

CERTIFIED PERSONNEL

2023-2024 CTEA SALARY SCHEDULE

EXPER CREDIT YEARS	RN'S	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DR	EXPER CREDIT YEARS
1	\$50,000	\$50,000	\$52,083	\$54,164	\$56,248	\$58,329	\$60,413	\$62,496	\$64,577	\$66,661	1
2	\$50,000	\$50,540	\$52,623	\$54,705	\$56,788	\$58,871	\$60,954	\$63,036	\$65,118	\$67,201	2
3	\$50,000	\$51,087	\$53,171	\$55,251	\$57,335	\$59,417	\$61,500	\$63,583	\$65,665	\$67,748	3
4	\$50,000	\$51,634	\$53,716	\$55,799	\$57,881	\$59,963	\$62,047	\$64,129	\$66,212	\$68,294	4
5	\$50,000	\$52,180	\$54,263	\$56,346	\$58,428	\$60,510	\$62,594	\$64,676	\$66,758	\$68,842	5
6	\$50,540	\$52,728	\$54,809	\$56,892	\$58,975	\$61,058	\$63,141	\$65,222	\$67,305	\$69,387	6
7	\$51,087	\$53,274	\$55,356	\$57,438	\$59,521	\$61,604	\$63,686	\$65,769	\$67,852	\$69,934	7
8	\$51,634	\$53,821	\$55,902	\$57,986	\$60,068	\$62,151	\$64,234	\$66,316	\$68,399	\$70,480	8
9	\$52,180	\$54,367	\$56,450	\$58,533	\$60,615	\$62,697	\$64,780	\$66,862	\$68,945	\$71,028	9
10	\$52,728	\$54,914	\$56,997	\$59,079	\$61,161	\$63,244	\$65,326	\$67,409	\$69,492	\$71,574	10
11	\$53,274	\$55,487	\$57,568	\$59,652	\$61,735	\$63,816	\$65,899	\$67,982	\$70,065	\$72,147	11
12	\$53,821	\$56,058	\$58,142	\$60,224	\$62,306	\$64,390	\$66,472	\$68,556	\$70,636	\$72,720	12
13	\$54,367	\$56,632	\$58,715	\$60,798	\$62,880	\$64,963	\$67,045	\$69,127	\$71,209	\$73,292	13
14	\$54,914	\$57,205	\$59,288	\$61,369	\$63,452	\$65,536	\$67,617	\$69,701	\$71,783	\$73,865	14
15	\$55,487	\$57,778	\$59,859	\$61,943	\$64,025	\$66,107	\$68,190	\$70,272	\$72,355	\$74,438	15
16	\$56,058	\$58,376	\$60,459	\$62,541	\$64,623	\$66,706	\$68,789	\$70,872	\$72,954	\$75,036	16
17	\$56,632	\$58,975	\$61,058	\$63,141	\$65,222	\$67,305	\$69,387	\$71,469	\$73,554	\$75,635	17
18	\$57,205	\$59,574	\$61,656	\$63,739	\$65,820	\$67,904	\$69,986	\$72,068	\$74,152	\$76,233	18
19	\$57,778	\$60,173	\$62,254	\$64,337	\$66,421	\$68,502	\$70,584	\$72,667	\$74,751	\$76,833	19
20	\$58,376	\$60,770	\$62,854	\$64,936	\$67,019	\$69,101	\$71,184	\$73,267	\$75,348	\$77,431	20
21	\$58,975	\$61,396	\$63,477	\$65,561	\$67,643	\$69,725	\$71,810	\$73,890	\$75,974	\$78,056	21
22	\$59,574	\$62,020	\$64,103	\$66,185	\$68,267	\$70,352	\$72,433	\$74,516	\$76,597	\$78,681	22
23	\$60,173	\$62,646	\$64,727	\$66,810	\$68,893	\$70,976	\$73,058	\$75,140	\$77,223	\$79,306	23
24	\$60,770	\$63,270	\$65,352	\$67,435	\$69,518	\$71,600	\$73,682	\$75,766	\$77,849	\$79,930	24
25	\$61,396	\$63,895	\$65,978	\$68,060	\$70,144	\$72,224	\$74,308	\$76,390	\$78,472	\$80,555	25
26	\$62,020	\$64,545	\$66,627	\$68,710	\$70,794	\$72,875	\$74,959	\$77,041	\$79,123	\$81,206	26
27	*	*	*	\$69,362	\$71,445	\$73,526	\$75,610	\$77,690	\$79,774	\$81,857	27
28	*	*	*	*	*	*	*	*	\$80,425	\$82,508	28

1. Employees shall be granted one (1) step advancements for the 2023-2024 salary schedule.
2. Approved column advancement shall be permitted for eligible employees for the 2023-2024 salary placement.
3. Unit members topped out on the 2023-2024 salary schedule shall receive a one-time increase of one thousand five-hundred eighty dollars (\$1,580.00)

CERTIFIED PERSONNEL

2022-2023 CTEA SALARY SCHEDULE WITH ANNUAL RETIREMENT

EXPER CREDIT YEARS	RN'S			BA			BA+15			EXPER CREDIT YEARS
	Salary	District *WRS	Emp **WRS	Salary	District *WRS	Emp **WRS	Salary	District *WRS	Emp **WRS	
1	\$50,000	\$7,720	\$1,590	\$50,000	\$7,720	\$1,590	\$52,083	\$8,042	\$1,656	1
2	\$50,000	\$7,720	\$1,590	\$50,540	\$7,803	\$1,607	\$52,623	\$8,125	\$1,673	2
3	\$50,000	\$7,720	\$1,590	\$51,087	\$7,888	\$1,625	\$53,171	\$8,210	\$1,691	3
4	\$50,000	\$7,720	\$1,590	\$51,634	\$7,972	\$1,642	\$53,716	\$8,294	\$1,708	4
5	\$50,000	\$7,720	\$1,590	\$52,180	\$8,057	\$1,659	\$54,263	\$8,378	\$1,726	5
6	\$50,540	\$7,803	\$1,607	\$52,728	\$8,141	\$1,677	\$54,809	\$8,463	\$1,743	6
7	\$51,087	\$7,888	\$1,625	\$53,274	\$8,226	\$1,694	\$55,356	\$8,547	\$1,760	7
8	\$51,634	\$7,972	\$1,642	\$53,821	\$8,310	\$1,712	\$55,902	\$8,631	\$1,778	8
9	\$52,180	\$8,057	\$1,659	\$54,367	\$8,394	\$1,729	\$56,450	\$8,716	\$1,795	9
10	\$52,728	\$8,141	\$1,677	\$54,914	\$8,479	\$1,746	\$56,997	\$8,800	\$1,813	10
11	\$53,274	\$8,226	\$1,694	\$55,487	\$8,567	\$1,764	\$57,568	\$8,888	\$1,831	11
12	\$53,821	\$8,310	\$1,712	\$56,058	\$8,655	\$1,783	\$58,142	\$8,977	\$1,849	12
13	\$54,367	\$8,394	\$1,729	\$56,632	\$8,744	\$1,801	\$58,715	\$9,066	\$1,867	13
14	\$54,914	\$8,479	\$1,746	\$57,205	\$8,832	\$1,819	\$59,288	\$9,154	\$1,885	14
15	\$55,487	\$8,567	\$1,764	\$57,778	\$8,921	\$1,837	\$59,859	\$9,242	\$1,904	15
16	\$56,058	\$8,655	\$1,783	\$58,376	\$9,013	\$1,856	\$60,459	\$9,335	\$1,923	16
17	\$56,632	\$8,744	\$1,801	\$58,975	\$9,106	\$1,875	\$61,058	\$9,427	\$1,942	17
18	\$57,205	\$8,832	\$1,819	\$59,574	\$9,198	\$1,894	\$61,656	\$9,520	\$1,961	18
19	\$57,778	\$8,921	\$1,837	\$60,173	\$9,291	\$1,914	\$62,254	\$9,612	\$1,980	19
20	\$58,376	\$9,013	\$1,856	\$60,770	\$9,383	\$1,932	\$62,854	\$9,705	\$1,999	20
21	\$58,975	\$9,106	\$1,875	\$61,396	\$9,480	\$1,952	\$63,477	\$9,801	\$2,019	21
22	\$59,574	\$9,198	\$1,894	\$62,020	\$9,576	\$1,972	\$64,103	\$9,898	\$2,038	22
23	\$60,173	\$9,291	\$1,914	\$62,646	\$9,673	\$1,992	\$64,727	\$9,994	\$2,058	23
24	\$60,770	\$9,383	\$1,932	\$63,270	\$9,769	\$2,012	\$65,352	\$10,090	\$2,078	24
25	\$61,396	\$9,480	\$1,952	\$63,895	\$9,865	\$2,032	\$65,978	\$10,187	\$2,098	25
26	\$62,020	\$9,576	\$1,972	\$64,545	\$9,966	\$2,053	\$66,627	\$10,287	\$2,119	26
27										27
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\*WRS = District contribution to the Wyoming Retirement System (15.44%)  
 \*\*WRS = Employee contribution to the Wyoming Retirement System (3.18%)

CERTIFIED PERSONNEL

2023-2024 CTEA SALARY SCHEDULE WITH ANNUAL RETIREMENT

EXPER CREDIT YEARS	BA+30			BA+45			MA			EXPER CREDIT YEARS
	Salary	District *WRS	Emp **WRS	Salary	District *WRS	Emp **WRS	Salary	District *WRS	Emp **WRS	
1	\$54,164	\$8,363	\$1,722	\$56,248	\$8,685	\$1,789	\$58,329	\$9,006	\$1,855	1
2	\$54,705	\$8,446	\$1,740	\$56,788	\$8,768	\$1,806	\$58,871	\$9,090	\$1,872	2
3	\$55,251	\$8,531	\$1,757	\$57,335	\$8,853	\$1,823	\$59,417	\$9,174	\$1,889	3
4	\$55,799	\$8,615	\$1,774	\$57,881	\$8,937	\$1,841	\$59,963	\$9,258	\$1,907	4
5	\$56,346	\$8,700	\$1,792	\$58,428	\$9,021	\$1,858	\$60,510	\$9,343	\$1,924	5
6	\$56,892	\$8,784	\$1,809	\$58,975	\$9,106	\$1,875	\$61,058	\$9,427	\$1,942	6
7	\$57,438	\$8,868	\$1,827	\$59,521	\$9,190	\$1,893	\$61,604	\$9,512	\$1,959	7
8	\$57,986	\$8,953	\$1,844	\$60,068	\$9,274	\$1,910	\$62,151	\$9,596	\$1,976	8
9	\$58,533	\$9,037	\$1,861	\$60,615	\$9,359	\$1,928	\$62,697	\$9,680	\$1,994	9
10	\$59,079	\$9,122	\$1,879	\$61,161	\$9,443	\$1,945	\$63,244	\$9,765	\$2,011	10
11	\$59,652	\$9,210	\$1,897	\$61,735	\$9,532	\$1,963	\$63,816	\$9,853	\$2,029	11
12	\$60,224	\$9,299	\$1,915	\$62,306	\$9,620	\$1,981	\$64,390	\$9,942	\$2,048	12
13	\$60,798	\$9,387	\$1,933	\$62,880	\$9,709	\$2,000	\$64,963	\$10,030	\$2,066	13
14	\$61,369	\$9,475	\$1,952	\$63,452	\$9,797	\$2,018	\$65,536	\$10,119	\$2,084	14
15	\$61,943	\$9,564	\$1,970	\$64,025	\$9,885	\$2,036	\$66,107	\$10,207	\$2,102	15
16	\$62,541	\$9,656	\$1,989	\$64,623	\$9,978	\$2,055	\$66,706	\$10,299	\$2,121	16
17	\$63,141	\$9,749	\$2,008	\$65,222	\$10,070	\$2,074	\$67,305	\$10,392	\$2,140	17
18	\$63,739	\$9,841	\$2,027	\$65,820	\$10,163	\$2,093	\$67,904	\$10,484	\$2,159	18
19	\$64,337	\$9,934	\$2,046	\$66,421	\$10,255	\$2,112	\$68,502	\$10,577	\$2,178	19
20	\$64,936	\$10,026	\$2,065	\$67,019	\$10,348	\$2,131	\$69,101	\$10,669	\$2,197	20
21	\$65,561	\$10,123	\$2,085	\$67,643	\$10,444	\$2,151	\$69,725	\$10,766	\$2,217	21
22	\$66,185	\$10,219	\$2,105	\$68,267	\$10,540	\$2,171	\$70,352	\$10,862	\$2,237	22
23	\$66,810	\$10,315	\$2,125	\$68,893	\$10,637	\$2,191	\$70,976	\$10,959	\$2,257	23
24	\$67,435	\$10,412	\$2,144	\$69,518	\$10,734	\$2,211	\$71,600	\$11,055	\$2,277	24
25	\$68,060	\$10,508	\$2,164	\$70,144	\$10,830	\$2,231	\$72,224	\$11,151	\$2,297	25
26	\$68,710	\$10,609	\$2,185	\$70,794	\$10,931	\$2,251	\$72,875	\$11,252	\$2,317	26
27	\$69,362	\$10,709	\$2,206	\$71,445	\$11,031	\$2,272	\$73,526	\$11,352	\$2,338	27
28										28

\*WRS = District contribution to the Wyoming Retirement System (15.44%)  
 \*\*WRS = Employee contribution to the Wyoming Retirement System (3.18%)

CERTIFIED PERSONNEL

2023-2024 CTEA SALARY SCHEDULE WITH ANNUAL RETIREMENT

EXPER CREDIT YEARS	MA+15			MA+30			MA+45			EXPER CREDIT YEARS
	Salary	District *WRS	Emp **WRS	Salary	District *WRS	Emp **WRS	Salary	District *WRS	Emp **WRS	
1	\$60,413	\$9,328	\$1,921	\$62,496	\$9,649	\$1,987	\$64,577	\$9,971	\$2,054	1
2	\$60,954	\$9,411	\$1,938	\$63,036	\$9,733	\$2,005	\$65,118	\$10,054	\$2,071	2
3	\$61,500	\$9,496	\$1,956	\$63,583	\$9,817	\$2,022	\$65,665	\$10,139	\$2,088	3
4	\$62,047	\$9,580	\$1,973	\$64,129	\$9,902	\$2,039	\$66,212	\$10,223	\$2,106	4
5	\$62,594	\$9,665	\$1,990	\$64,676	\$9,986	\$2,057	\$66,758	\$10,307	\$2,123	5
6	\$63,141	\$9,749	\$2,008	\$65,222	\$10,070	\$2,074	\$67,305	\$10,392	\$2,140	6
7	\$63,686	\$9,833	\$2,025	\$65,769	\$10,155	\$2,091	\$67,852	\$10,476	\$2,158	7
8	\$64,234	\$9,918	\$2,043	\$66,316	\$10,239	\$2,109	\$68,399	\$10,561	\$2,175	8
9	\$64,780	\$10,002	\$2,060	\$66,862	\$10,323	\$2,126	\$68,945	\$10,645	\$2,192	9
10	\$65,326	\$10,086	\$2,077	\$67,409	\$10,408	\$2,144	\$69,492	\$10,730	\$2,210	10
11	\$65,899	\$10,175	\$2,096	\$67,982	\$10,496	\$2,162	\$70,065	\$10,818	\$2,228	11
12	\$66,472	\$10,263	\$2,114	\$68,556	\$10,585	\$2,180	\$70,636	\$10,906	\$2,246	12
13	\$67,045	\$10,352	\$2,132	\$69,127	\$10,673	\$2,198	\$71,209	\$10,995	\$2,264	13
14	\$67,617	\$10,440	\$2,150	\$69,701	\$10,762	\$2,216	\$71,783	\$11,083	\$2,283	14
15	\$68,190	\$10,529	\$2,168	\$70,272	\$10,850	\$2,235	\$72,355	\$11,172	\$2,301	15
16	\$68,789	\$10,621	\$2,187	\$70,872	\$10,943	\$2,254	\$72,954	\$11,264	\$2,320	16
17	\$69,387	\$10,713	\$2,207	\$71,469	\$11,035	\$2,273	\$73,554	\$11,357	\$2,339	17
18	\$69,986	\$10,806	\$2,226	\$72,068	\$11,127	\$2,292	\$74,152	\$11,449	\$2,358	18
19	\$70,584	\$10,898	\$2,245	\$72,667	\$11,220	\$2,311	\$74,751	\$11,542	\$2,377	19
20	\$71,184	\$10,991	\$2,264	\$73,267	\$11,312	\$2,330	\$75,348	\$11,634	\$2,396	20
21	\$71,810	\$11,087	\$2,284	\$73,890	\$11,409	\$2,350	\$75,974	\$11,730	\$2,416	21
22	\$72,433	\$11,184	\$2,303	\$74,516	\$11,505	\$2,370	\$76,597	\$11,827	\$2,436	22
23	\$73,058	\$11,280	\$2,323	\$75,140	\$11,602	\$2,389	\$77,223	\$11,923	\$2,456	23
24	\$73,682	\$11,377	\$2,343	\$75,766	\$11,698	\$2,409	\$77,849	\$12,020	\$2,476	24
25	\$74,308	\$11,473	\$2,363	\$76,390	\$11,795	\$2,429	\$78,472	\$12,116	\$2,495	25
26	\$74,959	\$11,574	\$2,384	\$77,041	\$11,895	\$2,450	\$79,123	\$12,217	\$2,516	26
27	\$75,610	\$11,674	\$2,404	\$77,690	\$11,995	\$2,471	\$79,774	\$12,317	\$2,537	27
28							\$80,425	\$12,418	\$2,558	28

\*WRS = District contribution to the Wyoming Retirement System (15.44%)  
 \*\*WRS = Employee contribution to the Wyoming Retirement System (3.18%)

CTEA

EXPER CREDIT YEARS	DR			EXPER CREDIT YEARS
	Salary	District *WRS	Emp **WRS	
1	\$66,661	\$10,292	\$2,120	1
2	\$67,201	\$10,376	\$2,137	2
3	\$67,748	\$10,460	\$2,154	3
4	\$68,294	\$10,545	\$2,172	4
5	\$68,842	\$10,629	\$2,189	5
6	\$69,387	\$10,713	\$2,207	6
7	\$69,934	\$10,798	\$2,224	7
8	\$70,480	\$10,882	\$2,241	8
9	\$71,028	\$10,967	\$2,259	9
10	\$71,574	\$11,051	\$2,276	10
11	\$72,147	\$11,139	\$2,294	11
12	\$72,720	\$11,228	\$2,312	12
13	\$73,292	\$11,316	\$2,331	13
14	\$73,865	\$11,405	\$2,349	14
15	\$74,438	\$11,493	\$2,367	15
16	\$75,036	\$11,586	\$2,386	16
17	\$75,635	\$11,678	\$2,405	17
18	\$76,233	\$11,770	\$2,424	18
19	\$76,833	\$11,863	\$2,443	19
20	\$77,431	\$11,955	\$2,462	20
21	\$78,056	\$12,052	\$2,482	21
22	\$78,681	\$12,148	\$2,502	22
23	\$79,306	\$12,245	\$2,522	23
24	\$79,930	\$12,341	\$2,542	24
25	\$80,555	\$12,438	\$2,562	25
26	\$81,206	\$12,538	\$2,582	26
27	\$81,857	\$12,639	\$2,603	27
28	\$82,508	\$12,739	\$2,624	28

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 \*\*WRS = Employee contribution to the Wyoming Retirement System (3.18%)