



**2021-2022 Licensed Salary Schedule**  
**EC Teacher Bachelor's Degree Salary Schedule - National Board Certified**

Grade NAE

Years of Experience	Monthly State Salary	Monthly Local Supplement	Total Monthly Salary	Ten Month Annual Salary	State Hourly Rate	Total Hourly Rate
03	\$4,256	\$619	\$4,875	\$48,750	\$26.39	\$30.23
04	\$4,256	\$619	\$4,875	\$48,750	\$26.39	\$30.23
05	\$4,368	\$621	\$4,989	\$49,890	\$27.09	\$30.94
06	\$4,480	\$623	\$5,103	\$51,030	\$27.78	\$31.65
07	\$4,592	\$610	\$5,202	\$52,020	\$28.48	\$32.26
08	\$4,704	\$610	\$5,314	\$53,140	\$29.17	\$32.96
09	\$4,816	\$610	\$5,426	\$54,260	\$29.87	\$33.65
10	\$4,928	\$610	\$5,538	\$55,380	\$30.56	\$34.34
11	\$5,040	\$610	\$5,650	\$56,500	\$31.26	\$35.04
12	\$5,152	\$610	\$5,762	\$57,620	\$31.95	\$35.73
13	\$5,264	\$610	\$5,874	\$58,740	\$32.65	\$36.43
14	\$5,376	\$610	\$5,986	\$59,860	\$33.34	\$37.12
15	\$5,488	\$610	\$6,098	\$60,980	\$34.03	\$37.82
16	\$5,600	\$610	\$6,210	\$62,100	\$34.73	\$38.51
17	\$5,600	\$613	\$6,213	\$62,130	\$34.73	\$38.53
18	\$5,600	\$618	\$6,218	\$62,180	\$34.73	\$38.56
19	\$5,600	\$624	\$6,224	\$62,240	\$34.73	\$38.60
20	\$5,600	\$629	\$6,229	\$62,290	\$34.73	\$38.63
21	\$5,600	\$635	\$6,235	\$62,350	\$34.73	\$38.67
22	\$5,600	\$681	\$6,281	\$62,810	\$34.73	\$38.95
23	\$5,600	\$697	\$6,297	\$62,970	\$34.73	\$39.05
24	\$5,600	\$714	\$6,314	\$63,140	\$34.73	\$39.16
25	\$5,600	\$731	\$6,331	\$63,310	\$34.73	\$39.26
26	\$5,824	\$671	\$6,495	\$64,950	\$36.12	\$40.28
27	\$5,824	\$683	\$6,507	\$65,070	\$36.12	\$40.35
28	\$5,824	\$690	\$6,514	\$65,140	\$36.12	\$40.40
29	\$5,824	\$698	\$6,522	\$65,220	\$36.12	\$40.45
30	\$5,824	\$705	\$6,529	\$65,290	\$36.12	\$40.49
31	\$5,824	\$712	\$6,536	\$65,360	\$36.12	\$40.53
32	\$5,824	\$719	\$6,543	\$65,430	\$36.12	\$40.58
33	\$5,824	\$726	\$6,550	\$65,500	\$36.12	\$40.62
34	\$5,824	\$734	\$6,558	\$65,580	\$36.12	\$40.67
35	\$5,824	\$742	\$6,566	\$65,660	\$36.12	\$40.72
36	\$5,824	\$778	\$6,602	\$66,020	\$36.12	\$40.94
37+	\$5,824	\$778	\$6,602	\$66,020	\$36.12	\$40.94



**2021-2022 Licensed Salary Schedule**

Grade NME

**EC Teacher Master's Degree Salary Schedule - National Board Certified**

Years of Experience	Monthly State Salary	Monthly Local Supplement	Total Monthly Salary	Ten Month Annual Salary	State Hourly Rate	Total Hourly Rate
03	\$4,636	\$671	\$5,307	\$53,070	\$28.75	\$32.91
04	\$4,636	\$671	\$5,307	\$53,070	\$28.75	\$32.91
05	\$4,758	\$674	\$5,432	\$54,320	\$29.51	\$33.69
06	\$4,880	\$676	\$5,556	\$55,560	\$30.26	\$34.46
07	\$5,002	\$654	\$5,656	\$56,560	\$31.02	\$35.08
08	\$5,124	\$656	\$5,780	\$57,800	\$31.78	\$35.85
09	\$5,246	\$659	\$5,905	\$59,050	\$32.53	\$36.62
10	\$5,368	\$661	\$6,029	\$60,290	\$33.29	\$37.39
11	\$5,490	\$658	\$6,148	\$61,480	\$34.05	\$38.13
12	\$5,612	\$620	\$6,232	\$62,320	\$34.80	\$38.65
13	\$5,734	\$635	\$6,369	\$63,690	\$35.56	\$39.50
14	\$5,856	\$643	\$6,499	\$64,990	\$36.32	\$40.30
15	\$5,978	\$652	\$6,630	\$66,300	\$37.07	\$41.12
16	\$6,100	\$660	\$6,760	\$67,600	\$37.83	\$41.92
17	\$6,100	\$667	\$6,767	\$67,670	\$37.83	\$41.97
18	\$6,100	\$673	\$6,773	\$67,730	\$37.83	\$42.00
19	\$6,100	\$679	\$6,779	\$67,790	\$37.83	\$42.04
20	\$6,100	\$685	\$6,785	\$67,850	\$37.83	\$42.08
21	\$6,100	\$692	\$6,792	\$67,920	\$37.83	\$42.12
22	\$6,100	\$738	\$6,838	\$68,380	\$37.83	\$42.41
23	\$6,100	\$755	\$6,855	\$68,550	\$37.83	\$42.51
24	\$6,100	\$772	\$6,872	\$68,720	\$37.83	\$42.62
25	\$6,100	\$790	\$6,890	\$68,900	\$37.83	\$42.73
26	\$6,344	\$732	\$7,076	\$70,760	\$39.34	\$43.88
27	\$6,344	\$744	\$7,088	\$70,880	\$39.34	\$43.96
28	\$6,344	\$752	\$7,096	\$70,960	\$39.34	\$44.01
29	\$6,344	\$760	\$7,104	\$71,040	\$39.34	\$44.06
30	\$6,344	\$767	\$7,111	\$71,110	\$39.34	\$44.10
31	\$6,344	\$775	\$7,119	\$71,190	\$39.34	\$44.15
32	\$6,344	\$783	\$7,127	\$71,270	\$39.34	\$44.20
33	\$6,344	\$792	\$7,136	\$71,360	\$39.34	\$44.25
34	\$6,344	\$800	\$7,144	\$71,440	\$39.34	\$44.30
35	\$6,344	\$809	\$7,153	\$71,530	\$39.34	\$44.36
36	\$6,344	\$845	\$7,189	\$71,890	\$39.34	\$44.58
37+	\$6,344	\$846	\$7,190	\$71,900	\$39.34	\$44.59



**2021-2022 Licensed Salary Schedule**  
**EC Teacher Advanced Degree Salary Schedule - National Board Certified**

Grade NSE

Years of Experience	Monthly State Salary	Monthly Local Supplement	Total Monthly Salary	Ten Month Annual Salary	State Hourly Rate	Total Hourly Rate
03	\$4,762	\$688	\$5,450	\$54,500	\$29.53	\$33.80
04	\$4,762	\$688	\$5,450	\$54,500	\$29.53	\$33.80
05	\$4,884	\$691	\$5,575	\$55,750	\$30.29	\$34.57
06	\$5,006	\$693	\$5,699	\$56,990	\$31.05	\$35.34
07	\$5,128	\$670	\$5,798	\$57,980	\$31.80	\$35.96
08	\$5,250	\$673	\$5,923	\$59,230	\$32.56	\$36.73
09	\$5,372	\$675	\$6,047	\$60,470	\$33.31	\$37.50
10	\$5,494	\$678	\$6,172	\$61,720	\$34.07	\$38.28
11	\$5,616	\$675	\$6,291	\$62,910	\$34.83	\$39.01
12	\$5,738	\$636	\$6,374	\$63,740	\$35.58	\$39.53
13	\$5,860	\$652	\$6,512	\$65,120	\$36.34	\$40.38
14	\$5,982	\$660	\$6,642	\$66,420	\$37.10	\$41.19
15	\$6,104	\$668	\$6,772	\$67,720	\$37.85	\$42.00
16	\$6,226	\$676	\$6,902	\$69,020	\$38.61	\$42.80
17	\$6,226	\$682	\$6,908	\$69,080	\$38.61	\$42.84
18	\$6,226	\$688	\$6,914	\$69,140	\$38.61	\$42.88
19	\$6,226	\$696	\$6,922	\$69,220	\$38.61	\$42.93
20	\$6,226	\$702	\$6,928	\$69,280	\$38.61	\$42.96
21	\$6,226	\$708	\$6,934	\$69,340	\$38.61	\$43.00
22	\$6,226	\$755	\$6,981	\$69,810	\$38.61	\$43.29
23	\$6,226	\$771	\$6,997	\$69,970	\$38.61	\$43.39
24	\$6,226	\$789	\$7,015	\$70,150	\$38.61	\$43.50
25	\$6,226	\$806	\$7,032	\$70,320	\$38.61	\$43.61
26	\$6,470	\$747	\$7,217	\$72,170	\$40.12	\$44.76
27	\$6,470	\$761	\$7,231	\$72,310	\$40.12	\$44.84
28	\$6,470	\$768	\$7,238	\$72,380	\$40.12	\$44.89
29	\$6,470	\$776	\$7,246	\$72,460	\$40.12	\$44.94
30	\$6,470	\$784	\$7,254	\$72,540	\$40.12	\$44.99
31	\$6,470	\$791	\$7,261	\$72,610	\$40.12	\$45.03
32	\$6,470	\$799	\$7,269	\$72,690	\$40.12	\$45.08
33	\$6,470	\$807	\$7,277	\$72,770	\$40.12	\$45.13
34	\$6,470	\$817	\$7,287	\$72,870	\$40.12	\$45.19
35	\$6,470	\$826	\$7,296	\$72,960	\$40.12	\$45.25
36	\$6,470	\$861	\$7,331	\$73,310	\$40.12	\$45.46
37+	\$6,470	\$862	\$7,332	\$73,320	\$40.12	\$45.47



**2021-2022 Licensed Salary Schedule**  
**EC Teacher Doctoral Degree Salary Schedule - National Board Certified**

Grade NDE

Years of Experience	Monthly State Salary	Monthly Local Supplement	Total Monthly Salary	Ten Month Annual Salary	State Hourly Rate	Total Hourly Rate
03	\$4,889	\$693	\$5,582	\$55,820	\$30.32	\$34.62
04	\$4,889	\$693	\$5,582	\$55,820	\$34.62	\$34.62
05	\$5,011	\$670	\$5,681	\$56,810	\$35.23	\$35.23
06	\$5,133	\$673	\$5,806	\$58,060	\$36.01	\$36.01
07	\$5,255	\$675	\$5,930	\$59,300	\$36.78	\$36.78
08	\$5,377	\$678	\$6,055	\$60,550	\$37.55	\$37.55
09	\$5,499	\$675	\$6,174	\$61,740	\$38.29	\$38.29
10	\$5,621	\$636	\$6,257	\$62,570	\$38.80	\$38.80
11	\$5,743	\$652	\$6,395	\$63,950	\$39.66	\$39.66
12	\$5,865	\$660	\$6,525	\$65,250	\$40.47	\$40.47
13	\$5,987	\$668	\$6,655	\$66,550	\$41.27	\$41.27
14	\$6,109	\$676	\$6,785	\$67,850	\$42.08	\$42.08
15	\$6,231	\$682	\$6,913	\$69,130	\$42.87	\$42.87
16	\$6,353	\$688	\$7,041	\$70,410	\$43.67	\$43.67
17	\$6,353	\$696	\$7,049	\$70,490	\$43.71	\$43.71
18	\$6,353	\$702	\$7,055	\$70,550	\$43.75	\$43.75
19	\$6,353	\$708	\$7,061	\$70,610	\$43.79	\$43.79
20	\$6,353	\$755	\$7,108	\$71,080	\$44.08	\$44.08
21	\$6,353	\$771	\$7,124	\$71,240	\$44.18	\$44.18
22	\$6,353	\$789	\$7,142	\$71,420	\$44.29	\$44.29
23	\$6,353	\$806	\$7,159	\$71,590	\$44.40	\$44.40
24	\$6,353	\$747	\$7,100	\$71,000	\$44.03	\$44.03
25	\$6,353	\$761	\$7,114	\$71,140	\$44.12	\$44.12
26	\$6,597	\$768	\$7,365	\$73,650	\$45.67	\$45.67
27	\$6,597	\$776	\$7,373	\$73,730	\$45.72	\$45.72
28	\$6,597	\$784	\$7,381	\$73,810	\$45.77	\$45.77
29	\$6,597	\$791	\$7,388	\$73,880	\$45.82	\$45.82
30	\$6,597	\$799	\$7,396	\$73,960	\$45.87	\$45.87
31	\$6,597	\$807	\$7,404	\$74,040	\$45.92	\$45.92
32	\$6,597	\$817	\$7,414	\$74,140	\$45.98	\$45.98
33	\$6,597	\$826	\$7,423	\$74,230	\$46.03	\$46.03
34	\$6,597	\$861	\$7,458	\$74,580	\$46.25	\$46.25
35	\$6,597	\$862	\$7,459	\$74,590	\$46.26	\$46.26
36	\$6,597	\$862	\$6,597	\$65,970	\$40.91	\$40.91
37+	\$6,597	\$862	\$6,597	\$65,970	\$40.91	\$40.91