

**APPENDIX**

**2013-14 NEW HIRE  
INSTRUCTIONAL SALARY SCHEDULE**

<b>For new employee placement, salary years of experience completed at the end of 2012-2013*</b>	<b>Converts to Pay Step</b>	<b>Base Salary for Bachelors Degree</b>
0, 1, 2	1	\$38,192
3, 4	2	\$38,574
5, 6, 7, 8	3	\$39,345
9	4	\$40,526
	5	\$41,336
10	6	\$42,163
11, 12	7	\$43,217
13, 14, 15	8	\$44,514
16, 17	9	\$45,894
18, 19	10	\$47,316
20, 21	11	\$48,972
	12	\$50,441
22	13	\$51,450
23	14	\$52,479
	15	\$53,791
24	16	\$55,136
25	17	\$56,349
	18	\$57,758
26	19	\$59,086
27 or greater	20	\$61,169

Master Degree = \$2,500  
 Specialist Degree = \$4,000  
 Doctorate Degree = \$5,000

F.S. 1012.22 (1)(c)3  
 For instructional personnel hired on or after July 1, 2011, credit for the advanced degree held must be in the individual's area of certification and paid as a salary supplement.

Revised: 06/26/2013

\*Refer to TALC Collective Bargaining Agreement, Article 15, Compensation regarding experience credit eligibility.