

The 2020-2021 salary schedule below is not the same schedule NCTQ used for our 2020-2021 salary analysis. Because our policy is to analyze salary schedules that are posted as of January 1, NCTQ used the 2020-2021 salary schedule that was contained in the 2020-2023 Tentative Agreement, the only source available to us at that time. The ratified 2020-2023 Contract was released after our analysis was complete and the 2020-2021 salary schedule contained in that contract is below. For NCTQ's 2021-2022 salary analysis, the two schedules below were used for any answers based on a comparison of the 2021-2022 and 2020-2021 salary schedules.

**APPENDIX A**

**New Haven Public Schools Teachers' Salary**

**July 1, 2020– June 30, 2021**

STEP	BA	MA	6TH	PHD
B	45,357	47,551	50,151	54,215
C	46,708	48,901	51,503	55,567
D	48,246	50,440	53,042	57,106
E	50,445	52,638	55,240	59,303
F	52,656	54,849	57,451	61,513
G	54,909	57,103	59,704	63,768
H	57,269	59,469	62,063	66,145
I	59,691	61,884	64,485	68,548
J	62,166	64,380	67,010	71,116
K	65,003	67,238	69,894	74,040
L	67,876	70,133	72,817	77,004
M	71,038	73,305	76,003	80,211
N	74,700	76,976	79,689	83,917
O	78,562	80,838	83,551	87,779
P	82,700	84,976	87,689	91,917
Q	87,580	89,856	92,569	96,797

Teachers shall not advance a step in 2020-2021.

**July 1, 2021 – June 30, 2022**

STEP	BA	MA	6TH	PHD
B	45,357	47,551	50,151	54,215
C	46,708	48,901	51,503	55,567
D	48,246	50,440	53,042	57,106
E	49,945	52,138	54,740	58,803
F	52,156	54,349	56,951	61,013
G	54,409	56,603	59,204	63,268
H	56,719	58,919	61,513	65,595
I	59,091	61,284	63,885	67,948
J	61,566	63,780	66,410	70,516
K	64,303	66,538	69,194	73,340
L	67,176	69,433	72,117	76,304
M	70,238	72,505	75,203	79,411
N	73,600	75,876	78,589	82,817
O	77,562	79,838	82,551	86,779
P	81,700	83,976	86,689	90,917
Q	89,580	91,856	94,569	98,597

Teacher not on the maximum step shall advance one step in 2021-2022.