

Knox County Schools
 Combined State and Local Teachers' Salary Scale* - 2014 - 2015

Step	Bachelor	Master	MS + 30 Semester Hours	EDS	Doctor
0	\$35,385	\$37,700		\$39,880	\$40,665 \$43,715
1	\$36,700	\$39,055		\$41,235	\$42,000 \$45,525
2	\$36,915	\$39,270		\$41,455	\$42,215 \$45,835
3	\$37,750	\$40,075		\$42,295	\$43,010 \$46,190
4	\$38,235	\$40,635		\$42,790	\$43,575 \$46,855
5	\$38,915	\$41,385		\$43,550	\$44,270 \$47,990
6	\$39,640	\$42,160		\$44,325	\$45,055 \$49,710
7	\$40,475	\$43,040		\$45,200	\$45,965 \$50,990
8	\$41,510	\$44,125		\$46,265	\$47,060 \$52,860
9	\$42,305	\$44,950		\$47,120	\$47,930 \$53,200
10	\$43,050	\$45,740		\$47,930	\$48,710 \$53,520
11	\$44,020	\$46,720		\$48,940	\$49,675 \$54,230
12	\$44,885	\$47,595		\$49,795	\$50,605 \$54,895
13	\$45,790	\$48,580		\$50,785	\$51,545 \$55,610
14	\$46,675	\$49,500		\$51,680	\$52,465 \$56,285
15	\$47,845	\$50,705		\$52,885	\$53,680 \$57,180
16	\$48,500	\$51,360		\$53,540	\$54,330 \$57,935
17	\$49,205	\$52,075		\$54,255	\$55,055 \$58,735
18	\$49,855	\$52,730		\$54,905	\$55,705 \$59,490
19	\$50,550	\$53,430		\$55,635	\$56,425 \$60,300
20	\$52,290	\$55,170		\$57,370	\$58,170 \$61,260

**This scale is for certified teachers for a school term of 200 days.*

**This salary scale includes any increases incorporated in the Tennessee Dept. of Education State BEP annual salary schedule for certified teachers. In addition, local salary contributions are included in this schedule in accordance with TCA 49-3-306.*

**rounded to nearest \$5*

Sick leave is earned based on percent worked and number of contract days; accumulation is unlimited. At the termination of the employment of any employee, all unused sick leave accumulated by the employee shall be terminated. However, Knox County Schools shall upon re-employment grant a former employee the accumulated sick leave earned while he/she was a Knox County Schools' employee and lost by previous termination.

Personal leave is earned at the rate of one day for each 100 days worked (max. 2 days per year); personal leave does not accumulate. The balance of personal leave on June 30 of each year is transferred to sick leave at the beginning of the next school year.

Step raises are provided at the beginning of the school year. To be eligible for a step raise, the employee must have worked at least 100 days of the prior year's contract. If an employee has worked less than a full contract in more than one previous year, those portions of years will be added together to determine if the employee is eligible to receive a step raise. Employees do not become eligible to receive step raises during the contract year.

Individuals actively employed by the Knox County Board of Education at the time of their retirement will receive a bonus of sixty dollars (\$60.00) per day for all accumulated, unused, earned sick leave days.

or

If the employee gives at least a one hundred calendar day (100) notice of retirement, the employee will receive one hundred dollars (\$100.00) per day for all accumulated, unused, earned sick leave days. For employees retiring at the end of the first semester, they may notify the system by September 1 of that school year, or the next working day if September 1 is on a weekend or holiday, to receive the one hundred dollar bonus. Employees retiring at the end of the school year may notify the system by February 1 of that year, or the next working day if February 1 is on a weekend or holiday, to receive the one hundred dollar bonus. Written notification at least one hundred calendar days prior to retiring OR notification by September first or February first qualifies the individual for the one hundred dollar bonus per day for unused, earned, sick days. The maximum benefit for any individual shall be one year of salary at the time of retirement. (Approved by the Knox County Board of Education Oct. 2010)