

FY12 NEW HIRES

**APPENDIX
2011-12 NEW HIRE
INSTRUCTIONAL SALARY
SCHEDULE**

For new employee placement, salary years of experience completed at the end of 2010-2011	Converts to Pay Step	Base Salary for Bachelors Degree
		Pay Grade 1
0, 1	1	\$38,192
2, 3	2	\$38,574
4, 5, 6, 7	3	\$39,345
8	4	\$40,526
9	5	\$41,336
	6	\$42,163
10, 11	7	\$43,217
12, 13, 14	8	\$44,514
15, 16	9	\$45,894
17, 18	10	\$47,316
19, 20	11	\$48,972
21	12	\$50,441
	13	\$51,450
22, 23	14	\$52,479
	15	\$53,791
	16	\$55,136
24	17	\$56,349
25	18	\$57,758
	19	\$59,086
26 or greater	20	\$60,563

Masters Degree = \$2,500
 Specialist Degree = \$4,000
 Doctorate Degree = \$5,000

SB_736 - For instructional personnel hired on or after July 1, 2011, credit for the advanced degree held must be in the individual's area of certification and paid as a salary supplement.