

NCTQ Note: Though document is labeled "2008-2010", district confirms it is still valid for 2011-2012.

ARTICLE XIV TEACHER SALARY

**SECTION 1 TEACHER SALARY GUIDE**

Effective July 1st, in each appropriate year:

A. SCHEDULE FOR BA LEVEL (Bachelor Degree)

<b>TEACHER BA LEVEL</b>			
<b>2008-2009</b>		<b>2009-2010</b>	
<b>STEP</b>		<b>STEP</b>	
1	48,500	1	50,000
2	48,750	2	50,213
3	49,250	3	50,728
4	49,750	4	51,243
5	51,450	5	52,222
6	51,700	6	53,510
7	51,950	7	53,768
8	52,550	8	54,127
9	53,629	9	54,970
10	55,236	10	56,617
11	57,550	11	58,989
12	66,200	12	66,200
13	74,925	13	74,925
14	84,200	14	87,216
1st Long	2,025	1st Long	2,025
Long 15	86,225	Long 15	89,241
2nd Long	3,775	2nd Long	3,775
Long 20	87,975	Long 20	90,991
3rd Long	3,775	3rd Long	3,775
Long 25	91,750	Long 25	94,766
4th Long	1,400	4th Long	1,400
Long 30	93,150	Long 30	96,166

**TEACHER SALARY GUIDE**  
**B. SCHEDULE FOR MA LEVEL**  
 (Bachelor Degree plus 30 Graduate Credits)

<b>TEACHER MA LEVEL</b>			
<b>2008-2009</b>		<b>2009-2010</b>	
<b>STEP</b>		<b>STEP</b>	
1	50,000	1	51,000
2	50,750	2	52,273
3	51,250	3	52,788
4	51,500	4	53,303
5	52,250	5	53,818
6	53,000	6	54,590
7	53,500	7	55,373
8	54,500	8	56,135
9	56,250	9	57,656
10	57,000	10	58,568
11	60,000	11	61,200
12	67,760	12	67,760
13	77,798	13	77,798
14	87,835	14	90,982
1st Long	2,025	1st Long	2,025
Long 15	89,860	Long 15	93,007
2nd Long	3,775	2nd Long	3,775
Long 20	91,610	Long 20	94,757
3rd Long	3,775	3rd Long	3,775
Long 25	95,385	Long 25	98,532
4th Long	1,400	4th Long	1,400
Long 30	96,785	Long 30	99,932

**TEACHER SALARY GUIDE**  
**C. SCHEDULE FOR PHD LEVEL**  
 (Masters' Degree plus 30 Graduate Credits or  
 Bachelor Degree plus 60 Graduate Credits)

<b>TEACHER PhD LEVEL</b>			
<b>2008-2009</b>		<b>2009-2010</b>	
<b>STEP</b>		<b>STEP</b>	
1	52,000	1	53,000
2	53,000	2	54,723
3	54,000	3	55,755
4	55,000	4	56,788
5	55,350	5	57,287
6	55,700	6	57,650
7	56,050	7	58,012
8	56,500	8	58,478
9	58,500	9	59,670
10	59,250	10	61,028
11	62,000	11	63,240
12	70,500	12	70,500
13	80,725	13	80,725
14	90,950	14	94,209
1st Long	2,025	1st Long	2,025
Long 15	92,975	Long 15	96,234
2nd Long	3,775	2nd Long	3,775
Long 20	94,725	Long 20	97,984
3rd Long	3,775	3rd Long	3,775
Long 25	98,500	Long 25	101,759
4th Long	1,400	4th Long	1,400
Long 30	99,900	Long 30	103,159