

**SCHEDULE N**  
 Substitute Teacher and Other Staff  
 Traditional and Year-Round Calendars  
 SUBSTITUTE / NON-CONTRACT TEACHER  
 2019 - 2020

Effective: 07/01/2019

Substitute Assignment		171	073B
Hourly	A	\$26.66	
Half-Day	B	\$87.94	
Day-to-Day	C	\$159.95	
Long-Term			\$239.66

\*Included in these pay categories: Retired K-12 Teachers, Librarians, Nurses, and Program Facilitators.

\*Substitutes are guaranteed at least a half-day's pay any time they are requested to work.

\*If a substitute is asked to work one half-day at a particular school but later it is determined that he/she is needed for the entire day at the same school, payment will be made at the daily rate for day-to-day assignments; however, if the substitute is needed for an additional one-half day at a different school, the substitute will be paid at the one-half day rate times two.

\*The Long-Term Substitute daily rate begins on the substitute's 21st teaching day in the same position, or on the date it is determined by the appropriate Assistant Superintendent that the services of the substitute teacher will be required 21 or more consecutive days in the same position (see Regulations of the Board of Education). The substitute must meet the credential requirements for the position in order to receive long term substitute pay.

**SCHEDULE N**  
 Contract Teachers  
 Traditional and Year-Round Calendars  
 Regular K-12 Contract Teachers  
 2019 - 2020

Effective: 07/01/2019

Substitute Assignment		080	175C
Hourly	A	\$34.84	
Half-Day	B	\$114.98	
Day-to-Day			\$258.90