

For NCTQ's analysis of 2019-2020 salary schedules, this 2018-2019 salary document was used again, as it remained posted on the district website as of May 7, 2020. NCTQ's policy is to analyze salary schedules posted as of January 1, 2020.

STUDENTS PARENTS EMPLOYEES COMMUNITY

## 2018-2019 Teacher Salary Schedule

Additional information concerning employee salary is available at <http://salary.dadeschools.net> which includes Tuition Reimbursement, Credential Payment, Salary Supplements, and salary credit for Teaching Experience.

UTD A0		UTD A0		UTD A0	
10-Month Schedule		Adult/Vocational Schedule		12-Month Schedule (250 Day Work Year)	
	Bachelor's Base Salary		Bachelor's Base Salary		Bachelor's Base Salary
<i>Minimum</i>	\$41,000	<i>Minimum</i>	\$49,200	<i>Minimum</i>	\$47,000
<i>Maximum</i>	\$73,447	<i>Maximum</i>	\$88,137	<i>Maximum</i>	\$85,000
<i>Master's Credential Supplement</i>	\$3,100	<i>Master's Credential Supplement</i>	\$3,720	<i>Master's Credential Supplement</i>	\$3,700
<i>Specialist Credential Supplement</i>	\$5,150	<i>Specialist Credential Supplement</i>	\$6,180	<i>Specialist Credential Supplement</i>	\$6,100
<i>Doctorate Credential Supplement</i>	\$7,200	<i>Doctorate Credential Supplement</i>	\$8,640	<i>Doctorate Credential Supplement</i>	\$8,600

### 2017 - 2018 10-Month Schedule Teaching Experience Chart for New Hires or Rehired Teachers\*

Years of Experience	US Public Percent	Base Salary With U.S. Public Experience	Non - Public Percent	Base Salary With Non-Public Experience	Paraprofessional Percent	Paraprofessional Experience
0 - 1	0	\$41,000	0	\$41,000	0	\$41,000
2 - 3	1.5	\$41,615	1	\$41,410	1	\$41,410

4 - 5	3	\$42,230	2	\$41,820	2	\$41,820
6 - 7	4.5	\$42,845	3	\$42,230	3	\$42,230
8 - 9	6	\$43,460	4	\$42,640	4	\$42,640
10 - 11	7.5	\$44,075	5	\$43,050	5	\$43,050
12 - 13	9	\$44,690	6	\$43,460	6	\$43,460
14 - 15	10.5	\$45,305	7	\$43,870	7	\$43,870
16 - 17	12	\$45,920	8	\$44,280	8	\$44,280
18 - 19	13.5	\$46,535	9	\$44,690	9	\$44,690
20 - 21	15	\$47,150	10	\$45,100	10	\$45,100
22 - 23					11	\$45,510
24 - 25					12	\$45,920
26 - 27					13	\$46,330
28 - 29					14	\$46,740
30 +					15	\$47,150

**\*THIS IS AN ESTIMATE ONLY OF TEACHING EXPERIENCE CREDIT AND IS NOT FINAL UNTIL REVIEWED AND VERIFIED BY COMPENSATION ADMINISTRATOR.** years of experience must be verified by way of the teaching experience verification form ([FM-1958](#)) or non-teaching experience verification form ([FM-7086](#)).

#### **US Public School Teaching Experience**

- 1.5% above the starting teacher salary for each two years of creditable experience for a maximum of 15%

#### **Non-Public School Teaching Experience**

- 1.0% above the starting teacher salary for each two years of creditable experience for a maximum of 10%
- Non-Public School experience Includes: U.S. Private School or Charter School with documentary evidence of appropriate state certification
- Foreign Public School or Private School with proof from the accrediting agency in that foreign country
- Each two years of full-time industry aligned work experience

#### **Rehired Teachers**

- Rehired teachers who have been separated from M-DCPS may return at their previously held salary or have all eligible years of experience reviewed and placed according to the above criteria if separated for more than one calendar year

#### **Retired Teachers**

- Retired teachers from any Public School or Private School will have all eligible years of experience reviewed up to a maximum of 15% above the starting teacher salary

For information on specific types of experience, please contact the Compensation Administration department by sending an electronic inquiry to [SALINQ@dadeschools.net](mailto:SALINQ@dadeschools.net), by phone at 305-995-7040 or by clicking this link [Salary Experience Credit](#) to view details.

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