



Los Angeles Unified School District

2023-2024 RATES FOR DAY-TO-DAY SUBSTITUTES

Day-to-Day Substitutes: Table: The 2023-2024 reflect a 3% increase over the 2022-23 rates.

Employees Serving in place of Preparation Salary Table employees:

	Regular Subs	Resident Subs	Nurses
Daily Base Rate	\$234.72	\$275.73	\$339.74
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$39.11938	\$45.95579	\$48.53369
Daily Incentive Plan Rate	\$316.76		\$421.78
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$52.79326		\$60.25417
Day-to-Day Substitute, Extended Rate	\$316.76		\$421.78
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$52.79326		\$60.25417

Substitutes who serve in place of employees paid on the preparation Salary Table shall have their rates of pay increased by one hour of pro-rated pay per day effective the first day following the completion of service equivalent to 130 days during the school year.

SUMMER SCHOOL/INTERSESSION

	Base Hourly Rate	6-Hour Day	4-Hour Day	3-Hour Day
Daily Base Rate	\$42.72775	\$256.37	\$170.91	\$128.18
Day-to-Day Substitute, Extended Rate	\$57.66291	\$345.98	\$230.65	\$172.99
Nurse Daily Base Rate	\$53.01044	\$318.06	\$212.04	\$159.03
Nurse Day-to-Day Sub, Extended Rate	\$65.81201	\$394.87	\$263.25	\$197.44

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Interession (Status 3) and paid from Fund 7 or Fund W.

Employees Serving in place of Development Center/Early Education Center Salary Table employees:

Maximum Rate	\$205.40 daily \$25.67449 hourly
(with accrual rate of .11364 after 35 full-time days of service retroactive to the beginning of the school year)	\$228.74 daily



Los Angeles Unified School District

2023-2024 RATES FOR DAY-TO-DAY SUBSTITUTES

Day-to-Day Substitutes: Table: The 2023-2024 table reflects a 4% increase over the July 1, 2023-December 31, 2023 rates.

Employees Serving in place of Preparation Salary Table employees:

	Regular Subs	Resident Subs	Nurses
Daily Base Rate	\$244.10	\$286.76	\$353.41
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$40.68416	\$47.79402	\$50.48648
Daily Incentive Plan Rate	\$329.44		\$438.65
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$54.90603		\$62.66434
Day-to-Day Substitute, Extended Rate	\$329.44		\$438.65
Base Hourly Rate (6-hour day; Nurses 7-hour day)	\$54.90603		\$62.66434

Substitutes who serve in place of employees paid on the preparation Salary Table shall have their rates of pay increased by one hour of pro-rated pay per day effective the first day following the completion of service equivalent to 130 days during the school year.

SUMMER SCHOOL/INTERSESSION

	<u>Base Hourly Rate</u>	<u>6-Hour Day</u>	<u>4-Hour Day</u>	<u>4-Hour Day</u>
Daily Base Rate	\$44.43687	\$266.62	\$177.75	\$177.75
Day-to-Day Substitute, Extended Rate	\$59.97056	\$359.82	\$239.88	\$239.88
Nurse Daily Base Rate	\$55.14335	\$330.86	\$220.57	\$220.57
Nurse Day-to-Day Sub, Extended Rate	\$68.44450	\$410.67	\$273.78	\$273.78

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Interession (Status 4) and paid from Fund 7 or Fund W.

Employees Serving in place of Development Center/Early Education Center Salary Table employees:

Maximum Rate	\$213.72 daily \$25.68699 hourly
(with accrual rate of .11464 after 45 full-time days of service retroactive to the beginning of the school year)	\$229.05 daily