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AISD : Teachers : Mentor Teacher Program

Mentor Teacher Program

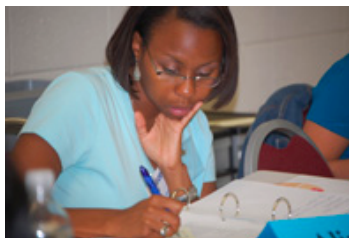
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Office of Educator Quality - Mentor Teacher Program

New Teachers and Teacher Mentors

The mission of the AISD Mentor Teacher Program is to develop and retain novice teachers by providing professional learning experiences in a supportive environment through the Texas Beginning Educator's Support System.

The AISD Mentor Teacher Program provides professional learning opportunities, guidance and support for beginning teachers. Each campus has a **Lead Mentor Teacher Contact (LMTC)** committed to carrying out the



necessary components of effective ongoing induction. In addition, some campuses with high percentages of English language learners have a **Bilingual Lead Mentor Teacher Contact (BLMTC)**. LMTCs and BLMTCs work collaboratively to meet the needs of new teachers on these campuses.

These educators are trained in new teacher development, the standards-based **Texas Beginning Educator's Support System (TxBESS)** and effective classroom management practices. LMTCs/BLMTCs earn a stipend for coordination of campus-based mentor and new teacher training and support, development of a Campus Mentoring Plan, and new teacher support groups. These individuals also attend monthly district seminars and oversee the documentation of mentoring activities.

AISD **Mentors** provide formal support for 1st & 2nd year teachers. Careful attention is given to training mentors and providing assistance for them throughout the mentoring process. Mentors and new teachers engage in a learning-centered relationship, which may include classroom observations, problem-solving, book/ article studies, and other opportunities. Mentor teachers and new teachers talk confidentially about challenges they may be facing in their classrooms. Mentors receive a stipend for their guidance and support in maximizing the effectiveness and success of their new colleagues.



Office of Educator Quality

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New Teacher Hotline

414-0566

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