

**2015-2016
Teacher, Librarian, Nurse (RN), Speech
Pathologist Salary Document**

New Hires:

\$51,000 starting pay for 10 months

Previous teaching experience and credentials will be considered when determining salaries for new hires.

Returning Teachers will receive a general pay increase of \$2160 added to 2014-2015 salary

(Must have 90 days or more of service with KISD.)

Newly hired Employees in this category with a master's degree will receive an incentive of \$1,000

Newly hired Employees in this category with a doctorate will receive an incentive of \$2,000

(Masters - \$1,000 + Doctorate - \$1,000 = \$2,000 Total)

Minimum
\$51,000

Control Point
\$54,000

Maximum
\$67,000 +