

ORLEANS PARISH SCHOOL BOARD SALARY SCALE
2015-16 ACADEMIC YEAR

- I. School-Based
 - 1. Teachers with BA Degree
 - 2. Teachers with MA Degree
 - 3. Teachers with MA Degree +30
 - 4. Teachers with Specialist Degree
 - 5. Teachers with Ph.D. Degree
 - 6. Counselors, Librarians, Nurses, Social Workers
 - 7. Assistant Principals
 - 8. Elementary Principals
 - 9. Middle Level Principals
 - 10. High School Principals
 - 11. School Security
 - 12. Assistant Secretary
 - 13. Secretary, Data Manager, Business Clerical
 - 14. Business Managers 12 Months ADM 03
 - 15. School Aides
 - 16. Child Nutrition Employees
 - 17. Support and Appraisal Staff: Appraisal Social Workers,
Diagnosticians, Psychologists

- II. District-wide
 - 18. Certificated Administration and Executive Staff
 - 19. Non-certificated Administrative and Executive Staff
 - 20. Clerical Staff (12 month)
 - 21. Property Management and Building Maintenance Staff

ORLEANS PARISH SCHOOL BOARD SALARY SCALE
 2015-16 ACADEMIC YEAR, 204 DAYS
 TEACHERS W/ BA DEGREE

Bachelor's Degree Salary Steps	EXPERIENCE	DEMAND	PERFORMANCE PAY			
	Successful Classroom Experience Evidenced by an Effective:Emerging, Effective:Proficient or Highly Effective Rating (\$150.00)	Two or More Core Certifications, ie, Math & Biology or teaching in High Poverty School >75% Free & Reduced Lunch (150.00)	Ineffective \$0.00	Effective: Emerging \$0.00	Effective: Proficient (\$175.00)	Highly Effective (\$300.00)
0	\$39,813	\$39,813			\$39,813	\$39,813
1	\$39,963	\$40,113			\$40,288	\$40,413
2	\$40,113	\$40,413			\$40,763	\$41,013
3	\$40,263	\$40,713			\$41,238	\$41,613
4	\$40,413	\$41,013			\$41,713	\$42,213
5	\$40,563	\$41,313			\$42,188	\$42,813
6	\$40,713	\$41,613			\$42,663	\$43,413
7	\$40,863	\$41,913			\$43,138	\$44,013
8	\$41,013	\$42,213			\$43,613	\$44,613
9	\$41,163	\$42,513			\$44,088	\$45,213
10	\$41,313	\$42,813			\$44,563	\$45,813
11	\$41,463	\$43,113			\$45,038	\$46,413
12	\$41,613	\$43,413			\$45,513	\$47,013
13	\$41,763	\$43,713			\$45,988	\$47,613
14	\$41,913	\$44,013			\$46,463	\$48,213
15	\$42,063	\$44,313			\$46,938	\$48,813
16	\$42,213	\$44,613			\$47,413	\$49,413
17	\$42,363	\$44,913			\$47,888	\$50,013
18	\$42,513	\$45,213			\$48,363	\$50,613
19	\$42,663	\$45,513			\$48,838	\$51,213
20	\$42,813	\$45,813			\$49,313	\$51,813
21	\$42,963	\$46,113			\$49,788	\$52,413
22	\$43,113	\$46,413			\$50,263	\$53,013
23	\$43,263	\$46,713			\$50,738	\$53,613
24	\$43,413	\$47,013			\$51,213	\$54,213
25	\$43,563	\$47,313			\$51,688	\$54,813
26	\$43,713	\$47,613			\$52,163	\$55,413
27	\$43,863	\$47,913			\$52,638	\$56,013
28	\$44,013	\$48,213			\$53,113	\$56,613
29	\$44,163	\$48,513			\$53,588	\$57,213

ORLEANS PARISH SCHOOL BOARD SALARY SCALE
 2015-16 ACADEMIC YEAR, 204 DAYS
 TEACHERS W/ MA DEGREE

Master's Degree Salary Steps	EXPERIENCE	DEMAND	PERFORMANCE PAY			
	Successful Classroom Experience Evidenced by an Effective:Emerging, Effective:Proficient or Highly Effective Rating (\$150.00)	Two or More Core Certifications, ie, Math & Biology or teaching in High Poverty School >75% Free & Reduced Lunch (150.00)	Ineffective \$0.00	Effective: Emerging \$0.00	Effective: Proficient (\$175.00)	Highly Effective (\$300.00)
0	\$40,613	\$40,613			\$40,613	\$40,613
1	\$40,763	\$40,913			\$41,088	\$41,213
2	\$40,913	\$41,213			\$41,563	\$41,813
3	\$41,063	\$41,513			\$42,038	\$42,413
4	\$41,213	\$41,813			\$42,513	\$43,013
5	\$41,363	\$42,113			\$42,988	\$43,613
6	\$41,513	\$42,413			\$43,463	\$44,213
7	\$41,663	\$42,713			\$43,938	\$44,813
8	\$41,813	\$43,013			\$44,413	\$45,413
9	\$41,963	\$43,313			\$44,888	\$46,013
10	\$42,113	\$43,613			\$45,363	\$46,613
11	\$42,263	\$43,913			\$45,838	\$47,213
12	\$42,413	\$44,213			\$46,313	\$47,813
13	\$42,563	\$44,513			\$46,788	\$48,413
14	\$42,713	\$44,813			\$47,263	\$49,013
15	\$42,863	\$45,113			\$47,738	\$49,613
16	\$43,013	\$45,413			\$48,213	\$50,213
17	\$43,163	\$45,713			\$48,688	\$50,813
18	\$43,313	\$46,013			\$49,163	\$51,413
19	\$43,463	\$46,313			\$49,638	\$52,013
20	\$43,613	\$46,613			\$50,113	\$52,613
21	\$43,763	\$46,913			\$50,588	\$53,213
22	\$43,913	\$47,213			\$51,063	\$53,813
23	\$44,063	\$47,513			\$51,538	\$54,413
24	\$44,213	\$47,813			\$52,013	\$55,013
25	\$44,363	\$48,113			\$52,488	\$55,613
26	\$44,513	\$48,413			\$52,963	\$56,213
27	\$44,663	\$48,713			\$53,438	\$56,813
28	\$44,813	\$49,013			\$53,913	\$57,413
29	\$44,963	\$49,313			\$54,388	\$58,013

ORLEANS PARISH SCHOOL BOARD SALARY SCALE
 2015-16 ACADEMIC YEAR, 204 DAYS
 TEACHERS W/ MA +30 DEGREE

Master's +30 Degree Salary Steps	EXPERIENCE Successful Classroom Experience Evidenced by an Effective:Emerging, Effective:Proficient or Highly Effective Rating (\$150.00)	DEMAND Two or More Core Certifications, ie, Math & Biology or teaching in High Poverty School >75% Free & Reduced Lunch (150.00)	PERFORMANCE PAY			
			Ineffective \$0.00	Effective: Emerging \$0.00	Effective: Proficient (\$175.00)	Highly Effective (\$300.00)
0	\$41,413	\$41,413			\$41,413	\$41,413
1	\$41,563	\$41,713			\$41,888	\$42,013
2	\$41,713	\$42,013			\$42,363	\$42,613
3	\$41,863	\$42,313			\$42,838	\$43,213
4	\$42,013	\$42,613			\$43,313	\$43,813
5	\$42,163	\$42,913			\$43,788	\$44,413
6	\$42,313	\$43,213			\$44,263	\$45,013
7	\$42,463	\$43,513			\$44,738	\$45,613
8	\$42,613	\$43,813			\$45,213	\$46,213
9	\$42,763	\$44,113			\$45,688	\$46,813
10	\$42,913	\$44,413			\$46,163	\$47,413
11	\$43,063	\$44,713			\$46,638	\$48,013
12	\$43,213	\$45,013			\$47,113	\$48,613
13	\$43,363	\$45,313			\$47,588	\$49,213
14	\$43,513	\$45,613			\$48,063	\$49,813
15	\$43,663	\$45,913			\$48,538	\$50,413
16	\$43,813	\$46,213			\$49,013	\$51,013
17	\$43,963	\$46,513			\$49,488	\$51,613
18	\$44,113	\$46,813			\$49,963	\$52,213
19	\$44,263	\$47,113			\$50,438	\$52,813
20	\$44,413	\$47,413			\$50,913	\$53,413
21	\$44,563	\$47,713			\$51,388	\$54,013
22	\$44,713	\$48,013			\$51,863	\$54,613
23	\$44,863	\$48,313			\$52,338	\$55,213
24	\$45,013	\$48,613			\$52,813	\$55,813
25	\$45,163	\$48,913			\$53,288	\$56,413
26	\$45,313	\$49,213			\$53,763	\$57,013
27	\$45,463	\$49,513			\$54,238	\$57,613
28	\$45,613	\$49,813			\$54,713	\$58,213
29	\$45,763	\$50,113			\$55,188	\$58,813

ORLEANS PARISH SCHOOL BOARD SALARY SCALE
 2015-16 ACADEMIC YEAR, 204 DAYS
 TEACHERS W/ Ed.D./Ph.D. DEGREE

Ed.D./Ph.D. Degree Salary Steps	EXPERIENCE	DEMAND	PERFORMANCE PAY			
	Successful Classroom Experience Evidenced by an Effective:Emerging, Effective:Proficient or Highly Effective Rating (\$150.00)	Two or More Core Certifications, ie, Math & Biology or teaching in High Poverty School >75% Free & Reduced Lunch (150.00)	Ineffective \$0.00	Effective: Emerging \$0.00	Effective: Proficient (\$175.00)	Highly Effective (\$300.00)
0	\$43,013	\$43,013			\$43,013	\$43,013
1	\$43,163	\$43,313			\$43,488	\$43,613
2	\$43,313	\$43,613			\$43,963	\$44,213
3	\$43,463	\$43,913			\$44,438	\$44,813
4	\$43,613	\$44,213			\$44,913	\$45,413
5	\$43,763	\$44,513			\$45,388	\$46,013
6	\$43,913	\$44,813			\$45,863	\$46,613
7	\$44,063	\$45,113			\$46,338	\$47,213
8	\$44,213	\$45,413			\$46,813	\$47,813
9	\$44,363	\$45,713			\$47,288	\$48,413
10	\$44,513	\$46,013			\$47,763	\$49,013
11	\$44,663	\$46,313			\$48,238	\$49,613
12	\$44,813	\$46,613			\$48,713	\$50,213
13	\$44,963	\$46,913			\$49,188	\$50,813
14	\$45,113	\$47,213			\$49,663	\$51,413
15	\$45,263	\$47,513			\$50,138	\$52,013
16	\$45,413	\$47,813			\$50,613	\$52,613
17	\$45,563	\$48,113			\$51,088	\$53,213
18	\$45,713	\$48,413			\$51,563	\$53,813
19	\$45,863	\$48,713			\$52,038	\$54,413
20	\$46,013	\$49,013			\$52,513	\$55,013
21	\$46,163	\$49,313			\$52,988	\$55,613
22	\$46,313	\$49,613			\$53,463	\$56,213
23	\$46,463	\$49,913			\$53,938	\$56,813
24	\$46,613	\$50,213			\$54,413	\$57,413
25	\$46,763	\$50,513			\$54,888	\$58,013
26	\$46,913	\$50,813			\$55,363	\$58,613
27	\$47,063	\$51,113			\$55,838	\$59,213
28	\$47,213	\$51,413			\$56,313	\$59,813
29	\$47,363	\$51,713			\$56,788	\$60,413

ORLEANS PARISH SCHOOL BOARD SALARY SCALE						
2015-16 ACADEMIC YEAR; ASSISTANT PRINCIPAL; 12 MONTH WORK YEAR						
NOTE: An Ineffective Performance Rating will result in no salary increase in any category.						
	EXPERIENCE	DEMAND	PERFORMANCE PAY			
Master's Degree	Successful Leadership Experience Evidenced by Effective Evaluation Score. (\$157.50)	School has >60% Free & Reduced Lunch, and/or working F, D, or C rated school. (\$157.50)	Ineffective \$0.00	Effective: Emerging \$0.00	Effective: Proficient (\$215.00)	Highly Effective (\$315)
0	\$68,913	\$68,913			\$68,913	\$68,913
1	\$69,071	\$69,228			\$69,443	\$69,543
2	\$69,228	\$69,543			\$69,973	\$70,173
3	\$69,386	\$69,858			\$70,503	\$70,803
4	\$69,543	\$70,173			\$71,033	\$71,433
5	\$69,701	\$70,488			\$71,563	\$72,063
6	\$69,858	\$70,803			\$72,093	\$72,693
7	\$70,016	\$71,118			\$72,623	\$73,323
8	\$70,173	\$71,433			\$73,153	\$73,953
9	\$70,331	\$71,748			\$73,683	\$74,583
10	\$70,488	\$72,063			\$74,213	\$75,213
11	\$70,646	\$72,378			\$74,743	\$75,843
12	\$70,803	\$72,693			\$75,273	\$76,473
Master's +30						
0	\$69,713	\$69,713			\$69,713	\$69,713
1	\$69,871	\$70,028			\$70,243	\$70,343
2	\$70,028	\$70,343			\$70,773	\$70,973
3	\$70,186	\$70,658			\$71,303	\$71,603
4	\$70,343	\$70,973			\$71,833	\$72,233
5	\$70,501	\$71,288			\$72,363	\$72,863
6	\$70,658	\$71,603			\$72,893	\$73,493
7	\$70,816	\$71,918			\$73,423	\$74,123
8	\$70,973	\$72,233			\$73,953	\$74,753
9	\$71,131	\$72,548			\$74,483	\$75,383
10	\$71,288	\$72,863			\$75,013	\$76,013
11	\$71,446	\$73,178			\$75,543	\$76,643
12	\$71,603	\$73,493			\$76,073	\$77,273
Ed.D or Ph.D.						
0	\$70,513	\$70,513			\$70,513	\$70,513
1	\$70,671	\$70,828			\$71,043	\$71,143
2	\$70,828	\$71,143			\$71,573	\$71,773
3	\$70,986	\$71,458			\$72,103	\$72,403
4	\$71,143	\$71,773			\$72,633	\$73,033
5	\$71,301	\$72,088			\$73,163	\$73,663
6	\$71,458	\$72,403			\$73,693	\$74,293
7	\$71,616	\$72,718			\$74,223	\$74,923
8	\$71,773	\$73,033			\$74,753	\$75,553
9	\$71,931	\$73,348			\$75,283	\$76,183
10	\$72,088	\$73,663			\$75,813	\$76,813
11	\$72,246	\$73,978			\$76,343	\$77,443
12	\$72,403	\$74,293			\$76,873	\$78,073

ORLEANS PARISH SCHOOL BOARD SALARY SCALE
 2015-16 ACADEMIC YEAR; ELEMENTARY PRINCIPAL, 12 MONTHS

Salary Step	EXPERIENCE	DEMAND	PERFORMANCE PAY			
			Ineffective \$0.00	Effective: Emerging \$0.00	Effective: Proficient (\$325.00)	Highly Effective (\$425)
Elem. Principal Master's Degree	Successful Leadership Experience Evidenced by an increase in the School Performance Score. (\$212.50)	Working in a with >75% Free & Reduced Lunch, and/or working at a school with F, D, or C rated school. (\$212.50)				
0	\$69,794	\$69,794			\$69,794	\$69,794
1	\$70,007	\$70,219			\$70,544	\$70,644
2	\$70,219	\$70,644			\$71,294	\$71,494
3	\$70,432	\$71,069			\$72,044	\$72,344
4	\$70,644	\$71,494			\$72,794	\$73,194
5	\$70,857	\$71,919			\$73,544	\$74,044
6	\$71,069	\$72,344			\$74,294	\$74,894
7	\$71,282	\$72,769			\$75,044	\$75,744
8	\$71,494	\$73,194			\$75,794	\$76,594
9	\$71,707	\$73,619			\$76,544	\$77,444
10	\$71,919	\$74,044			\$77,294	\$78,294
11	\$72,132	\$74,469			\$78,044	\$79,144
12	\$72,344	\$74,894			\$78,794	\$79,994
Master's +30						
0	\$70,915	\$70,915			\$70,915	\$70,915
1	\$71,128	\$71,340			\$71,665	\$71,765
2	\$71,315	\$71,765			\$72,415	\$72,615
3	\$71,503	\$72,190			\$73,165	\$73,465
4	\$71,690	\$72,615			\$73,915	\$74,315
5	\$71,878	\$73,040			\$74,665	\$75,165
6	\$72,065	\$73,465			\$75,415	\$76,015
7	\$72,253	\$73,890			\$76,165	\$76,865
8	\$72,440	\$74,315			\$76,915	\$77,715
9	\$72,628	\$74,740			\$77,665	\$78,565
10	\$72,815	\$75,165			\$78,415	\$79,415
11	\$73,003	\$75,590			\$79,165	\$80,265
12	\$73,190	\$75,965			\$79,915	\$81,115
Ed.D. Ph.D.						
0	\$72,036	\$72,036			\$72,036	\$72,036
1	\$72,249	\$72,674			\$72,999	\$72,886
2	\$72,461	\$72,886			\$73,211	\$73,736
3	\$72,674	\$73,099			\$73,424	\$74,586
4	\$72,886	\$73,311			\$73,636	\$75,436
5	\$73,099	\$73,524			\$73,849	\$76,286
6	\$73,311	\$73,736			\$74,061	\$77,136
7	\$73,524	\$73,949			\$74,274	\$77,986
8	\$73,736	\$74,161			\$74,486	\$78,836
9	\$73,949	\$74,374			\$74,699	\$79,686
10	\$74,161	\$74,586			\$74,911	\$80,536
11	\$74,374	\$74,799			\$75,124	\$81,386
12	\$74,586	\$75,011			\$75,336	\$82,236
Ineffective Performance will result in no salary increase in any category.						

ORLEANS PARISH SCHOOL BOARD SALARY SCALE
 2015-16 ACADEMIC YEAR; MIDDLE SCHOOL PRINCIPAL, 12 MONTHS

Salary Step	EXPERIENCE	DEMAND	PERFORMANCE PAY			
			Ineffective \$0.00	Effective: Emerging \$0.00	Effective: Proficient (\$325.00)	Highly Effective (\$425.00)
Master's Degree	Successful Leadership Experience Evidenced by an increase in the School Performance Score. (\$212.50)	School >75% Free & Reduced Lunch, and/or working at a school with F, D, or C rated school. (\$212.50)				
0	\$72,434	\$72,434			\$72,434	\$72,434
1	\$72,647	\$72,859			\$73,184	\$73,284
2	\$72,859	\$73,284			\$73,934	\$74,134
3	\$73,072	\$73,709			\$74,684	\$74,984
4	\$73,284	\$74,134			\$75,434	\$75,834
5	\$73,497	\$74,559			\$76,184	\$76,684
6	\$73,709	\$74,984			\$76,934	\$77,534
7	\$73,922	\$75,409			\$77,684	\$78,384
8	\$74,134	\$75,834			\$78,434	\$79,234
9	\$74,347	\$76,259			\$79,184	\$80,084
10	\$74,559	\$76,684			\$79,934	\$80,934
11	\$74,772	\$77,109			\$80,684	\$81,784
12	\$74,984	\$77,534			\$81,434	\$82,634
M.A. +30						
0	\$73,599	\$73,599			\$73,599	\$73,599
1	\$73,812	\$74,024			\$74,349	\$74,449
2	\$74,024	\$74,449			\$75,099	\$75,299
3	\$74,237	\$74,874			\$75,849	\$76,149
4	\$74,449	\$75,299			\$76,599	\$76,999
5	\$74,662	\$75,724			\$77,349	\$77,849
6	\$74,874	\$76,149			\$78,099	\$78,699
7	\$75,087	\$76,574			\$78,849	\$79,549
8	\$75,299	\$76,999			\$79,599	\$80,399
9	\$75,512	\$77,424			\$80,349	\$81,249
10	\$75,724	\$77,849			\$81,099	\$82,099
11	\$75,937	\$78,274			\$81,849	\$82,949
12	\$76,149	\$78,699			\$82,599	\$83,799
Ed.D. Ph.D.						
0	\$74,765	\$74,765			\$74,765	\$74,765
1	\$74,977	\$75,190			\$75,515	\$75,615
2	\$75,190	\$75,615			\$76,265	\$76,465
3	\$75,402	\$76,040			\$77,015	\$77,315
4	\$75,615	\$76,465			\$77,765	\$78,165
5	\$75,827	\$76,890			\$78,515	\$79,015
6	\$76,040	\$77,315			\$79,265	\$79,865
7	\$76,252	\$77,740			\$80,015	\$80,715
8	\$76,465	\$78,165			\$80,765	\$81,565
9	\$76,677	\$78,590			\$81,515	\$82,415
10	\$76,890	\$79,015			\$82,265	\$83,265
11	\$77,102	\$79,440			\$83,015	\$84,115
12	\$77,315	\$79,865			\$83,765	\$84,965
Ineffective Performance will result in no salary increase in any category.						

ORLEANS PARISH SCHOOL BOARD SALARY SCALE
 2015-16 ACADEMIC YEAR; HIGH SCHOOL PRINCIPAL, 12 MONTHS

Salary Step	EXPERIENCE	DEMAND	PERFORMANCE PAY			
			Ineffective \$0.00	Effective: Emerging \$0.00	Effective: Proficient (\$325.00)	Highly Effective (\$425)
Master's Degree	Successful Leadership Experience Evidenced by an increase in the School Performance Score. (\$212.50)	Working in a with >75% Free & Reduced Lunch, and/or working at a school with F, D, or C rated school. (\$212.50)				
0	\$76,551	\$76,551			\$76,551	\$76,551
1	\$76,764	\$76,976			\$77,301	\$77,401
2	\$76,976	\$77,401			\$78,051	\$78,251
3	\$77,189	\$77,826			\$78,801	\$79,101
4	\$77,401	\$78,251			\$79,551	\$79,951
5	\$77,614	\$78,676			\$80,301	\$80,801
6	\$77,826	\$79,101			\$81,051	\$81,651
7	\$78,039	\$79,526			\$81,801	\$82,501
8	\$78,251	\$79,951			\$82,551	\$83,351
9	\$78,464	\$80,376			\$83,301	\$84,201
10	\$78,676	\$80,801			\$84,051	\$85,051
11	\$78,889	\$81,226			\$84,801	\$85,901
12	\$79,101	\$81,651			\$85,551	\$86,751
Master's+30						
0	\$77,787	\$77,787			\$77,787	\$77,787
1	\$78,000	\$78,212			\$78,537	\$78,637
2	\$78,212	\$78,637			\$79,287	\$79,487
3	\$78,425	\$79,062			\$80,037	\$80,337
4	\$78,637	\$79,487			\$80,787	\$81,187
5	\$78,850	\$79,912			\$81,537	\$82,037
6	\$79,062	\$80,337			\$82,287	\$82,887
7	\$79,275	\$80,762			\$83,037	\$83,737
8	\$79,487	\$81,187			\$83,787	\$84,587
9	\$79,700	\$81,612			\$84,537	\$85,437
10	\$79,912	\$82,037			\$85,287	\$86,287
11	\$80,125	\$82,462			\$86,037	\$87,137
12	\$80,337	\$82,887			\$86,787	\$87,987
Ed.D. Ph.D.						
0	\$79,022	\$79,022			\$79,022	\$79,022
1	\$79,235	\$79,447			\$79,772	\$79,872
2	\$79,447	\$79,872			\$80,522	\$80,722
3	\$79,660	\$80,297			\$81,272	\$81,572
4	\$79,872	\$80,722			\$82,022	\$82,422
5	\$80,085	\$81,147			\$82,772	\$83,272
6	\$80,297	\$81,572			\$83,522	\$84,122
7	\$80,510	\$81,997			\$84,272	\$84,972
8	\$80,722	\$82,422			\$85,022	\$85,822
9	\$80,935	\$82,847			\$85,772	\$86,672
10	\$81,147	\$83,272			\$86,522	\$87,522
11	\$81,360	\$83,697			\$87,272	\$88,372
12	\$81,572	\$84,122			\$88,022	\$89,222
An Ineffective Performance Rating will result in no salary increase in any category.						

ORLEANS PARISH SCHOOL BOARD SALARY SCALE
 2014-15 ACADEMIC YEAR
 CHILD NUTRITION EMPLOYEES - NON-EXEMPT

STEP	Hourly Rate, CN	CN1 - Child Nutrition Technicians; 10 Months; 20 Pay Periods; 200 Days; 5 Hours Daily, 1000 Hrs. Annually	CN2 - Child Nutrition Technicians; 10 Months; 20 Pay Periods; 200 Days; 6 Hours Daily; 1200 Hrs. Annually	CN3 - Child Nutrition Technicians; 10 Months; 20 Pay Periods; 200 Days; 7 Hours Daily; 1400 Hrs. Annually
0	\$11.2100	\$11,210	\$13,452	\$15,694
1	\$11.3760	\$11,376	\$13,651	\$15,926
2	\$11.5400	\$11,540	\$13,848	\$16,156
3	\$11.7000	\$11,700	\$14,040	\$16,380
4	\$11.8700	\$11,870	\$14,244	\$16,618
5	\$12.0300	\$12,030	\$14,436	\$16,842
6	\$12.2000	\$12,200	\$14,640	\$17,080
7	\$12.3700	\$12,370	\$14,844	\$17,318
8	\$12.5300	\$12,530	\$15,036	\$17,542
9	\$12.7000	\$12,700	\$15,240	\$17,780
10	\$12.8600	\$12,860	\$15,432	\$18,004
11	\$13.0300	\$13,030	\$15,636	\$18,242
12	\$13.1900	\$13,190	\$15,828	\$18,466
13	\$13.3600	\$13,360	\$16,032	\$18,704
14	\$13.5300	\$13,530	\$16,236	\$18,942
15	\$13.6900	\$13,690	\$16,428	\$19,166
16	\$13.8600	\$13,860	\$16,632	\$19,404
17	\$14.0200	\$14,020	\$16,824	\$19,628
18	\$14.1900	\$14,190	\$17,028	\$19,866
19	\$14.3600	\$14,360	\$17,232	\$20,104
STEP	Hourly Rate; CN	CN4 - Site Manager ; 20.2 Pay Periods; 202 Days; 1414 Hours Annually, 7 Hours Daily	Hourly Rate; CN	CN5 - Field Manager ; 20.5 Pay Periods; 205 Days; 1435 Hours Annually, 7 Hours Daily
0	\$12.1168	\$17,133.16	\$12.1168	\$17,387.61
1	\$12.2981	\$17,389.51	\$12.2981	\$17,647.77
2	\$12.4787	\$17,644.88	\$12.4787	\$17,906.93
3	\$12.6600	\$17,901.24	\$12.6600	\$18,167.10
4	\$12.8413	\$18,157.60	\$12.8413	\$18,427.27
5	\$13.0226	\$18,413.96	\$13.0226	\$18,687.43
6	\$13.2032	\$18,669.32	\$13.2032	\$18,946.59
7	\$13.3845	\$18,925.68	\$13.3845	\$19,206.76
8	\$13.5658	\$19,182.04	\$13.5658	\$19,466.92
9	\$13.7471	\$19,438.40	\$13.7471	\$19,727.09
10	\$13.9277	\$19,693.77	\$13.9277	\$19,986.25
11	\$14.1090	\$19,950.13	\$14.1090	\$20,246.42
12	\$14.2903	\$20,206.48	\$14.2903	\$20,506.58
13	\$14.4716	\$20,462.84	\$14.4716	\$20,766.75
14	\$14.6523	\$20,718.35	\$14.6523	\$21,026.05
15	\$14.8335	\$20,974.57	\$14.8335	\$21,286.07
16	\$15.9148	\$22,503.53	\$15.9148	\$22,837.74
17	\$15.1961	\$21,487.29	\$15.1961	\$21,806.40
18	\$15.3758	\$21,741.38	\$15.3758	\$22,064.27
19	\$15.5581	\$21,999.15	\$15.5581	\$22,325.87

ORLEANS PARISH SCHOOL BOARD SALARY SCALE
 2015-16 ACADEMIC YEAR; CERTIFICATED CENTRAL ADMINISTRATION; 12 MONTH EMPLOYEES

	EC-01	EC02	EC03	EC-04	EC-05
STEP					INSTRUCTIONAL COORDINATORS
0	\$37,894	\$41,344	\$45,139	\$49,314	\$53,905
1	\$38,530	\$42,043	\$45,908	\$50,160	\$54,836
2	\$39,166	\$42,742	\$46,677	\$51,006	\$55,767
3	\$39,802	\$43,441	\$47,446	\$51,852	\$56,698
4	\$40,438	\$44,140	\$48,215	\$52,698	\$57,629
5	\$41,074	\$44,849	\$48,984	\$53,544	\$58,560
6	\$41,710	\$45,538	\$49,753	\$54,390	\$59,491
7	\$42,346	\$46,237	\$50,522	\$55,236	\$60,422
8	\$42,982	\$46,936	\$51,291	\$56,082	\$61,353
9	\$43,618	\$47,635	\$52,060	\$56,928	\$62,284
10	\$44,254	\$48,334	\$52,829	\$57,774	\$63,215
11	\$44,890	\$49,033	\$53,598	\$58,620	\$64,146
12	\$45,526	\$49,732	\$54,367	\$59,466	\$65,077
13	\$46,162	\$50,431	\$55,136	\$60,312	\$66,008
14	\$46,798	\$51,130	\$55,905	\$61,158	\$66,939
15	\$47,434	\$51,829	\$56,674	\$62,004	\$67,870
16	\$48,070	\$52,528	\$57,443	\$62,850	\$68,801
17	\$48,706	\$53,227	\$58,212	\$63,696	\$69,732
18	\$49,342	\$53,926	\$58,981	\$64,542	\$70,663
19	\$49,978	\$54,625	\$59,750	\$65,388	\$71,594
	EC-06	EC-07	EC-08	EC-09	EC-10
STEP	PROGRAM MANAGERS	SPECIALISTS	ASST DIRECTORS	DIRECTORS	EXEC DIRECTORS
0	\$58,957	\$64,513	\$70,625	\$77,348	\$84,743
1	\$60,127	\$65,800	\$72,041	\$78,905	\$86,456
2	\$61,297	\$67,087	\$73,457	\$80,462	\$88,169
3	\$62,467	\$68,374	\$74,873	\$82,019	\$89,882
4	\$63,637	\$69,661	\$76,289	\$83,576	\$91,595
5	\$64,807	\$70,948	\$77,705	\$85,133	\$93,308
6	\$65,977	\$72,235	\$79,121	\$86,690	\$95,021
7	\$67,147	\$73,522	\$80,537	\$88,247	\$96,734
8	\$68,317	\$74,809	\$81,953	\$89,804	\$98,447
9	\$69,487	\$76,096	\$83,369	\$91,361	\$100,160
10	\$70,657	\$77,383	\$84,785	\$92,918	\$101,873
11	\$71,827	\$78,670	\$86,201	\$94,475	\$103,586
12	\$72,997	\$79,957	\$86,598	\$96,032	\$105,299
13	\$74,167	\$81,244	\$89,033	\$97,589	\$107,012
14	\$75,337	\$82,531	\$90,447	\$99,146	\$108,725
15	\$76,507	\$83,818	\$91,865	\$100,703	\$110,438
16	\$77,677	\$85,105	\$93,281	\$102,260	\$112,151
17	\$78,847	\$86,392	\$94,467	\$103,817	\$113,864
18	\$80,117	\$87,679	\$96,113	\$105,374	\$115,577
19	\$81,187	\$88,966	\$97,529	\$106,931	\$117,290

ORLEANS PARISH SCHOOL BOARD SALARY SCALE
 2015-16 ACADEMIC YEAR; NON-CERTIFICATED CENTRAL ADMINISTRATION; 12 MONTH EMPLOYEES

	ADM-01	ADM-02	ADM-03	ADME-04	ADM-05
STEP	ADMINISTRATIVE SECRETARY	ACCOUNTANTS	OFFICE ADMINISTRATORS	COORDINATORS	IT PROFESSIONALS
0	\$35,500	\$38,950	\$42,745	\$46,920	\$51,511
1	\$36,136	\$39,649	\$43,514	\$47,765	\$52,442
2	\$36,771	\$40,348	\$44,283	\$48,611	\$53,372
3	\$37,407	\$41,047	\$45,052	\$49,457	\$54,303
4	\$38,042	\$41,746	\$45,821	\$50,303	\$55,233
5	\$38,678	\$42,445	\$46,590	\$51,149	\$56,164
6	\$39,313	\$43,144	\$47,359	\$51,995	\$57,094
7	\$39,949	\$43,844	\$48,128	\$52,841	\$58,025
8	\$40,584	\$44,543	\$48,897	\$53,687	\$58,955
9	\$41,220	\$45,242	\$49,666	\$54,532	\$59,886
10	\$41,855	\$45,941	\$50,435	\$55,378	\$60,816
11	\$42,491	\$46,640	\$51,204	\$56,224	\$61,747
12	\$43,126	\$47,339	\$51,973	\$57,070	\$62,677
13	\$43,762	\$48,038	\$52,742	\$57,916	\$63,608
14	\$44,397	\$48,737	\$53,511	\$58,762	\$64,538
15	\$45,033	\$49,436	\$54,280	\$59,608	\$65,469
16	\$45,668	\$50,135	\$55,049	\$60,454	\$66,399
17	\$46,304	\$50,834	\$55,818	\$61,300	\$67,330
18	\$46,939	\$51,533	\$56,587	\$62,146	\$68,260
19	\$47,575	\$51,932	\$57,356	\$62,991	\$69,190
	E-06	E-07	E-08	E-09	E-10
STEP	MGRS., SUPERV, IT PROF.	IT STAFF MGR	ASST DIRECTORS	DIRECTORS	EXEC DIRECTORS
0	\$56,563	\$62,119	\$68,231	\$74,954	\$82,349
1	\$57,732	\$63,406	\$69,646	\$76,511	\$84,062
2	\$58,902	\$64,692	\$71,062	\$78,068	\$85,774
3	\$60,072	\$65,979	\$72,477	\$79,625	\$87,487
4	\$61,242	\$67,266	\$73,892	\$81,182	\$89,200
5	\$62,411	\$68,552	\$75,308	\$82,738	\$90,912
6	\$63,581	\$69,839	\$76,723	\$84,295	\$92,625
7	\$64,751	\$71,126	\$78,138	\$85,852	\$94,337
8	\$65,921	\$72,413	\$79,554	\$87,409	\$96,050
9	\$67,090	\$73,699	\$80,969	\$88,966	\$97,763
10	\$68,260	\$74,986	\$82,385	\$90,523	\$99,475
11	\$69,430	\$76,273	\$83,800	\$92,080	\$101,188
12	\$70,599	\$77,559	\$85,215	\$93,637	\$102,901
13	\$71,769	\$78,846	\$86,631	\$95,194	\$104,613
14	\$72,939	\$80,133	\$88,046	\$96,751	\$106,326
15	\$74,109	\$81,420	\$89,461	\$98,308	\$108,038
16	\$75,278	\$82,706	\$90,877	\$99,865	\$109,751
17	\$76,448	\$83,993	\$92,292	\$101,421	\$111,464
18	\$77,618	\$85,280	\$93,708	\$102,978	\$113,176
19	\$78,788	\$86,566	\$95,123	\$104,535	\$114,889

