

LISD 2014-15 Pay Placement

NEW HIRE to LISD ONLY

TEACHERS, Librarians, Nurses

(This pay schedule IS NOT for existing LISD employees)

2015-16 School Year Pay Rates are not available at this time

Years Experience*	Annual Rate
0	\$49,325
1	\$49,975
2	\$50,800
3	\$51,000
4	\$51,200
5	\$51,400
6	\$51,600
7	\$51,800
8	\$52,000
9	\$52,200
10	\$52,400
11	\$52,600
12	\$52,800
13	\$53,000
14	\$53,527
15	\$54,320
16	\$54,730
17	\$55,128
18	\$55,654
19	\$56,190
20	\$56,721
21	\$57,382
22	\$58,496
23	\$59,431
24	\$60,654
25+	\$61,774

Years of Experience are subject to Service Record Verification

Annual Rate is based on a 187 day contract

Annual Rate is prorated if not employed the entire school year

These rates CAN NOT be used to determine future or previous year salaries

Teacher/Nurse/Librarian (TC01)

	MIN	Control Point	MAX	\$ INCR Per Day
Annual/187 Days	\$49,325	\$56,000	\$70,825	\$1,650
Daily	\$263.77	\$299.47	\$378.74	\$8.82

Administrative/Professional (AP)

	MIN	MID	MAX	\$ INCR Per Day
PAY GRADE 1	\$202.75	\$253.44	\$304.12	\$7.60
PAY GRADE 2	\$218.97	\$273.71	\$328.45	\$8.21
PAY GRADE 3	\$240.87	\$301.08	\$361.30	\$9.03
PAY GRADE 4	\$271.58	\$331.20	\$390.82	\$9.94
PAY GRADE 5	\$305.02	\$371.99	\$438.96	\$11.16
PAY GRADE 6	\$316.78	\$386.31	\$455.85	\$11.59
PAY GRADE 7	\$342.12	\$417.22	\$492.32	\$12.52
PAY GRADE 8	\$369.49	\$450.60	\$531.71	\$13.52
PAY GRADE 9	\$406.45	\$495.67	\$584.88	\$14.87
PAY GRADE 10	\$447.09	\$545.23	\$643.37	\$16.36
PAY GRADE 11	\$536.51	\$654.28	\$772.05	\$19.63

Administrative Support (AS)

	MIN	MID	MAX	\$ INCR Per Hour
PAY GRADE 1	\$11.81	\$14.42	\$17.02	\$0.43
PAY GRADE 2	\$12.89	\$15.72	\$18.55	\$0.47
PAY GRADE 3	\$14.05	\$17.13	\$20.21	\$0.51
PAY GRADE 4	\$15.74	\$19.19	\$22.64	\$0.58
PAY GRADE 5	\$17.00	\$20.73	\$24.46	\$0.62
PAY GRADE 6	\$18.36	\$22.39	\$26.41	\$0.67
PAY GRADE 7	\$19.83	\$24.18	\$28.53	\$0.73
PAY GRADE 8	\$22.36	\$27.30	\$32.24	\$0.82
PAY GRADE 9	\$29.12	\$35.52	\$41.92	\$1.07

Auxiliary (AX)

	MIN	MID	MAX	\$ INCR Per Hour
PAY GRADE 1	\$9.48	\$11.85	\$14.22	\$0.36
PAY GRADE 2	\$12.15	\$14.81	\$17.48	\$0.44
PAY GRADE 3	\$13.97	\$17.04	\$20.11	\$0.51
PAY GRADE 4	\$15.37	\$18.74	\$22.11	\$0.56
PAY GRADE 5	\$16.91	\$20.61	\$24.32	\$0.62
PAY GRADE 6	\$18.59	\$22.68	\$26.76	\$0.68
PAY GRADE 7	\$20.82	\$25.40	\$29.97	\$0.76
PAY GRADE 8	\$23.74	\$28.95	\$34.16	\$0.87

Instructional Support (IS)

	MIN	MID	MAX	\$ INCR Per Hour
PAY GRADE 1	\$9.37	\$11.86	\$14.34	\$0.36
PAY GRADE 2	\$11.47	\$13.98	\$16.49	\$0.42
PAY GRADE 3	\$12.61	\$15.38	\$18.15	\$0.46
PAY GRADE 4	\$13.86	\$16.91	\$19.97	\$0.51
PAY GRADE 5	\$16.64	\$20.29	\$23.95	\$0.61
PAY GRADE 6	\$18.31	\$22.32	\$26.34	\$0.67

Information Technology (TN)

	MIN	MID	MAX	\$ INCR Per Day
PAY GRADE 1	\$156.59	\$195.74	\$234.89	\$5.87
PAY GRADE 2	\$195.74	\$244.68	\$293.62	\$7.34
PAY GRADE 3	\$215.32	\$269.15	\$322.97	\$8.07
PAY GRADE 4	\$238.35	\$290.68	\$343.00	\$8.72
PAY GRADE 5	\$274.11	\$334.28	\$394.44	\$10.03
PAY GRADE 6	\$296.03	\$361.02	\$426.01	\$10.83
PAY GRADE 7	\$331.56	\$404.35	\$477.13	\$12.13
PAY GRADE 8	\$369.49	\$450.60	\$531.71	\$13.52