



Los Angeles Unified School District

2015-2016 RATES FOR DAY-TO-DAY SUBSTITUTES

Day-to-Day Substitutes: 2015-2016 rates reflect an increase of 2% (effective January 1, 2016 to June 30, 2016) over the 2% increase effective July 1, 2015.

Employees Serving in place of Preparation Salary Table employees:

Daily Base Rate	\$190.97
Base Hourly Rate (6-hour day)	\$31.82881
Daily Incentive Plan Rate	\$257.73
Base Hourly Rate (6-hour day)	\$42.95433
Day-to-Day Substitute, Extended Rate	\$257.73
Base Hourly Rate (6-hour day)	\$42.95433

Substitutes who are paid the daily rates as shown above shall have their rate of pay increased by \$10 per day, effective the first day following the completion of service equivalent to 130 days during the school year.

SUMMER SCHOOL/INTERSESSION

	<u>Base Hourly Rate</u>	<u>6-Hour Day</u>	<u>4-Hour Day</u>	<u>3-Hour Day</u>
Daily Base Rate	\$34.76470	\$208.59	\$139.06	\$104.29
Day-to-Day Substitute, Extended Rate	\$46.91644	\$281.50	\$187.67	\$140.75

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Intersession (Status 3) and paid from Fund 7 or Fund W.

Employees Serving in place of Development Center/Early Education Center Salary Table employees:

Maximum Rate	\$167.12 daily \$20.88960 hourly
(with accrual rate of .11364 after 35 full-time days of service retroactive to the beginning of the school year)	\$186.11 daily