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## Teacher Evaluation And Mentoring (TEAM) Program

The MTEA and school board collaborate to offer the Teacher Evaluation and Mentoring (TEAM) program. TEAM provides a fair and workable way to identify and help tenured teachers who demonstrate a need for assistance in their classroom performance.

Learn more:

[Assistance Provided](#)

[Referral Process](#)

[Team Program Statistics](#)

### Assistance Provided

TEAM participants receive intensive assistance from peers (mentors) for at least 2 full semesters.

Assistance includes:

- planning sessions
- observations
- follow-up conferences
- modeling
- coaching
- providing resources
- meetings with the local administrator
- other supports deemed necessary

Participants who are headed for an unsuccessful exit are provided with career counseling as well as other opportunities. These supports are offered to participants resigning from MPS.

### Referrals

Teachers are referred to the program by their administrator, a colleague, or they may self-refer.

Each school year, there are 2 referral deadlines:

- Mid-October (to start participating in the second semester)
- Mid-March (to start participating in the first semester of the next school year.)

If you want to refer yourself or a colleague, the TEAM referral form is on the [MPS Portal](#). Go to "District Forms" after you log in and then "Human Resources" forms.

TEAM is available to any tenured MPS teacher who is in need of assistance with classroom performance. Participation is strictly voluntary.

### **Team Program Statistics: February 1997 – June, 2009**

A total of 502 referrals from:

- Principals – 427
- Peers – 41
- Self-referrals – 34

To date, 268 teachers have been offered assistance.

- 30 – Currently in the program
- 38 – Refused the offer
- 68 – Exited successfully
- 12 – Exited unsuccessfully
- 10 – Exited for other reasons prior to completing 2 semesters
- 108 – Resigned or retired during the program
- 2 - On medical leave

### **Questions?**

For more information, contact [Jennifer Jones-Miller](#) at 414-874-8577. Jennifer is a teacher, appointed by the MTEA, who coordinates the TEAM program.

### **Questions?**

If you have any questions about the program or how to make a referral, please call the TEAM

Coordinator/MTEA Co-chair at the TEAM office at 414-874-8402 or the MPS Co-chair at 414-256-8605.