



Los Angeles Unified School District 2014-2015 Salaries for Teachers with Alternative Certification (L) C Basis

Preparation Salary (L) Table (Alternative Certification): 2014-2015 rates continue the 2013-2014 rates. This table applies only to employees who hold a Bachelor's degree and alternative certification (i.e., emergency, pre-intern and intern), not regular credentials.

Pay Scale Group (Req. Pts.)	* Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	\$39,788	39,788	39,788	40,480	42,567	43,010	44,340	45,832	47,940	50,070
21 (+ 14 points)	39,788	39,788	40,134	41,713	43,367	44,978	46,686	48,373	50,027	52,265
22 (+ 28 points)	39,788	40,134	41,778	43,637	45,400	47,259	49,032	50,935	52,719	54,979
23 (+ 42 points)	40,134	41,745	43,637	45,529	47,562	49,519	51,465	53,390	55,347	57,898
24 (+ 56 points)	41,745	43,345	45,400	47,562	49,605	51,735	53,844	55,887	58,071	60,720
25 (+ 70 points)	43,194	45,010	47,303	49,519	51,746	54,006	56,266	58,450	60,709	63,596
26 (+ 84 points)	44,913	46,686	49,043	51,465	53,844	56,277	58,612	60,958	63,380	66,429
27 (+ 98 points)	46,221	48,373	50,935	53,390	55,909	58,482	60,969	63,510	66,029	69,359

Additional Pay Scale Group	11	12	13	14
(continued) 27 (+ 98 points)	69,683	69,986	70,289	70,602

	Career Increment (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$71,662	72,213	73,457	74,722
+ MA	72,246	72,797	74,041	75,306
+ DR	72,830	73,381	74,625	75,890

Los Angeles Unified School District

2014-2015 Salaries for Teachers with Alternative Certification (L) (Continued)

This table provides teachers with annual salaries from the Preparation (L) Salary Table, which applies to employees holding alternative certification (Emergency, pre-intern and intern) and a Bachelor's degree (not regular credentials) (minimum requirement).

Career Increment(s) (CI)	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum schedule (Schedule 27) and step (Steps 10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multiculture Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours).

* Initial placement (rating-in) on this salary table for teachers hired on an emergency permit or provisional intern certificate is limited to Pay Scale Group 22, Pay Scale Level 2. Teachers may advance 1 Pay Scale Level and 1 Pay Scale Group each subsequent school year.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.