

SCHEDULE A4
Elementary and Secondary Classroom Teacher with Full Credential
TRADITIONAL Calendar (10.20)
2011 - 2012

Effective: 07/01/2011

Step	211		212		213		214		216	
	Bachelor's Degree or Less		1 Year Above Bachelor's Degree (BA+28 Units)		BA+56 Units or Master's Degree		1 Year Above Master's Degree (BA+56 Units+MA or MA+28 Units)		2 years Above Master's Degree (BA+75 Units+MA or MA+45 Units)	
	QW Rate	Yearly	QW Rate	Yearly	QW Rate	Yearly	QW Rate	Yearly	QW Rate	Yearly
A	\$4,883.52	\$49,812	\$4,883.65	\$49,813	\$4,883.79	\$49,815	\$4,883.92	\$49,816	\$5,262.46	\$53,677
B	\$4,883.65	\$49,813	\$4,883.79	\$49,815	\$4,883.92	\$49,816	\$5,006.55	\$51,067	\$5,479.09	\$55,887
C	\$4,883.79	\$49,815	\$4,883.92	\$49,816	\$4,966.89	\$50,662	\$5,226.30	\$53,308	\$5,695.72	\$58,096
D	\$4,883.92	\$49,816	\$4,927.20	\$50,257	\$5,186.62	\$52,904	\$5,446.01	\$55,549	\$5,912.36	\$60,306
E	\$4,887.53	\$49,853	\$5,146.94	\$52,499	\$5,406.36	\$55,145	\$5,665.75	\$57,791	\$6,128.97	\$62,515
F	\$5,107.27	\$52,094	\$5,366.66	\$54,740	\$5,626.08	\$57,386	\$5,885.46	\$60,032	\$6,345.59	\$64,725
G	\$5,327.01	\$54,336	\$5,586.41	\$56,981	\$5,845.80	\$59,627	\$6,105.19	\$62,273	\$6,562.21	\$66,935
H	\$5,546.73	\$56,577	\$5,806.13	\$59,223	\$6,065.54	\$61,869	\$6,324.90	\$64,514	\$6,778.81	\$69,144
I	\$5,766.47	\$58,818	\$6,025.85	\$61,464	\$6,285.29	\$64,110	\$6,544.63	\$66,755	\$6,995.45	\$71,354
J	\$5,986.20	\$61,059	\$6,245.57	\$63,705	\$6,505.00	\$66,351	\$6,764.35	\$68,996	\$7,212.08	\$73,563
K	\$6,205.89	\$63,300	\$6,465.29	\$65,946	\$6,724.73	\$68,592	\$6,984.09	\$71,238	\$7,428.68	\$75,773
L	\$6,482.14	\$66,118	\$6,685.03	\$68,187	\$6,944.45	\$70,833	\$7,203.81	\$73,479	\$7,645.31	\$77,982
M			\$6,961.26	\$71,005	\$7,164.14	\$73,074	\$7,423.56	\$75,720	\$7,861.92	\$80,192
N					\$7,440.37	\$75,892	\$7,643.29	\$77,962	\$8,078.54	\$82,401
O							\$7,919.51	\$80,779	\$8,295.18	\$84,611
P									\$8,511.78	\$86,820
Career Increments										
After 19 Years	\$6,727.24	\$68,618	\$7,206.36	\$73,505	\$7,685.47	\$78,392	\$8,164.61	\$83,279	\$8,756.88	\$89,320
After 24 Years	\$6,923.32	\$70,618	\$7,402.44	\$75,505	\$7,881.55	\$80,392	\$8,360.69	\$85,279	\$8,952.96	\$91,320
After 29 Years	\$7,168.41	\$73,118	\$7,647.53	\$78,005	\$8,126.64	\$82,892	\$8,605.78	\$87,779	\$9,198.05	\$93,820

* Salary Schedule A4 includes all regular and special contract teachers, librarians, and nurses who hold a valid California credential.

* Full-time Catalina employees are authorized a special increment of \$492 per quadriweekly pay period. Catalina employees serving less than full time are authorized a pro rata share of the special increment.

* Middle and High School Department Heads and High School Head Librarians are paid on a basic schedule plus an additional amount indicated on Schedule W.

* Credit for Previous Experience: As authorized by Education Code Section 45028, effective with the beginning of the second semester of the 1990-1991 school year, teachers not previously employed by the Long Beach Unified School District as a teacher are allowed salary credit for previous satisfactory teaching experience up to the maximum step on the appropriate column on the salary schedule, excluding career increments. Teachers not previously employed by the District are allowed credit for a maximum of five years previous satisfactory teaching experience toward years necessary for receiving career increments.

* QW is an abbreviation for a quadriweekly pay period. Pay warrants are issued to certificated employees in schools on traditional calendars at the end of each four week period (20 days) between September 1 and June 30 of each school year. Multiplication of QW rates by the appropriate index may not equal exact yearly salaries since computer does rounding.

* Hourly wages are based on one's QW rate before the addition of the career increment or additional amount.

SCHEDULE A5
Elementary and Secondary Classroom Teacher with Full Credential Pay
YEAR ROUND Calendar (13.00)
2011 - 2012

Effective: 07/01/2011

Step	711		712		713		714		716	
	Bachelor's Degree or Less		1 Year Above Bachelor's Degree (BA+28 Units)		BA+56 Units or Master's Degree		1 Year Above Master's Degree (BA+56 Units+MA or MA+28 Units)		2 years Above Master's Degree (BA+75 Units+MA or MA+45 Units)	
	QW Rate	Yearly	QW Rate	Yearly	QW Rate	Yearly	QW Rate	Yearly	QW Rate	Yearly
A	\$3,831.68	\$49,812	\$3,831.78	\$49,813	\$3,831.88	\$49,814	\$3,832.00	\$49,816	\$4,129.02	\$53,677
B	\$3,831.78	\$49,813	\$3,831.88	\$49,814	\$3,832.00	\$49,816	\$3,928.22	\$51,067	\$4,298.97	\$55,887
C	\$3,831.88	\$49,814	\$3,832.00	\$49,816	\$3,897.10	\$50,662	\$4,100.62	\$53,308	\$4,468.98	\$58,097
D	\$3,832.00	\$49,816	\$3,865.94	\$50,257	\$4,069.51	\$52,904	\$4,273.04	\$55,550	\$4,638.94	\$60,306
E	\$3,834.85	\$49,853	\$4,038.36	\$52,499	\$4,241.88	\$55,144	\$4,445.42	\$57,790	\$4,808.84	\$62,515
F	\$4,007.22	\$52,094	\$4,210.80	\$54,740	\$4,414.28	\$57,386	\$4,617.83	\$60,032	\$4,978.85	\$64,725
G	\$4,179.64	\$54,335	\$4,383.16	\$56,981	\$4,586.69	\$59,627	\$4,790.18	\$62,272	\$5,148.80	\$66,934
H	\$4,352.04	\$56,577	\$4,555.57	\$59,222	\$4,759.12	\$61,869	\$4,962.63	\$64,514	\$5,318.78	\$69,144
I	\$4,524.45	\$58,818	\$4,727.98	\$61,464	\$4,931.48	\$64,109	\$5,135.00	\$66,755	\$5,488.74	\$71,354
J	\$4,696.87	\$61,059	\$4,900.37	\$63,705	\$5,103.91	\$66,351	\$5,307.44	\$68,997	\$5,658.71	\$73,563
K	\$4,869.23	\$63,300	\$5,072.77	\$65,946	\$5,276.27	\$68,592	\$5,479.86	\$71,238	\$5,828.66	\$75,773
L	\$5,085.98	\$66,118	\$5,245.18	\$68,187	\$5,448.71	\$70,833	\$5,652.22	\$73,479	\$5,998.62	\$77,982
M			\$5,461.91	\$71,005	\$5,621.11	\$73,074	\$5,824.65	\$75,720	\$6,168.58	\$80,192
N					\$5,837.83	\$75,892	\$5,997.02	\$77,961	\$6,338.56	\$82,401
O							\$6,213.76	\$80,779	\$6,508.53	\$84,611
P									\$6,678.47	\$86,820
Career Increments										
After 19 Years	\$5,278.29	\$68,618	\$5,654.22	\$73,505	\$6,030.14	\$78,392	\$6,406.07	\$83,279	\$6,870.78	\$89,320
After 24 Years	\$5,432.13	\$70,618	\$5,808.06	\$75,505	\$6,183.98	\$80,392	\$6,559.91	\$85,279	\$7,024.62	\$91,320
After 29 Years	\$5,624.44	\$73,118	\$6,000.37	\$78,005	\$6,376.29	\$82,892	\$6,752.22	\$87,779	\$7,216.93	\$93,820

* Salary Schedule A5 includes all regular and special contract teachers, librarians, and nurses who hold a valid California credential.

* Middle and High School Department Heads are paid on a basic schedule plus an additional amount indicated on Schedule W.

* Credit for Previous Experience: As authorized by Education Code Section 45028, effective with the beginning of the second semester of the 1990-1991 school year, teachers not previously employed by the Long Beach Unified School District as a teacher are allowed salary credit for previous satisfactory teaching experience up to the maximum step on the appropriate column on the salary schedule, excluding career increments. Teachers not previously employed by the District are allowed credit for a maximum of five years previous satisfactory teaching experience toward years necessary for receiving career increments.

* QW is an abbreviation for a quadriweekly pay period. Thirteen pay warrants are issued to certificated employees in year-round schools on a quadriweekly basis which is four week period (20 days) between July 1 and June 30 of each school year. Multiplication of QW rates by the appropriate index may not equal exact yearly salaries since computer does rounding.

* Hourly wages are based on one's QW rate before the addition of the career increment or additional amount.