

**SCHEDULE A4**  
**Elementary and Secondary Classroom Teacher with Full Credential**  
**TRADITIONAL Calendar (10.40)**  
**2015 - 2016**

Effective: 07/01/2015

Step	211		212		213		214		216	
	Bachelor's Degree or Less		1 Year Above Bachelor's Degree (BA+28 Units)		BA+56 Units or Master's Degree		1 Year Above Master's Degree (BA+56 Units+MA or MA+28 Units)		2 years Above Master's Degree (BA+75 Units+MA or MA+45 Units)	
	QW Rate	Yearly	QW Rate	Yearly	QW Rate	Yearly	QW Rate	Yearly	QW Rate	Yearly
A	\$5,438.97	\$56,565	\$5,439.11	\$56,567	\$5,439.25	\$56,568	\$5,439.41	\$56,570	\$5,860.98	\$60,954
B	\$5,439.11	\$56,567	\$5,439.25	\$56,568	\$5,439.41	\$56,570	\$5,575.98	\$57,990	\$6,102.26	\$63,464
C	\$5,439.25	\$56,568	\$5,439.41	\$56,570	\$5,531.82	\$57,531	\$5,820.73	\$60,536	\$6,343.53	\$65,973
D	\$5,439.41	\$56,570	\$5,487.60	\$57,071	\$5,776.53	\$60,076	\$6,065.43	\$63,080	\$6,584.81	\$68,482
E	\$5,443.43	\$56,612	\$5,732.34	\$59,616	\$6,021.26	\$62,621	\$6,310.14	\$65,625	\$6,826.06	\$70,991
F	\$5,688.17	\$59,157	\$5,977.05	\$62,161	\$6,265.97	\$65,166	\$6,554.85	\$68,170	\$7,067.32	\$73,500
G	\$5,932.89	\$61,702	\$6,221.80	\$64,707	\$6,510.68	\$67,711	\$6,799.58	\$70,716	\$7,308.59	\$76,009
H	\$6,177.59	\$64,247	\$6,466.50	\$67,252	\$6,755.43	\$70,256	\$7,044.28	\$73,261	\$7,549.82	\$78,518
I	\$6,422.33	\$66,792	\$6,711.21	\$69,797	\$7,000.16	\$72,802	\$7,289.01	\$75,806	\$7,791.09	\$81,027
J	\$6,667.06	\$69,337	\$6,955.92	\$72,342	\$7,244.86	\$75,347	\$7,533.70	\$78,350	\$8,032.36	\$83,537
K	\$6,911.74	\$71,882	\$7,200.64	\$74,887	\$7,489.58	\$77,892	\$7,778.43	\$80,896	\$8,273.60	\$86,045
L	\$7,219.39	\$75,082	\$7,445.37	\$77,432	\$7,734.29	\$80,437	\$8,023.14	\$83,441	\$8,514.86	\$88,555
M			\$7,753.01	\$80,631	\$7,978.97	\$82,981	\$8,267.90	\$85,986	\$8,756.11	\$91,064
N					\$8,286.61	\$86,181	\$8,512.61	\$88,531	\$8,997.37	\$93,573
O							\$8,820.25	\$91,731	\$9,238.66	\$96,082
P									\$9,479.88	\$98,591
Career Increments										
After 19 Years	\$7,484.41	\$77,838	\$8,018.03	\$83,388	\$8,551.63	\$88,937	\$9,085.27	\$94,487	\$9,744.90	\$101,347
After 24 Years	\$7,696.43	\$80,043	\$8,230.05	\$85,593	\$8,763.65	\$91,142	\$9,297.29	\$96,692	\$9,956.92	\$103,552
After 29 Years	\$7,961.46	\$82,799	\$8,495.08	\$88,349	\$9,028.68	\$93,898	\$9,562.32	\$99,448	\$10,221.95	\$106,308

\* Salary Schedule A4 includes all regular and special contract teachers, librarians, and nurses who hold a valid California credential.  
 \* Full-time Catalina employees are authorized a special increment of \$549.15 per quadriweekly pay period. Catalina employees serving less than full time are authorized a pro rata share of the special increment.  
 \* Middle and High School Department Heads and High School Head Librarians are paid on a basic schedule plus an additional amount indicated on Schedule W.  
 \* Credit for Previous Experience: As authorized by Education Code Section 45028, effective with the beginning of the second semester of the 1990-1991 school year, teachers not previously employed by the Long Beach Unified School District as a teacher are allowed salary credit for previous satisfactory teaching experience up to the maximum step on the appropriate column on the salary schedule, excluding career increments. Teachers not previously employed by the District are allowed credit for a maximum of five years previous satisfactory teaching experience toward years necessary for receiving career increments.  
 \* QW is an abbreviation for a quadriweekly pay period. Pay warrants are issued to certificated employees in schools on traditional calendars at the end of each four week period (20 days) between September 1 and June 30 of each school year. Multiplication of QW rates by the appropriate index may not equal exact yearly salaries due to mathematical rounding.  
 \* Hourly wages are based on one's QW rate before the addition of the career increment or additional amount.