



# NORTH EAST

## INDEPENDENT SCHOOL DISTRICT

### 2019 Premium Deductions for Health, Dental & Vision

#### DEDUCTION RATES EFFECTIVE January 1, 2019

BENEFIT PLANS	ALL DEDUCTIONS		
<b>BlueEdge High Deductible /HSA</b>	<b>12 Pay</b>	<b>20 Pay*</b>	<b>26 Pay</b>
Employee Only	\$92.00	\$55.20	\$42.46
Employee/Children	\$213.00	\$127.80	\$98.31
Employee/Spouse	\$265.00	\$159.00	\$122.31
Employee/Family	\$385.00	\$231.00	\$177.69
<b>Blue Choice Low Option PPO</b>	<b>12 Pay</b>	<b>20 Pay*</b>	<b>26 Pay</b>
Employee Only	\$107.00	\$64.20	\$49.38
Employee/Children	\$243.00	\$145.80	\$112.15
Employee/Spouse	\$305.00	\$183.00	\$140.77
Employee/Family	\$440.00	\$264.00	\$203.08
<b>Blue Choice High Option PPO</b>	<b>12 Pay</b>	<b>20 Pay*</b>	<b>26 Pay</b>
Employee Only	\$272.00	\$163.20	\$125.54
Employee/Children	\$451.00	\$270.60	\$208.15
Employee/Spouse	\$543.00	\$325.80	\$250.62
Employee/Family	\$719.00	\$431.40	\$331.85
<b>All Medical Plans</b>	<b>12 Pay</b>	<b>20 Pay*</b>	<b>26 Pay</b>
Tobacco Surcharge	\$30.00	\$18.00	13.85
<b>Dental Insurance High Option</b>	<b>12 Pay</b>	<b>20 Pay*</b>	<b>26 Pay</b>
Employee Only	\$28.00	\$16.80	\$12.92
Employee/Children	\$65.00	\$39.00	\$30.00
Employee/Spouse	\$51.00	\$30.60	\$23.54
Employee/Family	\$86.00	\$51.60	\$39.69
<b>Dental Insurance Low Option</b>	<b>12 Pay</b>	<b>20 Pay*</b>	<b>26 Pay</b>
Employee Only	\$16.00	\$9.60	\$7.38
Employee/Children	\$37.00	\$22.20	\$17.08
Employee/Spouse	\$29.00	\$17.40	\$13.38
Employee/Family	\$55.00	\$33.00	\$25.38
<b>Vision Insurance</b>	<b>12 Pay</b>	<b>20 Pay*</b>	<b>26 Pay</b>
Employee Only	\$5.20	\$3.12	\$2.40
Employee/Children	\$9.98	\$5.99	\$4.61
Employee/Spouse	\$9.12	\$5.47	\$4.21
Employee/Family	\$13.54	\$8.12	\$6.25

\*Premium may differ due to rounding.