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Number of Observations Policy

Posted on [August 7, 2013](#) by [admin](#)

The minimum required number of observations is based on licensure status **and evaluation scores from the previous year.**

- Any teacher (professional or apprentice) who previously scored a 5 on his/her overall evaluation or individual growth score will be required to have one classroom visit covering three observation domains, as well as two un-scored walk throughs.
- Any teacher (professional or apprentice) who previously scored a 1 on his/her overall evaluation or individual growth score will be required to have four classroom visits covering seven observation domains. **Additionally, evaluators must have an initial coaching conversations with these teachers prior to any official observation.**
- Professional teachers who do not meet either of the above criteria will be required to have two classroom visits covering four observation domains.
- Apprentice teachers who do not meet either of the above criteria will be required to have four classroom visits covering seven observation domains.

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Licensure Status	Previous Individual Growth or Final Evaluation Score	Minimum Required Classroom Visits	Minimum Required Observations Per Domain
Apprentice	1-4	Four classroom visits, with a minimum of three domains observed in each semester	3 Instruction 2 Planning 2 Environment
	5	One formal classroom visit covering all domains first semester; two walk-throughs second semester	1 Instruction 1 Planning 1 Environment
Professional	1	Four classroom visits, with a minimum of three domains observed in each semester	3 Instruction 2 Planning 2 Environment
	2-4	Two classroom visits with a minimum of two domains observed in each semester	2 Instruction 1 Planning 1 Environment

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	5	One formal classroom visit covering all domains first semester; two walk-throughs second semester	1 Instruction 1 Planning 1 Environment
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- Observing Multiple Domains During One Classroom Visit** – Districts may choose to observe the instruction domain during the same classroom visit as either the planning domain or environment domain. However, observing both the planning and environment domains during the same visit is not allowed except for teachers who scored a 5 on overall observation or on their individual growth score.
- Announced vs. Unannounced Visits** – At least half of the observed domains must be unannounced but it is the district’s discretion to have more than half of observed domains be unannounced.
- [Suggested Observation Pacing](#)

◀ Level 3, 4, 5 Individual Growth Override

Teacher Support Survey 2013 ▶

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