



**Los Angeles Unified School District  
2012-2013 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): 2012-2013 rates continue the 2011-2012 rates. Approximate annual salaries in parentheses reflect 10 unpaid furlough days (194 paid days for C basis, 211 paid days for B basis, and 250 paid days for A basis) as agreed by UTLA and the District. The number of furlough days may be reduced due to passage of Proposition 30. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials.

| PAY SCALE GROUP                 |                | PAY SCALE LEVEL      |                    |                    |                    |                    |                    |                    |                    |                    |                    |
|---------------------------------|----------------|----------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Points*                         |                | 1                    | 2                  | 3                  | 4                  | 5                  | 6                  | 7                  | 8                  | 9                  | 10                 |
| <b>20</b><br><br>(Minimum)      | <b>C Basis</b> | \$45,637<br>(43,400) | 45,692<br>(43,452) | 46,178<br>(43,914) | 46,665<br>(44,378) | 46,719<br>(44,429) | 46,794<br>(44,500) | 48,135<br>(45,775) | 49,260<br>(46,845) | 50,957<br>(48,459) | 52,406<br>(49,837) |
|                                 | <b>B Basis</b> | 49,441<br>(47,204)   | 49,499<br>(47,259) | 50,026<br>(47,762) | 50,553<br>(48,266) | 50,612<br>(48,322) | 50,694<br>(48,400) | 52,146<br>(49,786) | 53,364<br>(50,949) | 55,203<br>(52,705) | 56,773<br>(54,204) |
|                                 | <b>A Basis</b> | 58,416<br>(56,178)   | 58,485<br>(56,244) | 59,108<br>(56,843) | 59,731<br>(57,442) | 59,800<br>(57,509) | 59,897<br>(57,602) | 61,613<br>(59,252) | 63,052<br>(60,636) | 65,225<br>(62,726) | 67,079<br>(64,509) |
| <b>21</b><br><br>(+ 14 points)  | <b>C Basis</b> | 45,692<br>(43,452)   | 46,178<br>(43,914) | 46,665<br>(44,378) | 46,719<br>(44,429) | 46,794<br>(44,500) | 48,600<br>(46,218) | 49,260<br>(46,845) | 51,465<br>(48,942) | 52,946<br>(50,351) | 54,709<br>(52,027) |
|                                 | <b>B Basis</b> | 49,499<br>(47,259)   | 50,026<br>(47,762) | 50,553<br>(48,266) | 50,612<br>(48,322) | 50,694<br>(48,400) | 52,650<br>(50,268) | 53,364<br>(50,949) | 55,754<br>(53,231) | 57,359<br>(54,764) | 59,268<br>(56,586) |
|                                 | <b>A Basis</b> | 58,485<br>(56,244)   | 59,108<br>(56,843) | 59,731<br>(57,442) | 59,800<br>(57,509) | 59,897<br>(57,602) | 62,208<br>(59,825) | 63,052<br>(60,636) | 65,875<br>(63,351) | 67,771<br>(65,174) | 70,027<br>(67,344) |
| <b>22</b><br><br>(+ 28 points)  | <b>C Basis</b> | 46,178<br>(43,914)   | 46,232<br>(43,966) | 46,719<br>(44,429) | 46,794<br>(44,500) | 48,384<br>(46,012) | 50,265<br>(47,801) | 51,963<br>(49,416) | 53,476<br>(50,855) | 55,011<br>(52,314) | 57,552<br>(54,731) |
|                                 | <b>B Basis</b> | 50,026<br>(47,762)   | 50,085<br>(47,819) | 50,612<br>(48,322) | 50,694<br>(48,400) | 52,416<br>(50,044) | 54,454<br>(51,990) | 56,293<br>(53,746) | 57,933<br>(55,312) | 59,596<br>(56,899) | 62,348<br>(59,527) |
|                                 | <b>A Basis</b> | 59,108<br>(56,843)   | 59,177<br>(56,910) | 59,800<br>(57,509) | 59,897<br>(57,602) | 61,931<br>(59,558) | 64,339<br>(61,874) | 66,512<br>(63,964) | 68,450<br>(65,827) | 70,415<br>(67,717) | 73,667<br>(70,845) |
| <b>23</b><br><br>(+ 42 points)  | <b>C Basis</b> | 46,232<br>(43,966)   | 46,719<br>(44,429) | 46,794<br>(44,500) | 48,384<br>(46,012) | 50,049<br>(47,596) | 51,995<br>(49,446) | 53,995<br>(51,348) | 55,541<br>(52,818) | 57,163<br>(54,361) | 60,601<br>(57,630) |
|                                 | <b>B Basis</b> | 50,085<br>(47,819)   | 50,612<br>(48,322) | 50,694<br>(48,400) | 52,416<br>(50,044) | 54,219<br>(51,766) | 56,328<br>(53,779) | 58,495<br>(55,848) | 60,170<br>(57,447) | 61,927<br>(59,125) | 65,651<br>(62,680) |
|                                 | <b>A Basis</b> | 59,177<br>(56,910)   | 59,800<br>(57,509) | 59,897<br>(57,602) | 61,931<br>(59,558) | 64,062<br>(61,608) | 66,553<br>(64,003) | 69,114<br>(66,466) | 71,093<br>(68,369) | 73,169<br>(70,366) | 77,570<br>(74,598) |
| <b>24</b><br><br>(+ 56 points)  | <b>C Basis</b> | 46,719<br>(44,429)   | 46,794<br>(44,500) | 48,384<br>(46,012) | 50,049<br>(47,596) | 51,995<br>(49,446) | 54,028<br>(51,380) | 56,103<br>(53,353) | 57,714<br>(54,885) | 59,693<br>(56,767) | 63,553<br>(60,438) |
|                                 | <b>B Basis</b> | 50,612<br>(48,322)   | 50,694<br>(48,400) | 52,416<br>(50,044) | 54,219<br>(51,766) | 56,328<br>(53,779) | 58,530<br>(55,882) | 60,779<br>(58,029) | 62,524<br>(59,695) | 64,668<br>(61,742) | 68,849<br>(65,734) |
|                                 | <b>A Basis</b> | 59,800<br>(57,509)   | 59,897<br>(57,602) | 61,931<br>(59,558) | 64,062<br>(61,608) | 66,553<br>(64,003) | 69,155<br>(66,505) | 71,812<br>(69,061) | 73,874<br>(71,044) | 76,407<br>(73,480) | 81,348<br>(78,231) |
| <b>25</b><br><br>(+ 70 points)  | <b>C Basis</b> | 46,794<br>(44,500)   | 48,384<br>(46,012) | 49,768<br>(47,328) | 52,622<br>(50,042) | 54,666<br>(51,986) | 56,806<br>(54,021) | 58,277<br>(55,420) | 60,082<br>(57,137) | 62,418<br>(59,358) | 66,570<br>(63,307) |
|                                 | <b>B Basis</b> | 50,694<br>(48,400)   | 52,416<br>(50,044) | 55,915<br>(51,475) | 57,007<br>(54,427) | 59,221<br>(56,541) | 61,540<br>(58,755) | 63,133<br>(60,276) | 65,089<br>(62,144) | 67,619<br>(64,559) | 72,117<br>(68,854) |
|                                 | <b>A Basis</b> | 59,897<br>(57,602)   | 61,931<br>(59,558) | 63,702<br>(61,261) | 67,356<br>(64,775) | 69,972<br>(67,291) | 72,712<br>(69,926) | 74,594<br>(71,736) | 76,905<br>(73,958) | 79,895<br>(76,834) | 85,209<br>(81,944) |
| <b>26</b><br><br>(+ 84 points)  | <b>C Basis</b> | 48,600<br>(46,218)   | 50,006<br>(47,555) | 51,465<br>(48,942) | 54,720<br>(52,038) | 56,850<br>(54,063) | 59,077<br>(56,181) | 60,558<br>(57,589) | 62,666<br>(59,594) | 65,153<br>(61,959) | 69,521<br>(66,113) |
|                                 | <b>B Basis</b> | 52,650<br>(50,268)   | 54,173<br>(51,722) | 55,754<br>(53,231) | 59,280<br>(56,598) | 61,587<br>(58,800) | 64,000<br>(61,104) | 65,605<br>(62,636) | 67,889<br>(64,817) | 70,583<br>(67,389) | 75,315<br>(71,907) |
|                                 | <b>A Basis</b> | 62,208<br>(59,825)   | 64,007<br>(61,555) | 65,875<br>(63,351) | 70,041<br>(67,357) | 72,767<br>(69,979) | 75,618<br>(72,721) | 77,514<br>(74,544) | 80,213<br>(77,140) | 83,396<br>(80,201) | 88,987<br>(85,578) |
| <b>27^</b><br><br>(+ 98 points) | <b>C Basis</b> | 49,681<br>(47,246)   | 51,984<br>(49,436) | 53,498<br>(50,876) | 56,914<br>(54,124) | 59,131<br>(56,232) | 61,445<br>(58,433) | 62,915<br>(59,831) | 65,294<br>(62,093) | 67,878<br>(64,551) | 72,592<br>(69,034) |
|                                 | <b>B Basis</b> | 53,821<br>(51,386)   | 56,316<br>(53,768) | 57,956<br>(55,334) | 61,657<br>(58,867) | 64,058<br>(61,159) | 66,565<br>(63,553) | 68,158<br>(65,074) | 70,735<br>(67,534) | 73,534<br>(70,207) | 78,641<br>(75,083) |
|                                 | <b>A Basis</b> | 63,592<br>(61,156)   | 66,540<br>(63,991) | 68,477<br>(65,853) | 72,850<br>(70,059) | 75,687<br>(72,787) | 78,649<br>(75,636) | 80,531<br>(77,446) | 83,576<br>(80,374) | 86,883<br>(83,554) | 92,917<br>(89,357) |

**Additional Pay Scale Levels**

|               |                | 11                 | 12                 | 13                 | 14                 |
|---------------|----------------|--------------------|--------------------|--------------------|--------------------|
| (continued)   | <b>C Basis</b> | 72,938<br>(69,363) | 73,251<br>(69,660) | 73,587<br>(69,980) | 73,900<br>(70,277) |
|               | <b>B Basis</b> | 79,016<br>(75,441) | 79,356<br>(75,765) | 79,719<br>(76,112) | 80,058<br>(76,435) |
| (+ 98 points) | <b>A Basis</b> | 93,360<br>(89,783) | 93,762<br>(90,170) | 94,191<br>(90,582) | 94,592<br>(90,968) |

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level, pay scale group, placement and advancement, salary point credit, differentials, staff development, career increments, and employee filing of required documents, etc.

\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Los Angeles Unified School District

2012-2013 PREPARATION SALARY (T) TABLE (Continued)

(T) Salary Table

**Degree Differentials:**

|                       | <u>MA Degree</u> | <u>DR Degree</u> |
|-----------------------|------------------|------------------|
| C Basis (6 or 8 hour) | \$584<br>(555)   | 1,168<br>(1,110) |
| B Basis (6 or 8 hour) | 632<br>(604)     | 1,265<br>(1,208) |
| A Basis (8 hour)      | 747<br>(718)     | 1,494<br>(1,437) |

**Maximum Rates With Career Increments:**

**First Career Increment (completed 27T14)\* Pay Scale Group C1, Pay Scale Level 15-19**

|         |                    | <u>1st CI &amp; MA</u> | <u>1st CI &amp; DR</u> |
|---------|--------------------|------------------------|------------------------|
| C Basis | 75,024<br>(71,346) | 75,608<br>(71,902)     | 76,192<br>(72,457)     |
| B Basis | 81,276<br>(77,598) | 81,908<br>(78,202)     | 82,541<br>(78,806)     |
| A Basis | 96,031<br>(92,352) | 96,778<br>(93,070)     | 97,525<br>(93,788)     |

**Second Career Increment (after 5 yrs on first C. I.) Pay Scale Group C2, Pay Scale Level 20-24**

|         |                    | <u>2nd CI &amp; MA</u> | <u>2nd CI &amp; DR</u> |
|---------|--------------------|------------------------|------------------------|
| C Basis | 75,597<br>(71,891) | 76,181<br>(72,446)     | 76,765<br>(73,002)     |
| B Basis | 81,897<br>(78,191) | 82,529<br>(78,795)     | 83,162<br>(79,399)     |
| A Basis | 96,765<br>(93,058) | 97,512<br>(93,776)     | 98,259<br>(94,494)     |

**Third Career Increment (after 5 yrs on second C. I.) Pay Scale Group C3, Pay Scale Level 25-29**

|         |                    | <u>3rd CI &amp; MA</u> | <u>3rd CI &amp; DR</u> |
|---------|--------------------|------------------------|------------------------|
| C Basis | 77,598<br>(73,794) | 78,182<br>(74,349)     | 78,766<br>(74,905)     |
| B Basis | 84,065<br>(80,261) | 84,697<br>(80,865)     | 85,330<br>(81,468)     |
| A Basis | 99,325<br>(95,519) | 100,072<br>(96,238)    | 100,819<br>(96,956)    |

**Fourth Career Increment (after 5 yrs on third C. I.) Pay Scale Group C4, Pay Scale Level 30+**

|         |                     | <u>4th CI &amp; MA</u> | <u>4th CI &amp; DR</u> |
|---------|---------------------|------------------------|------------------------|
| C Basis | 78,906<br>(75,038)  | 79,490<br>(75,593)     | 80,074<br>(76,149)     |
| B Basis | 85,482<br>(81,614)  | 86,114<br>(82,217)     | 86,747<br>(82,821)     |
| A Basis | 101,000<br>(97,130) | 101,747<br>(97,849)    | 102,494<br>(98,567)    |

An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours (6 hours); 1,632 hours (8 hours).

B Basis annualized = 221 paid days or equivalent hours; 1,326 hours (6 hours); 1,768 hours (8 hours).

A Basis annualized = 260 paid days or equivalent hours; 2,080 hours annual.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.