

2020-2021 (currently in use)

SCHEDULE A: ~~7-1-2020 to 6-30-2021 (1.0% EFF. 7-1-2020)~~

(To check your salary step/lane: MPS Website [login] → "Quick Links" → "Finance/HR Systems - Success Factors" → "My Employee File" (menu upper left) → "Show More")

| | A-(1) BA | B-(2) BA15 | C-(3) BA30 | D-(4) BA45 | E-(5) BA60 | F-(6) | G-(7) MA | H-(8) | I-(9) MA15 | J-(10) | K-(11) MA30 | L-(12) | M-(13) MA45 | N-(14) | O-(15) MA60 |
|----|-------------|---------------|---------------|---------------|---------------|--------|-------------|--------|---------------|--------|----------------|--------|----------------|--------|----------------|
| 1 | 44,480 | 45,612 | 46,745 | 47,876 | 49,008 | 50,140 | 51,272 | 52,404 | 53,536 | 54,668 | 55,799 | 56,931 | 58,064 | 59,195 | 60,328 |
| 2 | 45,612 | 46,745 | 47,876 | 49,008 | 50,140 | 51,272 | 52,404 | 53,536 | 54,668 | 55,799 | 56,931 | 58,064 | 59,195 | 60,328 | 61,459 |
| 3 | 46,745 | 47,876 | 49,008 | 50,140 | 51,272 | 52,404 | 53,536 | 54,668 | 55,799 | 56,931 | 58,064 | 59,195 | 60,328 | 61,459 | 62,591 |
| 4 | 47,876 | 49,008 | 50,140 | 51,272 | 52,404 | 53,536 | 54,668 | 55,799 | 56,931 | 58,064 | 59,195 | 60,328 | 61,459 | 62,591 | 63,723 |
| 5 | 49,008 | 50,140 | 51,272 | 52,404 | 53,536 | 54,668 | 55,799 | 56,931 | 58,064 | 59,195 | 60,328 | 61,459 | 62,591 | 63,723 | 64,856 |
| 6 | 50,140 | 51,272 | 52,404 | 53,536 | 54,668 | 55,799 | 56,931 | 58,064 | 59,195 | 60,328 | 61,459 | 62,591 | 63,723 | 64,856 | 65,987 |
| 7 | 52,404 | 53,536 | 54,668 | 55,799 | 56,931 | 58,064 | 59,195 | 60,328 | 61,459 | 62,591 | 63,723 | 64,856 | 65,987 | 67,119 | 68,250 |
| 8 | 58,064 | 59,195 | 60,328 | 61,459 | 62,591 | 63,723 | 64,856 | 65,987 | 67,119 | 68,250 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 |
| 9 | 61,459 | 62,591 | 63,723 | 64,856 | 65,987 | 67,119 | 68,250 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 |
| 10 | 63,723 | 64,856 | 65,987 | 67,119 | 68,250 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 |
| 11 | 64,856 | 65,987 | 67,119 | 68,250 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 |
| 12 | 64,856 | 65,987 | 67,119 | 68,250 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 |
| 13 | 64,856 | 65,987 | 67,119 | 68,250 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 |
| 14 | 65,987 | 67,119 | 68,250 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 |
| 15 | 65,987 | 67,119 | 68,250 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 |
| 16 | 65,987 | 67,119 | 68,250 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 |
| 17 | 67,119 | 68,250 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 |
| 18 | 67,119 | 68,250 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 |
| 19 | 67,119 | 68,250 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 |
| 20 | 68,250 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 |
| 21 | 68,250 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 |
| 22 | 68,250 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 |
| 23 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 |
| 24 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 |
| 25 | 69,382 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 |
| 26 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 | 86,361 |
| 27 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 | 86,361 |
| 28 | 70,515 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 | 86,361 |
| 29 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 | 86,361 | 87,494 |
| 30 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 | 86,361 | 87,494 |
| 31 | 71,646 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 | 86,361 | 87,494 |
| 32 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 | 86,361 | 87,494 | 88,626 |
| 33 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 | 86,361 | 87,494 | 88,626 |
| 34 | 72,779 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 | 86,361 | 87,494 | 88,626 |
| 35 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 | 86,361 | 87,494 | 88,626 | 89,757 |
| 36 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 | 86,361 | 87,494 | 88,626 | 89,757 |
| 37 | 73,910 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 | 86,361 | 87,494 | 88,626 | 89,757 |
| 38 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 | 86,361 | 87,494 | 88,626 | 89,757 | 90,889 |
| 39 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 | 86,361 | 87,494 | 88,626 | 89,757 | 90,889 |
| 40 | 75,042 | 76,175 | 77,306 | 78,438 | 79,570 | 80,702 | 81,834 | 82,966 | 84,098 | 85,230 | 86,361 | 87,494 | 88,626 | 89,757 | 90,889 |

YEAR 1: 2021-2022**SCHEDULE A: 7-1-2021 TO 6-30-2022 (2.0% EFF. 7-1-2021)****(To check your salary step/lane: MPS Website [login] → "Quick Links" → "Finance/HR Systems – Success Factors" → "My Employee File" (menu upper left) → "Show More")**

| | A (1) BA | B (2) BA15 | C (3) BA30 | D (4) BA45 | E (5) BA60 | F (6) | G (7) MA | H (8) | I (9) MA15 | J (10) | K (11) MA30 | L (12) | M (13) MA45 | N (14) | O (15) MA60 |
|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|---------------|----------------|---------------|----------------|
| <u>1</u> | <u>45,370</u> | <u>46,524</u> | <u>47,680</u> | <u>48,834</u> | <u>49,988</u> | <u>51,143</u> | <u>52,297</u> | <u>53,452</u> | <u>54,607</u> | <u>55,761</u> | <u>56,915</u> | <u>58,070</u> | <u>59,225</u> | <u>60,379</u> | <u>61,535</u> |
| <u>2</u> | <u>46,524</u> | <u>47,680</u> | <u>48,834</u> | <u>49,988</u> | <u>51,143</u> | <u>52,297</u> | <u>53,452</u> | <u>54,607</u> | <u>55,761</u> | <u>56,915</u> | <u>58,070</u> | <u>59,225</u> | <u>60,379</u> | <u>61,535</u> | <u>62,688</u> |
| <u>3</u> | <u>47,680</u> | <u>48,834</u> | <u>49,988</u> | <u>51,143</u> | <u>52,297</u> | <u>53,452</u> | <u>54,607</u> | <u>55,761</u> | <u>56,915</u> | <u>58,070</u> | <u>59,225</u> | <u>60,379</u> | <u>61,535</u> | <u>62,688</u> | <u>63,843</u> |
| <u>4</u> | <u>48,834</u> | <u>49,988</u> | <u>51,143</u> | <u>52,297</u> | <u>53,452</u> | <u>54,607</u> | <u>55,761</u> | <u>56,915</u> | <u>58,070</u> | <u>59,225</u> | <u>60,379</u> | <u>61,535</u> | <u>62,688</u> | <u>63,843</u> | <u>64,997</u> |
| <u>5</u> | <u>49,988</u> | <u>51,143</u> | <u>52,297</u> | <u>53,452</u> | <u>54,607</u> | <u>55,761</u> | <u>56,915</u> | <u>58,070</u> | <u>59,225</u> | <u>60,379</u> | <u>61,535</u> | <u>62,688</u> | <u>63,843</u> | <u>64,997</u> | <u>66,153</u> |
| <u>6</u> | <u>51,143</u> | <u>52,297</u> | <u>53,452</u> | <u>54,607</u> | <u>55,761</u> | <u>56,915</u> | <u>58,070</u> | <u>59,225</u> | <u>60,379</u> | <u>61,535</u> | <u>62,688</u> | <u>63,843</u> | <u>64,997</u> | <u>66,153</u> | <u>67,307</u> |
| <u>7</u> | <u>53,452</u> | <u>54,607</u> | <u>55,761</u> | <u>56,915</u> | <u>58,070</u> | <u>59,225</u> | <u>60,379</u> | <u>61,535</u> | <u>62,688</u> | <u>63,843</u> | <u>64,997</u> | <u>66,153</u> | <u>67,307</u> | <u>68,461</u> | <u>69,615</u> |
| <u>8</u> | <u>59,225</u> | <u>60,379</u> | <u>61,535</u> | <u>62,688</u> | <u>63,843</u> | <u>64,997</u> | <u>66,153</u> | <u>67,307</u> | <u>68,461</u> | <u>69,615</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> |
| <u>9</u> | <u>62,688</u> | <u>63,843</u> | <u>64,997</u> | <u>66,153</u> | <u>67,307</u> | <u>68,461</u> | <u>69,615</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> |
| <u>10</u> | <u>64,997</u> | <u>66,153</u> | <u>67,307</u> | <u>68,461</u> | <u>69,615</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> |
| <u>11</u> | <u>66,153</u> | <u>67,307</u> | <u>68,461</u> | <u>69,615</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> |
| <u>12</u> | <u>66,153</u> | <u>67,307</u> | <u>68,461</u> | <u>69,615</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> |
| <u>13</u> | <u>66,153</u> | <u>67,307</u> | <u>68,461</u> | <u>69,615</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> |
| <u>14</u> | <u>67,307</u> | <u>68,461</u> | <u>69,615</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> |
| <u>15</u> | <u>67,307</u> | <u>68,461</u> | <u>69,615</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> |
| <u>16</u> | <u>67,307</u> | <u>68,461</u> | <u>69,615</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> |
| <u>17</u> | <u>68,461</u> | <u>69,615</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> |
| <u>18</u> | <u>68,461</u> | <u>69,615</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> |
| <u>19</u> | <u>68,461</u> | <u>69,615</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> |
| <u>20</u> | <u>69,615</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> |
| <u>21</u> | <u>69,615</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> |
| <u>22</u> | <u>69,615</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> |
| <u>23</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> |
| <u>24</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> |
| <u>25</u> | <u>70,770</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> |
| <u>26</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> | <u>88,088</u> |
| <u>27</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> | <u>88,088</u> |
| <u>28</u> | <u>71,925</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> | <u>88,088</u> |
| <u>29</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> | <u>88,088</u> | <u>89,244</u> |
| <u>30</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> | <u>88,088</u> | <u>89,244</u> |
| <u>31</u> | <u>73,079</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> | <u>88,088</u> | <u>89,244</u> |
| <u>32</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> | <u>88,088</u> | <u>89,244</u> | <u>90,399</u> |
| <u>33</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> | <u>88,088</u> | <u>89,244</u> | <u>90,399</u> |
| <u>34</u> | <u>74,235</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> | <u>88,088</u> | <u>89,244</u> | <u>90,399</u> |
| <u>35</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> | <u>88,088</u> | <u>89,244</u> | <u>90,399</u> | <u>91,552</u> |
| <u>36</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> | <u>88,088</u> | <u>89,244</u> | <u>90,399</u> | <u>91,552</u> |
| <u>37</u> | <u>75,388</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> | <u>88,088</u> | <u>89,244</u> | <u>90,399</u> | <u>91,552</u> |
| <u>38</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> | <u>88,088</u> | <u>89,244</u> | <u>90,399</u> | <u>91,552</u> | <u>92,707</u> |
| <u>39</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> | <u>88,088</u> | <u>89,244</u> | <u>90,399</u> | <u>91,552</u> | <u>92,707</u> |
| <u>40</u> | <u>76,543</u> | <u>77,699</u> | <u>78,852</u> | <u>80,007</u> | <u>81,161</u> | <u>82,316</u> | <u>83,471</u> | <u>84,625</u> | <u>85,780</u> | <u>86,935</u> | <u>88,088</u> | <u>89,244</u> | <u>90,399</u> | <u>91,552</u> | <u>92,707</u> |

YEAR 1: 2021-2022

7-1-2021 to 6-30-2022 (2.0%) (CONTINUED)

Note: Final Schedule includes Lanes A-U, Steps 1-40. Those on former lanes V 22 - EE 31 earning less than Step 40 Lane U will be moved onto Lane U at a step that equals their same salary.

(To check your salary step/lane: MPS Website [login] -> "Quick Links" -> "Finance/HR Systems - Success Factors" -> "My Employee File" (menu upper left) -> "Show More"

| | P (16) | Q (17) PHD or ED | R (18) | S (19) PHD & ED | T (20) | U (21) | V 22 | W 23 | X 24 | Y 25 | Z 26 | AA 27 | BB 28 | CC 29 | DD 30 | EE 31 |
|----|--------|---------------------|--------|--------------------|--------|--------|---------|---------|------|---------|---------|----------|-------|---------|---------|---------|
| 1 | 62,688 | 63,843 | 64,997 | 66,153 | 67,307 | 68,461 | | | | | | | | | | |
| 2 | 63,843 | 64,997 | 66,153 | 67,307 | 68,461 | 69,615 | | | | | | | | | | |
| 3 | 64,997 | 66,153 | 67,307 | 68,461 | 69,615 | 70,770 | | | | | | | | | | |
| 4 | 66,153 | 67,307 | 68,461 | 69,615 | 70,770 | 71,925 | | | | | | | | | | |
| 5 | 67,307 | 68,461 | 69,615 | 70,770 | 71,925 | 73,079 | | | | | | | | | | |
| 6 | 68,461 | 69,615 | 70,770 | 71,925 | 73,079 | 74,235 | | | | | | | | | | |
| 7 | 70,770 | 71,925 | 73,079 | 74,235 | 75,388 | 76,543 | | | | | | | | | | |
| 8 | 76,543 | 77,699 | 78,852 | 80,007 | 81,161 | 82,316 | | | | | | | | | | |
| 9 | 80,007 | 81,161 | 82,316 | 83,471 | 84,625 | 85,780 | | | | | | | | | | |
| 10 | 82,316 | 83,471 | 84,625 | 85,780 | 86,935 | 88,088 | | | | | | | | | | |
| 11 | 83,471 | 84,625 | 85,780 | 86,935 | 88,088 | 89,244 | | | | | | | | | | |
| 12 | 83,471 | 84,625 | 85,780 | 86,935 | 88,088 | 89,244 | | | | | | | | | | |
| 13 | 83,471 | 84,625 | 85,780 | 86,935 | 88,088 | 89,244 | | | | | | | | | | |
| 14 | 84,625 | 85,780 | 86,935 | 88,088 | 89,244 | 90,399 | | | | | | | | | | |
| 15 | 84,625 | 85,780 | 86,935 | 88,088 | 89,244 | 90,399 | | | | | | | | | | |
| 16 | 84,625 | 85,780 | 86,935 | 88,088 | 89,244 | 90,399 | | | | | | | | | | |
| 17 | 85,780 | 86,935 | 88,088 | 89,244 | 90,399 | 91,552 | | | | | | | | | | |
| 18 | 85,780 | 86,935 | 88,088 | 89,244 | 90,399 | 91,552 | | | | | | | | | | |
| 19 | 85,780 | 86,935 | 88,088 | 89,244 | 90,399 | 91,552 | | | | | | | | | | |
| 20 | 86,935 | 88,088 | 89,244 | 90,399 | 91,552 | 92,707 | | | | | | | | | | |
| 21 | 86,935 | 88,088 | 89,244 | 90,399 | 91,552 | 92,707 | | | | | | | | | | |
| 22 | 86,935 | 88,088 | 89,244 | 90,399 | 91,552 | 92,707 | | | | | | | | | | |
| 23 | 88,088 | 89,244 | 90,399 | 91,552 | 92,707 | 93,861 | | | | | | | | | | |
| 24 | 88,088 | 89,244 | 90,399 | 91,552 | 92,707 | 93,861 | | | | | | | | | | |
| 25 | 88,088 | 89,244 | 90,399 | 91,552 | 92,707 | 93,861 | | | | | | | | | | |
| 26 | 89,244 | 90,399 | 91,552 | 92,707 | 93,861 | 95,016 | | | | | | | | | | |
| 27 | 89,244 | 90,399 | 91,552 | 92,707 | 93,861 | 95,016 | | | | | | | | | | |
| 28 | 89,244 | 90,399 | 91,552 | 92,707 | 93,861 | 95,016 | | | | | | | | | | |
| 29 | 90,399 | 91,552 | 92,707 | 93,861 | 95,016 | 96,171 | | | | | | | | | | |
| 30 | 90,399 | 91,552 | 92,707 | 93,861 | 95,016 | 96,171 | | | | | | | | | | |
| 31 | 90,399 | 91,552 | 92,707 | 93,861 | 95,016 | 96,171 | | | | | | | | | | |
| 32 | 91,552 | 92,707 | 93,861 | 95,016 | 96,171 | 97,325 | | | | | | | | | | 100,169 |
| 33 | 91,552 | 92,707 | 93,861 | 95,016 | 96,171 | 97,325 | | | | | | | | | | 100,169 |
| 34 | 91,552 | 92,707 | 93,861 | 95,016 | 96,171 | 97,325 | | | | | | | | | | 100,169 |
| 35 | 92,707 | 93,861 | 95,016 | 96,171 | 97,325 | 98,480 | | | | | | | | | 100,169 | 101,245 |
| 36 | 92,707 | 93,861 | 95,016 | 96,171 | 97,325 | 98,480 | | | | | | | | | 100,169 | 101,245 |
| 37 | 92,707 | 93,861 | 95,016 | 96,171 | 97,325 | 98,480 | | | | | | | | | 100,169 | 101,245 |
| 38 | 93,861 | 95,016 | 96,171 | 97,325 | 98,480 | 99,635 | | | | | | | | 100,169 | 101,245 | 102,322 |
| 39 | 93,861 | 95,016 | 96,171 | 97,325 | 98,480 | 99,635 | | | | | | | | 100,169 | 101,245 | 102,322 |
| 40 | 93,861 | 95,016 | 96,171 | 97,325 | 98,480 | 99,635 | | | | | | | | 100,169 | 101,245 | 102,322 |

YEAR 2: 2022-2023

SCHEDULE B: 7-1-2022 TO 6-30-2023 (3.0% EFF. 7-1-2022)

(To check your salary step/lane: MPS Website [login] → "Quick Links" → "Finance/HR Systems – Success Factors" → "My Employee File" (menu upper left) → "Show More")

| | A (1) BA | B (2) BA15 | C (3) BA30 | D (4) BA45 | E (5) BA60 | F (6) | G (7) MA | H (8) | I (9) MA15 | J (10) | K (11) MA30 | L (12) | M (13) MA45 | N (14) | O (15) MA60 |
|----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|---------------|----------------|---------------|----------------|
| 1 | <u>46,731</u> | <u>47,920</u> | <u>49,110</u> | <u>50,299</u> | <u>51,488</u> | <u>52,677</u> | <u>53,866</u> | <u>55,056</u> | <u>56,245</u> | <u>57,434</u> | <u>58,622</u> | <u>59,812</u> | <u>61,002</u> | <u>62,190</u> | <u>63,381</u> |
| 2 | <u>47,920</u> | <u>49,110</u> | <u>50,299</u> | <u>51,488</u> | <u>52,677</u> | <u>53,866</u> | <u>55,056</u> | <u>56,245</u> | <u>57,434</u> | <u>58,622</u> | <u>59,812</u> | <u>61,002</u> | <u>62,190</u> | <u>63,381</u> | <u>64,569</u> |
| 3 | <u>49,110</u> | <u>50,299</u> | <u>51,488</u> | <u>52,677</u> | <u>53,866</u> | <u>55,056</u> | <u>56,245</u> | <u>57,434</u> | <u>58,622</u> | <u>59,812</u> | <u>61,002</u> | <u>62,190</u> | <u>63,381</u> | <u>64,569</u> | <u>65,758</u> |
| 4 | <u>50,299</u> | <u>51,488</u> | <u>52,677</u> | <u>53,866</u> | <u>55,056</u> | <u>56,245</u> | <u>57,434</u> | <u>58,622</u> | <u>59,812</u> | <u>61,002</u> | <u>62,190</u> | <u>63,381</u> | <u>64,569</u> | <u>65,758</u> | <u>66,947</u> |
| 5 | <u>51,488</u> | <u>52,677</u> | <u>53,866</u> | <u>55,056</u> | <u>56,245</u> | <u>57,434</u> | <u>58,622</u> | <u>59,812</u> | <u>61,002</u> | <u>62,190</u> | <u>63,381</u> | <u>64,569</u> | <u>65,758</u> | <u>66,947</u> | <u>68,138</u> |
| 6 | <u>52,677</u> | <u>53,866</u> | <u>55,056</u> | <u>56,245</u> | <u>57,434</u> | <u>58,622</u> | <u>59,812</u> | <u>61,002</u> | <u>62,190</u> | <u>63,381</u> | <u>64,569</u> | <u>65,758</u> | <u>66,947</u> | <u>68,138</u> | <u>69,326</u> |
| 7 | <u>55,056</u> | <u>56,245</u> | <u>57,434</u> | <u>58,622</u> | <u>59,812</u> | <u>61,002</u> | <u>62,190</u> | <u>63,381</u> | <u>64,569</u> | <u>65,758</u> | <u>66,947</u> | <u>68,138</u> | <u>69,326</u> | <u>70,515</u> | <u>71,703</u> |
| 8 | <u>61,002</u> | <u>62,190</u> | <u>63,381</u> | <u>64,569</u> | <u>65,758</u> | <u>66,947</u> | <u>68,138</u> | <u>69,326</u> | <u>70,515</u> | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> |
| 9 | <u>64,569</u> | <u>65,758</u> | <u>66,947</u> | <u>68,138</u> | <u>69,326</u> | <u>70,515</u> | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> |
| 10 | <u>66,947</u> | <u>68,138</u> | <u>69,326</u> | <u>70,515</u> | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> |
| 11 | <u>68,138</u> | <u>69,326</u> | <u>70,515</u> | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> |
| 12 | <u>68,138</u> | <u>69,326</u> | <u>70,515</u> | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> |
| 13 | <u>68,138</u> | <u>69,326</u> | <u>70,515</u> | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> |
| 14 | <u>69,326</u> | <u>70,515</u> | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> |
| 15 | <u>69,326</u> | <u>70,515</u> | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> |
| 16 | <u>69,326</u> | <u>70,515</u> | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> |
| 17 | <u>70,515</u> | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> |
| 18 | <u>70,515</u> | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> |
| 19 | <u>70,515</u> | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> |
| 20 | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> |
| 21 | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> |
| 22 | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> |
| 23 | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> |
| 24 | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> |
| 25 | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> |
| 26 | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> |
| 27 | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> |
| 28 | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> |
| 29 | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> |
| 30 | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> |
| 31 | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> |
| 32 | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> |
| 33 | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> |
| 34 | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> |
| 35 | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> |
| 36 | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> |
| 37 | <u>77,650</u> | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> |
| 38 | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> | <u>95,488</u> |
| 39 | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> | <u>95,488</u> |
| 40 | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> | <u>95,488</u> |

YEAR 2: 2022-2023

SCHEDULE B: 7-1-2022 TO 6-30-2023 (3.0% 7-1-2022) (CONT'D)

(To check your salary step/lane: MPS Website [login] → "Quick Links" → "Finance/HR Systems – Success Factors" → "My Employee File" (menu upper left) → "Show More")

| | P (16) | Q (17) PHD or ED | R (18) | S (19) PHD & ED | T (20) | U (21) | V 22 | W 23 | X 24 | Old Y (25) | Old Z (26) | Old AA (27) | Old BB (28) | Old CC (29) | Old DD (30) | Old EE (31) |
|----|---------------|------------------------|---------------|--------------------|----------------|----------------|---------|---------|---------|---------------|---------------|-------------------|-------------------|----------------|----------------|----------------|
| 1 | <u>64,569</u> | <u>65,758</u> | <u>66,947</u> | <u>68,138</u> | <u>69,326</u> | <u>70,515</u> | | | | | | | | | | |
| 2 | <u>65,758</u> | <u>66,947</u> | <u>68,138</u> | <u>69,326</u> | <u>70,515</u> | <u>71,703</u> | | | | | | | | | | |
| 3 | <u>66,947</u> | <u>68,138</u> | <u>69,326</u> | <u>70,515</u> | <u>71,703</u> | <u>72,893</u> | | | | | | | | | | |
| 4 | <u>68,138</u> | <u>69,326</u> | <u>70,515</u> | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | | | | | | | | | | |
| 5 | <u>69,326</u> | <u>70,515</u> | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | | | | | | | | | | |
| 6 | <u>70,515</u> | <u>71,703</u> | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | | | | | | | | | | |
| 7 | <u>72,893</u> | <u>74,083</u> | <u>75,271</u> | <u>76,462</u> | <u>77,650</u> | <u>78,839</u> | | | | | | | | | | |
| 8 | <u>78,839</u> | <u>80,029</u> | <u>81,218</u> | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | | | | | | | | | | |
| 9 | <u>82,407</u> | <u>83,596</u> | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | | | | | | | | | | |
| 10 | <u>84,786</u> | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | | | | | | | | | | |
| 11 | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | | | | | | | | | | |
| 12 | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | | | | | | | | | | |
| 13 | <u>85,975</u> | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | | | | | | | | | | |
| 14 | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | | | | | | | | | | |
| 15 | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | | | | | | | | | | |
| 16 | <u>87,164</u> | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | | | | | | | | | | |
| 17 | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> | | | | | | | | | | |
| 18 | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> | | | | | | | | | | |
| 19 | <u>88,353</u> | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> | | | | | | | | | | |
| 20 | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> | <u>95,488</u> | | | | | | | | | | |
| 21 | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> | <u>95,488</u> | | | | | | | | | | |
| 22 | <u>89,543</u> | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> | <u>95,488</u> | | | | | | | | | | |
| 23 | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> | <u>95,488</u> | <u>96,677</u> | | | | | | | | | | |
| 24 | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> | <u>95,488</u> | <u>96,677</u> | | | | | | | | | | |
| 25 | <u>90,731</u> | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> | <u>95,488</u> | <u>96,677</u> | | | | | | | | | | |
| 26 | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> | <u>95,488</u> | <u>96,677</u> | <u>97,867</u> | | | | | | | | | | |
| 27 | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> | <u>95,488</u> | <u>96,677</u> | <u>97,867</u> | | | | | | | | | | |
| 28 | <u>91,921</u> | <u>93,110</u> | <u>94,299</u> | <u>95,488</u> | <u>96,677</u> | <u>97,867</u> | | | | | | | | | | |
| 29 | <u>93,110</u> | <u>94,299</u> | <u>95,488</u> | <u>96,677</u> | <u>97,867</u> | <u>99,056</u> | | | | | | | | | | |
| 30 | <u>93,110</u> | <u>94,299</u> | <u>95,488</u> | <u>96,677</u> | <u>97,867</u> | <u>99,056</u> | | | | | | | | | | |
| 31 | <u>93,110</u> | <u>94,299</u> | <u>95,488</u> | <u>96,677</u> | <u>97,867</u> | <u>99,056</u> | | | | | | | | | | |
| 32 | <u>94,299</u> | <u>95,488</u> | <u>96,677</u> | <u>97,867</u> | <u>99,056</u> | <u>100,245</u> | | | | | | | | | | * |
| 33 | <u>94,299</u> | <u>95,488</u> | <u>96,677</u> | <u>97,867</u> | <u>99,056</u> | <u>100,245</u> | | | | | | | | | | * |
| 34 | <u>94,299</u> | <u>95,488</u> | <u>96,677</u> | <u>97,867</u> | <u>99,056</u> | <u>100,245</u> | | | | | | | | | | * |
| 35 | <u>95,488</u> | <u>96,677</u> | <u>97,867</u> | <u>99,056</u> | <u>100,245</u> | <u>101,434</u> | | | | | | | | | * | * |
| 36 | <u>95,488</u> | <u>96,677</u> | <u>97,867</u> | <u>99,056</u> | <u>100,245</u> | <u>101,434</u> | | | | | | | | | * | * |
| 37 | <u>95,488</u> | <u>96,677</u> | <u>97,867</u> | <u>99,056</u> | <u>100,245</u> | <u>101,434</u> | | | | | | | | | * | * |
| 38 | <u>96,677</u> | <u>97,867</u> | <u>99,056</u> | <u>100,245</u> | <u>101,434</u> | <u>102,624</u> | | | | | | | | * | * | * |
| 39 | <u>96,677</u> | <u>97,867</u> | <u>99,056</u> | <u>100,245</u> | <u>101,434</u> | <u>102,624</u> | | | | | | | | * | * | * |
| 40 | <u>96,677</u> | <u>97,867</u> | <u>99,056</u> | <u>100,245</u> | <u>101,434</u> | <u>102,624</u> | | | | | | | | * | * | * |

*All redlined cells are now absorbed onto the regular schedule U40

Schedule C3 Events Supporting Personnel

Effective July 1, ~~2005-2021~~

When support services for the following events are contracted, providers of such services shall be compensated at the specified rate of pay.

Event Supervisor, Ticket Seller, Ticket Taker, Guard, Scorer, Timer, Event Judge, Clerk, Assistant Clerk

| | | | |
|-------------------------|-----------------|--------------------------------------|--------------------------------------|
| per Game, Match or Meet | \$25 | <u>Eff. 7/1/21</u> <u>\$26.25</u> | <u>Eff. 7/1/22</u> <u>\$27.56</u> |
|-------------------------|-----------------|--------------------------------------|--------------------------------------|

| | | | |
|---|-----------------|--------------------------------------|--------------------------------------|
| Announcer, Head Timer, Starter (Track) per Game, Match or Meet | \$33 | <u>Eff. 7/1/21</u> <u>\$34.65</u> | <u>Eff. 7/1/22</u> <u>\$27.56</u> |
|---|-----------------|--------------------------------------|--------------------------------------|

| | | | |
|-------------------|---------------------|--------------------------------------|----------------------------------|
| Pep Band Director | \$55 per Night Game | <u>Eff. 7/1/21</u> <u>\$57.75</u> | <u>7/1/22:</u> <u>\$60.64</u> |
|-------------------|---------------------|--------------------------------------|----------------------------------|

| | | | |
|--|-------------------|--------------------------------------|---------------------------------|
| | \$28 per Day Game | <u>Eff. 7/1/21</u> <u>\$29.40</u> | <u>7/1/22</u> <u>\$30.87</u> |
|--|-------------------|--------------------------------------|---------------------------------|

Manager:

| | | <u>Eff. 7/1/21</u> | <u>Eff. 7/1/22</u> |
|-----------------|---|--------------------|--------------------|
| Badminton | \$44 per Game, Match or Meet | <u>\$46.20</u> | <u>\$48.51</u> |
| Basketball | \$33 per Game, Match or Meet | <u>\$34.65</u> | <u>\$36.38</u> |
| Football, Day | \$39 per Game, Match or Meet | <u>\$40.95</u> | <u>\$43.00</u> |
| Football, Night | \$55 per Game, Match or Meet | <u>\$57.75</u> | <u>\$60.64</u> |
| Gymnastics | \$33 per Game, Match or Meet | <u>\$34.65</u> | <u>\$36.38</u> |
| Hockey | \$33 per Game, Match or Meet | <u>\$34.65</u> | <u>\$36.38</u> |
| Soccer, Day | \$33 per Game, Match or Meet | <u>\$34.65</u> | <u>\$36.38</u> |
| Soccer, Night | \$44 per Game, Match or Meet | <u>\$46.20</u> | <u>\$48.51</u> |
| Swimming | \$33 per Game, Match or Meet | <u>\$34.65</u> | <u>\$36.38</u> |
| Track | \$33 per Game, Match or Meet | <u>\$34.65</u> | <u>\$36.38</u> |
| Volleyball | \$33 per Game, Match or Meet | <u>\$34.65</u> | <u>\$36.38</u> |
| Wrestling | \$33 per Game, Match or Meet | <u>\$34.65</u> | <u>\$36.38</u> |
| Student Worker | \$14 per Game, Match or Meet | <u>\$14.70</u> | <u>\$15.44</u> |

Schedule D Student Activities and Programs, Coaching and Coordinating

Effective July 1, ~~2007~~

When the following activities are offered, they shall be compensated at the specified rate of pay. Coaches and Coordinators undertaking activities listed in Schedule "D" shall be compensated as follows:

| | | <u>Eff. 7/1/21</u> | <u>7/1/22</u> |
|---|---|--------------------|-----------------|
| * | Preparation and supervision of students at the hourly rate of pay | | |
| * | Participation with students in half day or evening events at \$95 | <u>\$99.75</u> | <u>\$104.74</u> |
| * | Participation with students in full day events at \$190 | <u>\$199.50</u> | <u>209.48</u> |

If a coach or coordinator must be absent from school to fulfill requirements of the activity during the student day, the site shall provide a reserve teacher. Registration/participation fees and transportation shall be the responsibility of the site. Coaches or coordinators shall not draw Student Activities compensation for time spent supervising portions of activities conducted during the student day. Refer also to Article 7, Basic Salaries, Rates of Pay, Other Assignment, Work, and Schedules.

Schedule D1 Academic Activities

- * Civics: Close-Up, Project 120
- * Clubs (such as Photography, Chess, Aeronautics, Civil Air Patrol, Art, HERO, Graphics, Science, Math, Computer, Botany, Video, Stage Crew)
- * Creative Writing
- * Debate + District and Regional Contest
- * Drama: Full Length Plays, District One-Act Plays, School One Act Plays, Homecoming Show, Stage Management
- * Future Problem Solving
- * Geography Bee
- * History: History Day, History Fair
- * Knowledge Bowl
- * Language/Culture Study Abroad
- * Math: Math Masters, Minneapolis Math, Math in Minneapolis, Math League, Math Team
- * Mock Trial
- * Music: School Musical, All-City Concert, Choral Concert, Band or Orchestra Concert, Variety Show, Jazz Band, Madrigals, Marching Band
- * Odyssey of the Mind
- * Quiz Bowl
- * Science: Science Fair, Science Olympiad, Science challenge, Science Expo
- * Speech, number of Entries + District and Regional Contest
- * Spelling Bee
- * Study Trips
- * Tutoring
- * Young Inventors' Fair

Schedule D2 Culture/Service Learning/Student Leadership/Activities

- * Community Service Club
- * Culture Clubs
- * Friendship Groups
- * Honor Society
- * International Club, Language Club
- * Peer Mediation Club/Council
- * Student Council
- * Student Newspaper
- * Yearbook, Memory Book/Annual
- * Related Activities

Schedule D3 Intramural/Recreational/Sports Activities

- * Dance Club
- * Flagline, Pep Squad
- * Intramural or Club: Basketball, Soccer, Track & Field, Volleyball, Skiing, Tennis, Wall-climbing, Weight Room, Bowling, Softball
- * Outdoor Club
- * Rope Power
- * Related Activities

...

Schedule E Reserve Teachers

| | | |
|---|---------------------------|------------------------|
| | <u>Eff. 7/1/21</u> | <u>7/1/22</u> |
| Reserve Cadre Teachers: July 1, 2015: \$180 per day | <u>\$189.00</u> | <u>\$198.45</u> |
| ... | | |
| Long-Call Reserve Teachers: Effective July 1, 2015: \$170 per day | <u>\$178.50</u> | <u>\$187.43</u> |
| | | |
| Short-Call Reserve Teacher: Effective July 1, 2015 | <u>Eff. 7/1/21</u> | <u>7/1/22</u> |
| Subd. 1. Pay Scale: \$160 per day | <u>\$168.00</u> | <u>\$176.40</u> |

Subd. 2 Incentive for Priority Schools: The District shall pay an incentive in the form of a \$160 stipend to teachers who serve three (3) consecutive student days at a Priority School or Special Education

site. To receive the stipend, a short-call reserve teacher must serve three (3) consecutive student days at the same Priority School or Special Education site.

a. The District shall pay an incentive in the form of a **\$160** stipend to teachers who serve three (3) consecutive student days at Priority-schools where the reserve fill rate is less than 75%. To receive the stipend, a short-call reserve teacher must serve three (3) consecutive student days at the ~~same Priority School or Special Education~~ site.

...

Schedule F Resident, Dr. Ed., and Mentors, Locker Mgrs, Sch. Patrol

Effective July 1, 2001. Refer also to Article 7. Basic Salaries, Rates of Pay, Other Assignment, Work, and Schedules.

Driver Education Teachers:

Driver Education Teachers shall be paid according to the established Hourly Flat Rate of pay for "behind the wheel" training time.

Resident Teachers:

1. Resident Teachers are fully licensed teachers working in a residency program approved by the MN State Professional Educator Licensing and Standards Board (PELSB).
2. Resident Teachers will be paid an annual rate in accordance with MN Statute (See MN Statute §122A.68).
3. Resident Teachers will be paid for the same holidays, release days, and sick leave days as the regular contract teacher.
4. Resident Teachers will teach 80% of the instructional time required of a 1.0 FTE teacher in the district and participate in staff development 20% of the time.
5. Resident Teachers shall have the same salary plan options as other teachers.

Mentor Teachers:

Mentor extended time, includes responsibilities for coordination, staffing and instruction for the new teacher orientation and training, call-a-colleague, MTLE lab, new teacher network meetings, new teacher professional development sessions, District PSP, District PDP, and new teacher support sessions. Mentor extended time includes summer responsibilities for planning and preparation.

Mentor teachers, and others similarly engaged with teachers district-wide, shall receive a professional account stipend of \$5000 per year during the appointment only, in addition to their established salary. A portion of a full-time professional account, proportional to a part-time assignment, shall be paid.

Lock & Locker Managers:

Lock & Locker Managers shall be paid according to the number of lockers they are expected to manage using the following numbers of students served as the determining guide:

| | | <u>Eff. 7/1/21</u> | <u>7/1/22</u> |
|---|-----------------------|--------------------|--------------------------------|
| * | Under 400 students | \$300 | <u>\$315</u> <u>\$330.75</u> |
| * | 400 to 800 students | \$600 | <u>\$630</u> <u>\$661.50</u> |
| * | 800 to 1200 students | \$900 | <u>\$945</u> <u>\$992.25</u> |
| * | 1200 to 1600 students | \$1200 | <u>\$1260</u> <u>\$1323</u> |
| * | 1600 to 2000 students | \$1500 | <u>\$1575</u> <u>\$1653.75</u> |
| * | Over 2000 students | \$1800 | <u>\$1890</u> <u>\$1984.50</u> |

Elementary School Patrol Coordinators:

Elementary School Patrol Coordinators shall be paid ~~\$650~~.

| <u>Eff. 7/1/21</u> | <u>7/1/22</u> |
|--------------------|-----------------|
| <u>\$682.50</u> | <u>\$716.63</u> |