

Teachers are placed in the 6th year salary lane if they have completed 30 credits beyond a Master's degree in a planned course of study with prior approval by the college and Board. Such approval must be in writing (2014-2017 Contract, p. 26, Art. XII, Sec. 2.)

| 2016-2017 |          |          |          |          | 2017-2018 |          |          |          |          |
|-----------|----------|----------|----------|----------|-----------|----------|----------|----------|----------|
| STEP      | BA       | MA       | 6th      | PHD      | STEP      | BA       | MA       | 6th      | PHD      |
| A         | \$43,759 | \$45,953 | \$48,554 | \$52,618 | A         | \$43,759 | \$45,953 | \$48,554 | \$52,618 |
| B         | \$45,357 | \$47,551 | \$50,151 | \$54,215 | B         | \$45,357 | \$47,551 | \$50,151 | \$54,215 |
| C         | \$47,408 | \$49,601 | \$52,203 | \$56,267 | C         | \$47,408 | \$49,601 | \$52,203 | \$56,267 |
| D         | \$49,546 | \$51,740 | \$54,342 | \$58,406 | D         | \$49,546 | \$51,740 | \$54,342 | \$58,406 |
| E         | \$51,745 | \$53,938 | \$56,540 | \$60,603 | E         | \$51,745 | \$53,938 | \$56,540 | \$60,603 |
| F         | \$54,006 | \$56,199 | \$58,801 | \$62,863 | F         | \$54,006 | \$56,199 | \$58,801 | \$62,863 |
| G         | \$56,329 | \$58,523 | \$61,124 | \$65,188 | G         | \$56,329 | \$58,523 | \$61,124 | \$65,188 |
| H         | \$58,719 | \$60,919 | \$63,513 | \$67,595 | H         | \$58,719 | \$60,919 | \$63,513 | \$67,595 |
| I         | \$61,141 | \$63,334 | \$65,935 | \$69,998 | I         | \$61,141 | \$63,334 | \$65,935 | \$69,998 |
| J         | \$63,966 | \$66,180 | \$68,810 | \$72,916 | J         | \$63,966 | \$66,180 | \$68,810 | \$72,916 |
| K         | \$66,803 | \$69,038 | \$71,694 | \$75,840 | K         | \$66,803 | \$69,038 | \$71,694 | \$75,840 |
| L         | \$69,676 | \$71,933 | \$74,617 | \$78,804 | L         | \$69,676 | \$71,933 | \$74,617 | \$78,804 |
| M         | \$73,338 | \$75,605 | \$78,303 | \$82,511 | M         | \$73,338 | \$75,605 | \$78,303 | \$82,511 |
| N         | \$77,000 | \$79,276 | \$81,989 | \$86,217 | N         | \$77,000 | \$79,276 | \$81,989 | \$86,217 |
| O         | \$79,862 | \$82,138 | \$84,851 | \$89,079 | O         | \$79,862 | \$82,138 | \$84,851 | \$89,079 |
| P         | \$85,000 | \$87,276 | \$89,989 | \$94,217 | P         | \$85,000 | \$87,276 | \$89,989 | \$94,217 |
|           |          |          |          |          | Q         | \$86,250 | \$88,526 | \$91,239 | \$95,467 |
|           |          |          |          |          |           |          |          |          |          |

\* Year 2 teachers move from step A to step B.

\*New teachers begin at step B