

Norfolk Public Schools

2013-14 Salary Scale for Teachers

10 Months

	No Degree (Grade 01)		Bachelors Degree (Grade 03)		Masters Degree (Grade 05)		Masters Plus 30 Hours (Grade 06)		Doctoral Degree (Grade 07)	
		1	37,530	1	40,906	1	44,172	1	45,939	1
	2	37,708	2	41,100	2	44,381	2	46,156	2	48,376
	3	37,886	3	41,294	3	44,590	3	46,374	3	48,604
	4	38,063	4	41,487	4	44,799	4	46,592	4	48,831
	5	38,816	5	42,320	5	45,696	5	47,536	5	49,808
	6	39,599	6	43,167	6	46,608	6	48,480	6	50,815
	7	40,384	7	44,031	7	47,551	7	49,456	7	51,824
	8	41,200	8	44,912	8	48,496	8	50,432	8	52,864
	9	42,016	9	45,808	9	49,472	9	51,440	9	53,919
	10	42,863	10	46,720	10	50,463	10	52,480	10	54,991
	11	43,727	11	47,648	11	51,472	11	53,519	11	56,096
	12	44,591	12	48,608	12	52,495	12	54,591	12	57,216
	13	45,936	13	50,064	13	54,064	13	56,240	13	58,944
	14	47,312	14	51,568	14	55,696	14	57,920	14	60,703
	15	48,736	15	53,120	15	57,360	15	59,664	15	62,528
	16	50,192	16	54,704	16	59,088	16	61,456	16	64,400
	17	51,696	17	56,352	17	60,863	17	63,296	17	66,336
	18	53,248	18	58,048	18	62,688	18	65,184	18	68,320
	19	54,847	19	59,776	19	64,560	19	67,152	19	70,368
	20	56,496	20	61,567	20	66,496	20	69,167	20	72,479
	21	58,192	21	63,424	21	68,496	21	71,232	21	74,656
	22	59,936	22	65,328	22	70,543	22	73,376	22	76,896
	23	61,733	23	67,287	23	72,660	23	75,577	23	79,203
	24	63,586	24	69,306	24	74,839	24	77,844	24	81,579
	25	65,493	25	71,386	25	77,084	25	80,179	25	84,026
	26	67,458	26	73,527	26	79,398	26	82,585	26	86,547

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\$2,675.00 National Board Certification

