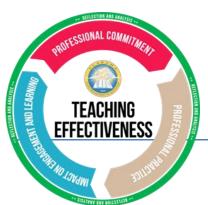
Handout M1.H2



## **Educator Effectiveness Framework**

## Professional Committment

- Self Assessment
- Professional Learning Plan and Evidence
- \*Professionalism

## **Professional Practice**

- Classroom Observations
- Collaboration
- Professional Showcase

## Impact on Engagement and Learning

- Student Surveys
- Parent Surveys
- Student Performance Data

\*Although not required, LEAs may elect to create a rubric that outlines the expected professional practices of educators

- Aligned with the Alabama Quality Teaching Standards
- Reflective Conversations
- Personalized Growth Plan Based on Multiple Data Points
- Contextualized Needs-Based Professional Development