



**2015 Health Plan Premium Schedule**

**Active Employees-10 Month Rate**

*\*Employees can earn a \$6 discount/pay period by completing a Health Risk Assessment*

*\*Employees who use tobacco products will be charged a \$6 surcharge/pay period*

<b>OPTIMA HEALTH PLUS POS</b>						
	<b>Total Monthly Premium</b>	<b>NPS Subsidy Month</b>		<b>Employee Share</b>		
				<b>Month</b>	<b>Pay Period</b>	<b>w/disc</b>
EMPLOYEE ONLY	\$691.60	\$614.60		\$77.00	\$38.50	\$32.50
EMPLOYEE & MINORS	\$1,105.52	\$822.52		\$283.00	\$141.50	\$135.50
EMPLOYEE & SPOUSE	\$1,381.12	\$925.12		\$456.00	\$228.00	\$222.00
EMPLOYEE & FAMILY	\$2,212.08	\$1,549.08		\$663.00	\$331.50	\$325.50
EMPLOYEE & FAMILY	\$2,212.08	\$1,893.08		\$319.00	\$159.50	\$153.50
<b>OPTIMA HEALTH VALUE POS</b>						
	<b>Total Monthly Premium</b>	<b>NPS Subsidy Month</b>		<b>Employee Share</b>		
				<b>Month</b>	<b>Pay Period</b>	<b>w/disc</b>
EMPLOYEE ONLY	\$582.40	\$561.40		\$21.00	\$10.50	\$4.50
EMPLOYEE & MINORS	\$931.84	\$808.84		\$123.00	\$61.50	\$55.50
EMPLOYEE & SPOUSE	\$1,162.72	\$901.72		\$261.00	\$130.50	\$115.50
EMPLOYEE & FAMILY	\$1,863.68	\$1,518.68		\$345.00	\$172.50	\$166.50
EMPLOYEES & FAMILY	\$1,863.68	\$1,664.68		\$199.00	\$99.50	\$93.50
<b>OPTIMA HEALTH DESIGN HMO</b>						
	<b>NPS</b>			<b>Employee Share</b>		
	<b>Total Monthly Premium</b>	<b>Subsidy Month</b>	<b>HRA Subsidy</b>	<b>Month</b>	<b>Pay Period</b>	<b>w/disc</b>
EMPLOYEE ONLY	\$547.04	\$509.04	\$25.00	\$13.00	\$6.50	\$0.50
EMPLOYEE & MINORS	\$875.68	\$784.68	\$50.00	\$41.00	\$20.50	\$14.50
EMPLOYEE & SPOUSE	\$1,094.08	\$868.08	\$50.00	\$176.00	\$88.00	\$82.00
EMPLOYEE & FAMILY	\$1,751.36	\$1,479.36	\$75.00	\$197.00	\$98.50	\$92.50
EMPLOYEES & FAMILY	\$1,751.36	\$1,581.36	\$75.00	\$95.00	\$47.50	\$41.50

**Employees earning \$26,782/annually or less**

<b>OPTIMA HEALTH PLUS POS</b>						
	<b>Total Monthly Premium</b>	<b>NPS Subsidy Month</b>		<b>Employee Share</b>		
				<b>Month</b>	<b>Pay Period</b>	<b>w/disc</b>
EMPLOYEE ONLY	\$691.60	\$640.60		\$51.00	\$25.50	\$19.50
EMPLOYEE & MINORS	\$1,105.52	\$873.52		\$232.00	\$116.00	\$110.00
EMPLOYEE & SPOUSE	\$1,381.12	\$978.12		\$403.00	\$201.50	\$195.50
EMPLOYEE & FAMILY	\$2,212.08	\$1,644.08		\$568.00	\$284.00	\$278.00
EMPLOYEES & FAMILY	\$2,212.08	\$1,988.08		\$224.00	\$112.00	\$106.00