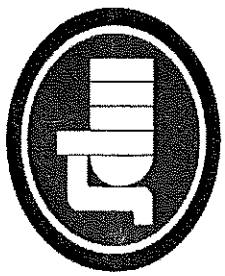


On May 26, 2016, a district compensation analyst confirmed that the salaries listed here are placement salaries only. Teachers will receive an annual salary increase, as negotiated. Master Educators or teachers with NBPTS Certification and those with a Ph.D will earn annual stipends in the amounts listed below. Teachers may only earn either the MA or Additional Certification and both are one-time only payments, not annual. In addition, teachers with a Distinguished Evaluation rating (a 3.3+) will receive an additional \$750 per year.



MILWAUKEE PUBLIC SCHOOLS

Office of Human Capital

Yrs of Svc.	MPS
0	\$41,200.00
1	\$41,700.00
2	\$42,200.00
3	\$43,100.00
4	\$44,800.00
5	\$45,200.00
6	\$46,800.00
7	\$48,400.00
8	\$50,200.00
9	\$51,700.00
10	\$53,500.00

Additional Pay Opportunities

In addition to base pay, teachers may be eligible for additional pay:

- Additional Certification**, or \$2,000**
- Masters \$3,000**
- NBPTS Cert./Master Educator \$2,000**
- Ph.D./Ed.D. (related) \$1,165**

**CERTIFICATION

To be eligible for Additional Certification pay of \$2,000, you are required to have two certifications, of which one of them have to be in High-need area as determined by Office of Human Capital. Additional Certification pay is only available to employees not receiving additional pay for their masters. For FY2014-15, High-need areas will be published in October 2014.