

Metropolitan Nashville Public Schools Certificated Employee Salary Schedule 2020-2021 School Year, Effective 07.01.2020 - 06.30.2021 10 Month Employees - 201 Days					
STEP	201BA	201MA	201MA+	201 EDS	201PHD
0	\$ 45,964.95	\$ 46,958.17	\$ 49,950.56	\$ 50,878.07	\$ 53,061.68
1	\$ 45,964.95	\$ 46,958.17	\$ 49,950.56	\$ 50,878.07	\$ 53,061.68
2	\$ 45,964.95	\$ 46,958.17	\$ 49,950.56	\$ 50,878.07	\$ 53,061.68
3	\$ 46,401.67	\$ 47,493.47	\$ 50,441.35	\$ 51,423.97	\$ 53,553.52
4	\$ 47,493.47	\$ 48,585.28	\$ 51,533.15	\$ 52,515.77	\$ 54,645.32
5	\$ 47,493.47	\$ 48,585.28	\$ 51,533.15	\$ 52,515.77	\$ 54,645.32
6	\$ 47,493.47	\$ 48,585.28	\$ 51,533.15	\$ 52,515.77	\$ 54,645.32
7	\$ 48,858.76	\$ 49,677.08	\$ 52,624.95	\$ 53,607.58	\$ 55,737.13
8	\$ 48,858.76	\$ 49,677.08	\$ 52,624.95	\$ 54,044.30	\$ 56,227.91
9	\$ 48,858.76	\$ 49,677.08	\$ 53,280.04	\$ 55,026.92	\$ 57,756.43
10	\$ 48,858.76	\$ 50,222.98	\$ 54,808.56	\$ 56,555.45	\$ 59,284.96
11	\$ 48,858.76	\$ 51,751.51	\$ 56,227.91	\$ 58,083.97	\$ 60,813.48
12	\$ 51,314.79	\$ 53,498.40	\$ 57,756.43	\$ 59,721.68	\$ 62,342.01
13	\$ 51,314.79	\$ 54,808.56	\$ 59,284.96	\$ 61,250.21	\$ 63,870.53
14	\$ 51,751.51	\$ 56,227.91	\$ 60,813.48	\$ 62,887.91	\$ 65,399.06
15	\$ 53,280.04	\$ 57,756.43	\$ 62,342.01	\$ 64,416.44	\$ 66,927.59
16	\$ 54,808.56	\$ 59,284.96	\$ 63,870.53	\$ 65,944.96	\$ 68,456.11
17	\$ 56,227.91	\$ 60,813.48	\$ 65,399.06	\$ 67,473.49	\$ 69,984.64
18	\$ 57,756.43	\$ 62,342.01	\$ 66,927.59	\$ 69,002.01	\$ 71,513.16
19	\$ 59,284.96	\$ 63,870.53	\$ 68,456.11	\$ 70,530.54	\$ 73,041.69
20	\$ 60,485.94	\$ 65,399.06	\$ 69,984.64	\$ 72,168.25	\$ 74,461.03
21	\$ 61,141.02	\$ 66,655.17	\$ 71,513.16	\$ 73,696.77	\$ 75,989.56
22	\$ 61,141.02	\$ 66,764.35	\$ 72,878.45	\$ 75,116.12	\$ 77,518.09
23	\$ 61,141.02	\$ 66,764.35	\$ 72,987.63	\$ 75,225.30	\$ 79,046.61
24	\$ 61,141.02	\$ 66,764.35	\$ 72,987.63	\$ 75,225.30	\$ 79,429.27
25	\$ 61,141.02	\$ 66,764.35	\$ 72,987.63	\$ 75,280.42	\$ 79,429.27
26	\$ 61,141.02	\$ 66,764.35	\$ 72,987.63	\$ 75,280.42	\$ 79,429.27
28	\$ 61,141.02	\$ 66,764.35	\$ 72,987.63	\$ 75,280.42	\$ 79,429.27
2,500	\$ 62,232.83	\$ 68,346.93	\$ 74,461.03	\$ 76,753.82	\$ 80,630.26

Metropolitan Nashville Public Schools Certificated Employee Salary Schedule 2020-2021 School Year, Effective 07.01.2020 - 06.30.2021 10 Month Employees - 206 Days					
STEP	206BA	206MA	206MA+	206EDS	206PHD
0	\$ 47,107.63	\$ 48,126.30	\$ 51,192.89	\$ 52,143.71	\$ 54,381.38
1	\$ 47,107.63	\$ 48,126.30	\$ 51,192.89	\$ 52,143.71	\$ 54,381.38
2	\$ 47,107.63	\$ 48,126.30	\$ 51,192.89	\$ 52,143.71	\$ 54,381.38
3	\$ 47,556.01	\$ 48,674.32	\$ 51,695.33	\$ 52,703.39	\$ 54,884.88
4	\$ 48,674.32	\$ 49,793.68	\$ 52,814.69	\$ 53,822.76	\$ 56,004.25
5	\$ 48,674.32	\$ 49,793.68	\$ 52,814.69	\$ 53,822.76	\$ 56,004.25
6	\$ 48,674.32	\$ 49,793.68	\$ 52,814.69	\$ 53,822.76	\$ 56,004.25
7	\$ 50,073.52	\$ 50,913.05	\$ 53,934.06	\$ 54,941.06	\$ 57,123.61
8	\$ 50,073.52	\$ 50,913.05	\$ 53,934.06	\$ 55,388.38	\$ 57,626.05
9	\$ 50,073.52	\$ 50,913.05	\$ 54,605.04	\$ 56,396.45	\$ 59,192.74
10	\$ 50,073.52	\$ 51,471.67	\$ 56,171.73	\$ 57,963.13	\$ 60,760.48
11	\$ 50,073.52	\$ 53,038.36	\$ 57,626.05	\$ 59,528.76	\$ 62,327.17
12	\$ 52,591.03	\$ 54,829.76	\$ 59,192.74	\$ 61,207.81	\$ 63,892.80
13	\$ 52,591.03	\$ 56,171.73	\$ 60,760.48	\$ 62,774.49	\$ 65,459.48
14	\$ 53,038.36	\$ 57,626.05	\$ 62,327.17	\$ 64,452.48	\$ 67,026.17
15	\$ 54,605.04	\$ 59,192.74	\$ 63,892.80	\$ 66,019.16	\$ 68,592.85
16	\$ 56,171.73	\$ 60,760.48	\$ 65,459.48	\$ 67,584.79	\$ 70,159.54
17	\$ 57,626.05	\$ 62,327.17	\$ 67,026.17	\$ 69,151.47	\$ 71,726.22
18	\$ 59,192.74	\$ 63,892.80	\$ 68,592.85	\$ 70,718.16	\$ 73,291.85
19	\$ 60,760.48	\$ 65,459.48	\$ 70,159.54	\$ 72,284.85	\$ 74,858.54
20	\$ 61,990.09	\$ 67,026.17	\$ 71,726.22	\$ 73,962.83	\$ 76,313.92
21	\$ 62,662.13	\$ 68,313.01	\$ 73,291.85	\$ 75,529.52	\$ 77,879.55
22	\$ 62,662.13	\$ 68,424.31	\$ 74,689.99	\$ 76,983.84	\$ 79,446.23
23	\$ 62,662.13	\$ 68,424.31	\$ 74,802.36	\$ 77,096.20	\$ 81,012.92
24	\$ 62,662.13	\$ 68,424.31	\$ 74,802.36	\$ 77,096.20	\$ 81,405.12
25	\$ 62,662.13	\$ 68,424.31	\$ 74,802.36	\$ 77,152.38	\$ 81,405.12
26	\$ 62,662.13	\$ 68,424.31	\$ 74,802.36	\$ 77,152.38	\$ 81,405.12
28	\$ 62,662.13	\$ 68,424.31	\$ 74,802.36	\$ 77,152.38	\$ 81,405.12
2,500	\$ 63,781.49	\$ 70,047.18	\$ 76,313.92	\$ 78,662.89	\$ 82,635.78

Metropolitan Nashville Public Schools Certificated Employee Salary Schedule 2020-2021 School Year, Effective 07.01.2020 - 06.30.2021 11 Month Employees - 216 Days					
STEP	216BA	216MA	216MA+	216EDS	216PHD
0	\$ 49,395.12	\$ 50,463.61	\$ 53,677.54	\$ 54,675.00	\$ 57,021.85
1	\$ 49,395.12	\$ 50,463.61	\$ 53,677.54	\$ 54,675.00	\$ 57,021.85
2	\$ 49,395.12	\$ 50,463.61	\$ 53,677.54	\$ 54,675.00	\$ 57,021.85
3	\$ 49,864.70	\$ 51,037.07	\$ 54,205.42	\$ 55,261.18	\$ 57,548.67
4	\$ 51,037.07	\$ 52,211.55	\$ 55,378.84	\$ 56,435.67	\$ 58,723.16
5	\$ 51,037.07	\$ 52,211.55	\$ 55,378.84	\$ 56,435.67	\$ 58,723.16
6	\$ 51,037.07	\$ 52,211.55	\$ 55,378.84	\$ 56,435.67	\$ 58,723.16
7	\$ 52,505.17	\$ 53,384.98	\$ 56,552.27	\$ 57,608.03	\$ 59,896.58
8	\$ 52,505.17	\$ 53,384.98	\$ 56,552.27	\$ 58,077.61	\$ 60,423.40
9	\$ 52,505.17	\$ 53,384.98	\$ 57,256.11	\$ 59,133.38	\$ 62,066.41
10	\$ 52,505.17	\$ 53,971.16	\$ 58,898.06	\$ 60,776.38	\$ 63,709.41
11	\$ 52,505.17	\$ 55,613.10	\$ 60,423.40	\$ 62,418.33	\$ 65,352.42
12	\$ 55,143.52	\$ 57,491.43	\$ 62,066.41	\$ 64,177.94	\$ 66,994.37
13	\$ 55,143.52	\$ 58,898.06	\$ 63,709.41	\$ 65,822.00	\$ 68,637.37
14	\$ 55,613.10	\$ 60,423.40	\$ 65,352.42	\$ 67,581.61	\$ 70,279.32
15	\$ 57,256.11	\$ 62,066.41	\$ 66,994.37	\$ 69,223.55	\$ 71,922.32
16	\$ 58,898.06	\$ 63,709.41	\$ 68,637.37	\$ 70,865.50	\$ 73,564.27
17	\$ 60,423.40	\$ 65,352.42	\$ 70,279.32	\$ 72,508.51	\$ 75,208.34
18	\$ 62,066.41	\$ 66,994.37	\$ 71,922.32	\$ 74,150.45	\$ 76,850.28
19	\$ 63,709.41	\$ 68,637.37	\$ 73,564.27	\$ 75,794.52	\$ 78,493.29
20	\$ 64,999.44	\$ 70,279.32	\$ 75,208.34	\$ 77,554.13	\$ 80,018.63
21	\$ 65,703.28	\$ 71,628.70	\$ 76,850.28	\$ 79,196.07	\$ 81,660.58
22	\$ 65,703.28	\$ 71,745.30	\$ 78,316.27	\$ 80,721.42	\$ 83,303.59
23	\$ 65,703.28	\$ 71,745.30	\$ 78,433.93	\$ 80,839.08	\$ 84,945.53
24	\$ 65,703.28	\$ 71,745.30	\$ 78,433.93	\$ 80,839.08	\$ 85,355.75
25	\$ 65,703.28	\$ 71,745.30	\$ 78,433.93	\$ 80,898.44	\$ 85,355.75
26	\$ 65,703.28	\$ 71,745.30	\$ 78,433.93	\$ 80,898.44	\$ 85,355.75
28	\$ 65,703.28	\$ 71,745.30	\$ 78,433.93	\$ 80,898.44	\$ 85,355.75
2,500	\$ 66,877.77	\$ 73,447.67	\$ 80,018.63	\$ 82,481.02	\$ 86,646.84

Metropolitan Nashville Public Schools Certificated Employee Salary Schedule 2020-2021 School Year, Effective 07.01.2020 - 06.30.2021 11 Month Employees - 221 Days					
STEP	221BA	221 MA	221 MA+	221 EDS	221 PHD
0	\$ 50,538.87	\$ 51,631.73	\$ 54,919.86	\$ 55,940.65	\$ 58,341.55
1	\$ 50,538.87	\$ 51,631.73	\$ 54,919.86	\$ 55,940.65	\$ 58,341.55
2	\$ 50,538.87	\$ 51,631.73	\$ 54,919.86	\$ 55,940.65	\$ 58,341.55
3	\$ 51,019.05	\$ 52,218.97	\$ 55,460.46	\$ 56,541.67	\$ 58,882.16
4	\$ 52,218.97	\$ 53,419.96	\$ 56,661.45	\$ 57,741.59	\$ 60,082.08
5	\$ 52,218.97	\$ 53,419.96	\$ 56,661.45	\$ 57,741.59	\$ 60,082.08
6	\$ 52,218.97	\$ 53,419.96	\$ 56,661.45	\$ 57,741.59	\$ 60,082.08
7	\$ 53,719.94	\$ 54,619.88	\$ 57,861.37	\$ 58,942.58	\$ 61,283.07
8	\$ 53,719.94	\$ 54,619.88	\$ 57,861.37	\$ 59,421.70	\$ 61,822.61
9	\$ 53,719.94	\$ 54,619.88	\$ 58,582.18	\$ 60,501.84	\$ 63,503.77
10	\$ 53,719.94	\$ 55,219.84	\$ 60,262.28	\$ 62,183.01	\$ 65,183.88
11	\$ 53,719.94	\$ 56,899.95	\$ 61,822.61	\$ 63,864.17	\$ 66,863.99
12	\$ 56,420.83	\$ 58,821.74	\$ 63,503.77	\$ 65,664.06	\$ 68,545.15
13	\$ 56,420.83	\$ 60,262.28	\$ 65,183.88	\$ 67,344.17	\$ 70,226.32
14	\$ 56,899.95	\$ 61,822.61	\$ 66,863.99	\$ 69,145.11	\$ 71,906.42
15	\$ 58,582.18	\$ 63,503.77	\$ 68,545.15	\$ 70,826.28	\$ 73,587.59
16	\$ 60,262.28	\$ 65,183.88	\$ 70,226.32	\$ 72,506.39	\$ 75,267.70
17	\$ 61,822.61	\$ 66,863.99	\$ 71,906.42	\$ 74,186.49	\$ 76,947.80
18	\$ 63,503.77	\$ 68,545.15	\$ 73,587.59	\$ 75,868.72	\$ 78,628.97
19	\$ 65,183.88	\$ 70,226.32	\$ 75,267.70	\$ 77,548.83	\$ 80,310.14
20	\$ 66,503.58	\$ 71,906.42	\$ 76,947.80	\$ 79,348.71	\$ 81,870.46
21	\$ 67,224.39	\$ 73,287.61	\$ 78,628.97	\$ 81,028.82	\$ 83,550.57
22	\$ 67,224.39	\$ 73,407.39	\$ 80,129.93	\$ 82,590.20	\$ 85,231.73
23	\$ 67,224.39	\$ 73,407.39	\$ 80,249.72	\$ 82,711.04	\$ 86,911.84
24	\$ 67,224.39	\$ 73,407.39	\$ 80,249.72	\$ 82,711.04	\$ 87,332.66
25	\$ 67,224.39	\$ 73,407.39	\$ 80,249.72	\$ 82,770.40	\$ 87,332.66
26	\$ 67,224.39	\$ 73,407.39	\$ 80,249.72	\$ 82,770.40	\$ 87,332.66
28	\$ 67,224.39	\$ 73,407.39	\$ 80,249.72	\$ 82,770.40	\$ 87,332.66
2,500	\$ 68,425.37	\$ 75,147.92	\$ 81,870.46	\$ 84,391.15	\$ 88,652.37

Metropolitan Nashville Public Schools
Certificated Employee Salary Schedule
2020-2021 School Year, Effective 07.01.2020 - 06.30.2021
11 Month Employees - 241 Days

STEP	241BA	241MA	241MA+	241EDS	241PHD
0	\$ 55,111.72	\$ 56,303.17	\$ 59,890.22	\$ 61,003.22	\$ 63,621.43
1	\$ 55,111.72	\$ 56,303.17	\$ 59,890.22	\$ 61,003.22	\$ 63,621.43
2	\$ 55,111.72	\$ 56,303.17	\$ 59,890.22	\$ 61,003.22	\$ 63,621.43
3	\$ 55,636.42	\$ 56,945.53	\$ 60,479.58	\$ 61,657.25	\$ 64,209.74
4	\$ 56,945.53	\$ 58,254.63	\$ 61,788.69	\$ 62,966.35	\$ 65,518.84
5	\$ 56,945.53	\$ 58,254.63	\$ 61,788.69	\$ 62,966.35	\$ 65,518.84
6	\$ 56,945.53	\$ 58,254.63	\$ 61,788.69	\$ 62,966.35	\$ 65,518.84
7	\$ 58,581.12	\$ 59,563.74	\$ 63,097.79	\$ 64,275.46	\$ 66,827.95
8	\$ 58,581.12	\$ 59,563.74	\$ 63,097.79	\$ 64,800.16	\$ 67,417.31
9	\$ 58,581.12	\$ 59,563.74	\$ 63,883.26	\$ 65,977.82	\$ 69,250.05
10	\$ 58,581.12	\$ 60,217.76	\$ 65,716.00	\$ 67,809.51	\$ 71,082.80
11	\$ 58,581.12	\$ 62,050.51	\$ 67,417.31	\$ 69,643.32	\$ 72,916.61
12	\$ 61,526.87	\$ 64,145.08	\$ 69,250.05	\$ 71,607.50	\$ 74,748.30
13	\$ 61,526.87	\$ 65,716.00	\$ 71,082.80	\$ 73,439.19	\$ 76,581.04
14	\$ 62,050.51	\$ 67,417.31	\$ 72,915.55	\$ 75,403.38	\$ 78,413.79
15	\$ 63,882.20	\$ 69,250.05	\$ 74,748.30	\$ 77,235.06	\$ 80,246.54
16	\$ 65,716.00	\$ 71,082.80	\$ 76,581.04	\$ 79,068.87	\$ 82,079.28
17	\$ 67,417.31	\$ 72,916.61	\$ 78,413.79	\$ 80,901.62	\$ 83,912.03
18	\$ 69,250.05	\$ 74,748.30	\$ 80,246.54	\$ 82,733.30	\$ 85,744.78
19	\$ 71,082.80	\$ 76,581.04	\$ 82,079.28	\$ 84,567.11	\$ 87,576.46
20	\$ 72,523.35	\$ 78,413.79	\$ 83,912.03	\$ 86,530.24	\$ 89,278.83
21	\$ 73,307.75	\$ 79,918.99	\$ 85,744.78	\$ 88,362.99	\$ 91,112.64
22	\$ 73,307.75	\$ 80,050.43	\$ 87,381.42	\$ 90,065.35	\$ 92,944.32
23	\$ 73,307.75	\$ 80,050.43	\$ 87,511.80	\$ 90,194.67	\$ 94,777.07
24	\$ 73,307.75	\$ 80,050.43	\$ 87,511.80	\$ 90,194.67	\$ 95,236.05
25	\$ 73,307.75	\$ 80,050.43	\$ 87,511.80	\$ 90,260.39	\$ 95,236.05
26	\$ 73,307.75	\$ 80,050.43	\$ 87,511.80	\$ 90,260.39	\$ 95,236.05
28	\$ 73,307.75	\$ 80,050.43	\$ 87,511.80	\$ 90,260.39	\$ 95,236.05
2,500	\$ 74,616.85	\$ 81,948.90	\$ 89,278.83	\$ 92,028.48	\$ 96,675.54

Metropolitan Nashville Public Schools Certificated Employee Salary Schedule 2020-2021 School Year, Effective 07.01.2020 - 06.30.2021 12 Month Employees - 261 Days					
STEP	261BA	261MA	261MA+	261EDS	261PHD
0	\$ 59,457.74	\$ 60,742.46	\$ 64,611.48	\$ 65,812.46	\$ 68,637.37
1	\$ 59,457.74	\$ 60,742.46	\$ 64,611.48	\$ 65,812.46	\$ 68,637.37
2	\$ 59,457.74	\$ 60,742.46	\$ 64,611.48	\$ 65,812.46	\$ 68,637.37
3	\$ 60,021.66	\$ 61,434.65	\$ 65,247.48	\$ 66,518.42	\$ 69,272.31
4	\$ 61,434.65	\$ 62,846.57	\$ 66,660.47	\$ 67,931.41	\$ 70,684.24
5	\$ 61,434.65	\$ 62,846.57	\$ 66,660.47	\$ 67,931.41	\$ 70,684.24
6	\$ 61,434.65	\$ 62,846.57	\$ 66,660.47	\$ 67,931.41	\$ 70,684.24
7	\$ 63,200.61	\$ 64,259.56	\$ 68,071.33	\$ 69,342.28	\$ 72,097.23
8	\$ 63,200.61	\$ 64,259.56	\$ 68,071.33	\$ 69,908.32	\$ 72,733.23
9	\$ 63,200.61	\$ 64,259.56	\$ 68,919.33	\$ 71,179.26	\$ 74,710.13
10	\$ 63,200.61	\$ 64,964.46	\$ 70,896.24	\$ 73,156.17	\$ 76,687.04
11	\$ 63,200.61	\$ 66,941.37	\$ 72,733.23	\$ 75,133.08	\$ 78,665.01
12	\$ 66,377.44	\$ 69,201.29	\$ 74,710.13	\$ 77,252.02	\$ 80,641.92
13	\$ 66,377.44	\$ 70,896.24	\$ 76,687.04	\$ 79,228.93	\$ 82,618.82
14	\$ 66,941.37	\$ 72,733.23	\$ 78,665.01	\$ 81,346.82	\$ 84,595.73
15	\$ 68,919.33	\$ 74,710.13	\$ 80,641.92	\$ 83,324.79	\$ 86,573.70
16	\$ 70,896.24	\$ 76,687.04	\$ 82,618.82	\$ 85,301.69	\$ 88,549.55
17	\$ 72,733.23	\$ 78,665.01	\$ 84,595.73	\$ 87,278.60	\$ 90,526.45
18	\$ 74,710.13	\$ 80,641.92	\$ 86,573.70	\$ 89,256.57	\$ 92,504.42
19	\$ 76,687.04	\$ 82,618.82	\$ 88,549.55	\$ 91,233.48	\$ 94,481.33
20	\$ 78,241.01	\$ 84,595.73	\$ 90,526.45	\$ 93,351.36	\$ 96,318.31
21	\$ 79,087.95	\$ 86,219.66	\$ 92,504.42	\$ 95,328.27	\$ 98,295.22
22	\$ 79,087.95	\$ 86,361.70	\$ 94,269.33	\$ 97,165.26	\$ 100,272.13
23	\$ 79,087.95	\$ 86,361.70	\$ 94,411.37	\$ 97,306.24	\$ 102,250.10
24	\$ 79,087.95	\$ 86,361.70	\$ 94,411.37	\$ 97,306.24	\$ 102,743.00
25	\$ 79,087.95	\$ 86,361.70	\$ 94,411.37	\$ 97,377.26	\$ 102,743.00
26	\$ 79,087.95	\$ 86,361.70	\$ 94,411.37	\$ 97,377.26	\$ 102,743.00
28	\$ 79,087.95	\$ 86,361.70	\$ 94,411.37	\$ 97,377.26	\$ 102,743.00
2,500	\$ 80,499.88	\$ 88,408.57	\$ 96,318.31	\$ 99,283.15	\$ 104,296.96

Metropolitan Nashville Public Schools
CERTIFICATED ADMINISTRATIVE Salary Schedule
2020 - 2021 School Year, effective 07.01.2020 - 06.30.2021

Certificated Positions	Degree	Schedule	Step 0 minimum	Step 1	Step 2	Step 3	Step 4 midpoint	Step 5	Step 6	Step 7	Step 8 maximum	Longevity
Principal - ES	Masters A12181	12 Month	\$ 98,962	\$ 98,962	\$ 100,699	\$ 102,435	\$ 104,172	\$ 105,908	\$ 107,642	\$ 109,379	\$ 111,113	\$ 1,545
	Masters+ A12182		\$ 102,435	\$ 102,435	\$ 104,172	\$ 105,908	\$ 107,642	\$ 109,379	\$ 111,113	\$ 112,852	\$ 114,589	
	Doctorate A12183		\$ 105,908	\$ 105,908	\$ 107,642	\$ 109,379	\$ 111,113	\$ 112,852	\$ 114,589	\$ 116,323	\$ 118,059	
Principal - MS	Masters A12211	12 Month	\$ 102,260	\$ 102,260	\$ 104,055	\$ 105,851	\$ 107,644	\$ 109,439	\$ 111,230	\$ 113,026	\$ 114,817	\$ 1,545
	Masters+ A12212		\$ 105,851	\$ 105,851	\$ 107,644	\$ 109,439	\$ 111,230	\$ 113,026	\$ 114,817	\$ 116,614	\$ 118,408	
	Doctorate A12213		\$ 109,439	\$ 109,439	\$ 111,230	\$ 113,026	\$ 114,817	\$ 116,614	\$ 118,419	\$ 120,201	\$ 121,994	
Principal - HS	Masters A12241	12 Month	\$ 109,957	\$ 109,957	\$ 111,887	\$ 113,818	\$ 115,746	\$ 117,676	\$ 119,603	\$ 121,533	\$ 123,459	\$ 1,545
	Masters+ A12242		\$ 113,818	\$ 113,818	\$ 115,746	\$ 117,676	\$ 119,603	\$ 121,533	\$ 123,459	\$ 125,392	\$ 127,321	
	Doctorate A12243		\$ 117,676	\$ 117,676	\$ 119,603	\$ 121,533	\$ 123,459	\$ 125,392	\$ 127,321	\$ 129,248	\$ 131,177	
AP - ES	Masters A11131	11 Month	\$ 75,708	\$ 75,708	\$ 77,180	\$ 78,561	\$ 80,120	\$ 81,590	\$ 83,061	\$ 84,531	\$ 86,001	\$ 1,545
	Masters+ A11132		\$ 78,649	\$ 78,649	\$ 80,120	\$ 81,590	\$ 83,061	\$ 84,530	\$ 86,001	\$ 87,471	\$ 88,942	
	Doctorate A11133		\$ 81,590	\$ 81,590	\$ 83,061	\$ 84,530	\$ 86,001	\$ 87,471	\$ 88,942	\$ 90,410	\$ 91,881	
AP - MS	Masters A11141	11 Month	\$ 77,181	\$ 77,181	\$ 78,649	\$ 80,120	\$ 81,590	\$ 83,061	\$ 84,530	\$ 86,001	\$ 87,471	\$ 1,545
	Masters+ A11142		\$ 80,120	\$ 80,120	\$ 81,590	\$ 83,061	\$ 84,530	\$ 86,001	\$ 87,471	\$ 88,942	\$ 90,410	
	Doctorate A11143		\$ 83,059	\$ 83,059	\$ 84,531	\$ 86,002	\$ 87,470	\$ 88,941	\$ 90,410	\$ 91,882	\$ 93,352	
AP - HS	Masters A11161	11 Month	\$ 80,120	\$ 80,120	\$ 81,590	\$ 83,061	\$ 84,530	\$ 86,001	\$ 87,471	\$ 88,942	\$ 90,410	\$ 1,545
	Masters+ A11162		\$ 83,061	\$ 83,061	\$ 84,530	\$ 86,001	\$ 87,471	\$ 88,942	\$ 90,410	\$ 91,881	\$ 93,353	
	Doctorate A11163		\$ 86,001	\$ 86,001	\$ 87,471	\$ 88,942	\$ 90,410	\$ 91,881	\$ 93,353	\$ 94,821	\$ 96,291	
EDSSI	Masters A12261	12 Month	\$ 111,057	\$ 111,057	\$ 113,007	\$ 114,956	\$ 116,903	\$ 118,853	\$ 120,799	\$ 122,748	\$ 124,694	\$ 1,545
	Masters+ A12262		\$ 114,956	\$ 114,956	\$ 116,903	\$ 118,853	\$ 120,799	\$ 122,748	\$ 124,694	\$ 126,646	\$ 128,595	
	Doctorate A12263		\$ 118,853	\$ 118,853	\$ 120,799	\$ 122,748	\$ 124,694	\$ 126,646	\$ 128,595	\$ 130,541	\$ 132,488	
Exec Dir (Admin)	Masters A12251	12 Month	\$ 105,369	\$ 105,369	\$ 106,965	\$ 108,561	\$ 110,157	\$ 111,753	\$ 113,351	\$ 114,947	\$ 116,543	\$ 1,545
	Masters+ A12252		\$ 108,561	\$ 108,561	\$ 110,157	\$ 111,753	\$ 113,351	\$ 114,947	\$ 116,543	\$ 118,139	\$ 119,738	
	Doctorate A12253		\$ 111,753	\$ 111,753	\$ 113,351	\$ 114,947	\$ 116,543	\$ 118,139	\$ 119,738	\$ 121,334	\$ 122,923	
Director (Admin)	Masters A12231	12 Month	\$ 102,974	\$ 102,974	\$ 104,570	\$ 106,165	\$ 107,762	\$ 109,360	\$ 110,954	\$ 112,553	\$ 114,149	\$ 1,545
	Masters+ A12232		\$ 106,165	\$ 106,165	\$ 107,762	\$ 109,360	\$ 110,954	\$ 112,553	\$ 114,149	\$ 115,746	\$ 117,342	
	Doctorate A12233		\$ 109,359	\$ 109,359	\$ 110,954	\$ 112,553	\$ 114,149	\$ 115,746	\$ 117,342	\$ 118,938	\$ 120,534	
Coordinator (Admin)	Masters A12151	12 Month	\$ 85,413	\$ 85,413	\$ 87,009	\$ 88,605	\$ 90,201	\$ 91,798	\$ 93,396	\$ 94,991	\$ 96,588	\$ 1,545
	Masters+ A12152		\$ 88,605	\$ 88,605	\$ 90,201	\$ 91,798	\$ 93,396	\$ 94,991	\$ 96,588	\$ 98,184	\$ 99,781	
	Doctorate A12153		\$ 91,798	\$ 91,798	\$ 93,396	\$ 94,991	\$ 96,588	\$ 98,184	\$ 99,781	\$ 101,379	\$ 102,974	
EDS Table (use Masters+ & add amt)	0	1	2	3	4	5	6	7	8	9	10	
	\$ 1,598	\$ 1,598	\$ 1,598	\$ 1,598	\$ 1,636	\$ 1,685	\$ 1,696	\$ 1,761	\$ 1,815	\$ 1,891	\$ 1,940	
	11	12	13	14	15	16	17	18	19	20	20+	
	\$ 1,940	\$ 1,956	\$ 1,988	\$ 2,016	\$ 2,021	\$ 2,081	\$ 2,081	\$ 2,129	\$ 2,129	\$ 2,173	\$ 2,173	

Note: This salary schedule is revised annually. It is not possible to predict future salaries beyond the current school year.
 12 month amounts based on 2,080 hours annually and 11 month amounts based on 1,768 hours annually.

**Metropolitan Nashville Public Schools
Bus Driver Salary Schedule
2020-2021 School Year, Effective 07.01.2020-06.30.2021**

STEP	GRADE_LADDER	NAME	2020 -2021 Rate
0	MNPS Support Hourly	MNPS.BD06-H	\$15.73
1	MNPS Support Hourly	MNPS.BD06-H	\$15.93
2	MNPS Support Hourly	MNPS.BD06-H	\$16.13
3	MNPS Support Hourly	MNPS.BD06-H	\$16.33
4	MNPS Support Hourly	MNPS.BD06-H	\$16.53
5	MNPS Support Hourly	MNPS.BD06-H	\$16.74
6	MNPS Support Hourly	MNPS.BD06-H	\$16.95
7	MNPS Support Hourly	MNPS.BD06-H	\$17.16
8	MNPS Support Hourly	MNPS.BD06-H	\$17.38
9	MNPS Support Hourly	MNPS.BD06-H	\$17.59
10	MNPS Support Hourly	MNPS.BD06-H	\$17.81
11	MNPS Support Hourly	MNPS.BD06-H	\$18.04
12	MNPS Support Hourly	MNPS.BD06-H	\$18.26
13	MNPS Support Hourly	MNPS.BD06-H	\$18.49
14	MNPS Support Hourly	MNPS.BD06-H	\$18.72
15	MNPS Support Hourly	MNPS.BD06-H	\$18.96
16	MNPS Support Hourly	MNPS.BD06-H	\$19.19
17	MNPS Support Hourly	MNPS.BD06-H	\$19.43
18	MNPS Support Hourly	MNPS.BD06-H	\$19.68
19	MNPS Support Hourly	MNPS.BD06-H	\$19.92
20	MNPS Support Hourly	MNPS.BD06-H	\$20.17
21	MNPS Support Hourly	MNPS.BD06-H	\$20.42
22	MNPS Support Hourly	MNPS.BD06-H	\$20.68
23	MNPS Support Hourly	MNPS.BD06-H	\$20.94
24	MNPS Support Hourly	MNPS.BD06-H	\$21.20
25	MNPS Support Hourly	MNPS.BD06-H	\$21.46
26	MNPS Support Hourly	MNPS.BD06-H	\$21.84

Metropolitan Nashville Public Schools
 Support Employees Salary Schedule
 2020-2021 School Year, Effective 07.01.2020-06.30.2021

STEP	SCH001	SCH002	SCH003	SCH004	SCH005	SCH006	SCH007	SCH008	SCH009	SCH010	SCH011	SCH012	SCH013	SCH014	SCH015	SCH016
0	\$15.00	\$15.00	\$15.18	\$15.36	\$15.55	\$15.73	\$15.92	\$17.50	\$19.60	\$22.22	\$25.24	\$28.90	\$33.55	\$82,706.85	\$98,255.95	\$108,380.13
1	\$15.18	\$15.18	\$15.36	\$15.55	\$15.73	\$15.93	\$16.19	\$17.85	\$20.00	\$22.65	\$25.76	\$29.48	\$34.19	\$84,349.71	\$100,233.93	\$110,489.14
2	\$15.36	\$15.36	\$15.55	\$15.73	\$15.92	\$16.13	\$16.46	\$18.22	\$20.36	\$23.10	\$26.26	\$30.09	\$34.89	\$85,995.06	\$102,161.51	\$112,673.72
3	\$15.55	\$15.55	\$15.73	\$15.92	\$16.11	\$16.33	\$16.74	\$18.55	\$20.76	\$23.55	\$26.74	\$30.64	\$35.54	\$87,615.24	\$104,114.29	\$114,780.19
4	\$15.73	\$15.73	\$15.92	\$16.11	\$16.31	\$16.53	\$17.03	\$18.88	\$21.16	\$23.99	\$27.23	\$31.19	\$36.23	\$89,311.02	\$106,041.85	\$117,042.90
5	\$15.92	\$15.92	\$16.11	\$16.31	\$16.50	\$16.74	\$17.33	\$19.25	\$21.55	\$24.42	\$27.76	\$31.82	\$36.90	\$90,981.57	\$108,022.35	\$119,149.38
6	\$16.11	\$16.11	\$16.31	\$16.50	\$16.70	\$16.95	\$17.61	\$19.60	\$21.93	\$24.85	\$28.28	\$32.39	\$37.55	\$92,626.94	\$110,025.52	\$121,283.56
7	\$16.31	\$16.31	\$16.50	\$16.70	\$16.90	\$17.16	\$17.95	\$19.95	\$22.33	\$25.31	\$28.78	\$32.94	\$38.23	\$94,297.50	\$111,927.89	\$123,518.54
8	\$16.50	\$16.50	\$16.70	\$16.90	\$17.10	\$17.38	\$18.27	\$20.30	\$22.73	\$25.76	\$29.29	\$33.52	\$38.91	\$95,864.77	\$113,905.86	\$125,652.72
9	\$16.70	\$16.70	\$16.90	\$17.10	\$17.31	\$17.59	\$18.57	\$20.64	\$23.09	\$26.19	\$29.78	\$34.12	\$39.57	\$97,535.32	\$115,886.35	\$127,812.11
10	\$16.90	\$16.90	\$17.10	\$17.31	\$17.52	\$17.81	\$18.87	\$21.01	\$23.51	\$26.65	\$30.28	\$34.67	\$40.26	\$99,231.09	\$117,839.13	\$130,021.91
11	\$17.10	\$17.10	\$17.31	\$17.52	\$17.73	\$18.04	\$19.18	\$21.37	\$23.92	\$27.10	\$30.77	\$35.28	\$40.92	\$100,876.46	\$119,844.81	\$132,153.57
12	\$17.31	\$17.31	\$17.52	\$17.73	\$17.94	\$18.26	\$19.52	\$21.71	\$24.29	\$27.55	\$31.27	\$35.86	\$41.57	\$102,547.00	\$121,847.97	\$134,338.16
13	\$17.52	\$17.52	\$17.73	\$17.94	\$18.15	\$18.49	\$19.86	\$22.06	\$24.69	\$27.98	\$31.82	\$36.41	\$42.27	\$104,192.38	\$123,750.36	\$136,497.56
14	\$17.73	\$17.73	\$17.94	\$18.15	\$18.37	\$18.72	\$20.15	\$22.39	\$25.10	\$28.41	\$32.34	\$37.01	\$42.94	\$105,810.05	\$125,728.31	\$138,682.12
15	\$17.94	\$17.94	\$18.15	\$18.37	\$18.59	\$18.96	\$20.50	\$22.75	\$25.47	\$28.85	\$32.83	\$37.56	\$43.62	\$107,508.34	\$127,655.90	\$140,791.13
16	\$18.15	\$18.15	\$18.37	\$18.59	\$18.82	\$19.19	\$20.85	\$23.08	\$25.86	\$29.30	\$33.32	\$38.16	\$44.27	\$109,151.17	\$129,611.19	\$142,975.71
17	\$18.37	\$18.37	\$18.59	\$18.82	\$19.04	\$19.43	\$21.20	\$23.46	\$26.24	\$29.75	\$33.84	\$38.75	\$44.97	\$110,796.55	\$131,614.36	\$145,160.32
18	\$18.59	\$18.59	\$18.82	\$19.04	\$19.27	\$19.68	\$21.56	\$23.81	\$26.64	\$30.19	\$34.34	\$39.30	\$45.59	\$112,520.02	\$133,567.13	\$147,344.90
19	\$18.82	\$18.82	\$19.04	\$19.27	\$19.50	\$19.92	\$21.93	\$24.15	\$27.03	\$30.64	\$34.83	\$39.87	\$46.29	\$114,087.27	\$135,572.82	\$149,476.56
20	\$19.04	\$19.04	\$19.27	\$19.50	\$19.74	\$20.17	\$22.30	\$24.49	\$27.45	\$31.09	\$35.34	\$40.48	\$46.93	\$115,732.65	\$137,525.58	\$151,686.35
21	\$19.27	\$19.27	\$19.50	\$19.74	\$19.97	\$20.42	\$22.68	\$24.84	\$27.83	\$31.53	\$35.86	\$41.05	\$47.66	\$117,403.21	\$139,427.96	\$153,795.34
22	\$19.50	\$19.50	\$19.74	\$19.97	\$20.21	\$20.68	\$23.06	\$25.20	\$28.21	\$31.96	\$36.35	\$41.62	\$48.30	\$119,073.79	\$141,433.66	\$155,979.91
23	\$19.74	\$19.74	\$19.97	\$20.21	\$20.45	\$20.94	\$23.46	\$25.56	\$28.62	\$32.41	\$36.86	\$42.20	\$48.98	\$120,769.55	\$143,436.83	\$158,164.53
24	\$19.97	\$19.97	\$20.21	\$20.45	\$20.70	\$21.20	\$23.86	\$25.89	\$29.02	\$32.87	\$37.35	\$42.78	\$49.63	\$122,336.80	\$145,389.59	\$160,349.09
25	\$20.21	\$20.21	\$20.45	\$20.70	\$20.95	\$21.46	\$24.26	\$26.24	\$29.40	\$33.31	\$37.90	\$43.37	\$50.30	\$124,007.38	\$147,370.10	\$162,455.57

SCH001	SCH002	SCH003	SCH004	SCH005	SCH006	SCH007	SCH008-016
OLD STEP MOVED FROM	OLD STEP MOVED FROM	OLD STEP MOVED FROM	OLD STEP MOVED FROM	OLD STEP MOVED FROM	OLD STEP MOVED FROM	OLD STEP MOVED FROM	OLD STEP MOVED FROM
New STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
0-16	0-13	0-13	0-11	0-8	0-3		
1	0	0	0	0	0	0	0
2		1	12	1	1	1	1
3		2	13	2	4	2	2
4		3	14	3	5	3	3
5		4	15	4		4	4
6		5	16	5	6	5	5
7		6	17	6	7	6	6
8		7	18	7	8	7	7
9		8	19	8	9	8	8
10		9	20	9	10	9	9
11		10	21	10	11	10	10
		11	22	11	10-12	8	11
		12	23	12	12	12	12
		13	24	13	13	13	13
		14	25	14	14	14	14
		15		15	15	15	15
		16		16	16	16	16
		17		17	17	17	17
		18		18	18	18	18
		19		19	19	19	19
		20		20	20	20	20
		21		21	21	21	21
		22		22	22	22	22
		23		23	23	23	23
		24		24	24	24	24
		25		25	25	25	25

SCH001-007: employees earning less than \$15 per hour were slotted on new scale using step progression logic
SCH001-016: normal step progression rules in place
Certificated teachers and Admins: move one step

Support Step Progression Rules	
Steps	Progression Rules
0-9	Move 2 Steps
10-12	Moved to Step 13
13-26	Move 1 Step
Example	

If you were on Step 0 before the step raise increase was approved, you would increase to Step 2.

If you were on Step 10 before the step increase was approved, you would move to Step 13.