

APPENDIX

**2014-15 NEW HIRE
INSTRUCTIONAL SALARY SCHEDULE***

For new employee placement, salary years of experience completed at the end of 2013-2014**	Converts to Pay Step	Base Salary for Bachelors Degree
0, 1, 2	1	\$38,192
3, 4	2	\$38,574
5, 6, 7, 8	3	\$39,345
9	4	\$40,526
	5	\$41,336
10	6	\$42,163
11, 12	7	\$43,217
13, 14, 15	8	\$44,514
16, 17	9	\$45,894
18, 19	10	\$47,316
20, 21	11	\$48,972
	12	\$50,441
22	13	\$51,450
23	14	\$52,479
	15	\$53,791
24	16	\$55,136
25	17	\$56,349
	18	\$57,758
26	19	\$59,086
27 or greater	20	\$61,169

Master Degree = \$2,500
 Specialist Degree = \$4,000
 Doctorate Degree = \$5,000

F.S. 1012.22 (1)(c)3
 For instructional personnel hired on or after July 1, 2011, credit for the advanced degree held must be in the individual's area of certification and paid as a salary supplement.

Revised: 06/22/2014

*Pending FY15 TALC Collective Bargaining Agreement.

Refer to **TALC Collective Bargaining Agreement, Article 15, Compensation regarding experience credit eligibility.

FY14 INSTRUCTIONAL SALARY SCHEDULE

Step	Base Salary for Bachelors Degree & No FY13 evaluation or a FY13 Managers Evaluation Rating of “Needs Improvement” or “Unsatisfactory”*	Base Salary for Bachelors Degree & FY13 Managers Evaluation Rating of “Effective” or “Highly Effective” Increase of \$1,700 *
1	\$38,192	\$39,892
2	\$38,574	\$40,274
3	\$39,345	\$41,045
4	\$40,526	\$42,226
5	\$41,336	\$43,036
6	\$42,163	\$43,863
7	\$43,217	\$44,917
8	\$44,514	\$46,214
9	\$45,894	\$47,594
10	\$47,316	\$49,016
11	\$48,972	\$50,672
12	\$50,441	\$52,141
13	\$51,450	\$53,150
14	\$52,479	\$54,179
15	\$53,791	\$55,491
16	\$55,136	\$56,836
17	\$56,349	\$58,049
18	\$57,758	\$59,458
19	\$59,086	\$60,786
20	\$61,169	\$62,869

Master Degree = \$2,500
Specialist Degree = \$4,000
Doctorate Degree = \$5,000

F.S. 1012.22 (1)(c)3
For instructional personnel hired on or after July 1, 2011, credit for the advanced degree held must be in the individual’s area of certification and paid as a salary supplement.

*Refer to TALC Contract Article 15 - Compensation, regarding experience credit eligibility.