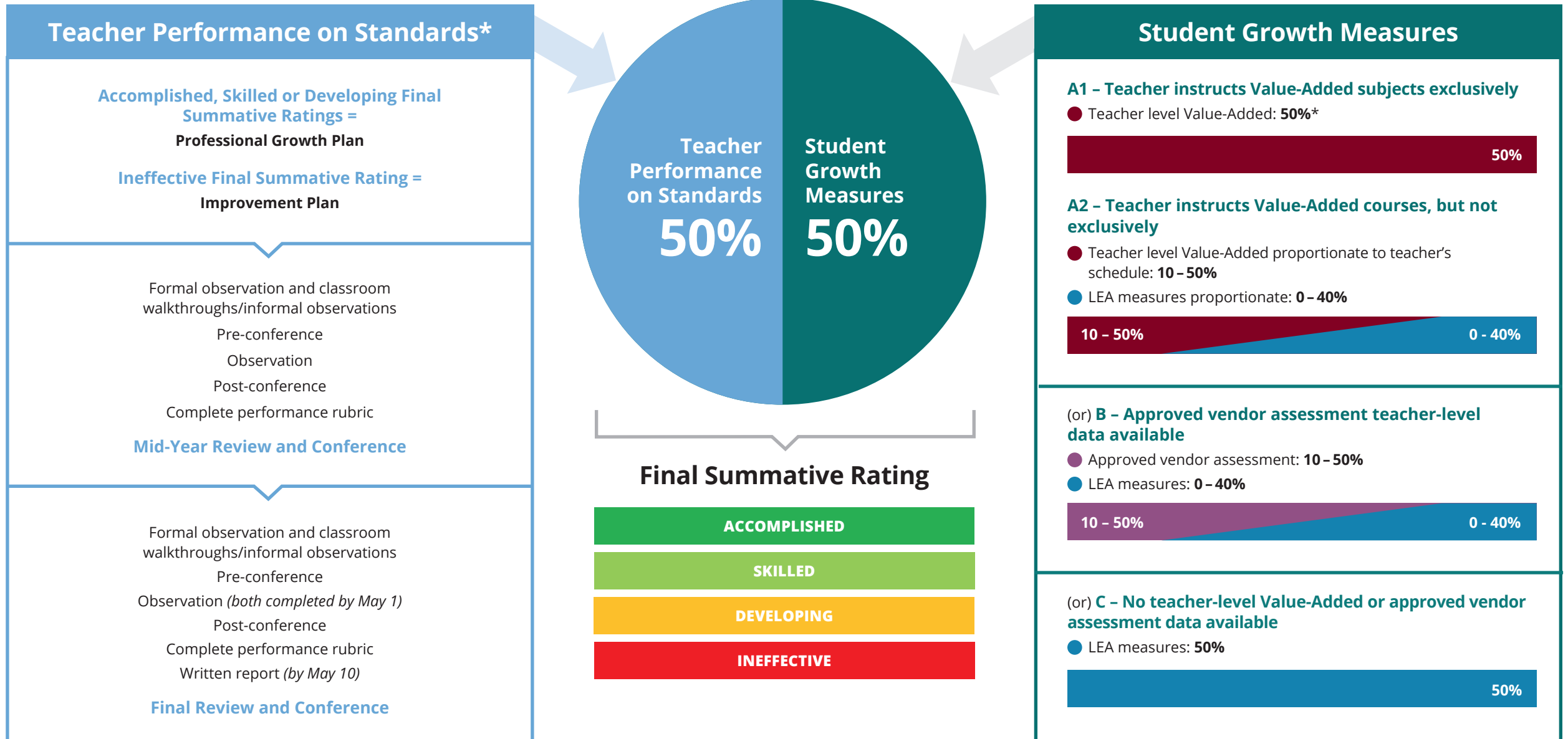


Ohio TEACHER EVALUATION SYSTEM (OTES)

Original Framework for 2015-2016



*For evaluations in years prior to 2015-2016, teachers with average or higher growth wrote professional growth plans and those with less than average growth wrote improvement plans.

*26-50% through 6/30/14; 50% on 7/1/14.