

# NEWARK BOARD OF EDUCATION NTU SALARY GUIDES

BACHELORS											
2019-20		2020-21		2021-22		2022-23		2023-24			
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT		
1-2	\$54,000	1	\$54,500	1	\$55,000	1	\$55,500	1	\$55,500		
3	\$54,600	2-3	\$55,200	2	\$56,000	2	\$56,500	2	\$56,500		
4	\$55,200	4	\$56,100	3-4	\$56,850	3	\$57,500	3	\$57,500		
5	\$56,363	5	\$56,700	5	\$57,550	4-5	\$58,500	4	\$58,500		
6	\$57,426	6	\$57,526	6	\$58,050	6	\$59,500	5-6	\$60,100		
7	\$59,684	7	\$59,404	7	\$59,884	7	\$60,800	7	\$61,100		
8-9	\$61,110	8	\$61,110	8	\$61,310	8	\$61,400	8	\$62,400		
		9-10	\$62,788	9	\$62,988	9	\$63,500	9	\$63,000		
10-11	\$63,887			10-11	\$64,087	10	\$64,600	10	\$65,100		
12	\$65,550	11-12	\$65,550			11-12	\$66,250	11	\$66,200		
13	\$69,154	13	\$69,154	12-13	\$69,154			12-13	\$70,100		
14	\$73,283	14	\$73,283	14	\$73,283	13-14	\$73,283				
15	\$77,000	15	\$77,000	15	\$77,000	15	\$77,000	14-15	\$77,000		
16	\$82,000	16	\$82,000	16	\$82,000	16	\$82,000	16	\$82,000		
17	\$87,000	17	\$87,000	17	\$87,000	17	\$87,000	17	\$87,000		
18	\$91,266	18	\$91,266	18	\$93,046	18	\$93,775	18	\$94,505		
19	\$97,041	19	\$98,041	19	\$99,091	19	\$100,550	19	\$102,010		

**EARNED MASTERS DEGREE**

<b>2019-20</b>		<b>2020-21</b>		<b>2021-22</b>		<b>2022-23</b>		<b>2023-24</b>	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
1-2	\$55,000	1	\$56,500	1	\$57,000	1	\$57,500	1	\$57,500
3	\$55,600	2-3	\$57,200	2	\$58,000	2	\$58,500	2	\$58,500
4	\$56,200	4	\$58,100	3-4	\$58,850	3	\$59,500	3	\$59,500
5	\$57,363	5	\$58,700	5	\$59,550	4-5	\$60,500	4	\$60,500
6	\$58,426	6	\$59,526	6	\$60,050	6	\$61,500	5-6	\$62,100
7	\$60,684	7	\$61,404	7	\$61,884	7	\$62,800	7	\$63,100
8-9	\$62,110	8	\$63,110	8	\$63,310	8	\$63,400	8	\$64,400
		9-10	\$64,788	9	\$64,988	9	\$65,500	9	\$65,000
10-11	\$64,887			10-11	\$66,087	10	\$66,600	10	\$67,100
12	\$66,550	11-12	\$67,550			11-12	\$68,250	11	\$68,200
13	\$70,154	13	\$71,154	12-13	\$71,154			12-13	\$72,100
14	\$74,283	14	\$75,283	14	\$75,283	13-14	\$75,283		
15	\$78,000	15	\$79,000	15	\$79,000	15	\$79,000	14-15	\$79,000
16	\$83,000	16	\$84,000	16	\$84,000	16	\$84,000	16	\$84,000
17	\$88,000	17	\$89,000	17	\$89,000	17	\$89,000	17	\$89,000
18	\$92,266	18	\$93,266	18	\$95,046	18	\$95,775	18	\$96,505
19	\$98,041	19	\$100,041	19	\$101,091	19	\$102,550	19	\$104,010

**EARNED DOCTORATE**

<b>2019-20</b>		<b>2020-21</b>		<b>2021-22</b>		<b>2022-23</b>		<b>2023-24</b>	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
1-2	\$56,000	1	\$58,500	1	\$59,000	1	\$59,500	1	\$59,500
3	\$56,600	2-3	\$59,200	2	\$60,000	2	\$60,500	2	\$60,500
4	\$57,200	4	\$60,100	3-4	\$60,850	3	\$61,500	3	\$61,500
5	\$58,363	5	\$60,700	5	\$61,550	4-5	\$62,500	4	\$62,500
6	\$59,426	6	\$61,526	6	\$62,050	6	\$63,500	5-6	\$64,100
7	\$61,684	7	\$63,404	7	\$63,884	7	\$64,800	7	\$65,100
8-9	\$63,110	8	\$65,110	8	\$65,310	8	\$65,400	8	\$66,400
		9-10	\$66,788	9	\$66,988	9	\$67,500	9	\$67,000
10-11	\$65,887			10-11	\$68,087	10	\$68,600	10	\$69,100
12	\$67,550	11-12	\$69,550			11-12	\$70,250	11	\$70,200
13	\$71,154	13	\$73,154	12-13	\$73,154			12-13	\$74,100
14	\$75,283	14	\$77,283	14	\$77,283	13-14	\$77,283		
15	\$79,000	15	\$81,000	15	\$81,000	15	\$81,000	14-15	\$81,000
16	\$84,000	16	\$86,000	16	\$86,000	16	\$86,000	16	\$86,000
17	\$89,000	17	\$91,000	17	\$91,000	17	\$91,000	17	\$91,000
18	\$93,266	18	\$95,266	18	\$97,046	18	\$97,775	18	\$98,505
19	\$99,041	19	\$102,041	19	\$103,091	19	\$104,550	19	\$106,010