

## INSTRUCTIONAL SUPPLEMENT SALARY SCHEDULE

Supplement amounts are calculated by multiplying the index by the minimum base salary. The minimum base salary is \$47,500.00 for FY22 (2021-2022 school year) and \$47,500 for FY23 (2022-2023 school year). \*Exact amount is based on FY23 Amount.

All schools will receive exactly one supplement for each position unless indicated otherwise.

ASSESSMENT	Career Ladder	Grant Funded	JDE	Index	FY22 Amount	FY23 *Amount
<b>Testing Coordinator (1)</b>						
Includes Hospital Homebound						
1 - 500 Students	Yes	No	S-35.57	2.56%	\$1,215.00	\$1,215.00
501 - 1,000 Students	Yes	No	S-35.57	2.98%	\$1,417.50	\$1,417.50
1,001 - 1,500 Students	Yes	No	S-35.57	3.41%	\$1,620.00	\$1,620.00
1501+ Students	Yes	No	S-35.57	4.69%	\$2,227.50	\$2,227.50
<b>Assistant Testing Coordinator</b>						
501-1000 Students = 1 Assistant 1001-1500 Students = 2 Assistants 1501 Students = 3 Assistants	Yes	No	S-35.67	2.13%	\$1,012.50	\$1,012.50
DISTRICT PROGRAMS	Career Ladder	Grant Funded	JDE	Index	FY22 Amount	FY23 Amount
<b>Communications Contact Person</b>	Yes	No	S-35.62	0.85%	\$405.00	\$405.00
<b>Grants and Development Resource Contact Person</b>	Yes	No	S-35.77	0.85%	-	\$405.00
<b>School Volunteer Contact Person</b>	Yes	No	S-35.47	0.85%	-	\$405.00
CURRICULUM	Career Ladder	Grant Funded	JDE	Index	FY22 Amount	FY23 Amount
<b>Agriculture Teacher</b>	No	No	-	2.73%	\$1,296.00	\$1,296.00
<b>Special Center</b> (Royal Palms, Buckingham, Success, LAMP, DJJ)	No	No	-	8.42%	\$4,000.00	\$4,000.00
<b>DISTRICT WIDE - SECONDARY</b>						
<b>District Subject Area Specialist</b>						
English/Language Arts	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
Reading	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
Social Science	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
Mathematics	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
Health & Physical Education	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
World Languages	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
Science	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
Visual Arts	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
Performing Arts	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
<b>DISTRICT WIDE - ELEMENTARY</b>						
<b>District Subject Area Specialist</b>						
English/Language Arts	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
Reading	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
Social Science	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00

	Mathematics	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
	Health & Physical Education	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
	World Languages	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
	Science	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
	Visual Arts	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
	Performing Arts	Yes	No	S-35.32	5.12%	\$2,430.00	\$2,430.00
<b>ACADEMIC ENRICHMENT</b>		<b>Career Ladder</b>	<b>Grant Funded</b>	<b>JDE</b>	<b>Index</b>	<b>FY22 Amount</b>	<b>FY23 Amount</b>
<b>DISTRICT WIDE</b>							
<b>District Elementary Science Expo Director (1)</b>		Yes	No	S-35.09	2.98%	\$1,417.50	\$1,417.50
<b>District Inventors Fair Director (1)</b>		Yes	No	S-35.10	2.98%	\$1,417.50	\$1,417.50
<b>District Science Fair Director (1)</b>		Yes	No	S-35.31	2.98%	\$1,417.50	\$1,417.50
<b>Environmental Education (EE) Field Event Instructor</b>		Yes	No	S-35.60	2.22%	\$1,053.00	\$1,053.00
<b>Faculty Environmental Education (EE) Coordinator (1)</b>							
	1-20 full-time instructional employees per school	Yes	No	S-35.37	0.85%	\$405.00	\$405.00
	21+ full time instructional employees per school	Yes	No	S-35.37	1.28%	\$607.50	\$607.50
<b>HIGH SCHOOL</b>							
<b>Academic Competition Coach</b>							
	Mathematics	Yes	No	S-35.01	1.71%	\$810.00	\$810.00
	Science	Yes	No	S-35.01	1.71%	\$810.00	\$810.00
	Social Science	Yes	No	S-35.01	1.71%	\$810.00	\$810.00
	Language Arts	Yes	No	S-35.01	1.71%	\$810.00	\$810.00
	World Languages	Yes	No	S-35.01	1.71%	\$810.00	\$810.00
	Reading	Yes	No	S-35.01	1.71%	\$810.00	\$810.00
	Non-Departmental	Yes	No	S-35.01	1.71%	\$810.00	\$810.00
<b>Assistant Academic Competition Coach</b>		Yes	No	S-35.04	0.85%	\$405.00	\$405.00
<b>School-Based History Fair Sponsor</b>		Yes	Yes	S-35.78	1.71%	\$810.00	\$810.00
<b>School-Based Inventors Fair Director</b>		Yes	Yes	S-35.79	1.71%	\$810.00	\$810.00
<b>School-Based-Mock Trial Sponsor</b>		Yes	Yes	S-35.80	1.71%	\$810.00	\$810.00
<b>School-Based Science Fair Director (1)</b>		Yes	Yes	S-35.51	1.28%	\$607.50	\$607.50
<b>MIDDLE SCHOOL/K-8</b>							
<b>Academic Competition Coach</b>							
	Mathematics	Yes	No	S-35.01	1.71%	\$810.00	\$810.00
	Science	Yes	No	S-35.01	1.71%	\$810.00	\$810.00
	Social Science	Yes	No	S-35.01	1.71%	\$810.00	\$810.00
	Language Arts	Yes	No	S-35.01	1.71%	\$810.00	\$810.00
	World Languages	Yes	No	S-35.01	1.71%	\$810.00	\$810.00
	Reading	Yes	No	S-35.01	1.71%	\$810.00	\$810.00
	Non-Departmental	Yes	No	S-35.01	1.71%	\$810.00	\$810.00
<b>School-Based History Fair Sponsor</b>		Yes	Yes	S-35.78	1.71%	\$810.00	\$810.00
<b>School-Based Inventors Fair Director</b>		Yes	Yes	S-35.79	1.71%	\$810.00	\$810.00

School-Based Science Fair Director (1)	Yes	Yes	S-35.51	1.28%	\$607.50	\$607.50
<b>ELEMENTARY SCHOOL</b>						
Academic Competition Coach (4)	Yes	No	S-35.01	1.28%	\$607.50	\$604.94
School-Based Inventors Fair Director	Yes	Yes	S-35.79	1.71%	\$810.00	\$810.00
School-Based Science Fair Director (1)	Yes	Yes	S-35.51	1.71%	\$810.00	\$810.00
<b>LEADERSHIP</b>	<b>Career Ladder</b>	<b>Grant Funded</b>	<b>JDE</b>	<b>Index</b>	<b>FY22 Amount</b>	<b>FY23 Amount</b>
<b>ALL LEVELS</b>						
Administrative Designee	Yes	No	S-35.03	0.85%	\$405.00	\$405.00
School Improvement Plan (SIP) Coordinator (if elected)	Yes	No	S-35.50	1.28%	\$607.50	\$607.50
Teacher-on-Special-Assignment	No	No	T-1.09	2.81%	\$1,336.50	\$1,336.50
<b>Team Leader - (1 Per Zone)</b>						
ESE	Yes	No	S-35.56	2.98%	\$1,417.50	\$1,417.50
Licensed Mental Health Professional	Yes	No	S-35.56	2.98%	\$1,417.50	\$1,417.50
School Counselor	Yes	No	S-35.56	2.98%	\$1,417.50	\$1,417.50
School Nurse	Yes	No	S-35.56	2.98%	\$1,417.50	\$1,417.50
School Psychologist	Yes	No	S-35.56	2.98%	\$1,417.50	\$1,417.50
School Social Worker	Yes	No	S-35.56	2.98%	\$1,417.50	\$1,417.50
<b>POST SECONDARY</b>						
<b>Department Chairperson</b>						
Based on number of <b>full-time</b> instructional staff members per department. Five sections are equal to one full-time instructional staff member as assigned by job code.						
1-3 full-time staff members	Yes	No	S-35.24	1.71%	\$810.00	\$810.00
4-6 full-time staff members	Yes	No	S-35.24	2.13%	\$1,012.50	\$1,012.50
7-9 full-time staff members	Yes	No	S-35.24	2.56%	\$1,215.00	\$1,215.00
<b>HIGH SCHOOL</b>						
<b>Department Chairperson</b>						
Based on number of <b>full-time</b> instructional staff members per department. Five sections are equal to one full-time instructional staff member as assigned by job code.						
1-3 full-time staff members	Yes	No	S-35.24	1.71%	\$810.00	\$810.00
4-6 full-time staff members	Yes	No	S-35.24	2.13%	\$1,012.50	\$1,012.50
7-9 full-time staff members	Yes	No	S-35.24	2.56%	\$1,215.00	\$1,215.00
10+ full-time staff members	Yes	No	S-35.24	2.98%	\$1,417.50	\$1,417.50
<b>MIDDLE SCHOOL</b>						
<b>Department Chairperson</b>						
Based on number of <b>full-time</b> instructional staff members per department. Five sections are equal to one full-time instructional staff member as assigned by job code.						
1-3 full-time staff members	Yes	No	S-35.24	1.71%	\$810.00	\$810.00
4-6 full-time staff members	Yes	No	S-35.24	2.13%	\$1,012.50	\$1,012.50
7-9 full-time staff members	Yes	No	S-35.24	2.56%	\$1,215.00	\$1,215.00
10+ full-time staff members	Yes	No	S-35.24	2.98%	\$1,417.50	\$1,417.50
Team Leader - 1 per 7 Instructional Staff Members	Yes	No	S-35.56	1.71%	\$810.00	\$810.00
<b>K-8 SCHOOL</b>						

<b>Department Chairperson -MIDDLE</b>							
Based on number of <b>full-time</b> instructional staff members per department. Five sections are equal to one full-time instructional staff member as defined by job code.							
	1-3 full-time staff members	Yes	No	S-35.24	1.71%	\$810.00	\$810.00
	4-6 full-time staff members	Yes	No	S-35.24	2.13%	\$1,012.50	\$1,012.50
	7-9 full-time staff members	Yes	No	S-35.24	2.56%	\$1,215.00	\$1,215.00
	10+ full-time staff members	Yes	No	S-35.24	2.98%	\$1,417.50	\$1,417.50
	Team Leader -1 per 7 Instructional Staff Members	Yes	No	S-35.56	1.71%	\$810.00	\$810.00
<b>Grade-Level Chairperson - ELEMENTARY</b>							
Based on number of <b>full-time</b> instructional staff members per grade level.							
<i>Excluding: School Counselor, ESE, etc.</i>							
	1-3 full-time staff members	Yes	No	S-35.39	1.11%	\$526.50	\$526.50
	4+ full-time staff members	Yes	No	S-35.39	2.13%	\$1,012.50	\$1,012.50
	Prekindergarten					-	-
	Kindergarten					-	-
	First Grade					-	-
	Second Grade					-	-
	Third Grade					-	-
	Fourth Grade					-	-
	Fifth Grade					-	-
	Specials (1)					-	-
<b>ELEMENTARY SCHOOL</b>							
<b>ESE Department Chairperson</b>							
Based on number of <b>full-time</b> instructional staff members per department. Five sections are equal to one full-time instructional staff member as defined by job code.							
	1-3 full-time staff members	Yes	No	S-35.39	1.11%	\$526.50	\$526.50
	4+ full-time staff members	Yes	No	S-35.39	2.13%	\$1,012.50	\$1,012.50
<b>Grade-Level Chairperson: Based on number of full-time instructional staff members per grade level.</b>							
<i>Excluding: School Counselor, ESE, etc.</i>							
	1-3 full-time staff members	Yes	No	S-35.39	1.11%	-	\$526.50
	4+ full-time staff members	Yes	No	S-35.39	2.13%	-	\$1,012.50
	Prekindergarten					-	-
	Kindergarten					-	-
	First Grade					-	-
	Second Grade					-	-
	Third Grade					-	-
	Fourth Grade					-	-
	Fifth Grade					-	-
	Specials (1)					-	-
<b>PROFESSIONAL DEVELOPMENT</b>		<b>Career Ladder</b>	<b>Grant Funded</b>	<b>JDE</b>	<b>Index</b>	<b>FY22 Amount</b>	<b>FY23 Amount</b>
*Paid upon receipt of a Manager's rating of "Highly Effective" or "Effective."							
+ Paid upon verification of occupying position for duration of FY21 and FY22.							

<b>Check and Connect Contact Person</b>	Yes	Yes	S-35.20	2.56%	\$1,215.00	\$1,215.00			
<b>Cooperating Teacher</b>	Yes	Yes	S-35.26	0.42%	\$200.00	\$200.00			
<b>Lead Mentor</b>	Yes	Yes	S-35.27	1.72%	\$816.00	\$816.00			
<b>Learning and Leadership Teacher (Senior)</b>	Yes	Yes	S-35.83	5.26%	\$2,500.00	\$2,500.00			
<b>Mentor Teacher*</b> (Up to 2 Mentees)	Yes	Yes	S-35.65	1.72%	\$695.75	\$816.00			
<b>School Inservice Representative (SIR) (1)</b>	Yes	No	S-35.52	1.28%	\$607.50	\$607.50			
<b>Teacher, Learning and Leadership*</b>	No	Yes	T-1.16	21.32%	\$10,125.00	\$10,125.00			
<b>Teacher, Peer Collaborative *</b>	No	Yes	T-1.17	21.32%	\$10,125.00	\$10,125.00			
<b>Teacher, Transformation* +</b>	No	Yes	T-1.18	31.97%	\$15,187.50	\$15,187.50			
*Supplements per school based on student enrollment.									
<b>SAFETY AND SECURITY*</b>	<b>Career Ladder</b>	<b>Grant Funded</b>	<b>JDE</b>	<b>Index</b>	<b>FY22 Amount</b>	<b>FY23 Amount</b>			
<b>HIGH SCHOOL</b>									
<b>Safety/Security Supervisor</b>									
	Up to 1,799 = 2	1,800+ = 3	Yes	No	S-35.48	1.71%	\$810.00	\$810.00	
<b>ELEMENTARY/MIDDLE SCHOOL/POST-SECONDARY</b>									
<b>Safety/Security Supervisor</b>									
	Up to 500 = 1	501 - 1,000 = 2	1,001+ = 3	Yes	No	S-35.48	1.71%	\$810.00	\$810.00
<b>STUDENT SERVICES &amp; EXCEPTIONAL STUDENT EDUCATION (ESE)</b>	<b>Career Ladder</b>	<b>Grant Funded</b>	<b>JDE</b>	<b>Index</b>	<b>FY22 Amount</b>	<b>FY23 Amount</b>			
<b>SPECIAL INSTRUCTIONAL</b>									
<b>Board-Certified Behavior Analyst</b>									
	No	Yes	A-13.09	15.77%	\$7,492.50	\$7,492.50			
	BCBA- Certification	No	Yes	-	1.28%	\$607.50	\$607.50		
<b>ESE Teacher</b>									
	No	No	T-1.04	2.13%	\$1,012.50	\$1,012.50			
<i>Excluding: Special Instructional Staff</i>									
<b>Occupational Therapist</b>									
	No	No	T-16.05	15.77%	\$7,492.50	\$7,492.50			
<b>Physical Therapist</b>									
	No	No	T-16.06	15.77%	\$7,492.50	\$7,492.50			
<b>School Counselor</b>									
	No	No	C-51.01	3.88%	\$1,842.75	\$1,842.75			
	Licensed Mental Health Counselor	Yes	No	-	1.28%	\$607.50	\$607.50		
<b>Licensed Mental Health Professional</b>									
	No	No	L-1.01	3.88%	\$1,842.75	\$1,842.75			
	Licensed Clinical Social Worker	Yes	No	-	1.28%	\$607.50	\$607.50		
	Licensed Marriage & Family	Yes	No	-	1.28%	\$607.50	\$607.50		
	Licensed Mental Health Counselor	Yes	No	-	1.28%	\$607.50	\$607.50		
<b>School Nurse (Registered Nurse only)</b>									
	No	No	N-1.01	5.12%	\$2,430.00	\$2,430.00			
<b>School Psychologist</b>									
	School Psychologist w/	Yes	No	P-16.03	17.05%	\$8,100.00	\$8,100.00		
	School Psychologist w/o NASP	No	No	P-16.03	15.77%	\$7,492.50	\$7,492.50		
	Licensed Clinical Social Worker	Yes	No	-	1.28%	\$607.50	\$607.50		
	Licensed Psychologist	Yes	No	-	1.28%	\$607.50	\$607.50		
<b>School Social Worker</b>									
	School Social Worker	No	No	S-8.03	3.88%	\$1,842.75	\$1,842.75		
	Licensed Clinical Social Worker	Yes	No	-	1.28%	\$607.50	\$604.94		

<b>Speech-Language Pathologist</b>							
	Speech-Language Pathologist w/ Certificate of Clinical Competency	No	No	S-11.58	17.05%	\$8,100.00	\$8,100.00
	Speech-Language Pathologist w/o Certificate of Clinical Competency	No	No	S-11.58	15.77%	\$7,492.50	\$7,492.50
<b>ALL LEVELS</b>							
<b>Equity Contact Person (1)</b>							
	1-20 full-time instructional employees per school	Yes	No	S-35.34	0.85%	\$405.00	\$405.00
	21+ full-time instructional employees per school	Yes	No	S-35.34	1.28%	\$607.50	\$607.50
<b>ESOL Contact Person</b>							
	Student Contact: 0 - 175	Yes	No	S-35.36	1.71%	\$810.00	\$810.00
	Student Contact: 176 - 275	Yes	No	S-35.36	2.13%	\$1,012.50	\$1,012.50
	Student Contact: 276+	Yes	No	S-35.36	2.56%	\$1,215.00	\$1,215.00
<b>DEPARTMENTS</b>							
<b>Equity Contact Person</b>							
	1-20 full-time instructional employees per department	Yes	No	S-35.34	0.85%	\$405.00	\$405.00
	21+ full-time instructional employees per department	Yes	No	S-35.34	1.28%	\$607.50	\$607.50
	<b>School Inservice Representative (SIR) (1)</b>	Yes	No	S-35.52	0.85%	\$405.00	\$405.00
<b>MIDDLE SCHOOL</b>							
	<b>Gifted Assessment Team (GAT) Contact Person</b>	Yes	No	S-35.71	0.85%	\$405.00	\$405.00
	<b>Positive Behavior Support (PBS) Contact Person</b>	Yes	No	S-35.72	0.85%	\$405.00	\$405.00
<b>ELEMENTARY SCHOOL</b>							
	<b>Gifted Assessment Team (GAT) Contact Person</b>	Yes	No	S-35.71	0.85%	\$405.00	\$405.00
	<b>Positive Behavior Support (PBS) Contact Person</b>	Yes	No	S-35.72	0.85%	\$405.00	\$405.00
<b>ACTIVITIES / CLUBS</b>		<b>Career Ladder</b>		<b>JDE</b>	<b>Index</b>	<b>FY22 Amount</b>	<b>FY23 Amount</b>
<b>STUDENT PUBLICATIONS</b>							
<b>HIGH SCHOOL/POST-SECONDARY*</b>							
	<b>Broadcast/Television Advisor</b>	Yes	No	S-35.15	0.85%	\$405.00	\$405.00
	<b>Literary Magazine Advisor*</b>	Yes	No	S-35.46	1.71%	\$810.00	\$810.00
	<b>Newspaper Advisor*</b>	Yes	No	S-35.46	1.71%	\$810.00	\$810.00
	<b>Yearbook Advisor</b>	Yes	No	S-35.59	2.56%	\$1,215.00	\$1,215.00
<b>MIDDLE SCHOOL</b>							
	<b>Newspaper Advisor</b>	Yes	No	S-35.46	1.28%	\$607.50	\$607.50
	<b>Yearbook Advisor</b>	Yes	No	S-35.59	1.28%	\$607.50	\$607.50
<b>ELEMENTARY SCHOOL</b>							
	<b>Yearbook Advisor</b>	Yes	No	S-35.59	0.85%	\$405.00	\$405.00

REGISTERED STUDENT ORGANIZATIONS							
HIGH SCHOOL							
<b>Class Sponsor</b>							
	Senior	Yes	No	S-35.22	2.13%	\$1,012.50	\$1,012.50
	Junior	Yes	No	S-35.22	2.13%	\$1,012.50	\$1,012.50
	Sophomore	Yes	No	S-35.22	0.85%	\$405.00	\$405.00
	Freshman	Yes	No	S-35.22	0.85%	\$405.00	\$405.00
<b>Community Service Club Advisor (3)</b>		Yes	No	S-35.23	0.85%	\$405.00	\$405.00
<b>Exceptional Student Education (ESE)</b>		Yes	No	S-35.69	0.85%	\$405.00	\$405.00
<b>Peer Mentor Club Sponsor</b>							
<b>Future Educators of America Sponsor</b>		Yes	No	S-35.38	2.13%	\$1,012.50	\$1,012.50
<b>Interest Club Sponsor</b>							
<i>Examples: Scholars Club, Foreign Language, SADD, etc.</i>							
	Up to 500 Students - 5	Yes	No	S-35.42	0.43%	\$202.50	\$202.50
	501+ Students - 9	Yes	No	S-35.42	0.43%	\$202.50	\$202.50
<b>JROTC Sponsor (1) (Year Round)</b>		Yes	No	S-35.68	3.84%	\$1,822.50	\$1,822.50
<b>National Honor Society Advisor</b>		Yes	No	S-35.44	1.28%	\$607.50	\$607.50
<b>National Technical Honor Society Advisor (1)</b>		Yes	No	S-35.70	1.28%	\$607.50	\$607.50
<b>Student Council Sponsor</b>		Yes	No	S-35.55	2.56%	\$1,215.00	\$1,215.00
<b>Career Club Sponsor (4)</b>		Yes	No	S-35.58	1.71%	\$810.00	\$810.00
<i>Examples: VICA, FBLA, DECA, Skills USA, HOSA, etc.</i>							
MIDDLE SCHOOL/K-8							
<b>Community Service Club Advisor (2)</b>		Yes	No	S-35.23	0.85%	\$405.00	\$405.00
<b>Exceptional Student Education (ESE)</b>		Yes	No	S-35.69	0.85%	\$405.00	\$405.00
<b>Peer Mentor Club Sponsor</b>							
<b>Future Educators of America Sponsor</b>		Yes	Yes	S-35.38	1.71%	\$810.00	\$810.00
<b>Interest Club Sponsor</b>							
<i>Examples: Scholars Club, Foreign Language, SADD, etc.</i>							
	Up to 500 Students - 5	Yes	No	S-35.42	0.43%	\$202.50	\$202.50
	501+ Students - 9	Yes	No	S-35.42	0.43%	\$202.50	\$202.50
<b>National Junior Honor Society Advisor</b>		Yes	No	S-35.45	0.85%	\$405.00	\$405.00
<b>Student Council Sponsor</b>		Yes	No	S-35.55	1.71%	\$810.00	\$810.00
ELEMENTARY SCHOOL							
<b>Community Service Club Advisor</b>		Yes	No	S-35.23	0.85%	\$405.00	\$405.00
<b>Exceptional Student Education (ESE)</b>		Yes	No	S-35.69	0.85%	\$405.00	\$405.00
<b>Peer Mentor Club Sponsor</b>							
<b>Interest Club Sponsor</b>							
<i>Examples: Scholars Club, Foreign Language, SADD, etc.</i>							
	Up to 500 Students - 5	Yes	No	S-35.42	0.43%	\$202.50	\$202.50
	501+ Students - 9	Yes	No	S-35.42	0.43%	\$202.50	\$202.50
<b>School Safety Patrol Supervisor (1)</b>		Yes	No	S-35.49	0.85%	\$405.00	\$405.00
ARTS	Career Ladder	Grant Funded	JDE	Index	FY22 Amount	FY23 Amount	

HIGH SCHOOL							
<b>Art Director</b>	Yes	No	S-35.63	0.85%	\$405.00	\$405.00	
<b>Band Director</b>	Yes	No	S-35.11	8.53%	\$4,050.00	\$4,050.00	
<b>Assistant Band Director</b>	Yes	No	S-35.05	3.41%	\$1,620.00	\$1,620.00	
<b>Associate Band Instructor</b>	Yes	No	S-35.64	1.71%	\$810.00	\$810.00	
<b>Choral Director</b>	Yes	No	S-35.19	3.84%	\$1,822.50	\$1,822.50	
<b>Director of Dance (Arts Schools Only)</b>	Yes	No	S-35.25	3.84%	\$1,822.50	\$1,822.50	
<b>Director of Drama</b>	Yes	No	S-35.28	3.84%	\$1,822.50	\$1,814.83	
<b>Strings Director</b>	Yes	No	S-35.54	2.98%	\$1,417.50	\$1,417.50	
MIDDLE SCHOOL							
<b>Art Director</b>	Yes	No	S-35.63	0.85%	\$405.00	\$405.00	
<b>Band Director</b>	Yes	No	S-35.14	3.85%	\$1,822.50	\$1,822.50	
<b>Choral Director</b>	Yes	No	S-35.21	2.13%	\$1,012.50	\$1,012.50	
<b>Director of Dance (Arts Schools Only)</b>	Yes	No	S-35.25	2.57%	\$1,215.00	\$1,215.00	
<b>Director of Drama</b>	Yes	No	S-35.30	1.71%	\$810.00	\$810.00	
<b>Strings Director</b>	Yes	No	S-35.54	3.00%	\$1,417.50	\$1,417.50	
ELEMENTARY SCHOOL							
<b>Art Director</b>	Yes	No	S-35.63	0.85%	\$405.00	\$405.00	
<b>Director of Dance (Arts Schools Only)</b>	Yes	No	S-35.25	0.85%	\$405.00	\$405.00	
<b>Director of Drama</b>	Yes	No	S-35.29	0.85%	\$405.00	\$405.00	
<b>Music Director</b>	Yes	No	S-35.33	1.28%	\$607.50	\$607.50	
<b>Strings Director (Arts Schools Only)</b>	Yes	No	S-35.54	2.98%	\$1,417.50	\$1,417.50	
ATHLETICS		Career Ladder	Grant Funded	JDE	Index	FY22 Amount	FY23 Amount
DISTRICT WIDE - ALL LEVELS							
<b>Special Olympics Athletic Director (1)</b>	Yes	No	S-35.12	1.71%	\$405.00	\$810.00	
<b>Special Olympics Zone Assistant Athletic Director</b>							
	East Zone	Yes	No	S-35.13	1.71%	\$405.00	\$810.00
	South Zone	Yes	No	S-35.13	1.71%	\$405.00	\$810.00
	West Zone	Yes	No	S-35.13	1.71%	\$405.00	\$810.00
HIGH SCHOOL - YEAR ROUND							
<b>Assistant Athletic/Activities Director (1)</b>	Yes	No	S-35.75	6.65%	\$3,159.00	\$3,159.00	
<b>Athletic Trainer</b> All Athletic trainers must meet the qualifications found in 1012.46 F.S. Trainers cannot serve as coaches or assistant coaches during any season for which they receive a trainer supplement.	Yes	No	T-16.03	8.44%	\$4,009.50	\$4,009.50	
<b>Sports Safety Attendant (2)</b>	Yes	No	S-35.74	3.16%	-	\$1,500.00	
<b>Esports Head Coach</b>	Yes	Yes	S-35.82	1.71%	\$810.00	\$810.00	
<b>Esports Assistant Coach</b>	Yes	Yes	S-35.81	1.71%	\$405.00	\$810.00	
<b>Special Olympics Coach</b>	Yes	No	S-35.73	1.71%	\$405.00	\$810.00	
At the conclusion of the regular season, if the season is extended for FHSAA sponsored events, coaches shall be paid \$100 per week for the post-season period.							
HIGH SCHOOL - FALL							



<b>Bowling</b>							
	Boys - Head Athletic Coach	Yes	No	S-35.40	1.71%	\$810.00	\$810.00
	Girls - Head Athletic Coach	Yes	No	S-35.40	1.71%	\$810.00	\$810.00
<b>Cheerleading Sponsor (Fall)</b>							
	Varsity	Yes	No	S-35.16	3.00%	\$1,417.50	\$1,417.50
	Junior Varsity	Yes	No	S-35.16	2.14%	\$1,012.50	\$1,012.50
	Freshman	Yes	No	S-35.16	1.71%	\$810.00	\$810.00
<b>Cross Country</b>							
	Boys - Head Athletic Coach	Yes	No	S-35.40	2.98%	\$1,417.50	\$1,417.50
	Girls - Head Athletic Coach	Yes	No	S-35.40	2.98%	\$1,417.50	\$1,417.50
<b>Football (Fall)</b>							
	Head Athletic Coach	Yes	No	S-35.40	7.25%	\$3,442.50	\$3,442.50
	Assistant Athletic Coach	Yes	No	S-35.06	4.69%	\$2,227.50	\$2,227.50
<b>Golf</b>							
	Boys - Head Athletic Coach	Yes	No	S-35.40	2.98%	\$1,417.50	\$1,417.50
	Girls - Head Athletic Coach	Yes	No	S-35.40	2.98%	\$1,417.50	\$1,417.50
<b>Swimming</b>							
	Boys - Head Athletic Coach	Yes	No	S-35.40	5.12%	\$2,430.00	\$2,430.00
	Girls - Head Athletic Coach	Yes	No	S-35.40	5.12%	\$2,430.00	\$2,430.00
<b>Volleyball</b>							
	Head Athletic Coach	Yes	No	S-35.40	5.12%	\$2,430.00	\$2,430.00
	Assistant Athletic Coach	Yes	No	S-35.06	3.84%	\$1,822.50	\$1,822.50
<b>HIGH SCHOOL - WINTER</b>							
<b>Basketball</b>							
	Boys - Head Athletic Coach	Yes	No	S-35.40	5.54%	\$2,632.50	\$2,632.50
	Girls - Head Athletic Coach	Yes	No	S-35.40	5.54%	\$2,632.50	\$2,632.50
	Boys - Assistant Athletic Coach (2)	Yes	No	S-35.06	3.84%	\$1,822.50	\$1,822.50
	Girls - Assistant Athletic Coach (2)	Yes	No	S-35.06	3.84%	\$1,822.50	\$1,822.50
<b>Cheerleading Sponsor (Winter)</b>							
	Varsity	Yes	No	S-35.16	2.98%	\$1,417.50	\$1,417.50
	Junior Varsity	Yes	No	S-35.16	2.13%	\$1,012.50	\$1,012.50
	Freshman	Yes	No	S-35.16	1.71%	\$810.00	\$810.00
<b>Soccer</b>							
	Boys - Head Athletic Coach	Yes	No	S-35.40	5.12%	\$2,430.00	\$2,430.00
	Girls - Head Athletic Coach	Yes	No	S-35.40	5.12%	\$2,430.00	\$2,430.00
	Boys - Assistant Athletic Coach	Yes	No	S-35.06	3.84%	\$1,822.50	\$1,822.50
	Girls - Assistant Athletic Coach	Yes	No	S-35.06	3.84%	\$1,822.50	\$1,822.50
<b>Weightlifting</b>							
	Girls - Head Athletic Coach	Yes	No	S-35.40	1.71%	\$810.00	\$810.00
<b>Wrestling</b>							
	Boys - Head Athletic Coach	Yes	No	S-35.40	5.12%	\$2,430.00	\$2,430.00
	Boys - Assistant Athletic Coach	Yes	No	S-35.06	3.84%	\$1,822.50	\$1,822.50
	Girls - Head Athletic Coach (Girls)	Yes	No	S-35.40	5.12%	\$2,430.00	\$2,430.00
	Girls - Assistant Athletic Coach	Yes	No	S-35.06	3.84%	\$1,822.50	\$1,822.50
<b>HIGH SCHOOL - SPRING</b>							

<b>Baseball</b>							
	Head Athletic Coach	Yes	No	S-35.40	5.12%	\$2,430.00	\$2,430.00
	Assistant athletic Coach (2)	Yes	No	S-35.06	3.84%	\$1,822.50	\$1,822.50
<b>Beach Volleyball</b>							
	Head Athletic Coach	Yes	No	S-35.40	5.12%	-	\$2,430.00
	Assistant athletic Coach	Yes	No	S-35.06	3.84%	-	\$1,822.50
<b>Football (Spring)</b>							
	Head Athletic Coach	Yes	No	S-35.40	2.56%	\$1,215.00	\$1,215.00
	Assistant Athletic Coach (7)	Yes	No	S-35.06	1.71%	\$810.00	\$810.00
<b>Lacrosse</b>							
	Boys - Head Athletic Coach	Yes	No	S-35.40	4.26%	\$2,025.00	\$2,025.00
	Girls - Head Athletic Coach	Yes	No	S-35.40	4.26%	\$2,025.00	\$2,025.00
	Boys - Assistant Athletic Coach	Yes	No	S-35.06	2.98%	\$1,417.50	\$1,417.50
	Girls - Assistant Athletic Coach	Yes	No	S-35.06	2.98%	\$1,417.50	\$1,417.50
<b>Softball</b>							
	Head Athletic Coach	Yes	No	S-35.40	5.12%	\$2,430.00	\$2,430.00
	Assistant Athletic Coach (2)	Yes	No	S-35.06	3.84%	\$1,822.50	\$1,822.50
<b>Tennis</b>							
	Boys - Head Athletic Coach	Yes	No	S-35.40	2.98%	\$1,417.50	\$1,417.50
	Girls - Head Athletic Coach	Yes	No	S-35.40	2.98%	\$1,417.50	\$1,417.50
<b>Track</b>							
	Boys - Head Athletic Coach	Yes	No	S-35.40	5.12%	\$2,430.00	\$2,430.00
	Girls - Head Athletic Coach	Yes	No	S-35.40	5.12%	\$2,430.00	\$2,430.00
	Boys - Assistant Athletic Coach	Yes	No	S-35.06	3.84%	\$1,822.50	\$1,822.50
	Girls - Assistant Athletic Coach	Yes	No	S-35.06	3.84%	\$1,822.50	\$1,822.50
<b>Unified Sports (Bowling, Basketball, Soccer, Track, Flag Football)</b>							
	Head Athletic Coach	Yes	No	S-35.40	1.35%	-	\$640.00
<b>Weightlifting</b>							
	Boys - Head Athletic Coach	Yes	No	S-35.40	1.71%	\$810.00	\$810.00
<b>MIDDLE SCHOOL - YEAR ROUND</b>							
<b>Athletic Director</b>							
	District Intramural Athletic Director (1)	Yes	No	S-35.43	7.67%	\$3,645.00	\$3,645.00
	District Assistant Intramural Athletic Director (1 per zone)	Yes	No	S-35.07	1.71%	\$607.50	\$810.00
	School Intramural Athletic Director	Yes	No	S-35.43	4.69%	\$2,227.50	\$2,227.50
	School Assistant Intramural Athletic Director (1)	Yes	No	S-35.07	2.56%	\$1,215.00	\$1,215.00
	<b>Special Olympics Coach (1)</b>	Yes	No	S-35.73	1.71%	\$405.00	\$810.00
<b>MIDDLE SCHOOL - FALL</b>							
<b>Basketball</b>							
	Boys - Intramural Athletic Coach	Yes	No	S-35.41	1.71%	\$810.00	\$810.00
	Girls - Intramural Athletic Coach	Yes	No	S-35.41	1.71%	\$810.00	\$810.00
<b>Cross-Country</b>							

	Intramural Athletic Coach	Yes	No	S-35.41	1.71%	\$810.00	\$810.00
<b>MIDDLE SCHOOL - WINTER</b>							
<b>Volleyball</b>							
	Boys - Intramural Athletic Coach	Yes	No	S-35.41	1.71%	\$810.00	\$810.00
	Girls - Intramural Athletic Coach	Yes	No	S-35.41	1.71%	\$810.00	\$810.00
<b>Soccer</b>							
	Boys - Intramural Athletic Coach	Yes	No	S-35.41	1.71%	\$810.00	\$810.00
	Girls - Intramural Athletic Coach	Yes	No	S-35.41	1.71%	\$810.00	\$810.00
<b>MIDDLE SCHOOL - SPRING</b>							
<b>Golf</b>							
	Intramural Athletic Coach	Yes	No	S-35.41	1.71%	\$810.00	\$810.00
<b>Tennis</b>							
	Intramural Athletic Coach	Yes	No	S-35.41	1.71%	\$810.00	\$810.00
<b>Track</b>							
	Boys - Intramural Athletic Coach	Yes	No	S-35.41	1.71%	\$810.00	\$810.00
	Girls - Intramural Athletic Coach	Yes	No	S-35.41	1.71%	\$810.00	\$810.00
<b>ELEMENTARY SCHOOL</b>							
<b>Special Olympics Coach (1)</b>		Yes	No	S-35.73	1.71%	\$810.00	\$810.00
<b>"AT LARGE" SUPPLEMENTS*</b>		<b>Career Ladder</b>	<b>Grant Funded</b>	<b>JDE</b>	<b>Index</b>	<b>FY21 Amount</b>	<b>FY22 Amount</b>
*Use of "At Large" supplements must be approved by the TALC Labor Management Committee.							
<b>High School (4)</b>		Yes	No	-	0.85%	\$405.00	\$405.00
<b>Middle School (3)</b>		Yes	No	-	0.85%	\$405.00	\$405.00
<b>Elementary School (3)</b>		Yes	No	-	0.85%	\$405.00	\$405.00
<b>Post Secondary (2)</b>		Yes	No	-	0.85%	\$405.00	\$405.00
<b>ADVANCE DEGREE SUPPLEMENTS*</b>		<b>Career Ladder</b>	<b>Grant Funded</b>	<b>JDE</b>	<b>Index</b>	<b>FY21 Amount</b>	<b>FY22 Amount</b>
*In accordance with Florida Statute, an advanced degree must be held in the individual's area of certification in order to be eligible for a supplement.							
<b>Master's Degree</b>		No	No	-	5.33%	\$2,531.25	\$2,531.25
<b>Specialist Degree</b>		No	No	-	8.53%	\$4,050.00	\$4,050.00
<b>Doctorate Degree</b>		No	No	-	10.66%	\$5,062.50	\$5,062.50
**Certificate of Advanced Study or Certificate of Advanced Graduate Study may be eligible for the advanced degree supplement							
Grant funded supplements are only available if funding exists.							