

Knox County Schools

Employee Health Premiums Beginning 1-1-2016

Note: All prices are for both Cigna and Blue Cross Blue Shield

Plan Design	Pay Periods	Pay Periods	Pay Periods
	12	24	20
Partnership PPO	Teachers, Assistants, Secretaries, Principals	Custodians & Maintenance	Food Service & Security
Employee Only	\$154.64	\$77.32	\$92.78
Employee Plus Children	\$344.38	\$172.19	\$206.63
Employee Plus Spouse	\$402.78	\$201.39	\$241.67
Family	\$541.25	\$270.63	\$324.75
2 Employee Family	\$437.22	\$218.61	\$262.32
Standard PPO			
Employee Only	\$273.80	\$136.90	\$164.28
Employee Plus Children	\$446.67	\$223.33	\$268.00
Employee Plus Spouse	\$537.84	\$268.92	\$322.70
Family	\$710.45	\$355.23	\$426.27
2 Employee Family	\$681.34	\$340.67	\$408.80
Limited PPO			
Employee Only	\$69.21	\$34.61	\$41.53
Employee Plus Children	\$171.30	\$85.65	\$102.78
Employee Plus Spouse	\$202.44	\$101.22	\$121.46
Family	\$269.93	\$134.97	\$161.96
2 Employee Family	\$125.24	\$62.62	\$75.15

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HealthSavings CDHP (Consumer Driven Health Plan)	(12 pay periods)	
	Monthly Premium	Annual HSA Contribution by KCS
Employee Only	\$69.21	\$480.72
Employee Plus Children	\$171.30	\$1,344.72
Employee Plus Spouse	\$202.44	\$1,715.16
Family	\$269.93	\$2,166.96
2 Employee Family	\$125.24	\$780.00
HealthSavings CDHP	(24 pay periods)	
	Bi-weekly Premium	Annual HSA Contribution by KCS
Employee Only	\$34.61	\$480.72
Employee Plus Children	\$85.65	\$1,344.72
Employee Plus Spouse	\$101.22	\$1,715.16
Family	\$134.97	\$2,166.96
2 Employee Family	\$62.62	\$780.00
HealthSavings CDHP	(20 pay periods)	
	Bi-weekly Premium	Annual HSA Contribution by KCS
Employee Only	\$41.53	\$480.72
Employee Plus Children	\$102.78	\$1,344.72
Employee Plus Spouse	\$121.46	\$1,715.16
Family	\$161.96	\$2,166.96
2 Employee Family	\$75.15	\$780.00