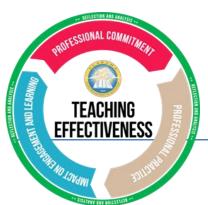
Handout M1.H2



Educator Effectiveness Framework

Professional Committment

- Self Assessment
- Professional Learning Plan and Evidence
- *Professionalism

Professional Practice

- Classroom Observations
- Collaboration
- Professional Showcase

Impact on Engagement and Learning

- Student Surveys
- Parent Surveys
- Student Performance Data

*Although not required, LEAs may elect to create a rubric that outlines the expected professional practices of educators

- Aligned with the Alabama Quality Teaching Standards
- Reflective Conversations
- Personalized Growth Plan Based on Multiple Data Points
- Contextualized Needs-Based Professional Development