	\$267.72	\$271.78	\$275.90	\$283.96	\$292.09	\$316.39
HOURLY	\$44.62	\$45.30	\$45.98	\$47.33	\$48.68	\$52.73

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	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
<b>10</b>						
ANNUAL	\$51,317.53	\$52,062.19	\$52,817.48	\$54,328.07	\$55,828.03	\$60,359.80
MONTHLY	\$5,131.75	\$5,206.22	\$5,281.75	\$5,432.81	\$5,582.80	\$6,035.98
DAILY	\$275.90	\$279.90	\$283.96	\$292.09	\$300.15	\$324.52
HOURLY	\$45.98	\$46.65	\$47.33	\$48.68	\$50.03	\$54.09
<b>11</b>						
ANNUAL	\$52,817.48	\$53,572.78	\$54,328.07	\$55,828.03	\$57,349.26	\$61,881.03
MONTHLY	\$5,281.75	\$5,357.28	\$5,432.81	\$5,582.80	\$5,734.93	\$6,188.10
DAILY	\$283.96	\$288.03	\$292.09	\$300.15	\$308.33	\$332.69
HOURLY	\$47.33	\$48.00	\$48.68	\$50.03	\$51.39	\$55.45
<b>12</b>						
ANNUAL	\$54,328.07	\$55,072.73	\$55,828.03	\$57,349.26	\$58,849.21	\$63,380.98
MONTHLY	\$5,432.81	\$5,507.27	\$5,582.80	\$5,734.93	\$5,884.92	\$6,338.10
DAILY	\$292.09	\$296.09	\$300.15	\$308.33	\$316.39	\$340.76
HOURLY	\$48.68	\$49.35	\$50.03	\$51.39	\$52.73	\$56.79
<b>13</b>						
ANNUAL	\$54,328.07	\$55,072.73	\$55,828.03	\$58,849.21	\$60,359.80	\$64,891.57
MONTHLY	\$5,432.81	\$5,507.27	\$5,582.80	\$5,884.92	\$6,035.98	\$6,489.16
DAILY	\$292.09	\$296.09	\$300.15	\$316.39	\$324.52	\$348.88
HOURLY	\$48.68	\$49.35	\$50.03	\$52.73	\$54.09	\$58.15
<b>14</b>						
ANNUAL	\$54,328.07	\$55,072.73	\$55,828.03	\$58,849.21	\$61,881.03	\$66,402.16
MONTHLY	\$5,432.81	\$5,507.27	\$5,582.80	\$5,884.92	\$6,188.10	\$6,640.22
DAILY	\$292.09	\$296.09	\$300.15	\$316.39	\$332.69	\$357.00
HOURLY	\$48.68	\$49.35	\$50.03	\$52.73	\$55.45	\$59.50
<b>15</b>						
ANNUAL	\$54,328.07	\$55,072.73	\$55,828.03	\$58,849.21	\$61,881.03	\$67,912.75
MONTHLY	\$5,432.81	\$5,507.27	\$5,582.80	\$5,884.92	\$6,188.10	\$6,791.28
DAILY	\$292.09	\$296.09	\$300.15	\$316.39	\$332.69	\$365.12
HOURLY	\$48.68	\$49.35	\$50.03	\$52.73	\$55.45	\$60.85
<b>21</b>						
ANNUAL	\$55,828.03	\$56,593.96	\$57,349.26	\$60,359.80	\$63,380.98	\$69,412.71
MONTHLY	\$5,582.80	\$5,659.40	\$5,734.93	\$6,035.98	\$6,338.10	\$6,941.27
DAILY	\$300.15	\$304.27	\$308.33	\$324.52	\$340.76	\$373.19
HOURLY	\$50.03	\$50.71	\$51.39	\$54.09	\$56.79	\$62.20
<b>26</b>						
ANNUAL	\$57,349.26	\$58,093.91	\$58,849.21	\$61,881.03	\$64,891.57	\$70,933.93
MONTHLY	\$5,734.93	\$5,809.39	\$5,884.92	\$6,188.10	\$6,489.16	\$7,093.39
DAILY	\$308.33	\$312.33	\$316.39	\$332.69	\$348.88	\$381.37
HOURLY	\$51.39	\$52.06	\$52.73	\$55.45	\$58.15	\$63.56
Adult Ed. Hourly Substitute rate: \$24/hr. After 6 hours of prof. dev rate is \$25.59/hr						
Substitutes rates: Daily \$118.00. Long Term \$138.00. Extended Long Term \$152.00						
Maximum Entry Level: 12 Steps.						

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