



2024 Healthcare Rate Sheet

FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

Full-time - Salary <=\$35K				
Cigna OAP High		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$ 25.20	\$ 21.00	\$ 19.38
	Spouse	\$ 330.00	\$ 275.00	\$ 253.85
	Children	\$ 234.00	\$ 195.00	\$ 180.00
	Family	\$ 652.20	\$ 543.50	\$ 501.69
	Employee & Domestic Partner with Children	\$ 652.20	\$ 543.50	\$ 501.69
	Employee with Children & Domestic Partner	\$ 652.20	\$ 543.50	\$ 501.69
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

Cigna OAP Standard	Employee	\$ 8.40	\$ 7.00	\$ 6.46
	Spouse	\$ 260.40	\$ 217.00	\$ 200.31
	Children	\$ 183.60	\$ 153.00	\$ 141.23
	Family	\$ 522.00	\$ 435.00	\$ 401.54
	Employee & Domestic Partner with Children	\$ 522.00	\$ 435.00	\$ 401.54
	Employee with Children & Domestic Partner	\$ 522.00	\$ 435.00	\$ 401.54
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 250.80	\$ 209.00	\$ 192.92
	Children	\$ 176.40	\$ 147.00	\$ 135.69
	Family	\$ 501.60	\$ 418.00	\$ 385.85
	Employee & Domestic Partner with Children	\$ 501.60	\$ 418.00	\$ 385.85
	Employee with Children & Domestic Partner	\$ 501.60	\$ 418.00	\$ 385.85
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

*The Cigna SureFit requires the selection of a Primary Care Physician (PCP). If a PCP is not selected, Cigna will assign you a participating provider based on your ZIP code. You must live in the tri-county (Miami-Dade, Broward and Palm Beach) service area.

NOTE: Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



2024 Healthcare Rate Sheet

FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

Full-time - Salary > \$35K -55K				
Cigna OAP High		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$ 36.00	\$ 30.00	\$ 27.69
	Spouse	\$ 370.80	\$ 309.00	\$ 285.23
	Children	\$ 259.80	\$ 216.50	\$ 199.85
	Family	\$ 733.20	\$ 611.00	\$ 564.00
	Employee & Domestic Partner with Children	\$ 733.20	\$ 611.00	\$ 564.00
	Employee with Children & Domestic Partner	\$ 733.20	\$ 611.00	\$ 564.00
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

Cigna OAP Standard	Employee	\$ 15.00	\$ 12.50	\$ 11.54
	Spouse	\$ 293.40	\$ 244.50	\$ 225.69
	Children	\$ 206.40	\$ 172.00	\$ 158.77
	Family	\$ 586.80	\$ 489.00	\$ 451.38
	Employee & Domestic Partner with Children	\$ 586.80	\$ 489.00	\$ 451.38
	Employee with Children & Domestic Partner	\$ 586.80	\$ 489.00	\$ 451.38
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 282.00	\$ 235.00	\$ 216.92
	Children	\$ 198.60	\$ 165.50	\$ 152.77
	Family	\$ 565.20	\$ 471.00	\$ 434.77
	Employee & Domestic Partner with Children	\$ 565.20	\$ 471.00	\$ 434.77
	Employee with Children & Domestic Partner	\$ 565.20	\$ 471.00	\$ 434.77
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

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NOTE: Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



2024 Healthcare Rate Sheet

FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

Full-time - Salary > \$55K -70K				
Cigna OAP High		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$ 46.80	\$ 39.00	\$ 36.00
	Spouse	\$ 442.80	\$ 369.00	\$ 340.62
	Children	\$ 310.80	\$ 259.00	\$ 239.08
	Family	\$ 889.20	\$ 741.00	\$ 684.00
	Employee & Domestic Partner with Children	\$ 889.20	\$ 741.00	\$ 684.00
	Employee with Children & Domestic Partner	\$ 889.20	\$ 741.00	\$ 684.00
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

Cigna OAP Standard	Employee	\$ 21.00	\$ 17.50	\$ 16.15
	Spouse	\$ 354.00	\$ 295.00	\$ 272.31
	Children	\$ 249.60	\$ 208.00	\$ 192.00
	Family	\$ 708.60	\$ 590.50	\$ 545.08
	Employee & Domestic Partner with Children	\$ 708.60	\$ 590.50	\$ 545.08
	Employee with Children & Domestic Partner	\$ 708.60	\$ 590.50	\$ 545.08
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 329.40	\$ 274.50	\$ 253.38
	Children	\$ 232.20	\$ 193.50	\$ 178.62
	Family	\$ 658.80	\$ 549.00	\$ 506.77
	Employee & Domestic Partner with Children	\$ 658.80	\$ 549.00	\$ 506.77
	Employee with Children & Domestic Partner	\$ 658.80	\$ 549.00	\$ 506.77
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

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NOTE: Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



2024 Healthcare Rate Sheet

FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

Full-time - Salary > \$70K -90K				
Cigna OAP High		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$ 57.00	\$ 47.50	\$ 43.85
	Spouse	\$ 475.80	\$ 396.50	\$ 366.00
	Children	\$ 333.60	\$ 278.00	\$ 256.62
	Family	\$ 951.00	\$ 792.50	\$ 731.54
	Employee & Domestic Partner with Children	\$ 951.00	\$ 792.50	\$ 731.54
	Employee with Children & Domestic Partner	\$ 951.00	\$ 792.50	\$ 731.54
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

Cigna OAP Standard	Employee	\$ 27.00	\$ 22.50	\$ 20.77
	Spouse	\$ 382.20	\$ 318.50	\$ 294.00
	Children	\$ 269.40	\$ 224.50	\$ 207.23
	Family	\$ 765.00	\$ 637.50	\$ 588.46
	Employee & Domestic Partner with Children	\$ 765.00	\$ 637.50	\$ 588.46
	Employee with Children & Domestic Partner	\$ 765.00	\$ 637.50	\$ 588.46
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 368.40	\$ 307.00	\$ 283.38
	Children	\$ 259.20	\$ 216.00	\$ 199.38
	Family	\$ 738.00	\$ 615.00	\$ 567.69
	Employee & Domestic Partner with Children	\$ 738.00	\$ 615.00	\$ 567.69
	Employee with Children & Domestic Partner	\$ 738.00	\$ 615.00	\$ 567.69
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

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2024 Healthcare Rate Sheet

FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

Full-time - Salary > \$90K				
Cigna OAP High		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$ 82.80	\$ 69.00	\$ 63.69
	Spouse	\$ 580.20	\$ 483.50	\$ 446.31
	Children	\$ 410.40	\$ 342.00	\$ 315.69
	Family	\$ 1,169.40	\$ 974.50	\$ 899.54
	Employee & Domestic Partner with Children	\$ 1,169.40	\$ 974.50	\$ 899.54
	Employee with Children & Domestic Partner	\$ 1,169.40	\$ 974.50	\$ 899.54
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

Cigna OAP Standard	Employee	\$ 45.60	\$ 38.00	\$ 35.08
	Spouse	\$ 463.80	\$ 386.50	\$ 356.77
	Children	\$ 326.40	\$ 272.00	\$ 251.08
	Family	\$ 927.60	\$ 773.00	\$ 713.54
	Employee & Domestic Partner with Children	\$ 927.60	\$ 773.00	\$ 713.54
	Employee with Children & Domestic Partner	\$ 927.60	\$ 773.00	\$ 713.54
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 408.00	\$ 340.00	\$ 313.85
	Children	\$ 286.80	\$ 239.00	\$ 220.62
	Family	\$ 816.00	\$ 680.00	\$ 627.69
	Employee & Domestic Partner with Children	\$ 816.00	\$ 680.00	\$ 627.69
	Employee with Children & Domestic Partner	\$ 816.00	\$ 680.00	\$ 627.69
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

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