



Los Angeles Unified School District
2020-2021 PREPARATION SALARY (T) TABLE

Preparation Salary (T) Table (Regular Credentials): 2020-2021 rates continue the 2019-2020 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	53,435	53,499	54,068	54,638	54,701	54,790	56,360	57,676	59,664	61,360
		4,452.95	4,458.24	4,505.70	4,553.18	4,558.45	4,565.84	4,696.64	4,806.36	4,972.00	5,113.37
	B Basis	57,888	57,957	58,574	59,191	59,260	59,356	61,056	62,483	64,636	66,474
		4,824.04	4,829.75	4,881.18	4,932.62	4,938.34	4,946.33	5,088.04	5,206.91	5,386.32	5,539.46
	A Basis	68,397	68,478	69,208	69,937	70,018	70,131	72,141	73,826	76,370	78,541
	5,699.79	5,706.53	5,767.30	5,828.07	5,834.83	5,844.27	6,011.73	6,152.16	6,364.14	6,545.10	
21 (+ 14 points)	C Basis	53,499	54,068	54,638	54,701	54,790	56,904	57,676	60,259	61,993	64,057
		4,458.24	4,505.70	4,553.18	4,558.45	4,565.84	4,742.01	4,806.36	5,021.58	5,166.11	5,338.07
	B Basis	57,957	58,574	59,191	59,260	59,356	61,646	62,483	65,280	67,159	69,395
		4,829.75	4,881.18	4,932.62	4,938.34	4,946.33	5,137.20	5,206.91	5,440.04	5,596.62	5,782.91
	A Basis	68,478	69,208	69,937	70,018	70,131	72,837	73,826	77,131	79,351	81,993
	5,706.53	5,767.30	5,828.07	5,834.83	5,844.27	6,069.77	6,152.16	6,427.61	6,612.62	6,832.71	
22 (+ 28 points)	C Basis	54,068	54,132	54,701	54,790	56,651	58,854	60,841	62,614	64,411	67,386
		4,505.70	4,510.99	4,558.45	4,565.84	4,720.92	4,904.49	5,070.11	5,217.80	5,367.60	5,615.51
	B Basis	58,574	58,643	59,260	59,356	61,372	63,758	65,911	67,831	69,779	73,002
		4,881.18	4,886.89	4,938.34	4,946.33	5,114.31	5,313.18	5,492.62	5,652.61	5,814.90	6,083.49
	A Basis	69,208	69,289	70,018	70,131	72,513	75,333	77,877	80,146	82,446	86,254
	5,767.30	5,774.07	5,834.83	5,844.27	6,042.77	6,277.73	6,489.75	6,678.80	6,870.51	7,187.87	
23 (+ 42 points)	C Basis	54,132	54,701	54,790	56,651	58,601	60,879	63,221	65,032	66,930	70,956
		4,510.99	4,558.45	4,565.84	4,720.92	4,883.38	5,073.28	5,268.42	5,419.30	5,577.53	5,913.01
	B Basis	58,643	59,260	59,356	61,372	63,484	65,953	68,490	70,451	72,508	76,869
		4,886.89	4,938.34	4,946.33	5,114.31	5,290.33	5,496.06	5,707.48	5,870.91	6,042.34	6,405.77
	A Basis	69,289	70,018	70,131	72,513	75,009	77,925	80,923	83,241	85,671	90,824
	5,774.07	5,834.83	5,844.27	6,042.77	6,250.72	6,493.78	6,743.60	6,936.71	7,139.26	7,568.66	
24 (+ 56 points)	C Basis	54,701	54,790	56,651	58,601	60,879	63,259	65,690	67,576	69,893	74,412
		4,558.45	4,565.84	4,720.92	4,883.38	5,073.28	5,271.60	5,474.15	5,631.34	5,824.40	6,201.01
	B Basis	59,260	59,356	61,372	63,484	65,953	68,531	71,164	73,207	75,717	80,613
		4,938.34	4,946.33	5,114.31	5,290.33	5,496.06	5,710.89	5,930.34	6,100.60	6,309.77	6,717.77
	A Basis	70,018	70,131	72,513	75,009	77,925	80,972	84,083	86,497	89,463	95,247
	5,834.83	5,844.27	6,042.77	6,250.72	6,493.78	6,747.65	7,006.89	7,208.10	7,455.23	7,937.29	
25 (+ 70 points)	C Basis	54,790	56,651	58,271	61,614	64,006	66,513	68,234	70,349	73,083	77,944
		4,565.84	4,720.92	4,855.95	5,134.47	5,333.84	5,542.71	5,686.19	5,862.38	6,090.24	6,495.37
	B Basis	59,356	61,372	63,127	66,748	69,340	72,055	73,920	76,211	79,173	84,439
		4,946.33	5,114.31	5,260.62	5,562.32	5,778.32	6,004.61	6,160.04	6,350.90	6,597.77	7,036.61
	A Basis	70,131	72,513	74,587	78,865	81,928	85,136	87,340	90,046	93,546	99,769
	5,844.27	6,042.77	6,215.61	6,572.12	6,827.31	7,094.67	7,278.34	7,503.84	7,795.50	8,314.05	
26 (+ 84 points)	C Basis	56,904	58,550	60,259	64,069	66,563	69,171	70,906	73,374	76,286	81,400
		4,742.01	4,879.17	5,021.58	5,339.12	5,546.95	5,764.26	5,908.80	6,114.51	6,357.15	6,783.34
	B Basis	61,646	63,429	65,280	69,409	72,110	74,935	76,814	79,489	82,643	88,184
		5,137.20	5,285.75	5,440.04	5,784.05	6,009.18	6,244.60	6,401.19	6,624.05	6,886.92	7,348.64
	A Basis	72,837	74,944	77,131	82,009	85,201	88,539	90,759	93,919	97,646	104,192
	6,069.77	6,245.32	6,427.61	6,834.06	7,100.09	7,378.25	7,563.26	7,826.58	8,137.14	8,682.68	
27 ^A (+ 98 points)	C Basis	58,170	60,867	62,639	66,639	69,234	71,943	73,665	76,450	79,476	84,995
		4,847.51	5,072.22	5,219.92	5,553.26	5,769.52	5,995.29	6,138.77	6,370.87	6,622.99	7,082.95
	B Basis	63,018	65,939	67,859	72,192	75,004	77,939	79,804	82,821	86,099	92,079
		5,251.47	5,494.90	5,654.92	6,016.04	6,250.34	6,494.91	6,650.33	6,901.76	7,174.91	7,673.21
	A Basis	74,458	77,909	80,178	85,298	88,620	92,088	94,292	97,857	101,729	108,794
	6,204.81	6,492.44	6,681.49	7,108.17	7,385.01	7,673.97	7,857.63	8,154.72	8,477.43	9,066.17	

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
^A Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.

2020-2021 PREPARATION SALARY (T) TABLE (Continued)

(T) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584	1,168
	0.47696	0.95402
C Basis (8 hour)	\$584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:

First Career Increment (completed 27T14)*

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	87,844	88,428	89,012
	7,320.31		
B Basis	95,164	95,796	96,429
	7,930.34		
A Basis	112,440	113,187	113,934
	9,369.99		

Second Career Increment (after 5 yrs on first CI)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	88,515	89,099	89,683
	7,376.23		
B Basis	95,891	96,523	97,156
	7,990.93		
A Basis	113,299	114,046	114,793
	9,441.59		

Third Career Increment (after 5 yrs on second CI)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	90,857	91,441	92,025
	7,571.40		
B Basis	98,428	99,060	99,693
	8,202.35		
A Basis	116,297	117,044	117,791
	9,691.38		

Fourth Career Increment (after 5 yrs on third CI)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	92,389	92,973	93,557
	7,699.05		
B Basis	100,088	100,720	101,353
	8,340.63		
A Basis	118,257	119,004	119,751
	9,854.78		

An employee with a master's degree and a doctorate or equivalent degree shall receive the doctorate differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.



Los Angeles Unified School District

2019-2020 Salaries for Teachers with Regular Credentials (T) C Basis

Preparation Salary (T) Table (Regular Credentials): 2019-2020 rates continue the 2018-2019 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

Pay Scale Group (Req. Pts.)	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	\$53,435	\$53,499	\$54,068	\$54,638	\$54,701	\$54,790	\$56,360	\$57,676	\$59,664	\$61,360
21 (+ 14 points)	53,499	54,068	54,638	54,701	54,790	56,904	57,676	60,259	61,993	64,057
22 (+ 28 points)	54,068	54,132	54,701	54,790	56,651	58,854	60,841	62,614	64,411	67,386
23 (+ 42 points)	54,132	54,701	54,790	56,651	58,601	60,879	63,221	65,032	66,930	70,956
24 (+ 56 points)	54,701	54,790	56,651	58,601	60,879	63,259	65,690	67,576	69,893	74,412
25 (+ 70 points)	54,790	56,651	58,271	61,614	64,006	66,513	68,234	70,349	73,083	77,944
26 (+ 84 points)	56,904	58,550	60,259	64,069	66,563	69,171	70,906	73,374	76,286	81,400
27 (+ 98 points)	58,170	60,867	62,639	66,639	69,234	71,943	73,665	76,450	79,476	84,995

Additional Pay Scale Group	11	12	13	14
(continued) 27 (+ 98 points)	85,401	85,768	86,160	86,527

	Career Increments (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$87,844	88,515	90,857	92,389
+ MA	88,428	89,099	91,441	92,973
+ DR	89,012	89,683	92,025	93,557

Los Angeles Unified School District

2019-2020 Salaries for Teachers with Regular Credentials (T) (Continued)

This table provides teachers with annual salaries from the Preparation (T) Salary Table, which applies to employees holding regular credentials and a bachelor's degree, or possession of certain vocational or industrial arts credentials (minimum requirement).

Career Increment(s) (CI):	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum Pay Scale Group (27) and Pay Scale Level (10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multicultural Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement or advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 1)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.