

Los Angeles Unified School District 2010-2011 SALARY TABLES AND RATES

Preparation Salary (T) Table (Regular Credentials): 2010-2011 rates continue the 2009-2010 rates. Approximate annual salaries in parentheses reflect 7 unpaid furlough days (197 paid days for C basis, 214 paid days for B basis, and 254 paid days for A basis) as agreed on March 27, 2010 by UTLA and the District. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials.

Minimum	PAY SCALE GROUP						PAY SCAL	E LEVEL				
(Minimum) B Basis (44,071) (44,124) (44,593) (45,064) (45,116) (45,186) (46,433) (47,670) (49,203) (50,693) (50,694) (47,875) (47,873) (47,875) (47,873) (48,441) (48,985) (49,009) (49,086) (50,464) (51,674) (53,454) (54,875) (65,240) (66,186) (57,823) (58,129) (58,186) (58,281) (69,881) (69,881) (69,381) (6	Points*		1	2	3	4	5	6	7	8	9	10
(Minimum) B Basis (44,071) (44,124) (44,593) (45,084) (45,116) (45,188) (46,483) (47,670) (49,208) (50,083) 56,737 (47,875) (47,875) (47,875) (47,875) (47,875) (47,875) (48,441) (48,982) (49,009) (49,088) (50,484) (51,674) (53,464) (54,674) (56,849) (56,	20	C Basis	\$45,637	45,692	46,178	46,665	46,719	46,794	48,135	49,260	50,957	52,406
A Basis 64,7875 473,931 (48,441) (48,952) (49,009) (49,088) (50,494) (51,674) (53,454) (54,576) (56,849) (56,849) (56,849) (56,849) (56,849) (56,849) (56,849) (56,849) (56,849) (56,849) (56,849) (56,849) (56,849) (56,849) (56,849) (56,849) (56,849) (44,124) (44,124) (44,563) (46,004) (45,116) (45,164) (45,649) (46,649) ((50,608)
A Basis	(Minimum)	B Basis	49,441	49,499	50,026	50,553	50,612	50,694	52,146	53,364	55,203	56,773
21 C Basis (44,124) (44,583) (44,685 Ag,916) (58,129) (58,129) (58,129) (59,291) (59,981) (61,381) (63,476) (65,280) (41,124) (44,144) (44			(47,875)	(47,931)	(48,441)	(48,952)	(49,009)	(49,088)	(50,494)	(51,674)	(53,454)	(54,975)
21 C Basis (46,692 46,178 46,685 46,779 46,794 48,800 49,200 51,465 52,946 54,709 (44,124) (44,693) (45,164) (45,186) (46,183) (46,032) (47,870) (49,699) (51,129) (52,832) (52,832) (47,971) (48,414) (49,692) (49,008) (49,088) (50,982) (51,674) (53,988) (55,542) (57,381) (56,946) (61,614) (49,188) (65,542) (69,916) (61,641) (69,696) (61,641) (6		A Basis	58,416	58,485	59,108	59,731	59,800	59,897	61,613	63,052	65,225	67,079
(+ 14 points) B Basis (44, 124) (44, 693) (45, 084) (45, 116) (45, 118) (46, 182) (48, 932) (47, 570) (49, 689) (51, 122) (52, 832) (47, 931) (48, 441) (48, 952) (49, 090) (49, 088) (50, 952) (51, 674) (53, 988) (55, 542) (57, 351) (57, 351) (68, 149) (57, 351) (68, 149) (6			(56,849)	(56,916)	(57,523)	(58,129)	(58,196)	(58,291)	(59,961)	(61,361)	(63,476)	(65,280)
(+ 14 points) B Basis	21	C Basis	45.692	46.178	46,665	46.719	46,794	48.600	49.260	51.465	52.946	54.709
(+ 14 points) B Basis 49,499 50,026 50,553 50,612 50,694 52,650 53,384 55,744 55,385 59,288 (47,931) (48,441) (48,952) (49,090) (49,088) (50,982) (51,674) (53,988) (55,542) (57,391) (24,7831) (48,441) (48,952) (48,090) (49,088) (50,291) (60,540) (61,361) (64,108) (65,553) (68,149) (46,593) (44,694) (44,616) (45,116) (45,188) (46,724) (48,540) (50,110) (51,641) (56,128) (48,441) (48,499) (48,090) (49,088) (50,756) (52,729) (54,510) (56,098) (57,793) (56,128) (44,649) (44,699) (44,090) (49,088) (50,756) (52,729) (52,141) (45,788) (44,649) (44					-		•				•	
A Basis	(+ 14 points)	B Basis										
A Basis				(48,441)	(48,952)	(49,009)	(49,088)			•		(57,391)
22 C Basis		A Basis	58,485	59,108	59,731	59,800	59,897	62,208				70,027
(+ 28 points) B Basis			(56,916)	(57,523)	(58,129)	(58,196)	(58,291)	(60,540)	(61,361)	(64,108)	(65,953)	(68,149)
(+ 28 points) B Basis	22	C Basis	46,178	46.232	46,719	46.794	48.384	50.265	51.963	53 476	55 011	57 552
Composition						•	•	,				
A Basis 6,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0	(+ 28 points)	B Basis										
A Basis (59,108 (59,177 59,800 58,987 61,931 64,339 66,512 68,450 70,415 73,687 (71,691) 23 C Basis (46,232 46,719 46,794 48,384 50,049 51,995 63,995 55,541 57,163 60,601 (44,646) (45,168) (45,168) (46,724) (48,332) (50,211) (52,142) (53,635) (55,202) (58,522) (58,522) (42,6499) (49,009) (49,088) (50,756) (52,502) (54,544) (64,788) (67,260) (69,186) (71,207) (75,490) (75,590) (58,198) (58,291) (60,270) (62,344) (64,788) (66,676) (58,854) (69,186) (71,207) (75,460) (49,009) (49,088) (50,756) (52,502) (54,544) (56,676) (58,584) (59,696) (61,378) (61,378) (49,009) (49,088) (50,756) (52,502) (54,544) (56,676) (58,584) (59,686) (61,378) ((48,441)	(48,499)	(49,009)	(49,088)	(50,756)					-
23 C Basis 46,232 46,719 46,794 48,384 50,049 51,995 53,995 55,541 57,163 60,601 (44,646) (45,116) (45,188) (46,724) (48,332) (50,211) (52,142) (53,635) (55,202) (58,522) (58,522) (53,635) (55,202) (58,522) (58,524) (53,635) (55,202) (58,524) (48,499) (49,008) (49,088) (50,758) (52,502) (54,544) (56,642) (58,264) (59,968) (63,572) (57,590) (58,196) (58,291) (60,270) (62,344) (64,768) (67,260) (69,186) (71,207) (75,490) 24 C Basis 46,719 46,794 48,384 50,049 51,995 54,028 56,103 57,714 59,693 63,553 (45,116) (45,188) (46,724) (48,332) (50,211) (52,174) (54,178) (55,734) (57,645) (61,372) (49,009) (49,088) (50,756) (52,502) (54,544) (56,66) (58,564) (60,544) (52,620) (69,886) (71,893) (74,358) (79,166) (58,291) (60,270) (62,344) (64,768) (67,200) (69,886) (71,893) (74,358) (79,166) (58,291) (60,270) (62,344) (64,768) (67,300) (69,886) (71,893) (74,358) (79,166) (58,291) (60,270) (62,344) (64,768) (67,300) (69,886) (71,893) (74,358) (79,166) (58,291) (60,270) (62,344) (64,768) (67,300) (69,886) (71,893) (74,358) (79,166) (58,291) (60,270) (62,344) (64,768) (67,300) (69,886) (71,893) (74,358) (79,166) (64,266) (58,291) (60,270) (62,344) (64,768) (67,300) (69,886) (71,893) (74,358) (79,166) (68,286) (70,189) (70,18		A Basis		59,177	59,800	59,897						73,667
(+ 42 points) B Basis 50,085 50,612 50,694 52,416 54,219 56,328 58,495 60,170 61,927 65,651 (48,499) (49,090) (49,088) (50,766) (62,502) (62,344) (66,462) (68,662) (58,622) (69,186) (71,207) (75,490) (57,590) (58,196) (58,291) (60,270) (62,344) (64,768) (67,260) (69,186) (71,207) (75,490) (45,188) (46,724) (48,332) (50,211) (52,174) (54,178) (55,734) (57,645) (61,372) (45,188) (46,724) (48,384) (49,088) (50,766) (52,502) (54,544) (66,676) (58,854) (60,544) (69,686) (63,572) (67,645) (69,686) (71,207) (75,490) ((57,523)	(57,590)	(58,196)	(58,291)	(60,270)	(62,613)	(64,728)	(66,614)	(68,526)	(71,691)
(+ 42 points) B Basis 50,085 50,612 50,694 52,416 64,724) 64,788 (52,416 54,219 56,328 58,495 60,170 61,927 65,651 (48,499) (49,009) (49,088) (50,756) (52,502) (62,344) (54,544) (56,642) (58,264) (59,966) (63,572) (57,590) (58,196) (58,291) (60,270) (62,344) (64,768) (67,260) (69,186) (71,207) (75,490) 24	23	C Basis	46,232	46.719	46,794	48.384	50.049	51.995	53 995	55 541	57 163	60 601
Company Comp				-	•	•	•		•			
A Basis	(+ 42 points)	B Basis										
A Basis										-		
24 C Basis 46,719 46,784 48,384 50,049 51,995 54,028 56,103 57,714 59,693 63,553 (45,116) (45,188) (46,724) (48,332) (50,211) (52,174) (54,178) (55,734) (57,645) (61,372) (75,490) (75		A Basis	59,177	59,800	59,897	61,931	64,062					
(45,116) (45,188) (46,724) (48,332) (50,211) (52,174) (54,178) (55,734) (57,645) (61,372) (54,178) (55,734) (57,645) (61,372) (54,178) (55,734) (57,645) (61,372) (54,178) (55,734) (57,645) (51,372) (54,668) (49,089) (49,088) (50,756) (52,502) (54,544) (56,676) (58,854) (60,544) (62,620) (66,688) (58,489) (58,196) (58,196) (58,291) (60,270) (62,344) (64,768) (67,300) (69,886) (71,893) (74,358) (79,166) (45,188) (46,724) (48,080) (50,816) (52,790) (54,857) (55,277) (58,020) (60,276) (64,286) (45,188) (46,724) (48,080) (50,816) (52,790) (54,857) (55,277) (58,020) (60,276) (64,286) (49,088) (50,756) (52,207) (55,201) (57,345) (59,591) (61,133) (63,027) (65,477) (69,833) (58,291) (60,270) (61,994) (65,550) (68,095) (70,762) (72,593) (74,842) (77,752) (82,924) (48,980) (50,982) (52,457) (53,988) (57,402) (59,636) (61,973) (63,527) (65,739) (68,347) (72,929) (60,540) (60,540) (62,290) (64,108) (68,163) (70,815) (73,590) (75,435) (75,435) (78,082) (81,159) (86,600) (70,011) (70,011) (74,976) (50,200) (61,108) (63,131) (63,027) (65,799) (66,788) (75,929) (60,540) (62,290) (64,108) (68,163) (70,815) (73,590) (75,435) (75,435) (78,082) (81,159) (86,600) (70,011) (70,011) (74,976) (60,200) (51,662) (54,961) (57,102) (59,337) (60,756) (63,054) (65,549) (70,101) (70,011)			(57,590)	(58,196)	(58,291)	(60,270)	(62,344)	(64,768)	(67,260)	(69,186)	(71,207)	(75,490)
(+ 56 points) B Basis (45,116) (45,188) (46,724) (48,332) (50,211) (52,174) (54,178) (55,734) (57,645) (61,372) (49,009) (49,088) (50,756) (52,502) (54,544) (56,676) (58,854) (60,544) (62,620) (66,668) A Basis (59,800 59,897 61,931 64,062 66,553 69,155 71,812 73,874 76,407 81,348 (58,676) (58,854) (60,544) (62,620) (66,668) (68,849) (58,196) (58,291) (60,270) (62,344) (64,768) (67,300) (69,886) (71,893) (74,358) (79,166) 25 C Basis (45,188) (46,724) (48,060) (50,816) (52,790) (54,857) (56,277) (58,020) (60,276) (64,286) (45,188) (45,128) (45,128) (45,128) (45,128) (50,756) (52,207) (55,201) (57,345) (59,591) (61,133) (63,027) (65,477) (69,833) (58,291) (60,270) (61,994) (65,550) (68,095) (70,762) (72,593) (74,842) (77,752) (82,924) 26 C Basis (48,600 50,006 51,465 54,720 56,850 59,077 60,558 62,666 65,153 69,521 (46,932) (48,290) (49,699) (52,842) (54,899) (57,050) (58,480) (60,516) (62,917) (67,135) (50,982) (52,457) (53,988) (57,402) (59,636) (61,973) (63,527) (65,739) (68,347) (72,929) (60,540) (62,290) (64,108) (68,163) (70,815) (73,590) (75,435) (78,062) (81,159) (86,600)	24	C Basis	46,719	46,794	48,384	50.049	51.995	54.028	56.103	57.714	59 693	63 553
(+ 56 points) B Basis								•	•		•	
A Basis	(+ 56 points)	B Basis										
25			(49,009)	(49,088)	(50,756)	(52,502)	(54,544)			-		
25		A Basis	59,800	59,897	61,931	64,062	66,553	69,155	71,812	73,874	76,407	81,348
(+ 70 points) B Basis			(58,196)	(58,291)	(60,270)	(62,344)	(64,768)	(67,300)	(69,886)	(71,893)	(74,358)	(79,166)
(+ 70 points) B Basis	25	C Basis	46,794	48,384	49,768	52,622	54,666	56,806	58.277	60.082	62.418	66.570
(+ 70 points) B Basis 50,694 (49,088) 52,416 (50,756) 53,915 (52,207) 57,007 (55,201) 59,221 (51,540) 63,133 (63,027) 66,089 (65,089) 67,619 (69,833) A Basis 59,897 (51,931) 61,931 (63,702) 67,356 (69,972) 72,712 (74,594) 76,905 (79,895) 79,895 (82,924) 26 C Basis (46,932) 48,600 (46,932) 64,000 (49,699) 652,842) (54,899) 67,050) 65,605 (68,917) 60,516) 62,666 (62,917) 67,135) (+ 84 points) B Basis (50,982) 52,650 (54,173) 55,754 (59,988) 67,402) 69,636 (61,973) 63,527 (65,739) 66,347 (72,929) A Basis (50,982) 62,208 (64,007) 65,875 (64,108) 67,402) (59,636) (61,973) (63,527) (65,739) (68,347) 72,929 (72,929) 27^* C Basis (47,976) 49,881 (51,984) 53,498 (54,961) 56,914 (57,961) 59,131 (51,445) 62,915 (62,594) 67,878 (75,592) 72,592 40 column 40,000 (60,540) 40,000 (62,290) 40,000 (62,290) 40,000 (62,290) 40,000 (62,290) 40,000 (62,290) 40,000 (62,290) 40,000 (62,290)			(45,188)	(46,724)	(48,060)	(50,816)	(52,790)	(54,857)	•	•		-
A Basis 59,897 61,931 63,702 67,356 69,972 72,712 74,594 76,905 79,895 85,209 (58,291) (60,270) (61,994) (65,550) (68,095) (70,762) (72,593) (74,842) (77,752) (82,924) (74,842) (77,752) (82,924) (74,842) (74,948) (74,94	(+ 70 points)	B Basis	50,694	52,416	53,915	57,007	59,221	61,540	63,133	65,089		
(58,291) (60,270) (61,994) (65,550) (68,095) (70,762) (72,593) (74,842) (77,752) (82,924) 26			(49,088)	(50,756)		(55,201)	(57,345)	(59,591)	(61,133)	(63,027)	(65,477)	(69,833)
26 C Basis 48,600 50,006 51,465 54,720 56,850 59,077 60,558 62,666 65,153 69,521 (46,932) (48,290) (49,699) (52,842) (54,899) (57,050) (58,480) (60,516) (62,917) (67,135) (57,050) (58,480) (60,516) (62,917) (67,135) (67,135) (50,982) (52,457) (53,988) (57,402) (59,636) (61,973) (63,527) (65,739) (68,347) (72,929) (60,540) (60,540) (60,540) (62,290) (64,108) (68,163) (70,815) (73,590) (75,435) (78,062) (81,159) (86,600) (75,932) (75,932) (75,933) (75,934) (75,932) (75,932) (75,932) (78,062) (81,159) (86,600) (75,932) (75		A Basis								76,905	79,895	85,209
(+ 84 points) B Basis 52,650 54,173 55,754 59,280 61,587 64,000 65,605 67,889 70,583 75,315 (50,982) (52,457) (53,988) (57,402) (59,636) (61,973) (63,527) (65,739) (68,347) (72,929) A Basis 62,208 64,007 65,875 70,041 72,767 75,618 77,514 80,213 83,396 88,987 (60,540) (62,290) (64,108) (68,163) (70,815) (73,590) (75,435) (78,062) (81,159) (86,600) (70,910) (70,			(58,291)	(60,270)	(61,994)	(65,550)	(68,095)	(70,762)	(72,593)	(74,842)	(77,752)	(82,924)
(+ 84 points) B Basis 52,650 54,173 55,754 59,280 61,587 64,000 65,605 67,889 70,583 75,315 (50,982) (52,457) (53,988) (57,402) (59,636) (61,973) (63,527) (65,739) (68,347) (72,929) (60,540) (60,540) (62,290) (64,108) (68,163) (70,815) (73,590) (75,435) (78,062) (81,159) (86,600) (70,976) (26	C Basis	48,600	50,006	51,465	54,720	56,850	59,077	60,558	62,666	65,153	69,521
A Basis (50,982) (52,457) (53,988) (57,402) (59,636) (61,973) (63,527) (65,739) (68,347) (72,929) (62,208			(46,932)	(48,290)	(49,699)	(52,842)		(57,050)	(58,480)	(60,516)	(62,917)	(67,135)
A Basis 62,208 64,007 65,875 70,041 72,767 75,618 77,514 80,213 83,396 88,987 (60,540) (62,290) (64,108) (68,163) (70,815) (73,590) (75,435) (78,062) (81,159) (86,600) 27^ C Basis 49,681 51,984 53,498 56,914 59,131 61,445 62,915 65,294 67,878 72,592 (47,976) (50,200) (51,662) (54,961) (57,102) (59,337) (60,756) (63,054) (65,549) (70,101)	(+ 84 points)	B Basis	52,650	54,173	55,754	59,280	61,587	64,000	65,605	67,889	70,583	75,315
(60,540) (62,290) (64,108) (68,163) (70,815) (73,590) (75,435) (78,062) (81,159) (86,600) 27^			(50,982)		(53,988)	(57,402)	(59,636)	(61,973)	(63,527)	(65,739)	(68,347)	(72,929)
27^ C Basis 49,681 51,984 53,498 56,914 59,131 61,445 62,915 65,294 67,878 72,592 (47,976) (50,200) (51,662) (54,961) (57,102) (59,337) (60,756) (63,054) (65,549) (70,101)		A Basis						75,618	77,514	80,213	83,396	88,987
(47,976) (50,200) (51,662) (54,961) (57,102) (59,337) (60,756) (63,054) (65,549) (70,101)			(60,540)	(62,290)	(64,108)	(68,163)	(70,815)	(73,590)	(75,435)	(78,062)	(81,159)	(86,600)
(47,976) (50,200) (51,662) (54,961) (57,102) (59,337) (60,756) (63,054) (65,549) (70,101)	27^	C Basis	49,681	51,984	53,498	56,914	59,131	61,445	62,915	65,294	67,878	72,592
(1.00 material) Directal manage manage manage manage management			(47,976)	(50,200)	(51,662)	(54,961)	(57,102)	(59,337)		•		(70,101)
	(+ 98 points)	B Basis	53,821	56,316	57,956	61,657	64,058	66,565	68,158	70,735	73,534	78,641
(52,116) (54,532) (56,120) (59,704) (62,029) (64,457) (65,999) (68,495) (71,205) (76,150)			(52,116)	(54,532)	(56,120)	(59,704)	(62,029)	(64,457)	(65,999)			(76,150)
A Basis 63,592 66,540 68,477 72,850 75,687 78,649 80,531 83,576 86,883 92,917		A Basis					75,687	78,649	80,531			92,917
			(61,886)	(64,755)	(66,640)	(70,896)	(73,657)	(76,540)	(78,371)	(81,334)	(84,553)	(90,425)

Additional Pay Scale Levels

		11	12	13	14
(continued)	C Basis	72,938	73,251	73,587	73,900
		(70,435)	(70,737)	(71,062)	(71,364)
27	B Basis	79,016	79,356	79,719	80,058
		(76,513)	(76,842)	(77,194)	(77,522)
(+ 98 points)	A Basis	93,360	93,762	94,191	94,592
		(90,856)	(91,247)	(91,665)	(92,055)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level, pay scale group, placement and advancement, salary point credit, differentials, staff development, career increments, and employee filing of required documents, etc.

^{*} A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

[^] Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Los Angeles Unified School District 2010-2011 SALARY TABLES RATES

2010-2011 PREPARATION SALARY (T) TABLE (Continued)

<u>Degree Differentials:</u> Effective 7/01/08, degree differentials are hourly rates paid as worked.

	MA Degree	DR Degree
C Basis (6 hour)	\$584	1,168
	(564)	(1,128)
C Basis (8 hour)	584	1,168
	(564)	(1,128)
B Basis	632	1,265
	(612)	(1,225)
A Basis	747	1,494
	(727)	(1,454)

Maximum Rates With Career Increments:

First Career Increment (completed 27T14)* Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI + MA</u>	<u> 1st Cl + DR</u>
C Basis	75,024	75,608	76,192
	(72,450)	(73,014)	(73,578)
B Basis	81,276	81,908	82,541
	(78,702)	(79,314)	(79,927)
A Basis	96,031	96,778	97,525
	(93,455)	(94,182)	(94,909)

Second Career Increment (after 5 yrs on first C. I.) Pay Scale Group C2, Pay Scale Level 20-24

		<u> 2nd CI + MA</u>	2nd CI + DR
C Basis	75,597	76,181	76,765
	(73,003)	(73,567)	(74,131)
B Basis	81,897	82,529	83,162
	(79,303)	(79,915)	(80,528)
A Basis	96,765	97,512	98,259
	(94,170)	(94,897)	(95,624)

Third Career Increment (after 5 yrs on second C. I.) Pay Scale Group C3, Pay Scale Level 25-29

		<u> 3rd Cl + MA</u>	3rd CI + DR
C Basis	77,598	78,182	78,766
	(74,935)	(75,499)	(76,063)
B Basis	84,064	84,696	85,329
	(81,401)	(82,013)	(82,626)
A Basis	99,325	100,072	100,819
	(96,661)	(97,388)	(98,115)

Fourth Career Increment (after 5 yrs on third C. I.) Pay Scale Group C4, Pay Scale Level 30+

		4th CI + MA	4th CI + DR
C Basis	78,906	79,490	80,074
	(76,198)	(76,762)	(77,326)
B Basis	85,481	86,113	86,746
	(82,773)	(83,385)	(83,998)
A Basis	101,000	101,747	102,494
	(98,291)	(99,018)	(99,745)

An employee with a master's degree (MA) and a doctor's degree (DR) or equivalent degree shall receive the doctor's differential only.

For employees working a complete school year, the following is applicable:

A basis Annualized:	261 paid days; 2,088 hours	(A basis 7 furlough days:	254 paid days; 2,032 hours annual).
B basis Annualized:	221 paid days; 1,768 hours	(B basis 7 furlough days:	214 paid days; 1,712 hours annual).
C basis Annualized:	204 paid days; 1,224 hours (6 hours)	(C basis 7 furlough days:	197 paid days; 1,182 hours annual (6 hrs);
	1,632 hours annual (8 hours).		1,572 hours annual (8 hrs).

^{*}To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level