



Los Angeles Unified School District 2015-2016 Salaries for Teachers with Alternative Certification (L) C Basis (2%)

Preparation Salary (L) Table (Alternative Certification): 2015-2016 rates reflect an increase of 2% (effective July 1, 2015 to December 31, 2015) over the Final 2014-2015 rates. This table applies only to employees who hold a Bachelor's degree and alternative certification (i.e., emergency, pre-intern and intern), not regular credentials.

Pay Scale Group (Req. Pts.)	* Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	\$43,052	43,052	43,052	43,800	46,058	46,538	47,977	49,591	51,872	54,177
21 (+ 14 points)	43,052	43,052	43,426	45,134	46,924	48,667	50,515	52,340	54,130	56,552
22 (+ 28 points)	43,052	43,426	45,204	47,216	49,123	51,135	53,054	55,113	57,043	59,488
23 (+ 42 points)	43,426	45,169	47,216	49,263	51,463	53,580	55,686	57,768	59,886	62,647
24 (+ 56 points)	45,169	46,900	49,123	51,463	53,674	55,979	58,260	60,471	62,834	65,700
25 (+ 70 points)	46,737	48,702	51,182	53,580	55,990	58,435	60,880	63,243	65,688	68,812
26 (+ 84 points)	48,597	50,515	53,066	55,686	58,260	60,892	63,419	65,958	68,578	71,877
27 (+ 98 points)	50,012	52,340	55,113	57,768	60,494	63,279	65,969	68,718	71,444	75,048

Additional Pay Scale Group	11	12	13	14
(continued) 27 (+ 98 points)	75,399	75,726	76,054	76,393

	Career Increment (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$77,539	78,136	79,481	80,850
+ MA	78,123	78,720	80,065	81,434
+ DR	78,707	79,304	80,649	82,018

Los Angeles Unified School District

2015-2016 Salaries for Teachers with Alternative Certification (L) (Continued)

This table provides teachers with annual salaries from the Preparation (L) Salary Table, which applies to employees holding alternative certification (Emergency, pre-intern and intern) and a Bachelor's degree (not regular credentials) (minimum requirement).

Career Increment(s) (CI)	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum schedule (Schedule 27) and step (Steps 10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multiculture Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 3)

* Initial placement (rating-in) on this salary table for teachers hired on an emergency permit or provisional intern certificate is limited to Pay Scale Group 22, Pay Scale Level 2. Teachers may advance 1 Pay Scale Level and 1 Pay Scale Group each subsequent school year.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.