



2020 Healthcare Rate Sheet

FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

Full-time - Salary <=\$35K				
		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
Cigna - OAP20	Employee	\$6.00	\$5.00	\$4.62
	Spouse	\$255.00	\$212.50	\$196.16
	Children	\$181.80	\$151.50	\$139.85
	Family	\$504.60	\$420.50	\$388.16
	Employee & Domestic Partner with Children	\$504.60	\$420.50	\$388.16
	Employee with Children & Domestic Partner	\$504.60	\$420.50	\$388.16
	Spousal/Domestic Partner Surcharge	\$25.00	\$20.84	\$19.23
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Cigna LocalPlus	Employee	\$0.00	\$0.00	\$0.00
	Spouse	\$249.00	\$207.50	\$191.54
	Children	\$175.20	\$146.00	\$134.77
	Family	\$497.40	\$414.50	\$382.62
	Employee & Domestic Partner with Children	\$497.40	\$414.50	\$382.62
	Employee with Children & Domestic Partner	\$497.40	\$414.50	\$382.62
	Spousal/Domestic Partner Surcharge	\$25.00	\$20.84	\$19.23
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Full-time - Salary >\$35K - 55K				
		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
Cigna - OAP20	Employee	\$12.00	\$10.00	\$9.23
	Spouse	\$292.80	\$244.00	\$225.23
	Children	\$209.40	\$174.50	\$161.08
	Family	\$573.00	\$477.50	\$440.77
	Employee & Domestic Partner with Children	\$573.00	\$477.50	\$440.77
	Employee with Children & Domestic Partner	\$573.00	\$477.50	\$440.77
	Spousal/Domestic Partner Surcharge	\$25.00	\$20.84	\$19.23

* Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



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FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

Full-time - Salary >\$35K - 55K				
		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
Cigna LocalPlus	Employee	\$0.00	\$0.00	\$0.00
	Spouse	\$280.20	\$233.50	\$215.54
	Children	\$196.80	\$164.00	\$151.38
	Family	\$560.40	\$467.00	\$431.08
	Employee & Domestic Partner with Children	\$560.40	\$467.00	\$431.08
	Employee with Children & Domestic Partner	\$560.40	\$467.00	\$431.08
	Spousal/Domestic Partner Surcharge	\$25.00	\$20.84	\$19.23

Full-time - Salary >\$55K - 70K				
		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
Cigna - OAP20	Employee	\$18.00	\$15.00	\$13.85
	Spouse	\$357.00	\$297.50	\$274.62
	Children	\$256.80	\$214.00	\$197.54
	Family	\$696.00	\$580.00	\$535.38
	Employee & Domestic Partner with Children	\$696.00	\$580.00	\$545.38
	Employee with Children & Domestic Partner	\$696.00	\$580.00	\$545.38
	Spousal/Domestic Partner Surcharge	\$25.00	\$20.84	\$19.23

Cigna LocalPlus	Employee	\$0.00	\$0.00	\$0.00
	Spouse	\$327.00	\$272.50	\$251.54
	Children	\$230.40	\$192.00	\$177.23
	Family	\$653.40	\$544.50	\$502.62
	Employee & Domestic Partner with Children	\$653.40	\$544.50	\$502.62
	Employee with Children & Domestic Partner	\$653.40	\$544.50	\$502.62
	Spousal/Domestic Partner Surcharge	\$25.00	\$20.84	\$19.23

* Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



2020 Healthcare Rate Sheet

FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

Full-time - Salary >\$70K - 90K				
		10-month	11-month	12-month
		(20 Deductions)	(24 Deductions)	(26 Deductions)
Cigna - OAP20	Employee	\$24.00	\$20.00	\$18.46
	Spouse	\$390.60	\$325.50	\$300.46
	Children	\$282.00	\$235.00	\$216.92
	Family	\$756.60	\$630.50	\$582.00
	Employee & Domestic Partner with Children	\$756.60	\$630.50	\$582.00
	Employee with Children & Domestic Partner	\$756.60	\$630.50	\$582.00
	Spousal/Domestic Partner Surcharge	\$25.00	\$20.84	\$19.23
Cigna LocalPlus	Employee	\$0.00	\$0.00	\$0.00
	Spouse	\$366.00	\$305.00	\$281.54
	Children	\$257.40	\$214.50	\$198.00
	Family	\$731.40	\$609.50	\$562.62
	Employee & Domestic Partner with Children	\$731.40	\$609.50	\$562.62
	Employee with Children & Domestic Partner	\$731.40	\$609.50	\$562.62
	Spousal/Domestic Partner Surcharge	\$25.00	\$20.84	\$19.23

Full-time - Salary >\$90K				
		10-month	11-month	12-month
		(20 Deductions)	(24 Deductions)	(26 Deductions)
Cigna - OAP20	Employee	\$42.00	\$35.00	\$32.31
	Spouse	\$486.60	\$405.50	\$374.31
	Children	\$355.20	\$296.00	\$273.23
	Family	\$930.60	\$775.50	\$715.85
	Employee & Domestic Partner with Children	\$930.60	\$775.50	\$715.85
	Employee with Children & Domestic Partner	\$930.60	\$775.50	\$715.85
	Spousal/Domestic Partner Surcharge	\$25.00	\$20.84	\$19.23

* Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



2020 Healthcare Rate Sheet

FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1ST 2018

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Full-time - Salary >\$90K				
		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
Cigna LocalPlus	Employee	\$0.00	\$0.00	\$0.00
	Spouse	\$405.00	\$337.50	\$311.54
	Children	\$285.00	\$237.50	\$219.23
	Family	\$809.40	\$674.50	\$622.62
	Employee & Domestic Partner with Children	\$809.40	\$674.50	\$622.62
	Employee with Children & Domestic Partner	\$809.40	\$674.50	\$622.62
	Spousal/Domestic Partner Surcharge	\$25.00	\$20.84	\$19.23

* Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.